

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
ACCOUNT CLERK I 60	K0400	400	UPEC	347	2,193.00 12.651	2,302.00 13.281	2,417.00 13.947	2,538.00 14.643	2,665.00 15.376	2,799.00 16.148
ACCOUNT CLERK II 60	K0300	400	UPEC	365	2,394.00 13.812	2,514.00 14.503	2,640.00 15.229	2,772.00 15.991	2,910.00 16.788	3,056.00 17.628
ACCOUNT CLERK III 60	K0800	400	UPEC	390	2,705.00 15.606	2,840.00 16.385	2,982.00 17.204	3,131.00 18.065	3,288.00 18.970	3,452.00 19.917
ACCOUNT CLERK SUPERVISOR 31,51,60	K1400	420	SUPV	422	3,147.00 18.153	3,304.00 19.062	3,469.00 20.014	3,642.00 21.014	3,825.00 22.066	4,016.00 23.169
ACCOUNTANT AUDITOR I 60	C0700	400	UPEC	438	3,419.00 19.723	3,589.00 20.708	3,769.00 21.745	3,958.00 22.834	4,155.00 23.974	4,363.00 25.173
ACCOUNTANT AUDITOR I - CONF	C070C	410	CONF	446	3,589.00 20.707	3,769.00 21.743	3,957.00 22.831	4,155.00 23.972	4,363.00 25.172	4,581.00 26.429
ACCOUNTANT AUDITOR II 60	C0600	400	UPEC	468	3,958.00 22.834	4,155.00 23.974	4,363.00 25.173	4,581.00 26.431	4,810.00 27.752	5,051.00 29.142
ACCOUNTANT AUDITOR II - CONF	C060C	410	CONF	476	4,155.00 23.972	4,363.00 25.172	4,581.00 26.429	4,810.00 27.749	5,051.00 29.139	5,303.00 30.596
ACCOUNTANT AUDITOR III 47,60	C0400	400	UPEC	488	4,363.00 25.173	4,581.00 26.431	4,810.00 27.752	5,051.00 29.142	5,304.00 30.598	5,569.00 32.129
ACCOUNTANT AUDITOR III-CONFID	C04UC	410	CONF	498	4,626.00 26.689	4,857.00 28.022	5,100.00 29.424	5,355.00 30.897	5,623.00 32.441	5,904.00 34.064
ACCOUNTING ASSISTANT 66	K2000	400	UPEC	400	2,840.00 16.385	2,982.00 17.204	3,131.00 18.065	3,288.00 18.970	3,452.00 19.917	3,625.00 20.913
ACCOUNTING TECHNICIAN 60	G0100	400	UPEC	425	3,208.00 18.509	3,369.00 19.435	3,538.00 20.409	3,714.00 21.427	3,900.00 22.499	4,095.00 23.624
ADMIN ANALYST I 20,39,43,51	C120M	220	MGMT	502	4,717.00 27.214	4,953.00 28.576	5,201.00 30.006	5,461.00 31.505	5,734.00 33.082	6,021.00 34.735
ADMIN ANALYST II 20,39,43,51	C110M	220	MGMT	518	5,100.00 29.424	5,355.00 30.897	5,623.00 32.441	5,904.00 34.064	6,200.00 35.767	6,510.00 37.556
ADMIN BOARD CLERK I - CONFID	J250C	410	CONF	391	2,744.00 15.833	2,882.00 16.625	3,025.00 17.454	3,177.00 18.328	3,336.00 19.246	3,503.00 20.207

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ADMIN BOARD CLERK II - CONFID	J240C	410	CONF	406	2,953.00 17.036	3,101.00 17.888	3,256.00 18.782	3,418.00 19.721	3,589.00 20.707	3,769.00 21.743
ADMIN BOARD CLERK III - CONFID	K250C	410	CONF	419	3,146.00 18.150	3,303.00 19.057	3,469.00 20.011	3,642.00 21.010	3,824.00 22.063	4,015.00 23.164
ADMIN SECRETARY I 60	J1000	400	UPEC	381	2,589.00 14.934	2,718.00 15.681	2,854.00 16.464	2,996.00 17.287	3,146.00 18.152	3,304.00 19.059
ADMIN SECRETARY I - CONFID	J060C	410	CONF	391	2,744.00 15.833	2,882.00 16.625	3,025.00 17.454	3,177.00 18.328	3,336.00 19.246	3,503.00 20.207
ADMIN SECRETARY II 60	J0900	400	UPEC	396	2,785.00 16.068	2,925.00 16.873	3,071.00 17.715	3,225.00 18.603	3,385.00 19.531	3,555.00 20.509
ADMIN SECRETARY II - CONFID	J050C	410	CONF	406	2,953.00 17.036	3,101.00 17.888	3,256.00 18.782	3,418.00 19.721	3,589.00 20.707	3,769.00 21.743
ADMIN SECRETARY II/SUPVR 31,51	J1900	420	SUPV	422	3,147.00 18.153	3,304.00 19.062	3,469.00 20.014	3,642.00 21.014	3,825.00 22.066	4,016.00 23.169
ADMIN/COMM EDUC DIV MANAGER 38,44,51	B360M	211	MMBU	586	7,321.00 42.234	7,687.00 44.346	8,071.00 46.565	8,475.00 48.892	8,899.00 51.338	9,344.00 53.905
ADULT CUSTODY COOK I	M2600	430	TEAM	373	2,539.00 14.648	2,666.00 15.382	2,800.00 16.152	2,940.00 16.959	3,086.00 17.806	3,241.00 18.697
