

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
ACCOUNT CLERK I 60	K0400	400	UPEC	370	2,628.00 15.162	2,759.00 15.919	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352
ACCOUNT CLERK II 60	K0300	400	UPEC	388	2,869.00 16.552	3,013.00 17.381	3,164.00 18.253	3,322.00 19.163	3,487.00 20.120	3,662.00 21.127
ACCOUNT CLERK III 60	K0800	400	UPEC	413	3,241.00 18.699	3,403.00 19.635	3,574.00 20.618	3,752.00 21.646	3,940.00 22.731	4,137.00 23.867
ACCOUNT CLERK SUPERVISOR 31,51,60	K1400	420	SUPV	445	3,680.00 21.233	3,864.00 22.294	4,058.00 23.409	4,261.00 24.580	4,474.00 25.809	4,697.00 27.098
ACCOUNTANT AUDITOR I 60	C0700	400	UPEC	445	3,789.00 21.862	3,979.00 22.953	4,178.00 24.101	4,386.00 25.306	4,606.00 26.573	4,836.00 27.901
ACCOUNTANT AUDITOR I - CONF	C070C	410	CONF	453	4,077.00 23.524	4,281.00 24.700	4,496.00 25.937	4,720.00 27.233	4,956.00 28.595	5,205.00 30.027
ACCOUNTANT AUDITOR II 60	C0600	400	UPEC	475	4,386.00 25.306	4,606.00 26.573	4,836.00 27.901	5,078.00 29.296	5,332.00 30.761	5,599.00 32.300
ACCOUNTANT AUDITOR II - CONF	C060C	410	CONF	483	4,720.00 27.233	4,956.00 28.595	5,205.00 30.027	5,465.00 31.527	5,738.00 33.103	6,025.00 34.759
ACCOUNTANT AUDITOR III 60	C0400	400	UPEC	495	4,836.00 27.901	5,078.00 29.296	5,332.00 30.761	5,599.00 32.300	5,879.00 33.915	6,173.00 35.611
ACCOUNTANT AUDITOR III-CONFID	C04UC	410	CONF	505	5,255.00 30.319	5,518.00 31.836	5,794.00 33.428	6,084.00 35.100	6,388.00 36.856	6,708.00 38.698
ACCOUNTING ASSISTANT	K2000	400	UPEC	400	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352	3,522.00 20.321	3,698.00 21.335	3,883.00 22.402
ACCOUNTING TECHNICIAN 60	G0100	400	UPEC	432	3,556.00 20.518	3,734.00 21.542	3,921.00 22.621	4,117.00 23.753	4,323.00 24.938	4,539.00 26.187
ADMIN ANALYST I 20,39,43,51	C120M	220	MGMT	502	5,179.00 29.880	5,439.00 31.376	5,711.00 32.946	5,996.00 34.593	6,296.00 36.323	6,611.00 38.138
ADMIN ANALYST II 20,39,43,51	C110M	220	MGMT	518	5,600.00 32.307	5,880.00 33.924	6,174.00 35.619	6,483.00 37.402	6,807.00 39.271	7,148.00 41.236
ADMIN BOARD CLERK I - CONFID	J250C	410	CONF	409	3,290.00 18.980	3,454.00 19.928	3,627.00 20.923	3,808.00 21.971	3,998.00 23.068	4,199.00 24.226

Report: HR02400
User ID: 10293

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ADMIN BOARD CLERK II - CONFID	J240C	410	CONF	421	3,488.00 20.123	3,663.00 21.131	3,846.00 22.186	4,038.00 23.296	4,240.00 24.462	4,452.00 25.685
ADMIN BOARD CLERK III - CONFID	K250C	410	CONF	434	3,717.00 21.443	3,903.00 22.516	4,098.00 23.641	4,303.00 24.825	4,518.00 26.063	4,744.00 27.370
ADMIN SECRETARY I 60	J1000	400	UPEC	404	3,102.00 17.898	3,257.00 18.791	3,420.00 19.733	3,591.00 20.718	3,771.00 21.754	3,959.00 22.841
ADMIN SECRETARY I - CONFID	J060C	410	CONF	409	3,290.00 18.980	3,454.00 19.928	3,627.00 20.923	3,808.00 21.971	3,998.00 23.068	4,199.00 24.226
ADMIN SECRETARY II 60	J0900	400	UPEC	415	3,273.00 18.883	3,437.00 19.826	3,608.00 20.818	3,789.00 21.862	3,979.00 22.953	4,178.00 24.101
ADMIN SECRETARY II - CONFID	J050C	410	CONF	421	3,488.00 20.123	3,663.00 21.131	3,846.00 22.186	4,038.00 23.296	4,240.00 24.462	4,452.00 25.685
ADMIN SECRETARY II/SUPVR 31,51	J1900	420	SUPV	435	3,505.00 20.222	3,680.00 21.233	3,864.00 22.294	4,058.00 23.409	4,261.00 24.580	4,474.00 25.809
ADMIN/COMM EDUC DIV MANAGER 38,44,51	B360M	211	MMBU	586	7,842.00 45.241	8,234.00 47.504	8,646.00 49.881	9,078.00 52.373	9,532.00 54.994	10,009.00 57.743
ADULT CUSTODY COOK I 83	M2600	430	TEAM	373	2,720.00 15.691	2,856.00 16.477	2,999.00 17.302	3,149.00 18.166	3,306.00 19.074	3,472.00 20.028
ADULT CUSTODY COOK II 83	M2500	430	TEAM	396	3,043.00 17.555	3,195.00 18.434	3,355.00 19.356	3,523.00 20.325	3,699.00 21.342	3,884.00 22.408
AGENCY STAFF SERVS ANALYST I 83	C2900	400	UPEC	456	3,998.00 23.067	4,198.00 24.220	4,408.00 25.431	4,629.00 26.705	4,860.00 28.039	5,103.00 29.440
AGENCY STAFF SERVS ANALYST II 83	C3000	400	UPEC	476	4,408.00 25.431	4,629.00 26.705	4,860.00 28.039	5,103.00 29.440	5,358.00 30.913	5,626.00 32.459
AGENCY STAFF SRVS ANAL I-CONF	C800C	410	CONF	466	4,345.00 25.068	4,562.00 26.321	4,791.00 27.638	5,030.00 29.019	5,281.00 30.468	5,546.00 31.994
AGENCY STAFF SRVS ANAL II-CONF	C790C	410	CONF	486	4,791.00 27.638	5,030.00 29.019	5,281.00 30.468	5,546.00 31.994	5,823.00 33.593	6,114.00 35.273
AGRIC & STDS INVEST I	D0300	403	PROF	447	3,789.00 21.860	3,979.00 22.955	4,178.00 24.102	4,386.00 25.306	4,606.00 26.571	4,836.00 27.900

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AGRIC & STDS INVEST II	D0200	403	PROF	467	4,178.00 24.102	4,386.00 25.306	4,606.00 26.571	4,836.00 27.900	5,078.00 29.296	5,332.00 30.762
AGRIC & STDS INVEST III	D0100	403	PROF	487	4,606.00 26.571	4,836.00 27.900	5,078.00 29.296	5,332.00 30.762	5,599.00 32.301	5,879.00 33.915
AGRIC & STDS PROGRAM ASSIST I	G7500	400	UPEC	381	2,773.00 15.997	2,911.00 16.797	3,057.00 17.637	3,210.00 18.517	3,370.00 19.444	3,539.00 20.416
AGRIC & STDS PROGRAM ASSIST II	G7400	400	UPEC	391	2,911.00 16.797	3,057.00 17.637	3,210.00 18.517	3,370.00 19.444	3,539.00 20.416	3,716.00 21.439
AGRIC & STDS PROGRAM ASSOC I	G2700	400	UPEC	420	3,354.00 19.352	3,522.00 20.321	3,698.00 21.335	3,883.00 22.402	4,077.00 23.522	4,281.00 24.696
AGRIC & STDS PROGRAM ASSOC II	G2600	400	UPEC	430	3,522.00 20.321	3,698.00 21.335	3,883.00 22.402	4,077.00 23.522	4,281.00 24.696	4,495.00 25.932
AGRIC COMM/SEALER OF WTS/MS 25,34,37,51,75	A72UM	200	MGMT	606	8,604.00 49.636	9,034.00 52.119	9,486.00 54.726	9,960.00 57.463	10,458.00 60.336	10,982.00 63.356
AGRIC CREWPERSON	H170X	500	NOBG	417	2,558.00 14.759	2,686.00 15.497	2,820.00 16.272	2,962.00 17.086	3,110.00 17.940	3,265.00 18.837
AIR POLLUTION CONTROL TECH	D0900	400	UPEC	426	3,454.00 19.927	3,626.00 20.921	3,808.00 21.969	3,998.00 23.067	4,198.00 24.220	4,408.00 25.431
AIR POLLUTION INSPECTOR I	D3300	403	PROF	456	3,960.00 22.844	4,158.00 23.987	4,365.00 25.185	4,584.00 26.446	4,813.00 27.767	5,053.00 29.154
AIR POLLUTION INSPECTOR II	D3200	403	PROF	486	4,584.00 26.446	4,813.00 27.767	5,053.00 29.154	5,306.00 30.614	5,572.00 32.145	5,850.00 33.752
AIR QUALITY DISTRICT MANAGER 38,44,51	B040M	211	MMBU	586	7,842.00 45.241	8,234.00 47.504	8,646.00 49.881	9,078.00 52.373	9,532.00 54.994	10,009.00 57.743
ALCOHOL AND DRUG COUNSELOR I	F6700	400	UPEC	418	3,322.00 19.163	3,487.00 20.120	3,662.00 21.127	3,845.00 22.182	4,037.00 23.293	4,240.00 24.459
ALCOHOL AND DRUG COUNSELOR II	F6600	400	UPEC	448	3,845.00 22.182	4,037.00 23.293	4,240.00 24.459	4,451.00 25.681	4,674.00 26.965	4,908.00 28.313
ALCOHOL/DRUG PROGRAM ADMIN 20,38,51	B65UM	210	MGMT	592	8,036.00 46.360	8,437.00 48.677	8,860.00 51.113	9,302.00 53.668	9,768.00 56.352	10,256.00 59.172

Report: HR02400
User ID: 10293

Run Date: 01/08/2021
Run Time: 16:46:24

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Personnel Division
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ANIMAL CARE TECHNICIAN	G0500	400	UPEC	372	2,654.00 15.310	2,786.00 16.075	2,926.00 16.881	3,072.00 17.724	3,226.00 18.610	3,387.00 19.541
ANIMAL REGULATION OFFICER I	G0800	400	UPEC	372	2,654.00 15.310	2,786.00 16.075	2,926.00 16.881	3,072.00 17.724	3,226.00 18.610	3,387.00 19.541
ANIMAL REGULATION OFFICER II	G0700	400	UPEC	392	2,926.00 16.881	3,072.00 17.724	3,226.00 18.610	3,387.00 19.541	3,556.00 20.518	3,734.00 21.542
ANIMAL REGULATION OFFICER III	G0600	400	UPEC	407	3,148.00 18.159	3,305.00 19.069	3,470.00 20.022	3,644.00 21.023	3,826.00 22.074	4,017.00 23.177
APPRAISAL MANAGER 39,44,51	C700M	221	MMBU	510	5,412.00 31.221	5,683.00 32.784	5,967.00 34.423	6,265.00 36.143	6,578.00 37.952	6,907.00 39.849
ASSESSOR/RECORDER 34,37	A15EM	125	ELCT	FLAT	10,190.00 58.790	10,190.00 58.790	10,190.00 58.790	10,190.00 58.790	10,190.00 58.790	10,190.00 58.790
ASSESSOR/RECORDER PROGRAM MGR 39,44,51	C560M	221	MMBU	494	5,005.00 28.877	5,256.00 30.321	5,519.00 31.838	5,795.00 33.430	6,085.00 35.103	6,388.00 36.855
ASSESSOR/RECORDER SPEC I	L5600	400	UPEC	370	2,628.00 15.162	2,759.00 15.919	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352
ASSESSOR/RECORDER SPEC II	L5500	400	UPEC	385	2,828.00 16.313	2,969.00 17.130	3,117.00 17.984	3,273.00 18.883	3,437.00 19.826	3,608.00 20.818
ASSESSOR/RECORDER SPEC III	L5400	400	UPEC	403	3,087.00 17.811	3,241.00 18.699	3,403.00 19.635	3,574.00 20.618	3,752.00 21.646	3,940.00 22.731
ASSIST AG COMM/SEALER OF W & M 20,38,51	B55UM	210	MGMT	555	6,708.00 38.698	7,043.00 40.635	7,395.00 42.665	7,765.00 44.799	8,154.00 47.040	8,562.00 49.394
ASSIST AUDITOR-CONTROLLER 20,38,47,51	B15UM	210	MGMT	611	8,815.00 50.858	9,257.00 53.403	9,719.00 56.073	10,206.00 58.879	10,716.00 61.825	11,252.00 64.915
ASSIST CHIEF PROBATION OFFICER 20,38,51	B13UM	210	MGMT	561	6,907.00 39.849	7,252.00 41.841	7,615.00 43.934	7,996.00 46.131	8,396.00 48.438	8,815.00 50.858
ASSIST CO CLK/REGISTRAR VOTERS 20,38,51	K41UM	210	MGMT	527	5,851.00 33.757	6,144.00 35.444	6,451.00 37.216	6,774.00 39.078	7,112.00 41.030	7,468.00 43.083
ASSIST COUNTY COUNSEL 20,38,51	B45UM	210	MGMT	658	11,089.00 63.977	11,644.00 67.176	12,226.00 70.535	12,838.00 74.063	13,480.00 77.767	14,154.00 81.656

Report: HR02400

User ID: 10293

Run Date: 01/08/2021

Run Time: 16:46:24

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ASSIST COUNTY EXECUTIVE OFFCR 34,37,51,75	A40UM	200	MGMT	678	12,226.00 70.535	12,838.00 74.063	13,480.00 77.767	14,154.00 81.656	14,862.00 85.741	15,605.00 90.029
ASSIST DIR OF CHILD SUPP SRVCS 20,38,51	B12UM	210	MGMT	582	7,653.00 44.151	8,036.00 46.360	8,437.00 48.677	8,860.00 51.113	9,302.00 53.668	9,768.00 56.352
ASSIST DIR OF RESOURCE MGMT 20,38,51	B17UM	210	MGMT	633	9,815.00 56.623	10,306.00 59.456	10,821.00 62.429	11,363.00 65.553	11,931.00 68.830	12,527.00 72.274
ASSIST DIR OF SUPPORT SERVICES 20,38,51	B43UM	210	MGMT	593	8,075.00 46.586	8,478.00 48.912	8,902.00 51.358	9,347.00 53.927	9,815.00 56.623	10,306.00 59.456
ASSIST DISTRICT ATTORNEY 20,38,51	B06UM	210	MGMT	644	10,357.00 59.750	10,875.00 62.738	11,419.00 65.876	11,990.00 69.172	12,590.00 72.633	13,219.00 76.263
ASSIST ENGINEER 62	D1400	403	PROF	546	6,143.00 35.438	6,450.00 37.214	6,773.00 39.074	7,112.00 41.028	7,467.00 43.081	7,840.00 45.233
ASSIST HOUSING PROGRAMS SPEC	H9400	400	UPEC	381	2,773.00 15.997	2,911.00 16.797	3,057.00 17.637	3,210.00 18.517	3,370.00 19.444	3,539.00 20.416
ASSIST INFO TECHNOLOGY ANALYST	D5100	400	UPEC	462	4,117.00 23.753	4,323.00 24.938	4,539.00 26.187	4,766.00 27.497	5,004.00 28.871	5,255.00 30.317
ASSIST PLANNER	D2000	403	PROF	459	4,018.00 23.180	4,218.00 24.337	4,430.00 25.555	4,651.00 26.832	4,884.00 28.175	5,128.00 29.584
ASSIST PUBLIC DEFENDER 20,38,51	B08UM	210	MGMT	644	10,357.00 59.750	10,875.00 62.738	11,419.00 65.876	11,990.00 69.172	12,590.00 72.633	13,219.00 76.263
ASSIST SOCIAL WORKER 60	C1700	400	UPEC	433	3,574.00 20.618	3,752.00 21.646	3,940.00 22.731	4,137.00 23.867	4,344.00 25.061	4,561.00 26.313
ASSISTANT PERMIT SPECIALIST	D0800	400	UPEC	414	3,257.00 18.791	3,420.00 19.733	3,591.00 20.718	3,771.00 21.754	3,959.00 22.841	4,158.00 23.987
ASSOCIATE ENGINEER 62	D1300	403	PROF	576	7,112.00 41.028	7,467.00 43.081	7,840.00 45.233	8,232.00 47.495	8,644.00 49.871	9,077.00 52.365
ASSOCIATE INFO TECH ANALYST	D5200	400	UPEC	502	5,004.00 28.871	5,255.00 30.317	5,518.00 31.832	5,793.00 33.422	6,083.00 35.096	6,387.00 36.850
ASSOCIATE PERMIT SPECIALIST	D1600	400	UPEC	444	3,771.00 21.754	3,959.00 22.841	4,158.00 23.987	4,365.00 25.184	4,583.00 26.442	4,813.00 27.767

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ASSOCIATE PLANNER	D1900	403	PROF	489	4,651.00 26.832	4,884.00 28.175	5,128.00 29.584	5,384.00 31.063	5,654.00 32.618	5,936.00 34.248
AUDITOR APPRAISER I	C2300	403	PROF	439	3,644.00 21.024	3,826.00 22.073	4,018.00 23.180	4,218.00 24.337	4,430.00 25.555	4,651.00 26.832
AUDITOR APPRAISER II	C2200	403	PROF	469	4,218.00 24.337	4,430.00 25.555	4,651.00 26.832	4,884.00 28.175	5,128.00 29.584	5,384.00 31.063
AUDITOR APPRAISER III	C2100	403	PROF	479	4,430.00 25.555	4,651.00 26.832	4,884.00 28.175	5,128.00 29.584	5,384.00 31.063	5,654.00 32.618
AUDITOR-ACCT ASSOCIATE I	Q1300	400	UPEC	464	4,158.00 23.987	4,365.00 25.184	4,583.00 26.442	4,813.00 27.767	5,054.00 29.155	5,306.00 30.613
AUDITOR-ACCT ASSOCIATE II	Q1200	400	UPEC	485	4,606.00 26.573	4,836.00 27.901	5,078.00 29.296	5,332.00 30.761	5,599.00 32.300	5,879.00 33.915
AUDITOR-ACCT ASSOCIATE II-CONF	Q220C	410	CONF	488	4,837.00 27.908	5,079.00 29.304	5,333.00 30.768	5,600.00 32.307	5,880.00 33.924	6,174.00 35.619
AUDITOR-ACCT ASSOCIATE III	Q1400	400	UPEC	505	5,078.00 29.296	5,332.00 30.761	5,599.00 32.300	5,879.00 33.915	6,173.00 35.611	6,481.00 37.390
AUDITOR-ACCT ASSOCIATE III-CON	Q240C	410	CONF	508	5,333.00 30.768	5,600.00 32.307	5,880.00 33.924	6,174.00 35.619	6,483.00 37.402	6,807.00 39.271
AUDITOR-ACCT SENIOR 47,60	Q1100	400	UPEC	525	5,599.00 32.300	5,879.00 33.915	6,173.00 35.611	6,481.00 37.390	6,805.00 39.262	7,146.00 41.225
AUDITOR-ACCT SENIOR-CONF 47	Q210C	410	CONF	528	5,880.00 33.924	6,174.00 35.619	6,483.00 37.402	6,807.00 39.271	7,148.00 41.236	7,505.00 43.298
AUDITOR-ACCT SUPERVISOR 31,47,51	Q1000	420	SUPV	554	6,265.00 36.142	6,578.00 37.948	6,907.00 39.849	7,252.00 41.839	7,615.00 43.934	7,996.00 46.130
AUDITOR-ACCT TECHNICIAN I	H9000	400	UPEC	424	3,420.00 19.733	3,591.00 20.718	3,771.00 21.754	3,959.00 22.841	4,158.00 23.987	4,365.00 25.184
AUDITOR-ACCT TECHNICIAN II 60	H8900	400	UPEC	444	3,771.00 21.754	3,959.00 22.841	4,158.00 23.987	4,365.00 25.184	4,583.00 26.442	4,813.00 27.767
AUDITOR-CONTROLLER 34,37	A17EM	125	ELCT	FLAT	10,391.00 59.948	10,391.00 59.948	10,391.00 59.948	10,391.00 59.948	10,391.00 59.948	10,391.00 59.948