ADULT CUSTODY COOK II	M2500	430	TEAM	396	2,841.00 16.388	2,983.00 17.209	3,132.00 18.069	3,289.00 18.974	3,453.00 19.923	3,626.00 20.918
AGENCY STAFF SERVS ANALYST I	C2900	400	UPEC	425	3,208.00 18.509	3,369.00 19.435	3,538.00 20.409	3,714.00 21.427	3,900.00 22.499	4,095.00 23.624
AGENCY STAFF SERVS ANALYST II	C3000	400	UPEC	455	3,714.00 21.427	3,900.00 22.499	4,095.00 23.624	4,300.00 24.807	4,515.00 26.046	4,740.00 27.349
AGENCY STAFF SRVS ANAL I-CONF 72	C800C	410	CONF	435	3,402.00 19.625	3,572.00 20.605	3,750.00 21.636	3,938.00 22.717	4,134.00 23.852	4,341.00 25.047
AGENCY STAFF SRVS ANAL II-CONF 72	C790C	410	CONF	465	3,938.00 22.717	4,134.00 23.852	4,341.00 25.047	4,559.00 26.300	4,786.00 27.614	5,026.00 28.995
AGRIC & STDS INVEST I	D0300	403	PROF	447	3,607.00 20.807	3,787.00 21.849	3,976.00 22.940	4,175.00 24.087	4,384.00 25.291	4,603.00 26.556

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AGRIC & STDS INVEST II	D0200	403	PROF	467	3,976.00 22.940	4,175.00 24.087	4,384.00 25.291	4,603.00 26.556	4,833.00 27.884	5,075.00 29.280
AGRIC & STDS INVEST III	D0100	403	PROF	487	4,384.00 25.291	4,603.00 26.556	4,833.00 27.884	5,075.00 29.280	5,329.00 30.744	5,595.00 32.281
AGRIC & STDS PROGRAM ASSIST I	G7500	400	UPEC	381	2,589.00 14.934	2,718.00 15.681	2,854.00 16.464	2,996.00 17.287	3,146.00 18.152	3,304.00 19.059
AGRIC & STDS PROGRAM ASSIST II	G7400	400	UPEC	391	2,718.00 15.681	2,854.00 16.464	2,996.00 17.287	3,146.00 18.152	3,304.00 19.059	3,469.00 20.014
AGRIC & STDS PROGRAM ASSOC I	G2700	400	UPEC	420	3,131.00 18.065	3,288.00 18.970	3,452.00 19.917	3,625.00 20.913	3,806.00 21.959	3,996.00 23.055
AGRIC & STDS PROGRAM ASSOC II	G2600	400	UPEC	430	3,288.00 18.970	3,452.00 19.917	3,625.00 20.913	3,806.00 21.959	3,996.00 23.055	4,196.00 24.209
AGRIC COMM/SEALER OF WTS/MS 34,37,51,75	A72UM	200	MGMT	606	7,836.00 45.207	8,228.00 47.468	8,639.00 49.842	9,071.00 52.335	9,525.00 54.952	10,002.00 57.702
AGRIC CREWPERSON	H170X	500	NOBG	385	2,189.00 12.626	2,298.00 13.257	2,413.00 13.920	2,533.00 14.616	2,660.00 15.347	2,793.00 16.114
AIR POLLUTION CONTROL TECH	D0900	400	UPEC	426	3,225.00 18.603	3,385.00 19.531	3,555.00 20.509	3,733.00 21.534	3,919.00 22.611	4,115.00 23.740
AIR POLLUTION INSPECTOR I	D3300	403	PROF	456	3,769.00 21.743	3,957.00 22.831	4,155.00 23.972	4,363.00 25.172	4,581.00 26.429	4,810.00 27.749
AIR POLLUTION INSPECTOR II	D3200	403	PROF	486	4,363.00 25.172	4,581.00 26.429	4,810.00 27.749	5,051.00 29.139	5,303.00 30.596	5,569.00 32.126
AIR QUALITY DISTRICT MANAGER 38,44,51	B040M	211	MMBU	586	7,321.00 42.234	7,687.00 44.346	8,071.00 46.565	8,475.00 48.892	8,899.00 51.338	9,344.00 53.905
ALCOHOL AND DRUG COUNSELOR I	F6700	400	UPEC	418	3,101.00 17.889	3,256.00 18.783	3,419.00 19.723	3,589.00 20.708	3,769.00 21.745	3,958.00 22.834
ALCOHOL AND DRUG COUNSELOR II	F6600	400	UPEC	448	3,589.00 20.708	3,769.00 21.745	3,958.00 22.834	4,155.00 23.974	4,363.00 25.173	4,581.00 26.431
ALCOHOL/DRUG PROGRAM ADMIN 20,38,51	B65UM	210	MGMT	592	7,319.00 42.223	7,684.00 44.333	8,069.00 46.551	8,472.00 48.879	8,896.00 51.324	9,341.00 53.892

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ANIMAL CARE TECHNICIAN	G0500	400	UPEC	372	2,477.00 14.292	2,601.00 15.007	2,732.00 15.759	2,868.00 16.546	3,011.00 17.373	3,162.00 18.242
ANIMAL REGULATION OFFICER I	G0800	400	UPEC	372	2,477.00 14.292	2,601.00 15.007	2,732.00 15.759	2,868.00 16.546	3,011.00 17.373	3,162.00 18.242
ANIMAL REGULATION OFFICER II	G0700	400	UPEC	392	2,732.00 15.759	2,868.00 16.546	3,011.00 17.373	3,162.00 18.242	3,320.00 19.154	3,486.00 20.111
ANIMAL REGULATION OFFICER III	G0600	400	UPEC	407	2,938.00 16.952	3,086.00 17.802	3,240.00 18.691	3,402.00 19.626	3,572.00 20.607	3,750.00 21.637
APPRAISAL MANAGER 39,44,51	C700M	221	MMBU	510	5,052.00 29.146	5,305.00 30.605	5,570.00 32.135	5,848.00 33.740	6,141.00 35.430	6,448.00 37.200
ASSESSOR/RECORDER 34,37	A15EM	125	ELCT	FLAT	10,190.00 58.790	10,190.00 58.790	10,190.00 58.790	10,190.00 58.790	10,190.00 58.790	10,190.00 58.790
ASSESSOR/RECORDER CLERK I	L3600	400	UPEC	349	2,214.00 12.774	2,325.00 13.414	2,441.00 14.083	2,563.00 14.788	2,691.00 15.526	2,826.00 16.305
ASSESSOR/RECORDER CLERK II	L3500	400	UPEC	364	2,382.00 13.744	2,502.00 14.433	2,627.00 15.155	2,758.00 15.912	2,896.00 16.709	3,041.00 17.542
ASSESSOR/RECORDER CLERK III	L3400	400	UPEC	387	2,665.00 15.376	2,799.00 16.148	2,938.00 16.952	3,086.00 17.802	3,240.00 18.691	3,402.00 19.626
ASSESSOR/RECORDER PROGRAM MGR 39,44,51	C560M	221	MMBU	494	4,673.00 26.958	4,906.00 28.306	5,152.00 29.722	5,409.00 31.208	5,680.00 32.770	5,964.00 34.406
ASSIST AUDITOR-CONTROLLER 20,38,51	B15UM	210	MGMT	611	8,029.00 46.320	8,431.00 48.638	8,852.00 51.069	9,295.00 53.624	9,760.00 56.307	10,248.00 59.122
ASSIST CHIEF PROBATION OFFICER 20,38,51	B13UM	210	MGMT	561	6,291.00 36.293	6,605.00 38.107	6,936.00 40.013	7,282.00 42.014	7,647.00 44.115	8,029.00 46.320
ASSIST CO CLK/REGISTRAR VOTERS 20,38,51	K41UM	210	MGMT	527	5,329.00 30.744	5,595.00 32.281	5,875.00 33.895	6,169.00 35.591	6,477.00 37.369	6,801.00 39.238
ASSIST COUNTY COUNSEL 20,38,51	B45UM	210	MGMT	644	9,433.00 54.419	9,904.00 57.140	10,399.00 59.997	10,920.00 62.999	11,466.00 66.151	12,039.00 69.458
ASSIST DIR OF CHILD SUPP SRVCS 20,38,51	B12UM	210	MGMT	582	6,970.00 40.211	7,319.00 42.223	7,684.00 44.333	8,069.00 46.551	8,472.00 48.879	8,896.00 51.324

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ASSIST DIR OF RESOURCE MGMT 20,38,51	B17UM	210	MGMT	633	8,939.00 51.571	9,386.00 54.150	9,856.00 56.859	10,349.00 59.703	10,866.00 62.688	11,409.00 65.824
ASSIST DIR OF SUPPORT SERVICES 20,38,51	B43UM	210	MGMT	593	7,354.00 42.428	7,721.00 44.547	8,108.00 46.775	8,513.00 49.114	8,939.00 51.571	9,386.00 54.150
ASSIST DISTRICT ATTORNEY 20,38,51	B06UM	210	MGMT	644	9,433.00 54.419	9,904.00 57.140	10,399.00 59.997	10,920.00 62.999	11,466.00 66.151	12,039.00 69.458
ASSIST ENGINEER 62	D1400	403	PROF	546	5,847.00 33.731	6,139.00 35.420	6,446.00 37.191	6,769.00 39.051	7,108.00 41.005	7,463.00 43.054
ASSIST INFO TECHNOLOGY ANALYST	D5100	400	UPEC	462	3,843.00 22.174	4,035.00 23.281	4,237.00 24.446	4,449.00 25.669	4,672.00 26.952	4,906.00 28.302
ASSIST PLANNER	D2000	403	PROF	459	3,824.00 22.063	4,015.00 23.164	4,216.00 24.324	4,427.00 25.540	4,648.00 26.818	4,881.00 28.158
ASSIST PUBLIC DEFENDER 20,38,51	B08UM	210	MGMT	644	9,433.00 54.419	9,904.00 57.140	10,399.00 59.997	10,920.00 62.999	11,466.00 66.151	12,039.00 69.458
ASSIST SOCIAL WORKER 60	C1700	400	UPEC	418	3,101.00 17.889	3,256.00 18.783	3,419.00 19.723	3,589.00 20.708	3,769.00 21.745	3,958.00 22.834
ASSISTANT PERMIT SPECIALIST	D0800	400	UPEC	414	3,041.00 17.542	3,193.00 18.421	3,352.00 19.341	3,520.00 20.308	3,696.00 21.323	3,881.00 22.392
ASSOCIATE ENGINEER 62	D1300	403	PROF	576	6,769.00 39.051	7,108.00 41.005	7,463.00 43.054	7,836.00 45.207	8,228.00 47.468	8,639.00 49.842
ASSOCIATE INFO TECH ANALYST	D5200	400	UPEC	492	4,449.00 25.669	4,672.00 26.952	4,906.00 28.302	5,151.00 29.716	5,408.00 31.201	5,679.00 32.763
ASSOCIATE PERMIT SPECIALIST	D1600	400	UPEC	444	3,520.00 20.308	3,696.00 21.323	3,881.00 22.392	4,075.00 23.510	4,279.00 24.685	4,493.00 25.921