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BOATING SAFETY OFFICER	E2100	400	UPEC	425	3,437.00 19.826	3,608.00 20.818	3,789.00 21.862	3,979.00 22.953	4,178.00 24.101	4,386.00 25.306
BUILDING DIVISION MANAGER 38,44,51,55	B280M	211	MMBU	586	7,842.00 45.241	8,234.00 47.504	8,646.00 49.881	9,078.00 52.373	9,532.00 54.994	10,009.00 57.743
BUILDING INSPECTOR I	M1700	400	UPEC	452	3,921.00 22.621	4,117.00 23.753	4,323.00 24.938	4,539.00 26.187	4,766.00 27.497	5,004.00 28.871
BUILDING INSPECTOR II	M1600	400	UPEC	482	4,539.00 26.187	4,766.00 27.497	5,004.00 28.871	5,255.00 30.317	5,518.00 31.832	5,793.00 33.422
BUILDING INSPECTOR III	M1500	400	UPEC	539	5,994.00 34.582	6,294.00 36.313	6,609.00 38.128	6,939.00 40.035	7,286.00 42.037	7,651.00 44.140
BUSINESS OFFICE CLERK I	L8100	400	UPEC	370	2,628.00 15.162	2,759.00 15.919	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352
BUSINESS OFFICE CLERK II	L8000	400	UPEC	385	2,828.00 16.313	2,969.00 17.130	3,117.00 17.984	3,273.00 18.883	3,437.00 19.826	3,608.00 20.818
BUYER I	H7900	400	UPEC	423	3,403.00 19.635	3,574.00 20.618	3,752.00 21.646	3,940.00 22.731	4,137.00 23.867	4,344.00 25.061
BUYER II	H8000	400	UPEC	453	3,940.00 22.731	4,137.00 23.867	4,344.00 25.061	4,561.00 26.313	4,789.00 27.631	5,029.00 29.012
CAPTAIN 2,39,46	P01SM	300	SAAA	604	8,819.00 50.880	9,261.00 53.426	9,724.00 56.099	10,210.00 58.902	10,721.00 61.851	11,257.00 64.943
CERTIFIED MEDICAL ASSISTANT	H6300	403	PROF	387	2,827.00 16.311	2,969.00 17.129	3,118.00 17.986	3,273.00 18.882	3,437.00 19.829	3,609.00 20.820
CERTIFIED OCCUP THERAPY ASSIST 60	H7200	403	PROF	473	4,302.00 24.818	4,517.00 26.059	4,743.00 27.361	4,980.00 28.732	5,229.00 30.168	5,491.00 31.676
CHIEF CHILD SUPPORT ATTORNEY 20,38,51	B53UM	210	MGMT	605	8,562.00 49.394	8,989.00 51.862	9,439.00 54.458	9,911.00 57.180	10,407.00 60.039	10,927.00 63.042
CHIEF DEP TREAS-TAX COLL/COLL 20,38,51	B38UM	210	MGMT	551	6,578.00 37.950	6,907.00 39.849	7,252.00 41.841	7,615.00 43.934	7,996.00 46.131	8,396.00 48.438
CHIEF DEP TREAS-TAX COLL/PA 20,38,51	B39UM	210	MGMT	551	6,578.00 37.950	6,907.00 39.849	7,252.00 41.841	7,615.00 43.934	7,996.00 46.131	8,396.00 48.438

Report: HR02400
User ID: 10293

Run Date: 01/08/2021
Run Time: 16:46:24

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
CHIEF DEPUTY AUDITOR 20,38,47,51	C24UM	210	MGMT	579	7,541.00 43.507	7,918.00 45.683	8,314.00 47.967	8,730.00 50.366	9,167.00 52.884	9,625.00 55.530
CHIEF DEPUTY CLK OF THE BOARD 20,39,51	B600M	210	MGMT	544	6,357.00 36.677	6,676.00 38.514	7,009.00 40.439	7,360.00 42.461	7,728.00 44.586	8,114.00 46.812
CHIEF DEPUTY DISTRICT ATTORNEY 20,38,51	B05UM	210	MGMT	644	10,357.00 59.750	10,875.00 62.738	11,419.00 65.876	11,990.00 69.172	12,590.00 72.633	13,219.00 76.263
CHIEF DEPUTY PUBLIC GUARDIAN 31,51,60	C9900	420	SUPV	484	4,452.00 25.683	4,675.00 26.969	4,908.00 28.318	5,154.00 29.734	5,412.00 31.221	5,682.00 32.783
CHIEF DISTRICT ATTORNEY'S INV 2,39,46	G510M	300	SAAA	601	8,691.00 50.140	9,125.00 52.646	9,582.00 55.280	10,061.00 58.043	10,564.00 60.946	11,093.00 63.996
CHIEF FISCAL OFFICER 20,38,51	B20UM	210	MGMT	551	6,578.00 37.950	6,907.00 39.849	7,252.00 41.841	7,615.00 43.934	7,996.00 46.131	8,396.00 48.438
CHIEF INFORMATION OFFICER 25,34,37,51,75	A56UM	200	MGMT	652	10,770.00 62.132	11,308.00 65.237	11,873.00 68.499	12,467.00 71.927	13,091.00 75.523	13,745.00 79.300
CHIEF OF PSYCHIATRY 20,28,30,38,51,53	B32UM	230	MGMT	778	19,917.00 114.904	20,913.00 120.650	21,959.00 126.685	23,056.00 133.017	24,209.00 139.668	25,420.00 146.652
CHIEF OF PSYCHIATRY - EH 28,30	B330X	500	MGMT	FLAT	21,739.00 125.417	21,739.00 125.417	21,739.00 125.417	21,739.00 125.417	21,739.00 125.417	21,739.00 125.417
CHIEF PROBATION OFFICER 25,34,37,51,75	A68UM	200	MGMT	623	9,347.00 53.927	9,815.00 56.623	10,306.00 59.456	10,821.00 62.429	11,363.00 65.553	11,931.00 68.830
CHIEF PUBLIC DEFENDER INVEST 39,44,51	G980M	221	MMBU	552	6,643.00 38.325	6,975.00 40.241	7,324.00 42.254	7,690.00 44.366	8,075.00 46.587	8,479.00 48.915
CHIEF PUBLIC HLTH MICROBIOLOG 31,51	F4600	420	SUPV	561	6,482.00 37.394	6,806.00 39.266	7,147.00 41.230	7,504.00 43.292	7,879.00 45.457	8,273.00 47.729
CHILD SUPPORT ATTORNEY I 60	E3000	403	PROF	539	5,936.00 34.248	6,233.00 35.960	6,545.00 37.757	6,872.00 39.647	7,216.00 41.630	7,577.00 43.712
CHILD SUPPORT ATTORNEY II 60	E2900	403	PROF	555	6,418.00 37.029	6,740.00 38.882	7,076.00 40.825	7,430.00 42.867	7,802.00 45.011	8,192.00 47.264
CHILD SUPPORT ATTORNEY III 60	E2800	403	PROF	589	7,577.00 43.712	7,956.00 45.898	8,353.00 48.193	8,771.00 50.603	9,210.00 53.135	9,671.00 55.792

Report: HR02400
User ID: 10293

Run Date: 01/08/2021
Run Time: 16:46:24

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
CHILD SUPPORT PROGRAM MANAGER 39,44,51,60	C870M	221	MMBU	522	5,739.00 33.107	6,025.00 34.760	6,327.00 36.500	6,643.00 38.325	6,975.00 40.241	7,324.00 42.254
CHILD SUPPORT SPECIALIST I 60	G6700	400	UPEC	397	2,998.00 17.298	3,148.00 18.159	3,305.00 19.069	3,470.00 20.022	3,644.00 21.023	3,826.00 22.074
CHILD SUPPORT SPECIALIST II 60	G6600	400	UPEC	422	3,387.00 19.541	3,556.00 20.518	3,734.00 21.542	3,921.00 22.621	4,117.00 23.753	4,323.00 24.938
CHILD SUPPORT SPECIALIST III 60	G6500	400	UPEC	432	3,556.00 20.518	3,734.00 21.542	3,921.00 22.621	4,117.00 23.753	4,323.00 24.938	4,539.00 26.187
CLAIMS SPECIALIST I	H6200	400	UPEC	384	2,814.00 16.234	2,954.00 17.044	3,102.00 17.898	3,257.00 18.791	3,420.00 19.733	3,591.00 20.718
CLAIMS SPECIALIST II	H6100	400	UPEC	409	3,179.00 18.340	3,338.00 19.255	3,504.00 20.218	3,680.00 21.230	3,864.00 22.290	4,057.00 23.406
CLAIMS SPECIALIST III	H6000	400	UPEC	419	3,338.00 19.255	3,504.00 20.218	3,680.00 21.230	3,864.00 22.290	4,057.00 23.406	4,260.00 24.577
CLAIMS SUPERVISOR 31,51	H5600	420	SUPV	455	3,864.00 22.294	4,058.00 23.409	4,261.00 24.580	4,474.00 25.809	4,697.00 27.098	4,932.00 28.454
CLERK I	J2300	400	UPEC	370	2,628.00 15.162	2,759.00 15.919	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352
CLERK II	J2200	400	UPEC	381	2,773.00 15.997	2,911.00 16.797	3,057.00 17.637	3,210.00 18.517	3,370.00 19.444	3,539.00 20.416
CLERK III	J2100	400	UPEC	394	2,954.00 17.044	3,102.00 17.898	3,257.00 18.791	3,420.00 19.733	3,591.00 20.718	3,771.00 21.754
CLERK/ELECTIONS SPECIALIST I	K3600	400	UPEC	370	2,628.00 15.162	2,759.00 15.919	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352
CLERK/ELECTIONS SPECIALIST II	K3500	400	UPEC	390	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352	3,522.00 20.321	3,698.00 21.335
CLERK/ELECTIONS SPECIALIST III	K7500	400	UPEC	410	3,194.00 18.429	3,354.00 19.352	3,522.00 20.321	3,698.00 21.335	3,883.00 22.402	4,077.00 23.522
CLERK/ELECTIONS SUPERVISOR 31,51	K3400	420	SUPV	430	3,421.00 19.736	3,591.00 20.719	3,772.00 21.759	3,960.00 22.846	4,158.00 23.989	4,366.00 25.188

COUNTY OF SHASTA

Personnel Division

Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
CLINICAL DIVISION CHIEF 23,39,44,51	F760M	221	MMBU	579	7,578.00 43.717	7,957.00 45.906	8,355.00 48.200	8,773.00 50.611	9,211.00 53.143	9,672.00 55.802
CLINICAL PROGRAM COORDINATOR 23,31,51	F1600	420	SUPV	572	6,840.00 39.461	7,182.00 41.435	7,541.00 43.506	7,918.00 45.682	8,314.00 47.968	8,730.00 50.367
CLINICAL PSYCHOLOGIST I	F7200	403	PROF	531	5,709.00 32.936	5,995.00 34.584	6,294.00 36.314	6,609.00 38.130	6,940.00 40.037	7,287.00 42.038
CLINICAL PSYCHOLOGIST II 3	F7100	403	PROF	551	6,294.00 36.314	6,609.00 38.130	6,940.00 40.037	7,287.00 42.038	7,651.00 44.141	8,034.00 46.348
CLINICAL PSYCHOLOGIST III 3	F8300	403	PROF	571	6,940.00 40.037	7,287.00 42.038	7,651.00 44.141	8,034.00 46.348	8,435.00 48.665	8,857.00 51.100
COLLECTION ASSISTANT I	G1400	400	UPEC	381	2,773.00 15.997	2,911.00 16.797	3,057.00 17.637	3,210.00 18.517	3,370.00 19.444	3,539.00 20.416
COLLECTION ASSISTANT II	G1300	400	UPEC	401	3,057.00 17.637	3,210.00 18.517	3,370.00 19.444	3,539.00 20.416	3,716.00 21.439	3,902.00 22.510
COLLECTIONS CLERK I	K8300	400	UPEC	381	2,773.00 15.997	2,911.00 16.797	3,057.00 17.637	3,210.00 18.517	3,370.00 19.444	3,539.00 20.416
COLLECTIONS CLERK II	K8200	400	UPEC	404	3,102.00 17.898	3,257.00 18.791	3,420.00 19.733	3,591.00 20.718	3,771.00 21.754	3,959.00 22.841
COLLECTIONS CLERK III	K7900	400	UPEC	414	3,257.00 18.791	3,420.00 19.733	3,591.00 20.718	3,771.00 21.754	3,959.00 22.841	4,158.00 23.987
COMMUNITY DEVELOPMENT COORD 31,51	F2000	420	SUPV	514	5,154.00 29.734	5,412.00 31.221	5,682.00 32.783	5,966.00 34.421	6,265.00 36.142	6,578.00 37.948
COMMUNITY EDUCATION SPECIAL I 60	D6400	400	UPEC	472	4,323.00 24.938	4,539.00 26.187	4,766.00 27.497	5,004.00 28.871	5,255.00 30.317	5,518.00 31.832
COMMUNITY EDUCATION SPECIAL II 41,60	D6300	400	UPEC	488	4,674.00 26.965	4,908.00 28.313	5,153.00 29.728	5,411.00 31.217	5,681.00 32.777	5,965.00 34.416
COMMUNITY HEALTH ADVOCATE 59	H3700	400	UPEC	391	2,911.00 16.797	3,057.00 17.637	3,210.00 18.517	3,370.00 19.444	3,539.00 20.416	3,716.00 21.439
COMMUNITY MENTAL HEALTH WORKER	L0500	400	UPEC	379	2,746.00 15.841	2,883.00 16.631	3,027.00 17.466	3,179.00 18.340	3,338.00 19.255	3,504.00 20.218

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
COMMUNITY ORGANIZER	H0400	400	UPEC	406	3,133.00 18.074	3,289.00 18.977	3,454.00 19.927	3,626.00 20.921	3,808.00 21.969	3,998.00 23.067
COMMUNITY SERVICE OFFICER	H8600	400	UPEC	403	3,087.00 17.811	3,241.00 18.699	3,403.00 19.635	3,574.00 20.618	3,752.00 21.646	3,940.00 22.731
COMMUNITY SERVICES COORDINATOR	E1200	400	UPEC	448	3,845.00 22.182	4,037.00 23.293	4,240.00 24.459	4,451.00 25.681	4,674.00 26.965	4,908.00 28.313
COOK I	M3100	430	TEAM	366	2,629.00 15.167	2,760.00 15.924	2,898.00 16.721	3,043.00 17.555	3,195.00 18.434	3,355.00 19.356
COOK II	M3000	430	TEAM	389	2,941.00 16.966	3,088.00 17.814	3,242.00 18.704	3,404.00 19.641	3,575.00 20.623	3,753.00 21.654
CORR LIEUTENANT-DEP SHF 2,39,79	P07SM	300	SAAA	533	6,237.00 35.980	6,549.00 37.780	6,876.00 39.670	7,220.00 41.652	7,581.00 43.736	7,960.00 45.922
CORRECTIONAL OFFCR I-DEP SHF 71,83	H8400	330	DSAC	FLAT	3,662.00 21.127	3,662.00 21.127	3,662.00 21.127	3,662.00 21.127	3,662.00 21.127	3,662.00 21.127
CORRECTIONAL OFFCR II-DEP SHF 16,45,58,71,83	H8300	330	DSAC	452	3,845.00 22.183	4,038.00 23.294	4,240.00 24.459	4,451.00 25.681	4,674.00 26.966	4,908.00 28.314
CORRECTIONAL PLANT MANAGER 39,44,51,83	C980M	221	MMBU	512	5,465.00 31.528	5,739.00 33.107	6,025.00 34.760	6,327.00 36.500	6,643.00 38.325	6,975.00 40.241
CORRECTIONAL SERGEANT-DEP SHF 16,70,71,83	H8200	330	DSAC	487	4,561.00 26.312	4,789.00 27.631	5,029.00 29.012	5,280.00 30.461	5,544.00 31.985	5,821.00 33.584
COUNTY CLERK 34,37	A23EM	125	ELCT	FLAT	8,101.00 46.737	8,101.00 46.737	8,101.00 46.737	8,101.00 46.737	8,101.00 46.737	8,101.00 46.737
COUNTY COUNSEL 25,34,37,51,75	A45UM	200	MGMT	682	12,467.00 71.927	13,091.00 75.523	13,745.00 79.300	14,433.00 83.265	15,155.00 87.431	15,912.00 91.801
COUNTY EXEC OFFCR ASST-CONFID	K700C	410	CONF	463	4,281.00 24.700	4,496.00 25.937	4,720.00 27.233	4,956.00 28.595	5,205.00 30.027	5,465.00 31.527
COUNTY EXECUTIVE OFFICER 34,37,51,75	A41UM	200	CEXO	757	18,514.00 106.811	19,440.00 112.153	20,412.00 117.760	21,432.00 123.648	22,504.00 129.830	23,629.00 136.322
COUNTY FAIR BUSINESS ASSISTANT	G1800	400	UPEC	437	3,644.00 21.023	3,826.00 22.074	4,017.00 23.177	4,219.00 24.338	4,429.00 25.552	4,651.00 26.832

Report: HR02400
User ID: 10293

Run Date: 01/08/2021
Run Time: 16:46:24

COUNTY OF SHASTA
Personnel Division
Salary Schedule

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COUNTY INFO SECURITY OFFICER 20,38,51	B92UM	210	MGMT	615	8,989.00 51.862	9,439.00 54.458	9,911.00 57.180	10,407.00 60.039	10,927.00 63.042	11,474.00 66.195
COUNTY REAL PROP/RT OF WAY AGT 63	D3400	400	UPEC	513	5,280.00 30.461	5,544.00 31.986	5,821.00 33.584	6,113.00 35.266	6,418.00 37.028	6,739.00 38.880
CRIME ANALYST	G8200	400	UPEC	459	4,057.00 23.406	4,260.00 24.577	4,473.00 25.805	4,696.00 27.094	4,931.00 28.450	5,178.00 29.872
CUSTODIAL SUPERVISOR 31,51	M6700	420	SUPV	439	3,574.00 20.619	3,753.00 21.651	3,940.00 22.733	4,138.00 23.872	4,344.00 25.063	4,562.00 26.317
CUSTODIAN I	M6900	430	TEAM	366	2,629.00 15.167	2,760.00 15.924	2,898.00 16.721	3,043.00 17.555	3,195.00 18.434	3,355.00 19.356
CUSTODIAN II	M6800	430	TEAM	376	2,760.00 15.924	2,898.00 16.721	3,043.00 17.555	3,195.00 18.434	3,355.00 19.356	3,523.00 20.325
DATA ENTRY OPERATOR I	G3200	400	UPEC	370	2,628.00 15.162	2,759.00 15.919	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352
DATA ENTRY OPERATOR II	G3100	400	UPEC	393	2,940.00 16.961	3,087.00 17.811	3,241.00 18.699	3,403.00 19.635	3,574.00 20.618	3,752.00 21.646
DATA ENTRY OPERATOR III	G3000	400	UPEC	406	3,133.00 18.074	3,289.00 18.977	3,454.00 19.927	3,626.00 20.921	3,808.00 21.969	3,998.00 23.067
DEPUTY AG COMM/SEALER OF W & M 20,38,51	B80UM	220	MGMT	522	5,711.00 32.946	5,996.00 34.593	6,296.00 36.323	6,611.00 38.138	6,941.00 40.044	7,288.00 42.049
DEPUTY ASSESSOR/RECORDER 20,38,51	B35UM	210	MGMT	561	6,907.00 39.849	7,252.00 41.841	7,615.00 43.934	7,996.00 46.131	8,396.00 48.438	8,815.00 50.858
DEPUTY CHIEF INVESTIGATOR 2,39,46	G530M	300	SAAA	587	8,117.00 46.827	8,523.00 49.173	8,949.00 51.628	9,396.00 54.210	9,866.00 56.922	10,360.00 59.768
DEPUTY CORONER INVESTIGATOR	G8000	400	UPEC	467	4,219.00 24.338	4,429.00 25.552	4,651.00 26.832	4,884.00 28.175	5,128.00 29.585	5,384.00 31.062
DEPUTY COUNTY COUNSEL I 20,39,51	E03UM	220	MGMT	550	6,546.00 37.767	6,874.00 39.655	7,218.00 41.641	7,579.00 43.724	7,957.00 45.908	8,356.00 48.207
DEPUTY COUNTY COUNSEL II 20,39,51	E02UM	220	MGMT	576	7,432.00 42.877	7,804.00 45.022	8,194.00 47.272	8,604.00 49.636	9,034.00 52.119	9,486.00 54.726