ASSOCIATE PLANNER	D1900	403	PROF	489	4,427.00 25.540	4,648.00 26.818	4,881.00 28.158	5,125.00 29.566	5,381.00 31.046	5,650.00 32.598
AUDITOR APPRAISER I	C2300	403	PROF	439	3,469.00 20.011	3,642.00 21.010	3,824.00 22.063	4,015.00 23.164	4,216.00 24.324	4,427.00 25.540
AUDITOR APPRAISER II	C2200	403	PROF	469	4,015.00 23.164	4,216.00 24.324	4,427.00 25.540	4,648.00 26.818	4,881.00 28.158	5,125.00 29.566

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AUDITOR APPRAISER III	C2100	403	PROF	479	4,216.00 24.324	4,427.00 25.540	4,648.00 26.818	4,881.00 28.158	5,125.00 29.566	5,381.00 31.046
AUDITOR-CONTROLLER 34,37	A17EM	125	ELCT	FLAT	10,391.00 59.948	10,391.00 59.948	10,391.00 59.948	10,391.00 59.948	10,391.00 59.948	10,391.00 59.948
BOATING SAFETY OFFICER	E2100	400	UPEC	425	3,208.00 18.509	3,369.00 19.435	3,538.00 20.409	3,714.00 21.427	3,900.00 22.499	4,095.00 23.624
BUILDING DIVISION MANAGER 38,44,51,55	B280M	211	MMBU	586	7,321.00 42.234	7,687.00 44.346	8,071.00 46.565	8,475.00 48.892	8,899.00 51.338	9,344.00 53.905
BUILDING INSPECTOR I	M1700	400	UPEC	452	3,660.00 21.117	3,843.00 22.174	4,035.00 23.281	4,237.00 24.446	4,449.00 25.669	4,672.00 26.952
BUILDING INSPECTOR II	M1600	400	UPEC	473	4,055.00 23.395	4,258.00 24.564	4,471.00 25.794	4,695.00 27.084	4,929.00 28.437	5,176.00 29.860
BUILDING INSPECTOR III	M1500	400	UPEC	495	4,515.00 26.046	4,740.00 27.349	4,977.00 28.716	5,227.00 30.153	5,488.00 31.661	5,762.00 33.244
BUSINESS OFFICE CLERK I	L8100	400	UPEC	352	2,247.00 12.962	2,360.00 13.613	2,477.00 14.292	2,601.00 15.007	2,732.00 15.759	2,868.00 16.546
BUSINESS OFFICE CLERK II	L8000	400	UPEC	367	2,417.00 13.947	2,538.00 14.643	2,665.00 15.376	2,799.00 16.148	2,938.00 16.952	3,086.00 17.802
BUYER I	H7900	400	UPEC	423	3,177.00 18.330	3,336.00 19.247	3,503.00 20.208	3,678.00 21.220	3,862.00 22.281	4,055.00 23.395
BUYER II	H8000	400	UPEC	453	3,678.00 21.220	3,862.00 22.281	4,055.00 23.395	4,258.00 24.564	4,471.00 25.794	4,695.00 27.084
CAPTAIN 2,39,46	P01SM	300	SAAA	571	7,008.00 40.433	7,359.00 42.453	7,727.00 44.577	8,113.00 46.808	8,519.00 49.147	8,945.00 51.606
CERTIFIED OCCUP THERAPY ASSIST 60	H7200	403	PROF	473	4,094.00 23.622	4,299.00 24.803	4,514.00 26.043	4,740.00 27.347	4,977.00 28.714	5,226.00 30.149
CHIEF CHILD SUPPORT ATTORNEY 20,38,51	B53UM	210	MGMT	605	7,798.00 44.986	8,187.00 47.233	8,597.00 49.598	9,027.00 52.078	9,478.00 54.681	9,952.00 57.417
CHIEF DEP TREAS-TAX COLL/COLL 20,38,51	B38UM	210	MGMT	551	5,991.00 34.564	6,291.00 36.293	6,605.00 38.107	6,936.00 40.013	7,282.00 42.014	7,647.00 44.115

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CHIEF DEP TREAS-TAX COLL/PA 20,38,51	B39UM	210	MGMT	551	5,991.00 34.564	6,291.00 36.293	6,605.00 38.107	6,936.00 40.013	7,282.00 42.014	7,647.00 44.115
CHIEF DEPUTY AUDITOR 20,38,47,51	C24UM	210	MGMT	579	6,868.00 39.624	7,212.00 41.606	7,572.00 43.687	7,951.00 45.871	8,349.00 48.165	8,766.00 50.575
CHIEF DEPUTY CLK OF THE BOARD 20,39,51	C330M	220	MGMT	484	4,321.00 24.928	4,537.00 26.173	4,764.00 27.482	5,002.00 28.856	5,252.00 30.299	5,514.00 31.814
CHIEF DEPUTY DISTRICT ATTORNEY 20,38,51	B05UM	210	MGMT	644	9,433.00 54.419	9,904.00 57.140	10,399.00 59.997	10,920.00 62.999	11,466.00 66.151	12,039.00 69.458
CHIEF DEPUTY PUBLIC GUARDIAN 31,51,60	C9900	420	SUPV	484	4,258.00 24.565	4,471.00 25.795	4,695.00 27.086	4,930.00 28.440	5,176.00 29.862	5,435.00 31.356
CHIEF DISTRICT ATTORNEY'S INV 2,39,46	G510M	300	SAAA	568	6,907.00 39.848	7,252.00 41.840	7,615.00 43.931	7,996.00 46.128	8,396.00 48.437	8,815.00 50.858
CHIEF FISCAL OFFICER 20,38,51	B20UM	210	MGMT	551	5,991.00 34.564	6,291.00 36.293	6,605.00 38.107	6,936.00 40.013	7,282.00 42.014	7,647.00 44.115
CHIEF INFORMATION OFFICER 34,37,51,75	A56UM	200	MGMT	638	9,160.00 52.849	9,618.00 55.491	10,100.00 58.268	10,605.00 61.181	11,135.00 64.241	11,692.00 67.454
CHIEF OF PSYCHIATRY 20,28,30,38,51,53	B32UM	230	MGMT	778	18,139.00 104.650	19,047.00 109.884	19,999.00 115.380	20,999.00 121.147	22,049.00 127.205	23,151.00 133.566
CHIEF OF PSYCHIATRY - EH 28,30	B330X	500	MGMT	FLAT	19,799.00 114.225	19,799.00 114.225	19,799.00 114.225	19,799.00 114.225	19,799.00 114.225	19,799.00 114.225
CHIEF PROBATION OFFICER 34,37,51,75	A68UM	200	MGMT	623	8,513.00 49.114	8,939.00 51.571	9,386.00 54.150	9,856.00 56.859	10,349.00 59.703	10,866.00 62.688
CHIEF PUBLIC DEFENDER INVEST 39,44,51	G980M	221	MMBU	552	6,202.00 35.778	6,511.00 37.566	6,837.00 39.445	7,179.00 41.417	7,538.00 43.490	7,915.00 45.663
CHIEF PUBLIC HLTH MICROBIOLOG 31,51	F4600	420	SUPV	561	6,200.00 35.767	6,510.00 37.557	6,836.00 39.436	7,177.00 41.408	7,536.00 43.479	7,913.00 45.652
CHILD SUPPORT ASSISTANT I 60	G1600	400	UPEC	358	2,314.00 13.349	2,430.00 14.017	2,551.00 14.717	2,678.00 15.452	2,813.00 16.226	2,953.00 17.039
CHILD SUPPORT ASSISTANT II 60	G1500	400	UPEC	372	2,477.00 14.292	2,601.00 15.007	2,732.00 15.759	2,868.00 16.546	3,011.00 17.373	3,162.00 18.242

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CHILD SUPPORT ASSISTANT III 60	G1900	400	UPEC	382	2,601.00 15.007	2,732.00 15.759	2,868.00 16.546	3,011.00 17.373	3,162.00 18.242	3,320.00 19.154
CHILD SUPPORT ATTORNEY I 60	E3000	403	PROF	539	5,650.00 32.598	5,933.00 34.227	6,229.00 35.938	6,541.00 37.737	6,868.00 39.624	7,212.00 41.606
CHILD SUPPORT ATTORNEY II 60	E2900	403	PROF	555	6,109.00 35.245	6,415.00 37.009	6,735.00 38.858	7,072.00 40.801	7,426.00 42.842	7,798.00 44.986
CHILD SUPPORT ATTORNEY III 60	E2800	403	PROF	589	7,212.00 41.606	7,572.00 43.687	7,951.00 45.871	8,349.00 48.165	8,766.00 50.575	9,205.00 53.103
CHILD SUPPORT PROGRAM MANAGER 39,44,51,60	C870M	221	MMBU	522	5,357.00 30.907	5,625.00 32.450	5,906.00 34.074	6,202.00 35.778	6,511.00 37.566	6,837.00 39.445
CHILD SUPPORT SPECIALIST I 60	G6700	400	UPEC	392	2,732.00 15.759	2,868.00 16.546	3,011.00 17.373	3,162.00 18.242	3,320.00 19.154	3,486.00 20.111
CHILD SUPPORT SPECIALIST II 60	G6600	400	UPEC	417	3,086.00 17.802	3,240.00 18.691	3,402.00 19.626	3,572.00 20.607	3,750.00 21.637	3,938.00 22.720
CHILD SUPPORT SPECIALIST III 60	G6500	400	UPEC	427	3,240.00 18.691	3,402.00 19.626	3,572.00 20.607	3,750.00 21.637	3,938.00 22.720	4,135.00 23.854
CLAIMS SPECIALIST I	H6200	400	UPEC	384	2,627.00 15.155	2,758.00 15.912	2,896.00 16.709	3,041.00 17.542	3,193.00 18.421	3,352.00 19.341
CLAIMS SPECIALIST II	H6100	400	UPEC	409	2,968.00 17.121	3,116.00 17.975	3,271.00 18.874	3,435.00 19.819	3,607.00 20.809	3,787.00 21.850
CLAIMS SPECIALIST III	H6000	400	UPEC	419	3,116.00 17.975	3,271.00 18.874	3,435.00 19.819	3,607.00 20.809	3,787.00 21.850	3,977.00 22.943
CLAIMS SUPERVISOR 31,51	H5600	420	SUPV	455	3,696.00 21.324	3,881.00 22.390	4,075.00 23.510	4,279.00 24.686	4,493.00 25.919	4,717.00 27.216
CLERK I	J2300	400	UPEC	347	2,193.00 12.651	2,302.00 13.281	2,417.00 13.947	2,538.00 14.643	2,665.00 15.376	2,799.00 16.148
CLERK II	J2200	400	UPEC	358	2,314.00 13.349	2,430.00 14.017	2,551.00 14.717	2,678.00 15.452	2,813.00 16.226	2,953.00 17.039
CLERK III	J2100	400	UPEC	371	2,465.00 14.222	2,589.00 14.934	2,718.00 15.681	2,854.00 16.464	2,996.00 17.287	3,146.00 18.152