Report: HR02400

User ID: 10293

12

Run Date: 01/08/2021

Run Time: 16:46:24

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
DEPUTY COUNTY COUNSEL III 20,39,51	E01UM	220	MGMT	607	8,645.00 49.877	9,078.00 52.371	9,531.00 54.989	10,008.00 57.741	10,509.00 60.630	11,034.00 63.659
DEPUTY COUNTY EXECUTIVE OFFCR 20,38,51	B56UM	210	MGMT	641	10,206.00 58.879	10,716.00 61.825	11,252.00 64.915	11,815.00 68.161	12,406.00 71.571	13,026.00 75.149
DEPUTY DIR OF INFO TECHNOLOGY 20,38,51	B79UM	210	MGMT	615	8,989.00 51.862	9,439.00 54.458	9,911.00 57.180	10,407.00 60.039	10,927.00 63.042	11,474.00 66.195
DEPUTY DISTRICT ATTORNEY I	E0900	403	PROF	539	5,936.00 34.248	6,233.00 35.960	6,545.00 37.757	6,872.00 39.647	7,216.00 41.630	7,577.00 43.712
DEPUTY DISTRICT ATTORNEY II	E0800	403	PROF	564	6,707.00 38.695	7,042.00 40.629	7,395.00 42.663	7,764.00 44.794	8,152.00 47.033	8,560.00 49.387
DEPUTY DISTRICT ATTORNEY III	E0700	403	PROF	596	7,840.00 45.233	8,232.00 47.495	8,644.00 49.871	9,077.00 52.365	9,531.00 54.984	10,007.00 57.734
DEPUTY HEALTH OFFICER 20,30,39,44,51	C38UM	231	DHOM	722	14,857.00 85.716	15,600.00 90.001	16,381.00 94.506	17,200.00 99.231	18,060.00 104.193	18,963.00 109.401
DEPUTY PROBATION OFFICER I 40	E1900	450	PPOA	433	3,593.00 20.727	3,772.00 21.764	3,961.00 22.850	4,159.00 23.994	4,367.00 25.194	4,585.00 26.451
DEPUTY PROBATION OFFICER II 40	E1800	450	PPOA	453	3,961.00 22.850	4,159.00 23.994	4,367.00 25.194	4,585.00 26.451	4,815.00 27.776	5,056.00 29.167
DEPUTY PROBATION OFFICER III 40	E1700	450	PPOA	468	4,262.00 24.589	4,475.00 25.815	4,699.00 27.108	4,934.00 28.463	5,180.00 29.886	5,440.00 31.383
DEPUTY PUBLIC ADMINISTRATOR	H2300	420	SUPV	484	4,452.00 25.683	4,675.00 26.969	4,908.00 28.318	5,154.00 29.734	5,412.00 31.221	5,682.00 32.783
DEPUTY PUBLIC DEFENDER I	E3300	403	PROF	539	5,936.00 34.248	6,233.00 35.960	6,545.00 37.757	6,872.00 39.647	7,216.00 41.630	7,577.00 43.712
DEPUTY PUBLIC DEFENDER II	E3400	403	PROF	564	6,707.00 38.695	7,042.00 40.629	7,395.00 42.663	7,764.00 44.794	8,152.00 47.033	8,560.00 49.387
DEPUTY PUBLIC DEFENDER III	E3500	403	PROF	596	7,840.00 45.233	8,232.00 47.495	8,644.00 49.871	9,077.00 52.365	9,531.00 54.984	10,007.00 57.734
DEPUTY PUBLIC GUARDIAN 60	C9100	400	UPEC	458	4,037.00 23.293	4,240.00 24.459	4,451.00 25.681	4,674.00 26.965	4,908.00 28.313	5,153.00 29.728

Report: HR02400

User ID: 10293

13

Run Date: 01/08/2021

Run Time: 16:46:24

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
DEPUTY PUBLIC WORKS DIR-ADMIN 20,38,51	B48UM	210	MGMT	601	8,396.00 48.438	8,815.00 50.858	9,257.00 53.403	9,719.00 56.073	10,206.00 58.879	10,716.00 61.825
DEPUTY PUBLIC WORKS DIR-ENGR 20,38,51,62	B47UM	210	MGMT	617	9,078.00 52.371	9,531.00 54.989	10,008.00 57.741	10,509.00 60.630	11,034.00 63.659	11,586.00 66.844
DEPUTY RESOURCE MGMT DIR-ADMIN 20,38,51	B57UM	210	MGMT	601	8,396.00 48.438	8,815.00 50.858	9,257.00 53.403	9,719.00 56.073	10,206.00 58.879	10,716.00 61.825
DEPUTY SHERIFF 1,4,5,9,10,18,24,78	P1100	350	DSAS	491	5,182.00 29.896	5,713.00 32.962	6,284.00 36.256	6,719.00 38.761	7,181.00 41.426	7,606.00 43.883
DEPUTY SHERIFF (ENTRY LEVEL) 1,4,5,9,10,18,24,78	P1300	350	DSAS	FLAT	4,839.00 27.920	4,839.00 27.920	4,839.00 27.920	4,839.00 27.920	4,839.00 27.920	4,839.00 27.920
DEPUTY SHERIFF (SPECIAL I)	P190X	500	NOBG	461	3,171.00 18.294	3,330.00 19.209	3,496.00 20.169	3,671.00 21.178	3,854.00 22.237	4,047.00 23.349
DEPUTY SHERIFF (SPECIAL II)	P180X	500	NOBG	451	3,020.00 17.422	3,171.00 18.294	3,330.00 19.209	3,496.00 20.169	3,671.00 21.178	3,854.00 22.237
DEPUTY SHERIFF TRAINEE	P1400	350	DSAS	FLAT	4,609.00 26.592	4,609.00 26.592	4,609.00 26.592	4,609.00 26.592	4,609.00 26.592	4,609.00 26.592
DIR OF CHILD SUPPORT SERVICES 25,34,37,51,75	A34UM	200	MGMT	634	9,864.00 56.905	10,357.00 59.750	10,875.00 62.738	11,419.00 65.876	11,990.00 69.172	12,590.00 72.633
DIR OF HOUSING/COMM ACTION PRG 25,34,37,51,75	A67UM	200	MGMT	581	7,615.00 43.934	7,996.00 46.131	8,396.00 48.438	8,815.00 50.858	9,257.00 53.403	9,719.00 56.073
DIR OF RESOURCE MANAGEMENT 25,34,37,51,75	A73UM	200	MGMT	655	10,927.00 63.042	11,474.00 66.195	12,048.00 69.505	12,650.00 72.981	13,283.00 76.633	13,947.00 80.465
DIR OF SUPPORT SERVICES 25,34,37,51,75	A35UM	200	MGMT	655	10,927.00 63.042	11,474.00 66.195	12,048.00 69.505	12,650.00 72.981	13,283.00 76.633	13,947.00 80.465
DISEASE INVESTIGATION SPEC I	H8800	400	UPEC	472	4,323.00 24.938	4,539.00 26.187	4,766.00 27.497	5,004.00 28.871	5,255.00 30.317	5,518.00 31.832
DISEASE INVESTIGATION SPEC II	H8700	400	UPEC	488	4,674.00 26.965	4,908.00 28.313	5,153.00 29.728	5,411.00 31.217	5,681.00 32.777	5,965.00 34.416
DISTRICT ATTORNEY 34,37	A08EM	125	ELCT	FLAT	13,393.00 77.265	13,393.00 77.265	13,393.00 77.265	13,393.00 77.265	13,393.00 77.265	13,393.00 77.265

Report: HR02400

User ID: 10293

Run Date: 01/08/2021

Run Time: 16:46:24

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
DISTRICT ATTORNEY'S INVEST I 4,5,10,18	G3500	350	DSAS	496	5,310.00 30.636	5,855.00 33.777	6,440.00 37.154	6,885.00 39.722	7,359.00 42.454	7,794.00 44.968
DISTRICT ATTORNEY'S INVEST II 4,5,10,18	G3400	350	DSAS	516	5,855.00 33.776	6,455.00 37.239	7,101.00 40.965	7,591.00 43.794	8,113.00 46.807	8,593.00 49.576
DRIVER 60	M3200	400	UPEC	370	2,628.00 15.162	2,759.00 15.919	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352
EH CERTIFIED NURSING ASSISTANT	H650X	500	NOBG	433	2,766.00 15.957	2,904.00 16.755	3,049.00 17.593	3,202.00 18.473	3,362.00 19.397	3,530.00 20.367
EH EMERGENCY MEDICAL TECH	H730X	500	NOBG	433	2,766.00 15.957	2,904.00 16.755	3,049.00 17.593	3,202.00 18.473	3,362.00 19.397	3,530.00 20.367
EH PATIENT CARE TECHNICIAN	T020X	500	NOBG	417	2,558.00 14.759	2,686.00 15.497	2,820.00 16.272	2,962.00 17.086	3,110.00 17.940	3,265.00 18.837
EH PHARMACIST	F950X	500	NOBG	638	7,522.00 43.396	7,898.00 45.566	8,293.00 47.845	8,708.00 50.238	9,144.00 52.751	9,601.00 55.389
EH PHARMACY TECHNICIAN	H690X	500	NOBG	469	3,297.00 19.022	3,462.00 19.973	3,635.00 20.972	3,817.00 22.021	4,008.00 23.122	4,208.00 24.278
EH PHLEBOTOMIST	H980X	500	NOBG	433	2,766.00 15.957	2,904.00 16.755	3,049.00 17.593	3,202.00 18.473	3,362.00 19.397	3,530.00 20.367
EH PHYSICIAN	F900X	500	NOBG	745	12,679.00 73.148	13,313.00 76.805	13,978.00 80.645	14,677.00 84.677	15,411.00 88.911	16,182.00 93.357
EH X-RAY TECHNICIAN	H990X	500	NOBG	543	4,731.00 27.295	4,968.00 28.660	5,216.00 30.093	5,477.00 31.598	5,751.00 33.178	6,039.00 34.838
ELECTIONS TECHNICIAN	G8400	400	UPEC	432	3,556.00 20.518	3,734.00 21.542	3,921.00 22.621	4,117.00 23.753	4,323.00 24.938	4,539.00 26.187
ELIGIBILITY SUPERVISOR 31,51,60,81	G3600	420	SUPV	471	4,178.00 24.105	4,387.00 25.308	4,606.00 26.573	4,837.00 27.905	5,079.00 29.300	5,333.00 30.765
ELIGIBILITY WORKER I 60	G3900	400	UPEC	400	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352	3,522.00 20.321	3,698.00 21.335	3,883.00 22.402
ELIGIBILITY WORKER II 60	G3800	400	UPEC	425	3,437.00 19.826	3,608.00 20.818	3,789.00 21.862	3,979.00 22.953	4,178.00 24.101	4,386.00 25.306

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
ELIGIBILITY WORKER III 60	G3700	400	UPEC	435	3,608.00 20.818	3,789.00 21.862	3,979.00 22.953	4,178.00 24.101	4,386.00 25.306	4,606.00 26.573
EMPLOYMENT & TRNG WORKER I 60	C9600	400	UPEC	411	3,210.00 18.517	3,370.00 19.444	3,539.00 20.416	3,716.00 21.439	3,902.00 22.510	4,097.00 23.636
EMPLOYMENT & TRNG WORKER II 60	C9500	400	UPEC	435	3,608.00 20.818	3,789.00 21.862	3,979.00 22.953	4,178.00 24.101	4,386.00 25.306	4,606.00 26.573
EMPLOYMENT & TRNG WORKER III 60	C9400	400	UPEC	446	3,808.00 21.969	3,998.00 23.067	4,198.00 24.220	4,408.00 25.431	4,629.00 26.705	4,860.00 28.039
EMPLOYMENT & TRNG WORKER SUPVR 31,51,60	C9300	420	SUPV	481	4,387.00 25.308	4,606.00 26.573	4,837.00 27.905	5,079.00 29.300	5,333.00 30.765	5,599.00 32.302
EMPLOYMENT SERVICES COORD 31,51	C7500	420	SUPV	507	4,980.00 28.733	5,229.00 30.169	5,491.00 31.680	5,765.00 33.261	6,054.00 34.928	6,357.00 36.674
EMPLOYMENT SERVICES INSTR I 33	H4700	400	UPEC	370	2,628.00 15.162	2,759.00 15.919	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352
EMPLOYMENT SERVICES INSTR II 33	H4800	400	UPEC	381	2,773.00 15.997	2,911.00 16.797	3,057.00 17.637	3,210.00 18.517	3,370.00 19.444	3,539.00 20.416
EMPLOYMENT SERVICES INSTR III 33	H4900	400	UPEC	391	2,911.00 16.797	3,057.00 17.637	3,210.00 18.517	3,370.00 19.444	3,539.00 20.416	3,716.00 21.439
EMPLOYMENT SERVICES SUPERVISOR 31,51	H5000	420	SUPV	456	3,884.00 22.406	4,078.00 23.525	4,282.00 24.701	4,496.00 25.938	4,720.00 27.233	4,956.00 28.595
ENGINEERING AIDE I	G4200	400	UPEC	377	2,719.00 15.686	2,855.00 16.471	2,998.00 17.298	3,148.00 18.159	3,305.00 19.069	3,470.00 20.022
ENGINEERING AIDE II	G4100	400	UPEC	417	3,305.00 19.069	3,470.00 20.022	3,644.00 21.023	3,826.00 22.074	4,017.00 23.177	4,219.00 24.338
ENGINEERING TECHNICIAN I	G4500	400	UPEC	450	3,883.00 22.402	4,077.00 23.522	4,281.00 24.696	4,495.00 25.932	4,720.00 27.230	4,956.00 28.592
ENGINEERING TECHNICIAN II	G4400	400	UPEC	480	4,495.00 25.932	4,720.00 27.230	4,956.00 28.592	5,204.00 30.022	5,464.00 31.523	5,737.00 33.100
ENGINEERING TECHNICIAN III	G4600	400	UPEC	493	4,789.00 27.631	5,029.00 29.012	5,280.00 30.461	5,544.00 31.986	5,821.00 33.584	6,113.00 35.266

Report: HR02400

User ID: 10293

Run Date: 01/08/2021

Run Time: 16:46:24

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
ENVIRON HEALTH DIVISION MGR 38,44,51,56	B260M	211	MMBU	586	7,842.00 45.241	8,234.00 47.504	8,646.00 49.881	9,078.00 52.373	9,532.00 54.994	10,009.00 57.743
ENVIRON HEALTH SPECIALIST	D5700	403	PROF	489	4,651.00 26.832	4,884.00 28.175	5,128.00 29.584	5,384.00 31.063	5,654.00 32.618	5,936.00 34.248
ENVIRON HEALTH SPECIALIST TRNE	D5800	403	PROF	459	4,018.00 23.180	4,218.00 24.337	4,430.00 25.555	4,651.00 26.832	4,884.00 28.175	5,128.00 29.584
ENVIRON HEALTH TECHNICIAN I	G4800	400	UPEC	387	2,855.00 16.471	2,998.00 17.298	3,148.00 18.159	3,305.00 19.069	3,470.00 20.022	3,644.00 21.023
ENVIRON HEALTH TECHNICIAN II	G4700	400	UPEC	417	3,305.00 19.069	3,470.00 20.022	3,644.00 21.023	3,826.00 22.074	4,017.00 23.177	4,219.00 24.338
EPIDEMIOLOGIST	F6000	400	UPEC	496	4,860.00 28.039	5,103.00 29.440	5,358.00 30.913	5,626.00 32.459	5,908.00 34.084	6,203.00 35.786
EPIDEMIOLOGY & EVAL SUPVR 31,51	F6100	420	SUPV	514	5,154.00 29.734	5,412.00 31.221	5,682.00 32.783	5,966.00 34.421	6,265.00 36.142	6,578.00 37.948
EQUIPMENT MECHANIC 14,22,68,69	M3700	430	TEAM	456	4,078.00 23.529	4,283.00 24.707	4,496.00 25.940	4,721.00 27.237	4,957.00 28.599	5,205.00 30.029
EXECUTIVE ASSISTANT - CONFID	J030C	410	CONF	434	3,717.00 21.443	3,903.00 22.516	4,098.00 23.641	4,303.00 24.825	4,518.00 26.063	4,744.00 27.370
FACILITIES MANAGER 39,44,51,57	M020M	221	MMBU	544	6,388.00 36.855	6,708.00 38.701	7,044.00 40.636	7,396.00 42.667	7,766.00 44.803	8,154.00 47.041
FAIR HEARING OFFICER 60	G5000	400	UPEC	445	3,789.00 21.862	3,979.00 22.953	4,178.00 24.101	4,386.00 25.306	4,606.00 26.573	4,836.00 27.901
FIRE MARSHAL (NON SWORN) 31,51	Q0100	420	SUPV	534	5,682.00 32.783	5,966.00 34.421	6,265.00 36.142	6,578.00 37.948	6,907.00 39.849	7,252.00 41.839
FIRE SAFETY INSPECTOR	M0300	400	UPEC	467	4,219.00 24.338	4,429.00 25.552	4,651.00 26.832	4,884.00 28.175	5,128.00 29.585	5,384.00 31.062
FLEET MECHANIC 14	M0700	430	TEAM	438	3,735.00 21.550	3,922.00 22.626	4,118.00 23.759	4,325.00 24.950	4,540.00 26.193	4,767.00 27.504
FLEET MECHANIC HELPER	M3400	430	TEAM	398	3,073.00 17.730	3,227.00 18.616	3,388.00 19.547	3,557.00 20.524	3,735.00 21.550	3,922.00 22.626

Report: HR02400

User ID: 10293

Run Date: 01/08/2021

Run Time: 16:46:24

COUNTY OF SHASTA

Personnel Division

Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
FORENSIC PATHOLOGIST 20,30,39,51	F03UM	231	FOPA	737	16,304.00 94.064	17,120.00 98.771	17,976.00 103.707	18,875.00 108.892	19,819.00 114.338	20,809.00 120.052
FOSTER PARENT LIAISON 60	H3400	400	UPEC	383	2,800.00 16.153	2,940.00 16.961	3,087.00 17.811	3,241.00 18.699	3,403.00 19.635	3,574.00 20.618
GENERAL AIDE	J110X	500	NOBG	417	2,558.00 14.759	2,686.00 15.497	2,820.00 16.272	2,962.00 17.086	3,110.00 17.940	3,265.00 18.837
GENERAL ASSISTANT	M220X	500	NOBG	417	2,558.00 14.759	2,686.00 15.497	2,820.00 16.272	2,962.00 17.086	3,110.00 17.940	3,265.00 18.837
GIS ANALYST	T0500	400	UPEC	507	5,128.00 29.585	5,384.00 31.062	5,653.00 32.615	5,936.00 34.246	6,233.00 35.960	6,545.00 37.759
GROUND MAINTENANCE WORKER I 8,67	M5600	430	TEAM	369	2,667.00 15.388	2,801.00 16.157	2,941.00 16.966	3,088.00 17.814	3,242.00 18.704	3,404.00 19.641
GROUND MAINTENANCE WORKER II 8,67	M5500	430	TEAM	389	2,941.00 16.966	3,088.00 17.814	3,242.00 18.704	3,404.00 19.641	3,575.00 20.623	3,753.00 21.654
HAZARDOUS MATERIALS SPEC I 80	H9700	400	UPEC	456	3,998.00 23.067	4,198.00 24.220	4,408.00 25.431	4,629.00 26.705	4,860.00 28.039	5,103.00 29.440
HAZARDOUS MATERIALS SPEC II 80	H9600	400	UPEC	486	4,629.00 26.705	4,860.00 28.039	5,103.00 29.440	5,358.00 30.913	5,626.00 32.459	5,908.00 34.084
HAZARDOUS MATERIALS SPEC III 80	H9500	400	UPEC	516	5,358.00 30.913	5,626.00 32.459	5,908.00 34.084	6,203.00 35.786	6,514.00 37.580	6,839.00 39.455
HEALTH OFFICER 20,21,30,38,51	B71UM	230	MGMT	732	15,912.00 91.801	16,709.00 96.396	17,544.00 101.217	18,421.00 106.275	19,342.00 111.591	20,309.00 117.169
HHS A BRANCH DIRECTOR 20,25,38,51	B31UM	210	MGMT	644	10,357.00 59.750	10,875.00 62.738	11,419.00 65.876	11,990.00 69.172	12,590.00 72.633	13,219.00 76.263
HHS A DEPUTY BRANCH DIRECTOR 20,23,38,51	B30UM	210	MGMT	601	8,396.00 48.438	8,815.00 50.858	9,257.00 53.403	9,719.00 56.073	10,206.00 58.879	10,716.00 61.825
HHS A DIRECTOR 25,34,37,51,75	A38UM	200	MGMT	692	13,091.00 75.523	13,745.00 79.300	14,433.00 83.265	15,155.00 87.431	15,912.00 91.801	16,709.00 96.396
HHS A PROGRAM MANAGER 39,44,51	C720M	221	MMBU	543	6,357.00 36.674	6,675.00 38.510	7,009.00 40.435	7,359.00 42.457	7,727.00 44.579	8,114.00 46.812