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CLERK/ELECTIONS SPECIALIST I	K3600	400	UPEC	361	2,348.00 13.544	2,465.00 14.222	2,589.00 14.934	2,718.00 15.681	2,854.00 16.464	2,996.00 17.287
CLERK/ELECTIONS SPECIALIST II	K3500	400	UPEC	381	2,589.00 14.934	2,718.00 15.681	2,854.00 16.464	2,996.00 17.287	3,146.00 18.152	3,304.00 19.059
CLERK/ELECTIONS SUPERVISOR 31,51	K3400	420	SUPV	421	3,131.00 18.065	3,288.00 18.967	3,452.00 19.917	3,625.00 20.912	3,806.00 21.958	3,996.00 23.056
CLINICAL DIVISION CHIEF 23,39,44,51	F760M	221	MMBU	579	7,074.00 40.812	7,428.00 42.855	7,799.00 44.996	8,189.00 47.247	8,599.00 49.611	9,029.00 52.093
CLINICAL PROGRAM COORDINATOR 23,31,51	F1600	420	SUPV	572	6,542.00 37.743	6,870.00 39.632	7,213.00 41.613	7,574.00 43.694	7,953.00 45.880	8,350.00 48.175
CLINICAL PSYCHOLOGIST I	F7200	403	PROF	531	5,434.00 31.349	5,706.00 32.917	5,991.00 34.564	6,291.00 36.293	6,605.00 38.107	6,936.00 40.013
CLINICAL PSYCHOLOGIST II 3	F7100	403	PROF	551	5,991.00 34.564	6,291.00 36.293	6,605.00 38.107	6,936.00 40.013	7,282.00 42.014	7,647.00 44.115
CLINICAL PSYCHOLOGIST III 3	F8300	403	PROF	571	6,605.00 38.107	6,936.00 40.013	7,282.00 42.014	7,647.00 44.115	8,029.00 46.320	8,431.00 48.638
COLLECTION ASSISTANT I	G1400	400	UPEC	381	2,589.00 14.934	2,718.00 15.681	2,854.00 16.464	2,996.00 17.287	3,146.00 18.152	3,304.00 19.059
COLLECTION ASSISTANT II	G1300	400	UPEC	401	2,854.00 16.464	2,996.00 17.287	3,146.00 18.152	3,304.00 19.059	3,469.00 20.014	3,642.00 21.013
COLLECTIONS CLERK I	K8300	400	UPEC	381	2,589.00 14.934	2,718.00 15.681	2,854.00 16.464	2,996.00 17.287	3,146.00 18.152	3,304.00 19.059
COLLECTIONS CLERK II	K8200	400	UPEC	404	2,896.00 16.709	3,041.00 17.542	3,193.00 18.421	3,352.00 19.341	3,520.00 20.308	3,696.00 21.323
COLLECTIONS CLERK III	K7900	400	UPEC	414	3,041.00 17.542	3,193.00 18.421	3,352.00 19.341	3,520.00 20.308	3,696.00 21.323	3,881.00 22.392
COMMUNITY DEVELOPMENT COORD 31,51	F2000	420	SUPV	514	4,930.00 28.440	5,176.00 29.862	5,435.00 31.356	5,707.00 32.923	5,992.00 34.569	6,291.00 36.297
COMMUNITY EDUCATION SPECIAL I 60	D6400	400	UPEC	472	4,035.00 23.281	4,237.00 24.446	4,449.00 25.669	4,672.00 26.952	4,906.00 28.302	5,151.00 29.716

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COMMUNITY EDUCATION SPECIAL II 41,60	D6300	400	UPEC	488	4,363.00 25.173	4,581.00 26.431	4,810.00 27.752	5,051.00 29.142	5,304.00 30.598	5,569.00 32.129
COMMUNITY HEALTH ADVOCATE 59	H3700	400	UPEC	391	2,718.00 15.681	2,854.00 16.464	2,996.00 17.287	3,146.00 18.152	3,304.00 19.059	3,469.00 20.014
COMMUNITY MENTAL HEALTH WORKER	L0500	400	UPEC	379	2,563.00 14.788	2,691.00 15.526	2,826.00 16.305	2,968.00 17.121	3,116.00 17.975	3,271.00 18.874
COMMUNITY ORGANIZER	H0400	400	UPEC	406	2,925.00 16.873	3,071.00 17.715	3,225.00 18.603	3,385.00 19.531	3,555.00 20.509	3,733.00 21.534
COMMUNITY SERVICE OFFICER	H8600	400	UPEC	403	2,882.00 16.627	3,026.00 17.456	3,177.00 18.330	3,336.00 19.247	3,503.00 20.208	3,678.00 21.220
COMMUNITY SERVICES COORDINATOR	E1200	400	UPEC	448	3,589.00 20.708	3,769.00 21.745	3,958.00 22.834	4,155.00 23.974	4,363.00 25.173	4,581.00 26.431
COOK I	M3100	430	TEAM	363	2,418.00 13.951	2,539.00 14.648	2,666.00 15.382	2,800.00 16.152	2,940.00 16.959	3,086.00 17.806
COOK II	M3000	430	TEAM	386	2,706.00 15.610	2,841.00 16.388	2,983.00 17.209	3,132.00 18.069	3,289.00 18.974	3,453.00 19.923
CORR LIEUTENANT-DEP SHF 2,39,46	P07SM	300	SAAA	500	4,956.00 28.595	5,204.00 30.025	5,465.00 31.527	5,738.00 33.103	6,025.00 34.759	6,326.00 36.496
CORRECTIONAL OFFCR I-DEP SHF 71	H8400	330	DSAC	FLAT	3,521.00 20.314	3,521.00 20.314	3,521.00 20.314	3,521.00 20.314	3,521.00 20.314	3,521.00 20.314