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
HOME HEALTH AIDE	G7300	400	UPEC	370	2,628.00 15.162	2,759.00 15.919	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352
HOUSING & COM PROG SPEC I	C4500	400	UPEC	433	3,574.00 20.618	3,752.00 21.646	3,940.00 22.731	4,137.00 23.867	4,344.00 25.061	4,561.00 26.313
HOUSING & COM PROG SPEC II	C4400	400	UPEC	443	3,752.00 21.646	3,940.00 22.731	4,137.00 23.867	4,344.00 25.061	4,561.00 26.313	4,789.00 27.631
HOUSING & COM PROG SPEC III	C4300	400	UPEC	458	4,037.00 23.293	4,240.00 24.459	4,451.00 25.681	4,674.00 26.965	4,908.00 28.313	5,153.00 29.728
HOUSING INSPECTION TECHNICIAN	H0100	400	UPEC	408	3,164.00 18.253	3,322.00 19.163	3,487.00 20.120	3,662.00 21.127	3,845.00 22.182	4,037.00 23.293
HOUSING PROGRAMS SPEC I	H9300	400	UPEC	414	3,257.00 18.791	3,420.00 19.733	3,591.00 20.718	3,771.00 21.754	3,959.00 22.841	4,158.00 23.987
HOUSING PROGRAMS SPEC II	H9200	400	UPEC	424	3,420.00 19.733	3,591.00 20.718	3,771.00 21.754	3,959.00 22.841	4,158.00 23.987	4,365.00 25.184
HOUSING PROGRAMS SPEC III	H9100	400	UPEC	437	3,644.00 21.023	3,826.00 22.074	4,017.00 23.177	4,219.00 24.338	4,429.00 25.552	4,651.00 26.832
HOUSING REHABILITATION SPEC I	M1100	400	UPEC	442	3,734.00 21.542	3,921.00 22.621	4,117.00 23.753	4,323.00 24.938	4,539.00 26.187	4,766.00 27.497
HOUSING REHABILITATION SPEC II	M1000	400	UPEC	467	4,219.00 24.338	4,429.00 25.552	4,651.00 26.832	4,884.00 28.175	5,128.00 29.585	5,384.00 31.062
HOUSING SUPERVISOR 31,51	G8800	420	SUPV	474	4,240.00 24.463	4,452.00 25.683	4,675.00 26.969	4,908.00 28.318	5,154.00 29.734	5,412.00 31.221
INFORMATION SYS COORD I 60	G2300	400	UPEC	386	2,841.00 16.392	2,983.00 17.212	3,133.00 18.074	3,289.00 18.977	3,454.00 19.927	3,626.00 20.921
INFORMATION SYS COORD II 60	G2200	400	UPEC	416	3,289.00 18.977	3,454.00 19.927	3,626.00 20.921	3,808.00 21.969	3,998.00 23.067	4,198.00 24.220
INFORMATION SYS COORD III 60	G2100	400	UPEC	432	3,556.00 20.518	3,734.00 21.542	3,921.00 22.621	4,117.00 23.753	4,323.00 24.938	4,539.00 26.187
INT PUBLIC SAFETY PROGRAM I	D2400	400	UPEC	462	4,117.00 23.753	4,323.00 24.938	4,539.00 26.187	4,766.00 27.497	5,004.00 28.871	5,255.00 30.317

Report: HR02400

User ID: 10293

Run Date: 01/08/2021

Run Time: 16:46:24

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
INT PUBLIC SAFETY PROGRAM II	D2300	400	UPEC	492	4,766.00 27.497	5,004.00 28.871	5,255.00 30.317	5,518.00 31.832	5,793.00 33.422	6,083.00 35.096
INT PUBLIC SAFETY PROGRAM III	D2200	400	UPEC	507	5,128.00 29.585	5,384.00 31.062	5,653.00 32.615	5,936.00 34.246	6,233.00 35.960	6,545.00 37.759
INTER-DEPARTMENTAL SYS COORD 39,44,51	D460M	221	MMBU	533	6,054.00 34.927	6,357.00 36.674	6,675.00 38.510	7,009.00 40.435	7,359.00 42.457	7,727.00 44.579
INVESTIGATIVE SERVICES ANALYST	D5400	403	PROF	466	4,158.00 23.987	4,365.00 25.185	4,584.00 26.446	4,813.00 27.767	5,053.00 29.154	5,306.00 30.614
INVESTIGATIVE TECHNICIAN I	G9100	400	UPEC	403	3,087.00 17.811	3,241.00 18.699	3,403.00 19.635	3,574.00 20.618	3,752.00 21.646	3,940.00 22.731
INVESTIGATIVE TECHNICIAN II	G9200	400	UPEC	413	3,241.00 18.699	3,403.00 19.635	3,574.00 20.618	3,752.00 21.646	3,940.00 22.731	4,137.00 23.867
IT APPL SUPPORT ANALYST	D5000	400	UPEC	534	5,850.00 33.752	6,143.00 35.439	6,450.00 37.212	6,772.00 39.071	7,112.00 41.028	7,467.00 43.079
IT CABLING TECHNICIAN 52	G2000	430	TEAM	446	3,884.00 22.408	4,078.00 23.529	4,283.00 24.707	4,496.00 25.940	4,721.00 27.237	4,957.00 28.599
IT COMPUTER SYSTEMS SPECIALIST	H4000	400	UPEC	544	6,143.00 35.439	6,450.00 37.212	6,772.00 39.071	7,112.00 41.028	7,467.00 43.079	7,840.00 45.232
IT DATABASE ADMINISTRATOR I	D3900	400	UPEC	524	5,572.00 32.144	5,850.00 33.752	6,143.00 35.439	6,450.00 37.212	6,772.00 39.071	7,112.00 41.028
IT DATABASE ADMINSTRATOR II	D3800	400	UPEC	548	6,263.00 36.135	6,577.00 37.947	6,906.00 39.843	7,252.00 41.837	7,614.00 43.927	7,995.00 46.124
IT DESKTOP SUPPORT ASSISTANT	G4300	400	UPEC	419	3,338.00 19.255	3,504.00 20.218	3,680.00 21.230	3,864.00 22.290	4,057.00 23.406	4,260.00 24.577
IT DESKTOP SUPPORT ENGINEER	H4100	400	UPEC	533	5,821.00 33.584	6,113.00 35.266	6,418.00 37.028	6,739.00 38.880	7,076.00 40.824	7,430.00 42.866
IT GIS ANALYST	H4600	400	UPEC	507	5,128.00 29.585	5,384.00 31.062	5,653.00 32.615	5,936.00 34.246	6,233.00 35.960	6,545.00 37.759
IT INFRASTRUCTURE SUPP ENG I	H3500	400	UPEC	498	4,908.00 28.313	5,153.00 29.728	5,411.00 31.217	5,681.00 32.777	5,965.00 34.416	6,263.00 36.135

Report: HR02400

User ID: 10293

20

Run Date: 01/08/2021

Run Time: 16:46:24

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
IT INFRASTRUCTURE SUPP ENG II	H3600	400	UPEC	524	5,572.00 32.144	5,850.00 33.752	6,143.00 35.439	6,450.00 37.212	6,772.00 39.071	7,112.00 41.028
IT NETWORK ARCHITECT	D7700	400	UPEC	544	6,143.00 35.439	6,450.00 37.212	6,772.00 39.071	7,112.00 41.028	7,467.00 43.079	7,840.00 45.232
IT O365 ADMINISTRATOR	D8200	400	UPEC	544	6,143.00 35.439	6,450.00 37.212	6,772.00 39.071	7,112.00 41.028	7,467.00 43.079	7,840.00 45.232
IT PROGRAMMER ANALYST I	D4900	400	UPEC	508	5,153.00 29.728	5,411.00 31.217	5,681.00 32.777	5,965.00 34.416	6,263.00 36.135	6,577.00 37.947
IT PROGRAMMER ANALYST II	D4800	400	UPEC	524	5,572.00 32.144	5,850.00 33.752	6,143.00 35.439	6,450.00 37.212	6,772.00 39.071	7,112.00 41.028
IT PROGRAMMER ANALYST III	D4700	400	UPEC	540	6,024.00 34.753	6,325.00 36.492	6,642.00 38.317	6,974.00 40.232	7,322.00 42.244	7,689.00 44.358
IT PROGRAMMER ANALYST III CONF	D260C	410	CONF	544	6,357.00 36.677	6,676.00 38.514	7,009.00 40.439	7,360.00 42.461	7,728.00 44.586	8,114.00 46.812
IT SERVICES MANAGER 39,44,51	C670M	221	MMBU	587	7,880.00 45.460	8,274.00 47.732	8,688.00 50.121	9,122.00 52.627	9,578.00 55.257	10,057.00 58.022
IT SUPERVISOR 31,51	D6900	420	SUPV	554	6,265.00 36.142	6,578.00 37.948	6,907.00 39.849	7,252.00 41.839	7,615.00 43.934	7,996.00 46.130
IT TECHNICIAN	G4000	400	UPEC	440	3,698.00 21.335	3,883.00 22.402	4,077.00 23.522	4,281.00 24.696	4,495.00 25.932	4,720.00 27.230
JOB DEVELOPER 33	C4900	400	UPEC	413	3,241.00 18.699	3,403.00 19.635	3,574.00 20.618	3,752.00 21.646	3,940.00 22.731	4,137.00 23.867
JUNIOR ENGINEER 62	D1500	403	PROF	506	5,053.00 29.154	5,306.00 30.614	5,572.00 32.145	5,850.00 33.752	6,143.00 35.438	6,450.00 37.214
JUVENILE DETENTION OFFICER I	G1200	450	PPOA	FLAT	3,104.00 17.906	3,104.00 17.906	3,104.00 17.906	3,104.00 17.906	3,104.00 17.906	3,104.00 17.906
JUVENILE DETENTION OFFICER II 7	G1100	450	PPOA	413	3,258.00 18.799	3,421.00 19.739	3,593.00 20.727	3,772.00 21.764	3,961.00 22.850	4,159.00 23.994
JUVENILE DETENTION OFFICER III	T0100	450	PPOA	428	3,506.00 20.227	3,682.00 21.240	3,866.00 22.301	4,059.00 23.416	4,262.00 24.589	4,475.00 25.815

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
LAW CLERK	E470X	500	NOBG	417	2,558.00 14.759	2,686.00 15.497	2,820.00 16.272	2,962.00 17.086	3,110.00 17.940	3,265.00 18.837
LEAD COMMUNITY MENTAL HLTH WKR	L4000	400	UPEC	392	2,926.00 16.881	3,072.00 17.724	3,226.00 18.610	3,387.00 19.541	3,556.00 20.518	3,734.00 21.542
LEAD GROUNDS MAINTENANCE WKR 8,67	M5400	430	TEAM	429	3,575.00 20.623	3,753.00 21.654	3,941.00 22.736	4,138.00 23.872	4,345.00 25.068	4,562.00 26.320
LEAD MAINTENANCE WORKER 14,61,69	N1800	430	TEAM	456	4,078.00 23.529	4,283.00 24.707	4,496.00 25.940	4,721.00 27.237	4,957.00 28.599	5,205.00 30.029
LEAD PERSONNEL ASSIST-CONF	H850C	410	CONF	453	4,077.00 23.524	4,281.00 24.700	4,496.00 25.937	4,720.00 27.233	4,956.00 28.595	5,205.00 30.027
LEAD SUBSTANCE ABUSE PREV SPEC	F6500	400	UPEC	458	4,037.00 23.293	4,240.00 24.459	4,451.00 25.681	4,674.00 26.965	4,908.00 28.313	5,153.00 29.728
LEAD WATER/WASTEWATER OPERATOR	M2300	430	TEAM	494	4,909.00 28.322	5,155.00 29.738	5,412.00 31.225	5,683.00 32.788	5,967.00 34.425	6,266.00 36.149
LEGAL CLERK 60	K6300	400	UPEC	391	2,911.00 16.797	3,057.00 17.637	3,210.00 18.517	3,370.00 19.444	3,539.00 20.416	3,716.00 21.439
LEGAL OFFICE EXEC ASST - CONF	K430C	410	CONF	463	4,281.00 24.700	4,496.00 25.937	4,720.00 27.233	4,956.00 28.595	5,205.00 30.027	5,465.00 31.527
LEGAL PROCESS CLERK I	K5600	400	UPEC	370	2,628.00 15.162	2,759.00 15.919	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352
LEGAL PROCESS CLERK II	K5500	400	UPEC	390	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352	3,522.00 20.321	3,698.00 21.335
LEGAL SECRETARY	K5900	400	UPEC	406	3,133.00 18.074	3,289.00 18.977	3,454.00 19.927	3,626.00 20.921	3,808.00 21.969	3,998.00 23.067
LEGAL SECRETARY - CONFID	K690C	410	CONF	416	3,404.00 19.640	3,575.00 20.623	3,753.00 21.654	3,941.00 22.736	4,138.00 23.873	4,345.00 25.068
LEGAL SECRETARY/SUPVR 31,51	K2400	420	SUPV	422	3,290.00 18.979	3,455.00 19.930	3,627.00 20.924	3,808.00 21.970	3,999.00 23.070	4,199.00 24.223
LEGAL SERVICES SUPERVISOR 31,51	K5800	420	SUPV	422	3,290.00 18.979	3,455.00 19.930	3,627.00 20.924	3,808.00 21.970	3,999.00 23.070	4,199.00 24.223

Report: HR02400

User ID: 10293

Run Date: 01/08/2021

Run Time: 16:46:24

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
LICENSED PHYSICAL THERAP ASST	H7100	403	PROF	473	4,302.00 24.818	4,517.00 26.059	4,743.00 27.361	4,980.00 28.732	5,229.00 30.168	5,491.00 31.676
LICENSED VOCATIONAL NURSE	G8500	403	PROF	453	3,902.00 22.510	4,097.00 23.635	4,302.00 24.818	4,517.00 26.059	4,743.00 27.361	4,980.00 28.732
LIEUTENANT 2,39,46	P02SM	300	SAAA	574	7,619.00 43.953	7,999.00 46.149	8,399.00 48.457	8,819.00 50.880	9,261.00 53.426	9,724.00 56.099
MAINTENANCE MECHANIC I 14,69	M4800	430	TEAM	386	2,898.00 16.721	3,043.00 17.555	3,195.00 18.434	3,355.00 19.356	3,523.00 20.325	3,699.00 21.342
MAINTENANCE MECHANIC II 14,69	M4700	430	TEAM	416	3,355.00 19.356	3,523.00 20.325	3,699.00 21.342	3,884.00 22.408	4,078.00 23.529	4,283.00 24.707
MAINTENANCE SUPERVISOR 14,29,31,51,61	N1900	420	SUPV	492	4,630.00 26.709	4,861.00 28.042	5,104.00 29.446	5,359.00 30.917	5,627.00 32.463	5,908.00 34.086
MAPPING SPECIALIST I	G9700	400	UPEC	441	3,716.00 21.439	3,902.00 22.510	4,097.00 23.636	4,302.00 24.818	4,517.00 26.058	4,743.00 27.361
MAPPING SPECIALIST II	G9600	400	UPEC	473	4,344.00 25.061	4,561.00 26.313	4,789.00 27.631	5,029.00 29.012	5,280.00 30.461	5,544.00 31.986
MCAH COORDINATOR 31,51	F1300	420	SUPV	549	6,113.00 35.268	6,419.00 37.033	6,740.00 38.884	7,077.00 40.828	7,431.00 42.871	7,803.00 45.015
MECHANICAL CRAFTS WORKER I 13,14,83	N0300	430	TEAM	439	3,753.00 21.654	3,941.00 22.736	4,138.00 23.872	4,345.00 25.068	4,562.00 26.320	4,790.00 27.637
MECHANICAL CRAFTS WORKER II 13,14,52,83	N0200	430	TEAM	449	3,941.00 22.736	4,138.00 23.872	4,345.00 25.068	4,562.00 26.320	4,790.00 27.637	5,030.00 29.020
MEDICAL BILLING CLERK	K8700	400	UPEC	370	2,628.00 15.162	2,759.00 15.919	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352
MEDICAL RECORDS CLERK I	K8100	400	UPEC	370	2,628.00 15.162	2,759.00 15.919	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352
MEDICAL RECORDS CLERK II	K8000	400	UPEC	390	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352	3,522.00 20.321	3,698.00 21.335
MEDICAL SERVICES CLERK	L0100	400	UPEC	374	2,680.00 15.460	2,814.00 16.234	2,954.00 17.044	3,102.00 17.898	3,257.00 18.791	3,420.00 19.733

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
MENTAL HLTH BUSINESS OFF SUPVR 31,51	L4500	420	SUPV	422	3,290.00 18.979	3,455.00 19.930	3,627.00 20.924	3,808.00 21.970	3,999.00 23.070	4,199.00 24.223
MENTAL HLTH CLINICIAN I	F8100	403	PROF	511	5,178.00 29.874	5,437.00 31.368	5,709.00 32.936	5,995.00 34.584	6,294.00 36.314	6,609.00 38.130
MENTAL HLTH CLINICIAN II 3	F8000	403	PROF	531	5,709.00 32.936	5,995.00 34.584	6,294.00 36.314	6,609.00 38.130	6,940.00 40.037	7,287.00 42.038
MENTAL HLTH CLINICIAN III 3	F7900	403	PROF	551	6,294.00 36.314	6,609.00 38.130	6,940.00 40.037	7,287.00 42.038	7,651.00 44.141	8,034.00 46.348
MENTAL HLTH MEDICAL RCDS SUPVR 17,31,51	H2800	420	SUPV	422	3,290.00 18.979	3,455.00 19.930	3,627.00 20.924	3,808.00 21.970	3,999.00 23.070	4,199.00 24.223
NURSE PRACTITIONER I	F2700	403	PROF	617	8,686.00 50.112	9,120.00 52.617	9,577.00 55.251	10,056.00 58.015	10,558.00 60.914	11,087.00 63.961
NURSE PRACTITIONER II 3	F2600	403	PROF	647	10,056.00 58.015	10,558.00 60.914	11,087.00 63.961	11,641.00 67.159	12,223.00 70.520	12,835.00 74.047
NUTRITION ASSISTANT I	L0300	400	UPEC	370	2,628.00 15.162	2,759.00 15.919	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352
NUTRITION ASSISTANT II	L0200	400	UPEC	390	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352	3,522.00 20.321	3,698.00 21.335
NUTRITION ASSISTANT III	L1200	400	UPEC	450	3,883.00 22.402	4,077.00 23.522	4,281.00 24.696	4,495.00 25.932	4,720.00 27.230	4,956.00 28.592
OCCUPATIONAL THERAPIST I 60	F2500	403	PROF	540	5,965.00 34.416	6,264.00 36.138	6,577.00 37.944	6,906.00 39.845	7,252.00 41.837	7,614.00 43.928
OCCUPATIONAL THERAPIST II 60	F2400	403	PROF	560	6,577.00 37.944	6,906.00 39.845	7,252.00 41.837	7,614.00 43.928	7,996.00 46.128	8,395.00 48.431
OFFICE ASSISTANT I 60	J1800	400	UPEC	370	2,628.00 15.162	2,759.00 15.919	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352
OFFICE ASSISTANT II 60	J1700	400	UPEC	381	2,773.00 15.997	2,911.00 16.797	3,057.00 17.637	3,210.00 18.517	3,370.00 19.444	3,539.00 20.416
OFFICE ASSISTANT III 60	J1600	400	UPEC	394	2,954.00 17.044	3,102.00 17.898	3,257.00 18.791	3,420.00 19.733	3,591.00 20.718	3,771.00 21.754