CORRECTIONAL OFFCR II-DEP SHF 16,45,58,71	H8300	330	DSAC	452	3,697.00 21.330	3,882.00 22.398	4,076.00 23.518	4,280.00 24.693	4,494.00 25.929	4,719.00 27.225
CORRECTIONAL PLANT MANAGER 39,44,51	C980M	221	MMBU	512	5,102.00 29.433	5,357.00 30.907	5,625.00 32.450	5,906.00 34.074	6,202.00 35.778	6,511.00 37.566
CORRECTIONAL SERGEANT-DEP SHF 16,70,71	H8200	330	DSAC	487	4,385.00 25.300	4,605.00 26.568	4,835.00 27.896	5,077.00 29.289	5,331.00 30.755	5,597.00 32.292
COUNTY CHIEF FINANCIAL OFFICER 20,38,51,64,65,74	B40UM	210	MGMT	608	7,913.00 45.652	8,309.00 47.935	8,724.00 50.330	9,160.00 52.849	9,618.00 55.491	10,100.00 58.268
COUNTY CLERK 34,37	A23EM	125	ELCT	FLAT	8,101.00 46.737	8,101.00 46.737	8,101.00 46.737	8,101.00 46.737	8,101.00 46.737	8,101.00 46.737

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COUNTY COUNSEL 34,37,51,75	A45UM	200	MGMT	682	11,355.00 65.508	11,922.00 68.783	12,519.00 72.223	13,145.00 75.835	13,802.00 79.628	14,492.00 83.609
COUNTY EXEC OFFCR ASST-CONFID	K700C	410	CONF	455	3,750.00 21.636	3,938.00 22.717	4,134.00 23.852	4,341.00 25.047	4,559.00 26.300	4,786.00 27.614
COUNTY EXECUTIVE OFFICER 34,37,51,75	A41UM	200	CEXO	717	13,873.00 80.034	14,567.00 84.039	15,295.00 88.241	16,060.00 92.656	16,863.00 97.286	17,706.00 102.151
COUNTY FAIR BUSINESS ASSISTANT	G1800	400	UPEC	437	3,402.00 19.626	3,572.00 20.607	3,750.00 21.637	3,938.00 22.720	4,135.00 23.854	4,342.00 25.048
COUNTY REAL PROP/RT OF WAY AGT 63	D3400	400	UPEC	500	4,626.00 26.691	4,858.00 28.027	5,101.00 29.428	5,356.00 30.900	5,623.00 32.443	5,905.00 34.066
CRIME ANALYST	G8200	400	UPEC	459	3,787.00 21.850	3,977.00 22.943	4,175.00 24.089	4,384.00 25.293	4,604.00 26.559	4,834.00 27.887
CUSTODIAL SUPERVISOR 31,51	M6700	420	SUPV	422	3,147.00 18.153	3,304.00 19.062	3,469.00 20.014	3,642.00 21.014	3,825.00 22.066	4,016.00 23.169
CUSTODIAN I	M6900	430	TEAM	349	2,259.00 13.030	2,371.00 13.680	2,490.00 14.365	2,614.00 15.083	2,745.00 15.838	2,883.00 16.630
CUSTODIAN II	M6800	430	TEAM	359	2,371.00 13.680	2,490.00 14.365	2,614.00 15.083	2,745.00 15.838	2,883.00 16.630	3,027.00 17.461
DATA ENTRY OPERATOR I	G3200	400	UPEC	347	2,193.00 12.651	2,302.00 13.281	2,417.00 13.947	2,538.00 14.643	2,665.00 15.376	2,799.00 16.148
DATA ENTRY OPERATOR II	G3100	400	UPEC	370	2,453.00 14.154	2,576.00 14.861	2,705.00 15.606	2,840.00 16.385	2,982.00 17.204	3,131.00 18.065
DATA ENTRY OPERATOR III	G3000	400	UPEC	383	2,614.00 15.080	2,745.00 15.834	2,882.00 16.627	3,026.00 17.456	3,177.00 18.330	3,336.00 19.247
DEPUTY AG COMM/SEALER OF W & M 20,38,51	B80UM	210	MGMT	555	6,109.00 35.245	6,415.00 37.009	6,735.00 38.858	7,072.00 40.801	7,426.00 42.842	7,798.00 44.986
DEPUTY ASSESSOR/RECORDER 20,38,51	B35UM	210	MGMT	561	6,291.00 36.293	6,605.00 38.107	6,936.00 40.013	7,282.00 42.014	7,647.00 44.115	8,029.00 46.320
DEPUTY CHIEF INVESTIGATOR 2,39,46	G530M	300	SAAA	554	6,451.00 37.217	6,773.00 39.074	7,112.00 41.032	7,468.00 43.082	7,841.00 45.237	8,233.00 47.498

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DEPUTY CORONER INVESTIGATOR	G8000	400	UPEC	467	3,938.00 22.720	4,135.00 23.854	4,342.00 25.048	4,559.00 26.302	4,787.00 27.618	5,026.00 28.997
DEPUTY COUNTY COUNSEL I 20,39,51	E03UM	220	MGMT	545	5,818.00 33.568	6,109.00 35.245	6,415.00 37.009	6,735.00 38.858	7,072.00 40.801	7,426.00 42.842
DEPUTY COUNTY COUNSEL II 20,39,51	E02UM	220	MGMT	561	6,291.00 36.293	6,605.00 38.107	6,936.00 40.013	7,282.00 42.014	7,647.00 44.115	8,029.00 46.320