Report: HR02400

User ID: 10293

Run Date: 01/08/2021

Run Time: 16:46:24

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
OFFICE ASSISTANT SUPERVISOR 31,51,60	J2000	420	SUPV	445	3,680.00 21.233	3,864.00 22.294	4,058.00 23.409	4,261.00 24.580	4,474.00 25.809	4,697.00 27.098
OPERATIONS SPECIALIST I	L3900	400	UPEC	440	3,698.00 21.335	3,883.00 22.402	4,077.00 23.522	4,281.00 24.696	4,495.00 25.932	4,720.00 27.230
OPERATIONS SPECIALIST II	L3800	400	UPEC	462	4,117.00 23.753	4,323.00 24.938	4,539.00 26.187	4,766.00 27.497	5,004.00 28.871	5,255.00 30.317
OPERATIONS SUPERINTENDENT 39,44,51,82	N110M	221	MMBU	544	6,388.00 36.855	6,708.00 38.701	7,044.00 40.636	7,396.00 42.667	7,766.00 44.803	8,154.00 47.041
OPPORTUNITY CENTER CLIENTS	OCC00	600	OCCC	FLAT	173.00 1.000	173.00 1.000	173.00 1.000	173.00 1.000	173.00 1.000	173.00 1.000
OPPORTUNITY CENTER MANAGER 39,44,51	C890M	221	MMBU	543	6,357.00 36.674	6,675.00 38.510	7,009.00 40.435	7,359.00 42.457	7,727.00 44.579	8,114.00 46.812
PARTS STOREKEEPER 14	N0800	430	TEAM	431	3,610.00 20.826	3,790.00 21.868	3,979.00 22.958	4,179.00 24.109	4,388.00 25.313	4,607.00 26.581
PATIENTS' RIGHTS ADVOCATE	F6900	400	UPEC	476	4,408.00 25.431	4,629.00 26.705	4,860.00 28.039	5,103.00 29.440	5,358.00 30.913	5,626.00 32.459
PAYROLL TECHNICIAN I - CONFID	L110C	410	CONF	400	3,149.00 18.165	3,306.00 19.074	3,472.00 20.028	3,645.00 21.030	3,827.00 22.081	4,019.00 23.185
PAYROLL TECHNICIAN II - CONFID	L100C	410	CONF	435	3,735.00 21.549	3,921.00 22.624	4,118.00 23.756	4,323.00 24.942	4,539.00 26.189	4,767.00 27.501
PEER SUPPORT SPECIALIST 59	H6600	400	UPEC	379	2,746.00 15.841	2,883.00 16.631	3,027.00 17.466	3,179.00 18.340	3,338.00 19.255	3,504.00 20.218
PERMIT CENTER MANAGER 39,44,51	Q050M	221	MMBU	556	6,774.00 39.079	7,113.00 41.034	7,468.00 43.086	7,842.00 45.241	8,234.00 47.504	8,646.00 49.881
PERSONAL PROPERTY CUSTODIAN	L4400	400	UPEC	370	2,628.00 15.162	2,759.00 15.919	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352
PERSONNEL ANALYST I 20,39,51	C48UM	220	MGMT	517	5,572.00 32.148	5,851.00 33.757	6,144.00 35.444	6,451.00 37.216	6,774.00 39.078	7,112.00 41.030
PERSONNEL ANALYST II 20,39,51	C47UM	220	MGMT	537	6,144.00 35.444	6,451.00 37.216	6,774.00 39.078	7,112.00 41.030	7,468.00 43.083	7,841.00 45.239

Report: HR02400

User ID: 10293

Run Date: 01/08/2021

Run Time: 16:46:24

COUNTY OF SHASTA

Personnel Division

Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
PERSONNEL ANALYST III 20,39,51	C46UM	220	MGMT	566	7,078.00 40.835	7,432.00 42.877	7,804.00 45.022	8,194.00 47.272	8,604.00 49.636	9,034.00 52.119
PERSONNEL ASSISTANT	H6400	400	UPEC	425	3,437.00 19.826	3,608.00 20.818	3,789.00 21.862	3,979.00 22.953	4,178.00 24.101	4,386.00 25.306
PERSONNEL ASSISTANT-CONF	H050C	410	CONF	435	3,735.00 21.549	3,921.00 22.624	4,118.00 23.756	4,323.00 24.942	4,539.00 26.189	4,767.00 27.501
PERSONNEL TECH I-CONF	L080C	410	CONF	373	2,760.00 15.924	2,898.00 16.719	3,043.00 17.555	3,195.00 18.431	3,355.00 19.355	3,522.00 20.321
PERSONNEL TECH II-CONF	L070C	410	CONF	400	3,149.00 18.165	3,306.00 19.074	3,472.00 20.028	3,645.00 21.030	3,827.00 22.081	4,019.00 23.185
PHYSICAL THERAPIST I 60	F3300	403	PROF	540	5,965.00 34.416	6,264.00 36.138	6,577.00 37.944	6,906.00 39.845	7,252.00 41.837	7,614.00 43.928
PHYSICAL THERAPIST II 60	F3200	403	PROF	560	6,577.00 37.944	6,906.00 39.845	7,252.00 41.837	7,614.00 43.928	7,996.00 46.128	8,395.00 48.431
PHYSICIAN ASSISTANT I	F2900	403	PROF	617	8,686.00 50.112	9,120.00 52.617	9,577.00 55.251	10,056.00 58.015	10,558.00 60.914	11,087.00 63.961
PHYSICIAN ASSISTANT II	F2800	403	PROF	647	10,056.00 58.015	10,558.00 60.914	11,087.00 63.961	11,641.00 67.159	12,223.00 70.520	12,835.00 74.047
PLANNING DIVISION MANAGER 38,44,51	B370M	211	MMBU	586	7,842.00 45.241	8,234.00 47.504	8,646.00 49.881	9,078.00 52.373	9,532.00 54.994	10,009.00 57.743
PRINCIPAL ADMIN ANALYST 20,38,43,51,74	B090M	210	MGMT	573	7,324.00 42.252	7,690.00 44.363	8,075.00 46.586	8,478.00 48.912	8,902.00 51.358	9,347.00 53.927
PROBATION ASSISTANT 83	G7800	400	UPEC	404	3,102.00 17.898	3,257.00 18.791	3,420.00 19.733	3,591.00 20.718	3,771.00 21.754	3,959.00 22.841
PROBATION DIVISION DIRECTOR 39,44,51	E150M	221	MMBU	513	5,492.00 31.682	5,766.00 33.265	6,054.00 34.927	6,357.00 36.674	6,675.00 38.510	7,009.00 40.435
PROGRAM MANAGER I 26,39,44,51,60	C770M	221	MMBU	520	5,683.00 32.784	5,967.00 34.423	6,265.00 36.143	6,578.00 37.952	6,907.00 39.849	7,253.00 41.845
PROGRAM MANAGER I - IHSS PA 39,44,51	C68UM	221	MMBU	520	5,683.00 32.784	5,967.00 34.423	6,265.00 36.143	6,578.00 37.952	6,907.00 39.849	7,253.00 41.845

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
PROGRAM MANAGER II 39,44,51,60	C760M	221	MMBU	543	6,357.00 36.674	6,675.00 38.510	7,009.00 40.435	7,359.00 42.457	7,727.00 44.579	8,114.00 46.812
PROJECT INTEGRATION SPECIALIST	D7400	400	UPEC	492	4,766.00 27.497	5,004.00 28.871	5,255.00 30.317	5,518.00 31.832	5,793.00 33.422	6,083.00 35.096
PROJECT INTEGRATION SUPERVISOR 31,51	D2100	420	SUPV	523	5,385.00 31.067	5,654.00 32.621	5,937.00 34.252	6,234.00 35.964	6,546.00 37.763	6,873.00 39.650
PROPERTY TAX SPECIALIST I	L5100	400	UPEC	370	2,628.00 15.162	2,759.00 15.919	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352
PROPERTY TAX SPECIALIST II	L5000	400	UPEC	395	2,969.00 17.130	3,117.00 17.984	3,273.00 18.883	3,437.00 19.826	3,608.00 20.818	3,789.00 21.862
PROPERTY TAX SPECIALIST III	L4900	400	UPEC	406	3,133.00 18.074	3,289.00 18.977	3,454.00 19.927	3,626.00 20.921	3,808.00 21.969	3,998.00 23.067
PSYCHIATRIC TECHNICIAN	H0900	400	UPEC	439	3,680.00 21.230	3,864.00 22.290	4,057.00 23.406	4,260.00 24.577	4,473.00 25.805	4,696.00 27.094
PSYCHOLOGY INTERN I	F78U0	400	UPEC	370	2,628.00 15.162	2,759.00 15.919	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352
PSYCHOLOGY INTERN II	F77U0	400	UPEC	381	2,773.00 15.997	2,911.00 16.797	3,057.00 17.637	3,210.00 18.517	3,370.00 19.444	3,539.00 20.416
PUBLIC DEFENDER 25,34,37,51,75	A80UM	200	MGMT	682	12,467.00 71.927	13,091.00 75.523	13,745.00 79.300	14,433.00 83.265	15,155.00 87.431	15,912.00 91.801
PUBLIC DEFENDER INVEST I	G5500	400	UPEC	490	4,720.00 27.230	4,956.00 28.592	5,204.00 30.022	5,464.00 31.523	5,737.00 33.100	6,024.00 34.753
PUBLIC DEFENDER INVEST II	G5400	400	UPEC	501	4,980.00 28.731	5,229.00 30.165	5,490.00 31.675	5,765.00 33.259	6,053.00 34.922	6,356.00 36.667
PUBLIC HEALTH ASSISTANT	K7800	400	UPEC	386	2,841.00 16.392	2,983.00 17.212	3,133.00 18.074	3,289.00 18.977	3,454.00 19.927	3,626.00 20.921
PUBLIC HEALTH ASST LAB DIRECTR 20,21,30,39,51	Q030M	220	MGMT	576	7,432.00 42.877	7,804.00 45.022	8,194.00 47.272	8,604.00 49.636	9,034.00 52.119	9,486.00 54.726
PUBLIC HEALTH LAB DIRECTOR 20,21,30,39,51	Q020M	220	MGMT	587	7,841.00 45.239	8,234.00 47.502	8,645.00 49.877	9,078.00 52.371	9,531.00 54.989	10,008.00 57.741

Report: HR02400

User ID: 10293

27

Run Date: 01/08/2021

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COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
PUBLIC HLTH CLINIC SERVS COORD 31,51	F9300	420	SUPV	469	4,138.00 23.872	4,344.00 25.063	4,562.00 26.317	4,790.00 27.634	5,029.00 29.016	5,280.00 30.464
PUBLIC HLTH LABORATORY TECH	H1400	400	UPEC	395	2,969.00 17.130	3,117.00 17.984	3,273.00 18.883	3,437.00 19.826	3,608.00 20.818	3,789.00 21.862
PUBLIC HLTH MICROBIOLOGIST I	F4300	403	PROF	535	5,822.00 33.586	6,113.00 35.267	6,418.00 37.029	6,740.00 38.882	7,076.00 40.825	7,430.00 42.867
PUBLIC HLTH MICROBIOLOGIST II	F4200	403	PROF	545	6,113.00 35.267	6,418.00 37.029	6,740.00 38.882	7,076.00 40.825	7,430.00 42.867	7,802.00 45.011
PUBLIC HLTH MICROBIOLOGIST III	F8400	403	PROF	555	6,418.00 37.029	6,740.00 38.882	7,076.00 40.825	7,430.00 42.867	7,802.00 45.011	8,192.00 47.264
PUBLIC HLTH MICROBIOLOGIST TRN	F5700	403	PROF	395	2,940.00 16.964	3,087.00 17.809	3,242.00 18.702	3,404.00 19.636	3,574.00 20.619	3,752.00 21.648
PUBLIC HLTH NURSE I	F5100	403	PROF	528	5,627.00 32.461	5,908.00 34.083	6,203.00 35.789	6,514.00 37.578	6,839.00 39.457	7,181.00 41.430
PUBLIC HLTH NURSE II	F5000	403	PROF	558	6,514.00 37.578	6,839.00 39.457	7,181.00 41.430	7,540.00 43.502	7,917.00 45.677	8,314.00 47.963
PUBLIC HLTH NURSE III	F4900	403	PROF	568	6,839.00 39.457	7,181.00 41.430	7,540.00 43.502	7,917.00 45.677	8,314.00 47.963	8,729.00 50.361
PUBLIC HLTH NUTRITIONIST I	D6000	403	PROF	487	4,606.00 26.571	4,836.00 27.900	5,078.00 29.296	5,332.00 30.762	5,599.00 32.301	5,879.00 33.915
PUBLIC HLTH NUTRITIONIST II	D6100	403	PROF	502	4,956.00 28.591	5,204.00 30.022	5,464.00 31.525	5,737.00 33.100	6,025.00 34.757	6,325.00 36.493
PUBLIC HLTH PROG & POLICY ANAL	C3900	400	UPEC	496	4,860.00 28.039	5,103.00 29.440	5,358.00 30.913	5,626.00 32.459	5,908.00 34.084	6,203.00 35.786
PUBLIC HLTH PROGRAM MANAGER 39,44,51	F380M	221	MMBU	543	6,357.00 36.674	6,675.00 38.510	7,009.00 40.435	7,359.00 42.457	7,727.00 44.579	8,114.00 46.812
PUBLIC INFORMATION OFFICER 20,38,51	B58UM	210	MGMT	544	6,357.00 36.677	6,676.00 38.514	7,009.00 40.439	7,360.00 42.461	7,728.00 44.586	8,114.00 46.812
PUBLIC SAFETY SERVICE OFFICER 42,83	G8300	400	UPEC	388	2,869.00 16.552	3,013.00 17.381	3,164.00 18.253	3,322.00 19.163	3,487.00 20.120	3,662.00 21.127

Report: HR02400

User ID: 10293

Run Date: 01/08/2021

Run Time: 16:46:24

COUNTY OF SHASTA

Personnel Division

Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
PUBLIC WORKS DIRECTOR 25,34,37,51,62	A50UM	200	MGMT	683	12,527.00 72.274	13,154.00 75.887	13,812.00 79.682	14,502.00 83.668	15,228.00 87.853	15,989.00 92.243
REAL PROPERTY APPRAISER AIDE	K1100	400	UPEC	407	3,148.00 18.159	3,305.00 19.069	3,470.00 20.022	3,644.00 21.023	3,826.00 22.074	4,017.00 23.177
REAL PROPERTY APPRAISER I	C4200	403	PROF	430	3,488.00 20.123	3,662.00 21.128	3,845.00 22.185	4,038.00 23.294	4,239.00 24.458	4,451.00 25.681
REAL PROPERTY APPRAISER II	C4100	403	PROF	460	4,038.00 23.294	4,239.00 24.458	4,451.00 25.681	4,674.00 26.967	4,908.00 28.314	5,153.00 29.731
REAL PROPERTY APPRAISER III	C4000	403	PROF	479	4,430.00 25.555	4,651.00 26.832	4,884.00 28.175	5,128.00 29.584	5,384.00 31.063	5,654.00 32.618
RECREATIONAL THERAPIST I	F8600	403	PROF	491	4,697.00 27.097	4,932.00 28.452	5,178.00 29.874	5,437.00 31.368	5,709.00 32.936	5,995.00 34.584
RECREATIONAL THERAPIST II	F8500	403	PROF	511	5,178.00 29.874	5,437.00 31.368	5,709.00 32.936	5,995.00 34.584	6,294.00 36.314	6,609.00 38.130
REGISTERED NURSE (PUBLIC HLTH) 12	F5800	403	PROF	530	5,682.00 32.778	5,965.00 34.416	6,264.00 36.138	6,577.00 37.944	6,906.00 39.845	7,252.00 41.837
REGISTERED/CERTIFICATED PROF	D620X	500	RCPX	579	6,537.00 37.716	6,864.00 39.602	7,208.00 41.583	7,568.00 43.662	7,947.00 45.846	8,344.00 48.139
RISK MANAGEMENT ANALYST I 20,39,51	C83UM	220	MGMT	517	5,572.00 32.148	5,851.00 33.757	6,144.00 35.444	6,451.00 37.216	6,774.00 39.078	7,112.00 41.030
RISK MANAGEMENT ANALYST II 20,39,51	C82UM	220	MGMT	537	6,144.00 35.444	6,451.00 37.216	6,774.00 39.078	7,112.00 41.030	7,468.00 43.083	7,841.00 45.239
RISK MANAGEMENT ANALYST III 20,39,51	C81UM	220	MGMT	566	7,078.00 40.835	7,432.00 42.877	7,804.00 45.022	8,194.00 47.272	8,604.00 49.636	9,034.00 52.119
RISK MANAGEMENT ASST-CONF	H060C	410	CONF	435	3,735.00 21.549	3,921.00 22.624	4,118.00 23.756	4,323.00 24.942	4,539.00 26.189	4,767.00 27.501
RISK MANAGEMENT TECH I-CONF	L140C	410	CONF	373	2,760.00 15.924	2,898.00 16.719	3,043.00 17.555	3,195.00 18.431	3,355.00 19.355	3,522.00 20.321
RISK MANAGEMENT TECH II-CONF	L130C	410	CONF	400	3,149.00 18.165	3,306.00 19.074	3,472.00 20.028	3,645.00 21.030	3,827.00 22.081	4,019.00 23.185

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
ROAD MAINTENANCE WORKER I 50,69	N1700	430	TEAM	401	3,118.00 17.990	3,274.00 18.890	3,438.00 19.834	3,610.00 20.826	3,790.00 21.868	3,979.00 22.958
ROAD MAINTENANCE WORKER II 50,69	N1600	430	TEAM	421	3,438.00 19.834	3,610.00 20.826	3,790.00 21.868	3,979.00 22.958	4,179.00 24.109	4,388.00 25.313
ROAD MAINTENANCE WORKER III 69	N1500	430	TEAM	441	3,790.00 21.868	3,979.00 22.958	4,179.00 24.109	4,388.00 25.313	4,607.00 26.581	4,838.00 27.910
SENIOR ACCOUNT CLERK	K0200	400	UPEC	413	3,241.00 18.699	3,403.00 19.635	3,574.00 20.618	3,752.00 21.646	3,940.00 22.731	4,137.00 23.867
SENIOR ADMINISTRATIVE ANALYST 20,39,43,51	C100M	220	MGMT	551	6,578.00 37.950	6,907.00 39.849	7,252.00 41.841	7,615.00 43.934	7,996.00 46.131	8,396.00 48.438
SENIOR AGENCY STAFF SRVS ANLST 20,39,51	Q040M	220	MGMT	507	5,307.00 30.616	5,572.00 32.148	5,851.00 33.757	6,144.00 35.444	6,451.00 37.216	6,774.00 39.078
SENIOR AIR POLLUTION INSPECTOR	D0500	403	PROF	547	6,173.00 35.611	6,481.00 37.393	6,805.00 39.261	7,145.00 41.224	7,503.00 43.288	7,879.00 45.453
SENIOR ASSESSOR/RECORDER SPEC	L5300	400	UPEC	418	3,322.00 19.163	3,487.00 20.120	3,662.00 21.127	3,845.00 22.182	4,037.00 23.293	4,240.00 24.459
SENIOR DEPUTY COUNTY COUNSEL 20,39,51	E04UM	220	MGMT	634	9,864.00 56.905	10,357.00 59.750	10,875.00 62.738	11,419.00 65.876	11,990.00 69.172	12,590.00 72.633
SENIOR DEPUTY DISTRICT ATTY 39,44,51	E06UM	221	MMBU	619	9,211.00 53.143	9,672.00 55.802	10,156.00 58.591	10,664.00 61.521	11,197.00 64.597	11,757.00 67.829
SENIOR DEPUTY PUBLIC DEFENDER 39,44,51	E32UM	221	MMBU	619	9,211.00 53.143	9,672.00 55.802	10,156.00 58.591	10,664.00 61.521	11,197.00 64.597	11,757.00 67.829
SENIOR ENVIRON HLTH SPECIALIST	D5600	403	PROF	547	6,173.00 35.611	6,481.00 37.393	6,805.00 39.261	7,145.00 41.224	7,503.00 43.288	7,879.00 45.453
SENIOR INFO TECHNOLOGY ANALYST	D5300	400	UPEC	534	5,850.00 33.752	6,143.00 35.439	6,450.00 37.212	6,772.00 39.071	7,112.00 41.028	7,467.00 43.079
SENIOR INVESTIGATIVE TECH	G9000	400	UPEC	428	3,487.00 20.120	3,662.00 21.127	3,845.00 22.182	4,037.00 23.293	4,240.00 24.459	4,451.00 25.681
SENIOR LEGAL PROCESS CLERK	K1800	400	UPEC	400	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352	3,522.00 20.321	3,698.00 21.335	3,883.00 22.402

Report: HR02400

User ID: 10293

30

Run Date: 01/08/2021

Run Time: 16:46:24

COUNTY OF SHASTA

Personnel Division

Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
SENIOR PERMIT SPECIALIST	D1700	400	UPEC	474	4,365.00 25.184	4,583.00 26.442	4,813.00 27.767	5,054.00 29.155	5,306.00 30.613	5,572.00 32.144
SENIOR PLANNER	D1800	403	PROF	547	6,173.00 35.611	6,481.00 37.393	6,805.00 39.261	7,145.00 41.224	7,503.00 43.288	7,879.00 45.453
SENIOR PROPERTY TAX SPECIALIST	L4800	400	UPEC	426	3,454.00 19.927	3,626.00 20.921	3,808.00 21.969	3,998.00 23.067	4,198.00 24.220	4,408.00 25.431
SENIOR PSYCHIATRIST 28,30,54	F87U0	415	SPSY	759	15,736.00 90.786	16,523.00 95.325	17,349.00 100.091	18,217.00 105.097	19,127.00 110.350	20,084.00 115.868
SENIOR PSYCHIATRIST - EH 28,30	F880X	500	SPSY	FLAT	18,039.00 104.073	18,039.00 104.073	18,039.00 104.073	18,039.00 104.073	18,039.00 104.073	18,039.00 104.073
SENIOR PUBLIC HEALTH ASSISTANT	K8400	400	UPEC	396	2,983.00 17.212	3,133.00 18.074	3,289.00 18.977	3,454.00 19.927	3,626.00 20.921	3,808.00 21.969
SENIOR SHERIFF'S SERVICE OFCR 42,83	G7900	400	UPEC	403	3,087.00 17.811	3,241.00 18.699	3,403.00 19.635	3,574.00 20.618	3,752.00 21.646	3,940.00 22.731
SENIOR SOCIAL WORKER 60	C1500	400	UPEC	488	4,674.00 26.965	4,908.00 28.313	5,153.00 29.728	5,411.00 31.217	5,681.00 32.777	5,965.00 34.416
SENIOR SPEC REAL PROP APP	C8400	403	PROF	500	4,908.00 28.314	5,153.00 29.731	5,411.00 31.217	5,682.00 32.778	5,965.00 34.416	6,264.00 36.138
SENIOR STAFF ANALYST	C0900	400	UPEC	468	4,240.00 24.459	4,451.00 25.681	4,674.00 26.965	4,908.00 28.313	5,153.00 29.728	5,411.00 31.217
SENIOR STAFF SERVICES ANALYST 31,51,60	C6500	420	SUPV	495	4,697.00 27.098	4,932.00 28.454	5,179.00 29.877	5,438.00 31.371	5,710.00 32.941	5,995.00 34.589
SENIOR SUPRVSG AUDITOR APP 31,51	C8600	420	SUPV	506	4,956.00 28.595	5,204.00 30.025	5,465.00 31.528	5,738.00 33.103	6,025.00 34.759	6,326.00 36.499
SENIOR SUPRVSG REAL PROP APP 31,51	C8500	420	SUPV	506	4,956.00 28.595	5,204.00 30.025	5,465.00 31.528	5,738.00 33.103	6,025.00 34.759	6,326.00 36.499
SENIOR VICTIM ADVOCATE 31,51	C2400	420	SUPV	471	4,178.00 24.105	4,387.00 25.308	4,606.00 26.573	4,837.00 27.905	5,079.00 29.300	5,333.00 30.765
SENIOR VOCATIONAL COUNSELOR 60	C6600	400	UPEC	478	4,451.00 25.681	4,674.00 26.965	4,908.00 28.313	5,153.00 29.728	5,411.00 31.217	5,681.00 32.777

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
SENIOR WORKERS' COMP ADJ-CONF	D810C	410	CONF	515	5,518.00 31.836	5,794.00 33.428	6,084.00 35.100	6,388.00 36.856	6,708.00 38.698	7,043.00 40.635
SERGEANT 4,5,51,78	P1500	350	DSAS	516	5,855.00 33.776	6,455.00 37.239	7,101.00 40.965	7,591.00 43.794	8,113.00 46.807	8,593.00 49.576
SHERIFF'S CADET	P200X	500	NOBG	417	2,558.00 14.759	2,686.00 15.497	2,820.00 16.272	2,962.00 17.086	3,110.00 17.940	3,265.00 18.837
SHERIFF'S CIVIL SUPERVISOR	K4600	420	SUPV	417	3,210.00 18.521	3,371.00 19.447	3,539.00 20.418	3,716.00 21.441	3,902.00 22.511	4,097.00 23.638
SHERIFF'S PROGRAM MANAGER 39,44,51	C130M	221	MMBU	471	4,474.00 25.810	4,697.00 27.099	4,933.00 28.457	5,179.00 29.878	5,438.00 31.372	5,710.00 32.942
SHERIFF'S RECORDS SPEC I	K9100	400	UPEC	370	2,628.00 15.162	2,759.00 15.919	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352
SHERIFF'S RECORDS SPEC II	K9200	400	UPEC	390	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352	3,522.00 20.321	3,698.00 21.335
SHERIFF'S RECORDS SPEC III	K9300	400	UPEC	400	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352	3,522.00 20.321	3,698.00 21.335	3,883.00 22.402
SHERIFF'S RECORDS SUPERVISOR 31,51	K1000	420	SUPV	435	3,505.00 20.222	3,680.00 21.233	3,864.00 22.294	4,058.00 23.409	4,261.00 24.580	4,474.00 25.809
SHERIFF-CORONER 34,37,49	A11EM	125	ELCT	FLAT	11,289.00 65.130	11,289.00 65.130	11,289.00 65.130	11,289.00 65.130	11,289.00 65.130	11,289.00 65.130
SOCIAL SERVICE AIDE 60	H1600	400	UPEC	383	2,800.00 16.153	2,940.00 16.961	3,087.00 17.811	3,241.00 18.699	3,403.00 19.635	3,574.00 20.618
SOCIAL SERVICE PROGRAM AIDE	H1500	400	UPEC	383	2,800.00 16.153	2,940.00 16.961	3,087.00 17.811	3,241.00 18.699	3,403.00 19.635	3,574.00 20.618
SOCIAL WORKER 60	C1600	400	UPEC	463	4,137.00 23.867	4,344.00 25.061	4,561.00 26.313	4,789.00 27.631	5,029.00 29.012	5,280.00 30.461
SOCIAL WORKER SUPERVISOR I 31,51,60	C5500	420	SUPV	503	4,884.00 28.179	5,128.00 29.585	5,385.00 31.067	5,654.00 32.621	5,937.00 34.252	6,234.00 35.964
SOCIAL WORKER SUPERVISOR II 31,51,60	C5400	420	SUPV	521	5,333.00 30.765	5,599.00 32.302	5,879.00 33.920	6,173.00 35.615	6,482.00 37.394	6,806.00 39.266

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
SPECIAL CREWS WORKER III 69	N2400	430	TEAM	441	3,790.00 21.868	3,979.00 22.958	4,179.00 24.109	4,388.00 25.313	4,607.00 26.581	4,838.00 27.910
STAFF NURSE I	F1100	403	PROF	540	5,965.00 34.416	6,264.00 36.138	6,577.00 37.944	6,906.00 39.845	7,252.00 41.837	7,614.00 43.928
STAFF NURSE II 3	F1000	403	PROF	550	6,264.00 36.138	6,577.00 37.944	6,906.00 39.845	7,252.00 41.837	7,614.00 43.928	7,996.00 46.128
STAFF SERVICES ANALYST I 60	C6000	400	UPEC	456	3,998.00 23.067	4,198.00 24.220	4,408.00 25.431	4,629.00 26.705	4,860.00 28.039	5,103.00 29.440
STAFF SERVICES ANALYST II 60	C5900	400	UPEC	476	4,408.00 25.431	4,629.00 26.705	4,860.00 28.039	5,103.00 29.440	5,358.00 30.913	5,626.00 32.459
STAFF SERVICES MANAGER 39,44,51,60	C580M	221	MMBU	520	5,683.00 32.784	5,967.00 34.423	6,265.00 36.143	6,578.00 37.952	6,907.00 39.849	7,253.00 41.845
STAFF SERVICES MGR - IHSS PA 39,44,51	C52UM	221	MMBU	520	5,683.00 32.784	5,967.00 34.423	6,265.00 36.143	6,578.00 37.952	6,907.00 39.849	7,253.00 41.845
STRUCTURAL CRAFTS WORKER	N2500	430	TEAM	439	3,753.00 21.654	3,941.00 22.736	4,138.00 23.872	4,345.00 25.068	4,562.00 26.320	4,790.00 27.637
SUPERVISOR 19	A01EM	130	BOSS	FLAT	4,459.00 25.725	4,459.00 25.725	4,459.00 25.725	4,459.00 25.725	4,459.00 25.725	4,459.00 25.725
SUPPORT SERVICES TECH - CONF	H080C	410	CONF	400	3,149.00 18.165	3,306.00 19.074	3,472.00 20.028	3,645.00 21.030	3,827.00 22.081	4,019.00 23.185
SUPRVSG ACCOUNTANT 31,51	C0300	420	SUPV	510	5,054.00 29.159	5,307.00 30.617	5,573.00 32.150	5,851.00 33.755	6,143.00 35.442	6,451.00 37.217
SUPRVSG ASSESSOR/RECORDER SPEC	L5200	420	SUPV	434	3,488.00 20.124	3,662.00 21.129	3,845.00 22.185	4,038.00 23.298	4,240.00 24.463	4,452.00 25.683
SUPRVSG CHILD SUPP SPECIALIST 31,51,60	G6100	420	SUPV	471	4,178.00 24.105	4,387.00 25.308	4,606.00 26.573	4,837.00 27.905	5,079.00 29.300	5,333.00 30.765
SUPRVSG COMM ED SPECIALIST 31,51	F7400	420	SUPV	514	5,154.00 29.734	5,412.00 31.221	5,682.00 32.783	5,966.00 34.421	6,265.00 36.142	6,578.00 37.948
SUPRVSG CRAFTS WORKER 13,31,48,51	N0400	420	SUPV	479	4,344.00 25.063	4,562.00 26.317	4,790.00 27.634	5,029.00 29.016	5,280.00 30.464	5,545.00 31.989

Report: HR02400
User ID: 10293

Run Date: 01/08/2021
Run Time: 16:46:24

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
SUPRVSG DISTRICT ATTY'S INVEST 4,5	G6800	350	DSAS	546	6,778.00 39.102	7,473.00 43.112	8,219.00 47.420	8,788.00 50.698	9,392.00 54.185	9,948.00 57.394
SUPRVSG ENGINEER 39,44,51,62	D110M	221	MMBU	592	8,075.00 46.587	8,479.00 48.915	8,903.00 51.361	9,348.00 53.931	9,816.00 56.629	10,306.00 59.460
SUPRVSG JUVENILE DETENTION OFC 32	G1000	450	PPOA	448	3,866.00 22.301	4,059.00 23.416	4,262.00 24.589	4,475.00 25.815	4,699.00 27.108	4,934.00 28.463
SUPRVSG PERSONNEL ASSIST-CONF	H900C	410	CONF	463	4,281.00 24.700	4,496.00 25.937	4,720.00 27.233	4,956.00 28.595	5,205.00 30.027	5,465.00 31.527
SUPRVSG PROBATION OFFICER 40	E1600	450	PPOA	488	4,699.00 27.108	4,934.00 28.463	5,180.00 29.886	5,440.00 31.383	5,712.00 32.951	5,997.00 34.600
SUPRVSG PUBLIC HEALTH NURSE 31,51	F5400	420	SUPV	584	7,252.00 41.839	7,615.00 43.934	7,996.00 46.130	8,396.00 48.438	8,816.00 50.859	9,257.00 53.404
SUPRVSG PUBLIC HEALTH NUTRIT 31,51	D7500	420	SUPV	528	5,518.00 31.836	5,794.00 33.428	6,084.00 35.098	6,388.00 36.855	6,708.00 38.698	7,043.00 40.634
SUPRVSG STAFF SERVICES ANALYST 31,51,60	C7000	420	SUPV	495	4,697.00 27.098	4,932.00 28.454	5,179.00 29.877	5,438.00 31.371	5,710.00 32.941	5,995.00 34.589
SYSTEM SUPPORT ANALYST 60	G6200	400	UPEC	441	3,716.00 21.439	3,902.00 22.510	4,097.00 23.636	4,302.00 24.818	4,517.00 26.058	4,743.00 27.361
TELEPHONE COMMUNICATIONS TECH 52	H5900	430	TEAM	472	4,409.00 25.439	4,630.00 26.710	4,861.00 28.047	5,104.00 29.449	5,360.00 30.923	5,628.00 32.469
THERAPIST SUPERVISOR 31,51	F3100	420	SUPV	579	7,077.00 40.828	7,431.00 42.871	7,803.00 45.015	8,193.00 47.267	8,603.00 49.631	9,033.00 52.114
TREASURER TAX COLL-PUBLIC ADM 34,37	A20EM	125	ELCT	FLAT	8,931.00 51.527	8,931.00 51.527	8,931.00 51.527	8,931.00 51.527	8,931.00 51.527	8,931.00 51.527
TREASURY CASHIER I	L5900	400	UPEC	375	2,693.00 15.535	2,828.00 16.313	2,969.00 17.130	3,117.00 17.984	3,273.00 18.883	3,437.00 19.826
TYPIST CLERK I	J4400	400	UPEC	370	2,628.00 15.162	2,759.00 15.919	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352
TYPIST CLERK II	J4100	400	UPEC	381	2,773.00 15.997	2,911.00 16.797	3,057.00 17.637	3,210.00 18.517	3,370.00 19.444	3,539.00 20.416

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
TYPYST CLERK II - CONFID	J420C	410	CONF	390	2,999.00 17.302	3,149.00 18.165	3,306.00 19.074	3,472.00 20.028	3,645.00 21.030	3,827.00 22.081
TYPYST CLERK III	J4000	400	UPEC	394	2,954.00 17.044	3,102.00 17.898	3,257.00 18.791	3,420.00 19.733	3,591.00 20.718	3,771.00 21.754
TYPYST CLERK III - CONFID	J400C	410	CONF	404	3,211.00 18.525	3,371.00 19.448	3,540.00 20.424	3,717.00 21.443	3,903.00 22.516	4,098.00 23.641
UNDERSHERIFF 20,38,49,51	B07UM	210	MGMT	642	10,256.00 59.172	10,770.00 62.132	11,308.00 65.237	11,873.00 68.499	12,467.00 71.927	13,091.00 75.523
UTILITY OPERATIONS SUPT 31,51	M2100	420	SUPV	521	5,333.00 30.765	5,599.00 32.302	5,879.00 33.920	6,173.00 35.615	6,482.00 37.394	6,806.00 39.266
VETERANS SERVICE OFFICER 25,34,37,51,75	A76UM	200	MGMT	487	4,813.00 27.769	5,054.00 29.158	5,307.00 30.616	5,572.00 32.148	5,851.00 33.757	6,144.00 35.444
VETERANS SERVICES REP I	H4300	400	UPEC	385	2,828.00 16.313	2,969.00 17.130	3,117.00 17.984	3,273.00 18.883	3,437.00 19.826	3,608.00 20.818
VETERANS SERVICES REP II	H4200	400	UPEC	405	3,117.00 17.984	3,273.00 18.883	3,437.00 19.826	3,608.00 20.818	3,789.00 21.862	3,979.00 22.953
VETERANS SERVICES REP III	H5100	400	UPEC	415	3,273.00 18.883	3,437.00 19.826	3,608.00 20.818	3,789.00 21.862	3,979.00 22.953	4,178.00 24.101
VICTIM ADVOCATE I	C7400	400	UPEC	420	3,354.00 19.352	3,522.00 20.321	3,698.00 21.335	3,883.00 22.402	4,077.00 23.522	4,281.00 24.696
VICTIM ADVOCATE II	C7300	400	UPEC	450	3,883.00 22.402	4,077.00 23.522	4,281.00 24.696	4,495.00 25.932	4,720.00 27.230	4,956.00 28.592
VICTIM COORDINATOR 39,44,51	E200M	221	MMBU	499	5,129.00 29.591	5,385.00 31.068	5,654.00 32.621	5,937.00 34.252	6,234.00 35.966	6,546.00 37.764
VOCATIONAL COUNSELOR 60	C6400	400	UPEC	468	4,240.00 24.459	4,451.00 25.681	4,674.00 26.965	4,908.00 28.313	5,153.00 29.728	5,411.00 31.217
VOCATIONAL COUNSELOR SUPVR 31,51,60	C6900	420	SUPV	494	4,675.00 26.969	4,908.00 28.318	5,154.00 29.734	5,412.00 31.221	5,682.00 32.783	5,966.00 34.421
VOCATIONAL EVALUATOR TECH 60	H7000	400	UPEC	403	3,087.00 17.811	3,241.00 18.699	3,403.00 19.635	3,574.00 20.618	3,752.00 21.646	3,940.00 22.731

Report: HR02400

User ID: 10293

35

Run Date: 01/08/2021

Run Time: 16:46:24

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
VOCATIONAL INSTRUCTOR I	N4200	400	UPEC	370	2,628.00 15.162	2,759.00 15.919	2,898.00 16.717	3,042.00 17.551	3,194.00 18.429	3,354.00 19.352
VOCATIONAL INSTRUCTOR II	N4100	400	UPEC	381	2,773.00 15.997	2,911.00 16.797	3,057.00 17.637	3,210.00 18.517	3,370.00 19.444	3,539.00 20.416
VOCATIONAL INSTRUCTOR III 15	N4000	400	UPEC	391	2,911.00 16.797	3,057.00 17.637	3,210.00 18.517	3,370.00 19.444	3,539.00 20.416	3,716.00 21.439
WASTE MANAGEMENT SPECIALIST	D5900	403	PROF	547	6,173.00 35.611	6,481.00 37.393	6,805.00 39.261	7,145.00 41.224	7,503.00 43.288	7,879.00 45.453
WATER/WASTEWATER OPERATOR I	M2900	430	TEAM	449	3,941.00 22.736	4,138.00 23.872	4,345.00 25.068	4,562.00 26.320	4,790.00 27.637	5,030.00 29.020
WATER/WASTEWATER OPERATOR II	M2400	430	TEAM	479	4,562.00 26.320	4,790.00 27.637	5,030.00 29.020	5,282.00 30.472	5,546.00 31.995	5,823.00 33.593
WATER/WASTEWATER OPERATOR TRNE	M2700	430	TEAM	419	3,404.00 19.641	3,575.00 20.623	3,753.00 21.654	3,941.00 22.736	4,138.00 23.872	4,345.00 25.068
WELDER MECHANIC 6,14	M3800	430	TEAM	456	4,078.00 23.529	4,283.00 24.707	4,496.00 25.940	4,721.00 27.237	4,957.00 28.599	5,205.00 30.029
WELFARE COLLECTION OFFICER 31,51,60	G1700	420	SUPV	455	3,864.00 22.294	4,058.00 23.409	4,261.00 24.580	4,474.00 25.809	4,697.00 27.098	4,932.00 28.454
WORKERS' COMP ADJUSTER I-CONF	D360C	410	CONF	465	4,323.00 24.942	4,539.00 26.189	4,767.00 27.501	5,005.00 28.877	5,255.00 30.319	5,518.00 31.836
WORKERS' COMP ADJUSTER II-CONF	D350C	410	CONF	495	5,005.00 28.877	5,255.00 30.319	5,518.00 31.836	5,794.00 33.428	6,084.00 35.100	6,388.00 36.856
WORKERS' COMP ANALYST I 20,39,51,73	C36UM	220	MGMT	546	6,420.00 37.036	6,741.00 38.891	7,078.00 40.835	7,432.00 42.877	7,804.00 45.022	8,194.00 47.272
WORKERS' COMP ANALYST II 20,39,51,73	C35UM	220	MGMT	562	6,941.00 40.044	7,288.00 42.049	7,653.00 44.151	8,036.00 46.360	8,437.00 48.677	8,860.00 51.113
WORKERS' COMP ANALYST III 20,39,51,73	C34UM	220	MGMT	595	8,154.00 47.040	8,562.00 49.394	8,989.00 51.862	9,439.00 54.458	9,911.00 57.180	10,407.00 60.039
WORKERS' COMP ASSISTANT-CONF	H070C	410	CONF	435	3,735.00 21.549	3,921.00 22.624	4,118.00 23.756	4,323.00 24.942	4,539.00 26.189	4,767.00 27.501

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
WORKERS' COMP CLERK - CONF	L170C	410	CONF	363	2,628.00 15.163	2,760.00 15.924	2,898.00 16.719	3,043.00 17.555	3,195.00 18.431	3,355.00 19.355
WORKERS' COMP TECH I-CONF	L160C	410	CONF	373	2,760.00 15.924	2,898.00 16.719	3,043.00 17.555	3,195.00 18.431	3,355.00 19.355	3,522.00 20.321
WORKERS' COMP TECH II-CONF	L150C	410	CONF	400	3,149.00 18.165	3,306.00 19.074	3,472.00 20.028	3,645.00 21.030	3,827.00 22.081	4,019.00 23.185

COUNTY OF SHASTA

Personnel Division

Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
FNT001									
RESIDENT DEPUTY ASSIGNMENT. DURING THE PERIOD OF TIME A DEPUTY IS ASSIGNED BY MANAGEMENT TO LIVE IN AND SERVICE A SPECIFIC UNINCORPORATED COMMUNITY AS A RESIDENT DEPUTY ON A CONTINUOUS BASIS, THE EMPLOYEE WILL RECEIVE FIVE PERCENT (5%) IN ADDITION TO HIS/HER NORMAL BASE SALARY. THIS SECTION SHALL APPLY TO DEPUTIES ASSIGNED TO THE BURNEY STATION.									
FNT002									
ADD FIVE PERCENT (5%) LONGEVITY PAY STIPEND FOR EMPLOYEES IN THE CLASSES OF CAPTAIN, CHIEF DISTRICT ATTORNEY'S INVESTIGATOR, CORRECTIONAL LIEUTENANT-DEPUTY SHERIFF, DEPUTY CHIEF INVESTIGATOR, AND LIEUTENANT WHO HAVE AT LEAST TWENTY (20) YEARS OF SERVICE WITH SHASTA COUNTY, OF WHICH AT LEAST TWO (2) YEARS SHALL BE SERVED IN A MANAGEMENT POSITION, EFFECTIVE DECEMBER 25, 2005. (AMENDED BY SALARY RESOLUTION NO. 1497, EFFECTIVE OCTOBER 16, 2016.)									
FNT003									
WHEN AN INCUMBENT WORKING IN A STAFF NURSE II, CLINICAL PSYCHOLOGIST II/III, OR MENTAL HEALTH CLINICIAN II/III, OR NURSE PRACTITIONER II CLASSIFICATION IS ASSIGNED TO WORK IN A "TEAM LEADER" CAPACITY WITH A GROUP OF EMPLOYEES THAT INCLUDES CLINICAL OR OTHER DIRECT SERVICE STAFF SPECIFICALLY DESIGNATED AS A TEAM BY DEPARTMENT MANAGEMENT, OR A SENIOR PSYCHIATRIST WHO IS DESIGNATED AS CHIEF OF MEDICAL STAFF BY THE HSA DIRECTOR, THE INCUMBENT WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY WHILE SO ASSIGNED.									
FNT004									
AN OFFICER WHO IS CERTIFIED TO PERFORM THE INSTRUCTOR DUTIES FOR DEFENSIVE TACTICS; FIRE, LIFE, AND SAFETY OFFICER; CANINE; AND RANGEMASTER AND FIREARMS SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGE FOR EACH HOUR OF SUCH DUTY PERFORMED.									
FNT005									
P.O.S.T. PAY. ANY UNIT MEMBER WHO ATTAINS OR POSSESSES AN INTERMEDIATE P.O.S.T. CERTIFICATE SHALL BE ELIGIBLE TO RECEIVE AN ADDITIONAL FOUR AND ONE-HALF PERCENT (4.5%) SALARY STIPEND PROVIDING HE/SHE HAS COMPLETED AT LEAST SIX (6) MONTHS WITH THE DEPARTMENT AND HAS RECEIVED AN "OVERALL" PERFORMANCE EVALUATION OF "MEETS EXPECTED STANDARDS" FOR THE PREVIOUS SIX-MONTH PERIOD. ELIGIBILITY SHALL NOT BE EARLIER THAN THE BEGINNING OF THE PAYROLL FOLLOWING THE DATE STATED ON THE CERTIFICATE. POSSESSION OR ATTAINMENT OF AN ADVANCED P.O.S.T. CERTIFICATE SHALL BE REWARDED AN ADDITIONAL THREE AND ONE-HALF PERCENT (3.5%) STIPEND UNDER THE SAME CONDITIONS AS ABOVE, FOR A MAXIMUM OF EIGHT PERCENT (8%) ABOVE BASE SALARY. PERSONS WHO ARE REHIRED AND IMMEDIATELY PREVIOUS TO LEAVING COUNTY EMPLOYMENT WERE RECEIVING SUCH STIPEND SHALL BE DEEMED TO SATISFY THE ABOVE CRITERIA.									
FNT006									
AN EMPLOYEE IN THE CLASSIFICATION OF WELDER MECHANIC WHO POSSESSES AN AMERICAN WELDING SOCIETY CERTIFICATE WITH THE FOLLOWING ENDORSEMENTS: AWS-D1.1 SMAW ALL POSITIONS 3.4 STEEL MINIMUM; VERTICAL, HORIZONTAL, OVERHEAD AND FLAT, SHALL BE ELIGIBLE FOR FIVE PERCENT (5%) OF BASE PAY.									
FNT007									
AN EMPLOYEE IN THE CLASSIFICATION OF JUVENILE DETENTION OFFICER II WHO IS DESIGNATED BY MANAGEMENT IN WRITING TO PERFORM THE DUTIES OF OFFICER-IN-CHARGE (OIC) WHEN THE ONLY OTHER EMPLOYEES ON SHIFT ARE IN A NON-SUPERVISORY CLASSIFICATION SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY FOR THE SHIFT WHEN SUCH DUTIES ARE ACTUALLY PERFORMED.									

COUNTY OF SHASTA
Personnel Division
Salary Schedule

FOOTNOTES

- FNT008 AN EMPLOYEE IN THE CLASSIFICATION OF GROUNDS MAINTENANCE WORKER I/II OR LEAD GROUNDS MAINTENANCE WORKER WHO HAS OBTAINED PESTICIDE APPLICATION CERTIFICATION AND WHO IS ASSIGNED BY THE DEPARTMENT HEAD AS PART OF HIS OR HER REGULAR DUTIES TO PERFORM PESTICIDE RELATED WORK SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY.
- FNT009 DURING THE PERIOD OF TIME AN EMPLOYEE IS ASSIGNED BY MANAGEMENT AND WORKS AS A DETECTIVE OR DEPUTY CORONER INVESTIGATOR, THE EMPLOYEE WILL RECEIVE FIVE PERCENT (5%) IN ADDITION TO THE EMPLOYEE'S NORMAL BASE SALARY. IN ADDITION TO THE FOREGOING, AN EMPLOYEE PLACED IN AN ASSIGNMENT WHERE THE DUTIES ARE PRIMARILY INVESTIGATIVE IN NATURE MAY PETITION THE SHERIFF FOR CONSIDERATION OF PAYMENT OF FIVE PERCENT (5%) IN ADDITION TO THE EMPLOYEE'S NORMAL BASE SALARY. THE DECISION OF THE SHERIFF SHALL BE FINAL AND NOT SUBJECT TO THE GRIEVANCE PROCEDURE.
- FNT010 WHEN A QUALIFIED FIELD TRAINING OFFICER IS ASSIGNED BY MANAGEMENT TO PERFORM FIELD TRAINING DUTIES WITH RESPECT TO A SPECIFIC TRAINEE, ALL HOURS WORKED IN SUCH CAPACITY SHALL BE COMPENSATED BY AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGE.
- FNT011 OBSOLETE
- FNT012 AN EMPLOYEE IN THE CLASS OF REGISTERED NURSE (PUBLIC HEALTH), WHEN DESIGNATED BY THE PUBLIC HEALTH OFFICER TO PERFORM HEALTH EDUCATION DUTIES RELATING TO AIDS AND VENEREAL DISEASE CONTROL ON A REGULAR BASIS, SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY WHILE PERFORMING SUCH DUTIES.
- FNT013 AN ADDITIONAL FIVE PERCENT (5%) WILL BE ADDED TO BASE SALARY OF AN EMPLOYEE IN THE CLASSIFICATION OF MECHANICAL CRAFTS WORKER I/II OR SUPERVISING CRAFTS WORKER WHEN ASSIGNED TO PERFORM MAINTENANCE DUTIES IN THE JAIL. THE FIVE PERCENT (5%) OF BASE PAY SHALL ONLY APPLY TO TIME ACTUALLY WORKED IN THE JAIL. (AMENDED BY SALARY RESOLUTION NO. 1499, EFFECTIVE DECEMBER 25, 2016.)
- FNT014 AN EMPLOYEE IN THE CLASSIFICATION OF MECHANICAL CRAFTS WORKER I/II, FLEET MECHANIC, MAINTENANCE MECHANIC I/II, EQUIPMENT MECHANIC, WELDER MECHANIC, PARTS STOREKEEPER, LEAD MAINTENANCE WORKER, OR MAINTENANCE SUPERVISOR WHO HAS OBTAINED REFRIGERATION CERTIFICATION AND WHO IS ASSIGNED BY THE DEPARTMENT HEAD AS PART OF HIS OR HER REGULAR DUTIES TO PERFORM REFRIGERATION RELATED WORK SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. (REVISED BY SALARY RESOLUTION NO. 1490, EFFECTIVE JUNE 26, 2016)
- FNT015 AN EMPLOYEE IN THE CLASS OF VOCATIONAL INSTRUCTOR III WHO IS ASSIGNED THE DUTIES OF A JOB COACH WILL BE PAID AN ADDITIONAL SEVEN AND ONE-HALF PERCENT (7.5%) OF BASE SALARY WHEN SUCH DUTIES ARE ACTUALLY PERFORMED.
- FNT016 WHEN A QUALIFIED JAIL TRAINING OFFICER IS ASSIGNED BY MANAGEMENT TO PERFORM JAIL TRAINING DUTIES WITH RESPECT TO A SPECIFIC TRAINEE, ALL HOURS WORKED IN SUCH CAPACITY SHALL BE COMPENSATED BY AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGE. FURTHER CONDITIONS REGARDING THIS FOOTNOTE ARE IN THE MOU.
- FNT017 AN EMPLOYEE IN THE CLASS OF MENTAL HEALTH MEDICAL RECORDS SUPERVISOR SHALL RECEIVE AN ADDITIONAL TEN PERCENT (10%) OF BASE SALARY FOR REGISTRATION AS A REGISTERED RECORD ADMINISTRATOR OR CERTIFICATION AS AN ACCREDITED MEDICAL RECORDS TECHNICIAN.

COUNTY OF SHASTA
Personnel Division
Salary Schedule

FOOTNOTES

- FNT018 DEPUTY SHERIFFS AND DISTRICT ATTORNEY INVESTIGATORS ASSIGNED OFFICER-IN-CHARGE DUTY WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGES AFTER WORKING IN SUCH A CAPACITY ON AN HOUR-FOR-HOUR BASIS. (AMENDED BY SALARY RESOLUTION NO. 1496 EFFECTIVE SEPTEMBER 18, 2016.)
- FNT019 MEMBERS OF THE BOARD OF SUPERVISORS' SALARY SET BY SHASTA COUNTY ORDINANCE NO. 495-17.
- FNT020 ADD FIVE PERCENT (5%) LONGEVITY STIPEND FOR NON-EXECUTIVE UNREPRESENTED MANAGERS WHO HAVE AT LEAST TWENTY (20) YEARS OF SERVICE WITH SHASTA COUNTY, OF WHICH AT LEAST TWO (2) YEARS SHALL BE SERVED IN A MANAGEMENT POSITION, EFFECTIVE OCTOBER 28, 2007.
- FNT021 ADDITIONAL \$125 PER MONTH (\$1,500 PER ANNUM) IF CERTIFIED BY A SPECIALTY BOARD OFFICIALLY RECOGNIZED AND APPROVED BY THE COUNCIL ON MEDICAL EDUCATION OF THE AMERICAN MEDICAL ASSOCIATION.
- FNT022 AN EMPLOYEE IN THE CLASSIFICATION OF EQUIPMENT MECHANIC WHO POSSESSES A VALID WELDING CERTIFICATE AND WHO IS ASSIGNED TO WELD ITEMS FOR WHICH CERTIFICATION IS EXTERNALLY REQUIRED, SUCH AS BRIDGES, HITCHES AND ROLL-OVER PROTECTION, SHALL RECEIVE AN ADDITIONAL BI-WEEKLY AMOUNT OF \$20.00.
- FNT023 AN EMPLOYEE IN THE CLASSIFICATION OF CLINICAL PROGRAM COORDINATOR, HNSA BRANCH DIRECTOR, HNSA DEPUTY BRANCH DIRECTOR, OR CLINICAL DIVISION CHIEF SHALL RECEIVE AN ADDITIONAL TEN PERCENT (10%) ADDED TO BASE SALARY FOR POSSESSION OF A DOCTORATE IN CLINICAL PSYCHOLOGY AND WHO IS LICENSED BY THE CALIFORNIA BOARD OF PSYCHOLOGY.
- FNT024 ADDITIONAL SPECIALTY PAYS IN MOU (FOR DSA DEPUTY SHERIFFS AND DA INVESTIGATORS UNIT).
- FNT025 AN EMPLOYEE IN THE CLASSIFICATION OF DEPARTMENT HEAD WHO IS ASSIGNED BY THE COUNTY EXECUTIVE OFFICER THE RESPONSIBILITY FOR THE MANAGEMENT OVERSIGHT OF ANOTHER COUNTY DEPARTMENT HEAD AND/OR COUNTY DEPARTMENT (INCLUDING HNSA BRANCHES) WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY. (AMENDED BY SALARY RESOLUTION NO. 1555, EFFECTIVE MAY 26, 2019.)
- FNT026 AN EMPLOYEE IN THE CLASSIFICATION OF PROGRAM MANAGER I OR II WHO IS ASSIGNED BY THE DEPARTMENT HEAD THE DUTIES OF THE PUBLIC GUARDIAN IN THE ADULT SERVICES DIVISION SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY.
- FNT027 OBSOLETE
- FNT028 AN EMPLOYEE IN THE CLASSIFICATION OF SENIOR PSYCHIATRIST OR CHIEF OF PSYCHIATRY WHO IS BOARD CERTIFIED BY A SPECIALTY BOARD OFFICIALLY RECOGNIZED AND APPROVED BY THE COUNCIL ON MEDICAL EDUCATION OF THE AMERICAN MEDICAL ASSOCIATION SHALL RECEIVE AN ADDITIONAL TEN PERCENT (10%) FOR A BOARD CERTIFICATION FOR CHILD AND ADOLESCENT PSYCHIATRY, FIVE PERCENT (5%) FOR A BOARD CERTIFICATION IN GERIATRIC PSYCHIATRY, AND/OR FIVE PERCENT (5%) FOR OTHER MEDICAL SPECIALTY (FOR UP TO A MAXIMUM OF TWENTY PERCENT (20%) IF CERTIFIED IN ALL THREE AREAS). (AMENDED BY SALARY RESOLUTION NO. 1509, EFFECTIVE MAY 14, 2017.)

COUNTY OF SHASTA
Personnel Division
Salary Schedule

FOOTNOTES

- FNT029 AN EMPLOYEE IN THE CLASSIFICATION OF MAINTENANCE SUPERVISOR WHO IS ASSIGNED ON A PERMANENT BASIS TO THE FALL RIVER MAINTENANCE DISTRICT SHALL RECEIVE AN ADDITIONAL \$70.00 PER PAY PERIOD DURING SUCH ASSIGNMENT.
- FNT030 ADDITIONAL PHYSICIAN COMPENSATION PACKAGE IN ACCORDANCE WITH THE TERMS AND CONDITIONS OF THE INDIVIDUAL'S EMPLOYMENT CONTRACT (IN THE CLASSIFICATION OF CHIEF OF PSYCHIATRY, DEPUTY HEALTH OFFICER, FORENSIC PATHOLOGIST, HEALTH OFFICER, PUBLIC HEALTH ASSISTANT LAB DIRECTOR, PUBLIC HEALTH LAB DIRECTOR, AND SENIOR PSYCHIATRIST). (AMENDED BY SALARY RESOLUTION NO. 1504, EFFECTIVE 12/11/2016.)
- FNT031 ADD THREE PERCENT (3%) LONGEVITY PAY STIPEND FOR EMPLOYEES IN SCEA CLASSES WHO HAVE AT LEAST TWENTY (20) YEARS OF SERVICE WITH SHASTA COUNTY, OF WHICH AT LEAST THREE (3) YEARS SHALL BE SERVED IN A SCEA SUPERVISORY POSITION, EFFECTIVE APRIL 17, 2016.
- FNT032 AN EMPLOYEE IN THE SUPERVISING JUVENILE DETENTION OFFICER CLASSIFICATION, WHEN ASSIGNED AS THE DIRECTOR OF JUVENILE COURT WORK PROJECT AND THE JUVENILE HALL AGRICULTURE PROGRAM, SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY.
- FNT033 EMPLOYEES IN THE CLASSES OF EMPLOYMENT SERVICES INSTRUCTOR I/II/III AND JOB DEVELOPER MAY HAVE THEIR SALARIES ADJUSTED BY THE DIRECTOR OF HEALTH AND HUMAN SERVICE AGENCY OR DESIGNEE TO CONFORM WITH THE FEDERAL REQUIREMENTS WHEN INCUMBENT PERFORMS JANITORIAL SERVICES AND GROUND MAINTENANCE DUTIES. (AMENDED BY SALARY RESOLUTION NO. 1510, EFFECTIVE APRIL 16, 2017.)
- FNT034 EFFECTIVE JANUARY 1, 2002, DEPARTMENT HEADS RECEIVE UP TO FIFTY PERCENT (50%) MATCH IN CONTRIBUTION FOR DEFERRED COMPENSATION. THE COUNTY WILL MATCH DOLLAR FOR DOLLAR THE EMPLOYEE'S CONTRIBUTION UP TO THE NORMAL BASE MAXIMUM EACH CALENDAR YEAR. THE COUNTY WILL NOT MATCH ANY "CATCH-UP" AMOUNTS AVAILABLE TO THE EMPLOYEE.
- FNT035 OBSOLETE
- FNT036 OBSOLETE
- FNT037 DEPARTMENT HEADS RECEIVE A BI-WEEKLY REIMBURSEMENT RATE OF \$50.00 FOR REIMBURSEMENT OF BUSINESS EXPENSES WITHIN THE COUNTY WHICH ARE NOT OTHERWISE CLAIMABLE UNDER CURRENT COUNTY POLICY.
- FNT038 SENIOR MANAGEMENT. ON OR NEAR EACH JANUARY 1, EMPLOYEES IN THIS SENIOR MANAGEMENT DESIGNATED CLASS SHALL RECEIVE A LUMP SUM ALLOWANCE IN THE AMOUNT OF \$200.00 FOR UNREIMBURSED EXPENSES INCURRED IN THE CONDUCT OR PROMOTION OF COUNTY BUSINESS.
- FNT039 REGULAR MANAGEMENT. ON OR NEAR JANUARY 1, EMPLOYEES IN THIS REGULAR MANAGEMENT DESIGNATED CLASS SHALL RECEIVE A LUMP SUM ALLOWANCE IN THE AMOUNT OF \$100.00 FOR UNREIMBURSED EXPENSES INCURRED IN THE CONDUCT OR PROMOTION OF COUNTY BUSINESS.

COUNTY OF SHASTA
Personnel Division
Salary Schedule

FOOTNOTES

- FNT040 AN EMPLOYEE IN THE CLASSIFICATION OF JUVENILE DETENTION OFFICER I/II, SUPERVISING JUVENILE DETENTION OFFICER, DEPUTY PROBATION OFFICER I/II/III OR SUPERVISING PROBATION OFFICER WHO IS TRAINED, ASSIGNED, AND PERFORMING CERTIFIED TRAINING CLASSES FOR THE COUNTY SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGE ON AN HOUR FOR HOUR BASIS WHEN ACTUALLY INVOLVED IN TRAINING OTHERS.
- FNT041 EVERY REGULAR EMPLOYEE IN THE CLASSIFICATION OF COMMUNITY EDUCATION SPECIALIST II ASSIGNED BY THE DEPARTMENT HEAD, AND REQUIRED TO HAVE AND USE A CLASS A DRIVER'S LICENSE TO PERFORM THEIR JOB DUTIES WILL RECEIVE AN ADDITIONAL FIFTY CENTS (\$.50) PER HOUR WHILE IN PAID STATUS.
- FNT042 AN EMPLOYEE IN THE PUBLIC SAFETY SERVICE OFFICER OR SENIOR SHERIFF'S SERVICE OFFICER CLASSIFICATION, WHEN ASSIGNED THE DUTIES OF THE TRAINING OFFICER AND DURING ACTUAL HOURS WITH THE TRAINEE SHALL RECEIVE AN ADDITIONAL FIFTY-EIGHT CENTS (\$0.58) PER HOUR.
- FNT043 AN EMPLOYEE IN THE CLASSIFICATION OF ADMINISTRATIVE ANALYST I/II, SENIOR ADMINISTRATIVE ANALYST, OR PRINCIPAL ADMINISTRATIVE ANALYST, WHO IS ASSIGNED BY THE COUNTY EXECUTIVE OFFICER THE RESPONSIBILITY FOR THE MANAGEMENT OVERSIGHT OF THE CLERK OF THE BOARD DIVISION WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY.
- FNT044 ADD FIVE PERCENT (5%) LONGEVITY PAY STIPEND FOR EMPLOYEES IN MMBU CLASSES WHO HAVE AT LEAST TWENTY (20) YEARS OF SERVICE WITH SHASTA COUNTY, OF WHICH AT LEAST TWO (2) YEARS SHALL BE SERVED IN A MANAGEMENT POSITION, EFFECTIVE APRIL 29, 2007.
- FNT045 A CORRECTIONAL OFFICER II ASSIGNED OFFICER-IN-CHARGE (OIC) DUTY IN THE ABSENCE OF THE SHIFT SERGEANT WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGES ON AN HOUR-FOR-HOUR BASIS FOR WORKING IN SUCH A CAPACITY.
- FNT046 AN EMPLOYEE ASSIGNED TO THIS CLASS WHO HOLDS AN INTERMEDIATE P.O.S.T. CERTIFICATE SHALL RECEIVE FOUR AND ONE-HALF PERCENT (4.5%) ABOVE THE BASE SALARY FOR THEIR CLASS. EMPLOYEES WHO HOLD AN ADVANCED P.O.S.T. CERTIFICATE SHALL RECEIVE AN ADDITIONAL THREE AND ONE-HALF PERCENT (3.5%) FOR A TOTAL OF EIGHT PERCENT (8%) ABOVE THE BASE WAGE FOR THEIR CLASS. EMPLOYEES WHO HOLD A MANAGEMENT P.O.S.T. CERTIFICATE SHALL RECEIVE FIVE PERCENT (5%) ABOVE THE BASE SALARY FOR THEIR CLASS. EMPLOYEES HOLDING P.O.S.T. INTERMEDIATE, ADVANCED, AND MANAGEMENT CERTIFICATES WOULD RECEIVE A TOTAL OF THIRTEEN PERCENT (13%) ABOVE BASE PAY FOR THEIR CLASS. (AMENDED BY SALARY RESOLUTION NO. 1485, EFFECTIVE JULY 10, 2016.)
- FNT047 AN EMPLOYEE IN THE CLASSIFICATION OF CHIEF DEPUTY AUDITOR, ASSISTANT AUDITOR-CONTROLLER, AUDITOR-ACCOUNTANT SUPERVISOR, AUDITOR-ACCOUNTANT SENIOR, AUDITOR-ACCOUNTANT SENIOR-CONF, AUDITOR-ACCOUNTANT ASSOCIATE II, OR AUDITOR-ACCOUNTANT ASSOCIATE II-CONF WHO POSSESSES A VALID CERTIFIED PUBLIC ACCOUNTANT (CPA), CERTIFIED PUBLIC FINANCE OFFICERS (CPFO), OR CERTIFIED GOVERNMENT INVESTMENT PROFESSIONAL (CGIP) CERTIFICATION SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY. (AMENDED BY SALARY RESOLUTION NO. 1570, EFFECTIVE OCTOBER 27, 2019.)

COUNTY OF SHASTA

Personnel Division

Salary Schedule

FOOTNOTES

- FNT048 AN EMPLOYEE IN THE CLASSIFICATION OF SUPERVISING CRAFTS WORKER WHO HAS OBTAINED ASBESTOS CERTIFICATION AND WHO IS ASSIGNED BY THE DEPARTMENT HEAD AS PART OF HIS OR HER REGULAR DUTIES TO PERFORM ASBESTOS RELATED WORK SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. AN EMPLOYEE IN THIS CLASSIFICATION WHO IS ALSO THE "DESIGNATED COMPETENT PERSON" AND WHO THE DEPARTMENT HEAD HAS DELEGATED SUPERVISION OF THE COUNTY'S ASBESTOS ABATEMENT PROGRAM SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) FOR A TOTAL OF TEN PERCENT (10%) OF BASE PAY.
- FNT049 AN EMPLOYEE ASSIGNED TO THE CLASS OF SHERIFF OR UNDERSHERIFF WHO HOLDS AN INTERMEDIATE P.O.S.T. CERTIFICATE SHALL RECEIVE FOUR AND ONE-HALF PERCENT (4.5%) ABOVE THE BASE SALARY FOR THEIR CLASS. EMPLOYEES WHO HOLD AN ADVANCED P.O.S.T. CERTIFICATE SHALL RECEIVE AN ADDITIONAL THREE AND ONE-HALF PERCENT (3.5%) FOR A TOTAL OF EIGHT PERCENT (8%) ABOVE THE BASE WAGE FOR THEIR CLASS. EMPLOYEES WHO HOLD A MANAGEMENT P.O.S.T CERTIFICATE SHALL RECEIVE FOUR PERCENT (4%) ABOVE THE BASE SALARY FOR THEIR CLASS. EMPLOYEES HOLDING P.O.S.T. INTERMEDIATE, ADVANCED, AND MANAGEMENT CERTIFICATES WOULD RECEIVE A TOTAL OF TWELVE PERCENT (12%) ABOVE BASE PAY FOR THEIR CLASS.
- FNT050 AN EMPLOYEE IN THE CLASSIFICATION OF ROAD MAINTENANCE WORKER I/II WHO IS ASSIGNED IN ADVANCE BY THE OPERATIONS SUPERINTENDENT TO BE IN CHARGE OF A BRUSH REMOVAL CREW AND IS ACTIVELY ENGAGED IN THAT ASSIGNMENT (INCLUDING RESPONSIBILITY FOR: TREE FALLING; RIGHT OF WAY DETERMINATIONS AND RELATIONS WITH PROPERTY OWNERS; SAFETY TRAINING; DRUG RECOGNITION; AND OVERSIGHT OF THE ENTIRE CREW) SHALL RECEIVE SEVEN AND ONE-HALF PERCENT (7.5%) OF BASE PAY WHILE PERFORMING SUCH DUTIES.
- FNT051 A MEMBER OF SCEA, A SERGEANT, OR A MANAGER MAY APPLY IN WRITING, THROUGH THE DEPARTMENT HEAD, TO THE PERSONNEL DIRECTOR FOR CONSIDERATION OF A PAY CLASS STIPEND IF A SUBORDINATE CLASSIFICATION IS AT A SALARY RANGE HIGHER THAN THE SUPERVISOR/SERGEANT/MANAGER'S CLASSIFICATION. SUCH STIPENDS WILL BE GRANTED IN ONE-HALF PERCENT (.5%) INCREMENTS. WHEN APPLIED, THE EFFECT OF THIS STIPEND WILL BE THAT THE SUPERVISOR/SERGEANT/MANAGER'S SALARY RANGE WILL BE FIVE PERCENT (5%) ABOVE THE SUBORDINATE'S SALARY RANGE (BASED ON F STEP COMPARISONS INCLUDING SUBORDINATES PAY STIPENDS, IF APPROPRIATE). FURTHER CONDITIONS REGARDING THIS FOOTNOTE ARE IN THE SCEA MOU, THE DSA-DSS/DAI MOU, THE MMBU MOU, OR IN CHAPTER 15 OF THE PERSONNEL RULES. (AMENDED BY SALARY RESOLUTION NO. 1567, EFFECTIVE NOVEMBER 11, 2018.)
- FNT052 AN EMPLOYEE IN THE CLASSIFICATIONS OF MECHANICAL CRAFTS WORKER II, IT CABLING TECHNICIAN, TELEPHONE COMMUNICATIONS TECHNICIAN, OR IT SERVICES MANAGER WHO HAS OBTAINED ASBESTOS CERTIFICATION AND WHO IS ASSIGNED BY THE DEPARTMENT HEAD AS PART OF HIS OR HER REGULAR DUTIES TO PERFORM ASBESTOS RELATED WORK SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. (AMENDED BY SALARY RESOLUTION NO. 1502, EFFECTIVE DECEMBER 25, 2016.)
- FNT053 AN EMPLOYEE IN THE CLASSIFICATION OF CHIEF OF PSYCHIATRY SHALL RECEIVE A \$20 PER HOUR STIPEND FOR WEEKDAY ON-CALL (HOURLY RATE WOULD APPLY WHEN WORKING), AND A \$700 PER DAY STIPEND FOR HOLIDAY AND WEEKEND ON-CALL (FLAT RATE, NO ADDITIONAL HOURLY RATE WHEN THERE IS PATIENT WORK).
- FNT054 AN EMPLOYEE IN THE CLASSIFICATION OF SENIOR PSYCHIATRIST SHALL RECEIVE A \$20 PER HOUR STIPEND FOR WEEKDAY ON-CALL (HOURLY RATE WOULD APPLY WHEN WORKING), AND A \$675 PER DAY STIPEND FOR HOLIDAY AND WEEKEND ON-CALL (FLAT RATE, NO ADDITIONAL HOURLY RATE WHEN THERE IS PATIENT WORK).

COUNTY OF SHASTA
Personnel Division
Salary Schedule

FOOTNOTES

- FNT055 AN EMPLOYEE IN THE CLASSIFICATION OF BUILDING DIVISION MANAGER SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY WHEN DESIGNATED BY THE DIRECTOR OF RESOURCE MANAGEMENT AS THE BUILDING OFFICIAL.
- FNT056 AN EMPLOYEE IN THE CLASSIFICATION OF ENVIRONMENTAL HEALTH DIVISION MANAGER SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY WHEN APPOINTED BY THE BOARD OF SUPERVISORS AS THE DIRECTOR OF ENVIRONMENTAL HEALTH.
- FNT057 AN EMPLOYEE IN THE CLASSIFICATION OF FACILITIES MANAGER SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY WHEN ASSIGNED BY THE PUBLIC WORKS DIRECTOR TO MANAGE FLEET MANAGEMENT.
- FNT058 ADDITIONAL PREMIUM PAYS INCLUDED IN MOU
- FNT059 AN EMPLOYEE IN THE CLASSIFICATION OF COMMUNITY HEALTH ADVOCATE OR PEER SUPPORT SPECIALIST WHO POSSESSES AN INTERNATIONAL BOARD CERTIFIED LACTATION CONSULTANT CERTIFICATION, WHEN DESIGNATED BY THE HHSA DIRECTOR OR HIS/HER DESIGNEE TO PERFORM BREASTFEEDING SUPPORT, SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY WHILE PERFORMING SUCH DUTIES. (REVISED BY SALARY RESOLUTION NO. 1490, EFFECTIVE JUNE 26, 2016)
- FNT060 ANY EMPLOYEE HIRED PRIOR TO MAY 18, 2014 WHO WAS ELIGIBLE TO TRANSFER MERIT SYSTEM SENIORITY [CALIFORNIA CODE OF REGULATIONS, TITLE 2, 17508(A)] FROM ANOTHER COUNTY TO SHASTA COUNTY WILL RETAIN THEIR ACCRUED MERIT SYSTEM SENIORITY FOR THE PURPOSES OF LAYOFF. ANY EMPLOYEE HIRED ON OR AFTER MAY 18, 2014 WILL ACCRUE SENIORITY AS OUTLINED IN THE SHASTA COUNTY PERSONNEL RULES AND/OR RESPECTIVE MEMORANDUM OF UNDERSTANDING.
- FNT061 AN EMPLOYEE IN THE CLASSIFICATION OF MAINTENANCE SUPERVISOR WHO IS ASSIGNED THE RESPONSIBILITY OF THE EXHAUST OPACITY TESTING AND/OR THE PUBLIC SURPLUS AUCTION OR AN EMPLOYEE IN THE CLASSIFICATION OF LEAD MAINTENANCE WORKER WHO IS ASSIGNED THE ASSIGNMENT OF SHOP DUTY SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY WHILE PERFORMING SUCH DUTIES.
- FNT062 AN EMPLOYEE OF THE DEPARTMENT OF PUBLIC WORKS WHO POSSESSES VALID CERTIFICATES OF REGISTRATION AS BOTH A CIVIL ENGINEER AND LAND SURVEYOR SHALL RECEIVE FIVE PERCENT (5%) ABOVE BASE PAY FOR THEIR CLASS WITH VERIFICATION FROM THE DEPARTMENT HEAD THAT THE EMPLOYEE'S JOB DUTIES ROUTINELY INVOLVE THE PRACTICE OF BOTH CIVIL ENGINEERING AND LAND SURVEYING.
- FNT063 AN EMPLOYEE IN THE CLASSIFICATION OF COUNTY REAL PROPERTY AND RIGHT-OF-WAY AGENT WHO RECEIVES DESIGNATION AS A SENIOR RIGHT OF WAY AGENT WITH THE INTERNATIONAL RIGHT OF WAY ASSOCIATION OR A MEMBER OF APPRAISAL INSTITUTE (MAI) DESIGNATION FROM THE APPRAISAL INSTITUTE SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY.
- FNT064 OBSOLETE. (DELETED BY SALARY RESOLUTION NO. 1599, EFFECTIVE NOVEMBER 8, 2020.)
- FNT065 OBSOLETE. (DELETED BY SALARY RESOLUTION NO. 1599, EFFECTIVE NOVEMBER 8, 2020.)

COUNTY OF SHASTA
Personnel Division
Salary Schedule

FOOTNOTES

- FNT066 OBSOLETE. (DELETED BY SALARY RESOLUTION NO. 1599, EFFECTIVE NOVEMBER 8, 2020.)
- FNT067 AN EMPLOYEE IN THE CLASSIFICATION OF GROUNDS MAINTENANCE WORKER I/II OR LEAD GROUND MAINTENANCE WORKER WHEN ASSIGNED BY HIS OR HER SUPERVISOR TO PERFORM CLEAN UP OF TRANSIENT CAMPS, SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. (ADDED BY SALARY RESOLUTION NO. 1499, EFFECTIVE DECEMBER 25, 2016.)
- FNT068 AN EMPLOYEE IN THE CLASSIFICATION OF EQUIPMENT MECHANIC, WHEN ASSIGNED TO FALL RIVER MILLS, WHO PERFORMS WELDING, MAINTAINS DIGITAL WORK ORDERS, AND ACTS AS PARTS STORE MANAGER IN ADDITION TO THE DUTIES REQUIRED BY THE CLASSIFICATION SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. (ADDED PER SALARY RESOLUTION NO. 1499, EFFECTIVE DECEMBER 25, 2016.)
- FNT069 A MEMBER OF TEAMSTERS IN A CLASSIFICATION THAT IS REQUIRED TO POSSESS AND MAINTAIN A COMMERCIAL CALIFORNIA DRIVERS LICENSE SHALL RECEIVE AN ADDITIONAL FIFTY CENTS (\$0.50) PER HOUR. (ADDED PER SALARY RESOLUTION NO. 1499, EFFECTIVE DECEMBER 25, 2016.)
- FNT070 AN ADDITIONAL FIVE PERCENT (5%) WILL BE ADDED TO BASE SALARY OF AN EMPLOYEE IN THE CLASSIFICATION OF CORRECTIONAL SERGEANT-DEPUTY SHERIFF WHEN ASSIGNED AND PERFORMING THE DUTIES OF ADMINISTRATIVE SERGEANT. (ADDED BY SALARY RESOLUTION NO. 1508, EFFECTIVE APRIL 2, 2017.)
- FNT071 ANY UNIT MEMBER WHO MEETS THE INTERMEDIATE CERTIFICATE REQUIREMENTS SHALL BE ELIGIBLE TO RECEIVE AN ADDITIONAL TWO AND ONE-HALF PERCENT (2.5%) SALARY STIPEND PROVIDING HE/SHE HAS COMPLETED AT LEAST SIX (6) MONTHS WITH THE DEPARTMENT AND HAS RECEIVED AN "OVERALL" PERFORMANCE EVALUATION OF "MEETS EXPECTED STANDARDS" FOR THE PREVIOUS SIX-MONTH PERIOD. ELIGIBILITY SHALL NOT BE EARLIER THAN THE BEGINNING OF THE PAYROLL PERIOD FOLLOWING THE DATE THE ELIGIBILITY REQUIREMENTS HAVE BEEN MET. UNIT MEMBERS WHO MEET THE ADVANCED CERTIFICATE REQUIREMENTS SHALL RECEIVE AN ADDITIONAL TWO AND ONE-HALF PERCENT (2.5%) STIPEND UNDER THE SAME CONDITIONS AS ABOVE, FOR A MAXIMUM OF FIVE PERCENT (5%) ABOVE BASE SALARY. PERSONS WHO ARE REHIRED AND IMMEDIATELY PREVIOUS TO LEAVING COUNTY EMPLOYMENT WERE RECEIVING SUCH STIPEND SHALL BE DEEMED TO SATISFY THE ABOVE CRITERIA. (ADDED BY SALARY RESOLUTION NO. 1511, EFFECTIVE JUNE 25, 2017.)
- FNT072 OBSOLETE. (DELETED BY SALARY RESOLUTION NO. 1555, EFFECTIVE MAY 26, 2019.)
- FNT073 AN EMPLOYEE IN THE CLASSIFICATION OF WORKERS' COMPENSATION ANALYST I/II/III WHO IS ASSIGNED BY THE DIRECTOR OF SUPPORT SERVICES THE RESPONSIBILITY OF MANAGEMENT AND SUPERVISION OVERSIGHT OF THE DEPARTMENT OF SUPPORT SERVICES WORKER' COMPENSATION WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY. (ADDED BY SALARY RESOLUTION NO. 1516, EFFECTIVE OCTOBER 29, 2017.)
- FNT074 AN EMPLOYEE IN THE CLASSIFICATION OF PRINCIPAL ADMINISTRATIVE ANALYST, WHO IS ASSIGNED BY THE COUNTY EXECUTIVE OFFICER THE RESPONSIBILITY FOR THE MANAGEMENT OVERSIGHT OF THE ADMINISTRATIVE ANALYST STAFF (INCLUDES AGENCY STAFF SERVICES ANALYST I/II-CONFIDENTIAL, ADMINISTRATIVE ANALYST I/II, SENIOR ADMINISTRATIVE ANALYST, AND PRINCIPAL ADMINISTRATIVE ANALYST) AND/OR THE CLERK OF THE BOARD DIVISION, WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY. (ADDED BY SALARY RESOLUTION NO. 1516, EFFECTIVE OCTOBER 29, 2017; AMENDED BY SALARY RESOLUTION NO. 1599, EFFECTIVE NOVEMBER 8, 2020.)

COUNTY OF SHASTA
Personnel Division
Salary Schedule

FOOTNOTES

- FNT075 AN ADDITIONAL FIVE PERCENT (5%) WILL BE ADDED TO THE BASE SALARY OF A DEPARTMENT HEAD WHEN APPOINTED AS THE SHASTA COUNTY DIRECTOR OF DISASTER RECOVERY BY THE COUNTY EXECUTIVE OFFICER FROM THE DATE OF APPOINTMENT UNTIL THE COUNTY EXECUTIVE OFFICER CONCLUDES THE APPOINTMENT. (ADDED BY SALARY RESOLUTION NO. 1536, EFFECTIVE OCTOBER 28, 2018.)
- FNT076 OBSOLETE. (DELETED BY SALARY RESOLUTION NO. 1570, EFFECTIVE OCTOBER 27, 2019.)
- FNT077 OBSOLETE. (DELETED BY SALARY RESOLUTION NO. 1570, EFFECTIVE OCTOBER 27, 2019.)
- FNT078 DURING THE PERIOD OF TIME A DEPUTY SHERIFF IS ASSIGNED BY MANAGEMENT TO LIVE IN AND SERVICE A SPECIFIC UNINCORPORATED COMMUNITY AS A RESIDENT DEPUTY ON A CONTINUOUS BASIS, THE EMPLOYEE SHALL RECEIVE \$5,000 PER YEAR AS A HOUSING ALLOWANCE, PAID WITH REGULAR PAYROLL IN EQUAL INSTALLMENTS. (ADDED BY SALARY RESOLUTION NO. 1539, EFFECTIVE NOVEMBER 11, 2018.)
- FNT079 AN EMPLOYEE ASSIGNED TO THE CORRECTIONAL LIEUTENANT CLASS WHO HAS COMPLETED THE AMERICAN JAIL ASSOCIATION MANAGEMENT COURSE AND SUBMITS PROOF OF COMPLETION SHALL RECEIVE FIVE PERCENT (5%) ABOVE THE BASE SALARY FOR THIS CLASS. (ADDED BY SALARY RESOLUTION NO. 1555, EFFECTIVE MAY 26, 2019.)
- FNT080 AN EMPLOYEE IN THE CLASSIFICATION OF HAZARDOUS MATERIALS SPECIALIST I/II/III WHO POSSESSES A VALID REGISTRATION AS AN ENVIRONMENTAL HEALTH SPECIALIST WITH THE CALIFORNIA DEPARTMENT OF PUBLIC HEALTH SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY. (ADDED BY SALARY RESOLUTION NO. 1570, EFFECTIVE OCTOBER 27, 2019.)
- FNT081 AN EMPLOYEE IN THE CLASSIFICATION OF ELIGIBILITY SUPERVISOR WHO IS DESIGNATED BY THE HNSA DIRECTOR OR HNSA BRANCH DIRECTOR TO BE THE ON-SITE SUPERVISOR IN THE BURNEY, SHASTA LAKE, ANDERSON, OR ENTERPRISE OFFICES WHEN NO MANAGER IS HOUSED OR NEAR THE SITE, SHALL RECEIVE FIVE PERCENT (5%) ABOVE BASE PAY. (ADDED BY SALARY RESOLUTION NO. 1570, EFFECTIVE OCTOBER 27, 2019.)
- FNT082 AN EMPLOYEE IN A JOB CLASSIFICATION THAT IS ASSIGNED THE DUTIES OF TERMINAL MANAGER AND POSSESSES AND MAINTAINS A CALIFORNIA COMMERCIAL DRIVER'S LICENSE SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. (ADDED BY SALARY RESOLUTION NO. 1581, EFFECTIVE JANUARY 5, 2020.)
- FNT083 ANY JOB CLASSIFICATION ASSIGNED TO AREAS WHERE CRIMINALLY CHARGED PERSONS ARE CONFINED SHALL RECEIVE AN ADDITIONAL THREE DOLLARS (\$3.00) PER HOUR TO BASE WAGES. (ADDED BY SALARY RESOLUTION NO. 1588, EFFECTIVE APRIL 12, 2020.)