DEPUTY COUNTY COUNSEL III 20,39,51	E01UM	220	MGMT	595	7,426.00 42.842	7,798.00 44.986	8,187.00 47.233	8,597.00 49.598	9,027.00 52.078	9,478.00 54.681
DEPUTY COUNTY HEALTH OFFICER	F360X	500	DCHO	FLAT	14,266.00 82.306	14,266.00 82.306	14,266.00 82.306	14,266.00 82.306	14,266.00 82.306	14,266.00 82.306
DEPUTY DIR OF INFO TECHNOLOGY 20,38,51	B79UM	210	MGMT	598	7,536.00 43.476	7,913.00 45.652	8,309.00 47.935	8,724.00 50.330	9,160.00 52.849	9,618.00 55.491
DEPUTY DISTRICT ATTORNEY I	E0900	403	PROF	539	5,650.00 32.598	5,933.00 34.227	6,229.00 35.938	6,541.00 37.737	6,868.00 39.624	7,212.00 41.606
DEPUTY DISTRICT ATTORNEY II	E0800	403	PROF	555	6,109.00 35.245	6,415.00 37.009	6,735.00 38.858	7,072.00 40.801	7,426.00 42.842	7,798.00 44.986
DEPUTY DISTRICT ATTORNEY III	E0700	403	PROF	589	7,212.00 41.606	7,572.00 43.687	7,951.00 45.871	8,349.00 48.165	8,766.00 50.575	9,205.00 53.103
DEPUTY HEALTH OFFICER 20,30,39,44,51	C38UM	231	DHOM	722	13,531.00 78.066	14,208.00 81.970	14,919.00 86.072	15,665.00 90.377	16,448.00 94.895	17,271.00 99.639
DEPUTY PROBATION OFFICER I 40	E1900	450	PPOA	433	3,403.00 19.632	3,573.00 20.615	3,751.00 21.643	3,939.00 22.727	4,136.00 23.863	4,343.00 25.055
DEPUTY PROBATION OFFICER II 40	E1800	450	PPOA	453	3,751.00 21.643	3,939.00 22.727	4,136.00 23.863	4,343.00 25.055	4,560.00 26.309	4,789.00 27.626
DEPUTY PROBATION OFFICER III 40	E1700	450	PPOA	468	4,037.00 23.291	4,238.00 24.452	4,451.00 25.676	4,673.00 26.960	4,907.00 28.308	5,153.00 29.726
DEPUTY PUBLIC ADMINISTRATOR	H2300	420	SUPV	484	4,258.00 24.565	4,471.00 25.795	4,695.00 27.086	4,930.00 28.440	5,176.00 29.862	5,435.00 31.356
DEPUTY PUBLIC DEFENDER I	E3300	403	PROF	539	5,650.00 32.598	5,933.00 34.227	6,229.00 35.938	6,541.00 37.737	6,868.00 39.624	7,212.00 41.606

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DEPUTY PUBLIC DEFENDER II	E3400	403	PROF	555	6,109.00 35.245	6,415.00 37.009	6,735.00 38.858	7,072.00 40.801	7,426.00 42.842	7,798.00 44.986
DEPUTY PUBLIC DEFENDER III	E3500	403	PROF	589	7,212.00 41.606	7,572.00 43.687	7,951.00 45.871	8,349.00 48.165	8,766.00 50.575	9,205.00 53.103
DEPUTY PUBLIC GUARDIAN 60	C9100	400	UPEC	458	3,769.00 21.745	3,958.00 22.834	4,155.00 23.974	4,363.00 25.173	4,581.00 26.431	4,810.00 27.752
DEPUTY PUBLIC WORKS DIR-ADMIN 20,38,51	B48UM	210	MGMT	601	7,647.00 44.115	8,029.00 46.320	8,431.00 48.638	8,852.00 51.069	9,295.00 53.624	9,760.00 56.307
DEPUTY PUBLIC WORKS DIR-ENGR 20,38,51,62	B47UM	210	MGMT	617	8,268.00 47.698	8,681.00 50.082	9,115.00 52.588	9,571.00 55.220	10,050.00 57.979	10,552.00 60.879
DEPUTY RESOURCE MGMT DIR-ADMIN 20,38,51	B57UM	210	MGMT	601	7,647.00 44.115	8,029.00 46.320	8,431.00 48.638	8,852.00 51.069	9,295.00 53.624	9,760.00 56.307
DEPUTY SHERIFF 1,4,5,9,10,18,24,78	P1100	350	DSAS	487	4,698.00 27.104	4,933.00 28.462	5,180.00 29.884	5,439.00 31.377	5,711.00 32.949	5,997.00 34.596
DEPUTY SHERIFF (ENTRY LEVEL) 1,4,5,9,10,18,24,78	P1300	350	DSAS	FLAT	4,474.00 25.813	4,474.00 25.813	4,474.00 25.813	4,474.00 25.813	4,474.00 25.813	4,474.00 25.813
DEPUTY SHERIFF (SPECIAL I)	P190X	500	NOBG	461	3,171.00 18.294	3,330.00 19.209	3,496.00 20.169	3,671.00 21.178	3,854.00 22.237	4,047.00 23.349
DEPUTY SHERIFF (SPECIAL II)	P180X	500	NOBG	451	3,020.00 17.422	3,171.00 18.294	3,330.00 19.209	3,496.00 20.169	3,671.00 21.178	3,854.00 22.237
DEPUTY SHERIFF TRAINEE	P1400	350	DSAS	FLAT	4,262.00 24.586	4,262.00 24.586	4,262.00 24.586	4,262.00 24.586	4,262.00 24.586	4,262.00 24.586
DIR OF CHILD SUPPORT SERVICES 34,37,51,75	A34UM	200	MGMT	634	8,983.00 51.827	9,433.00 54.419	9,904.00 57.140	10,399.00 59.997	10,920.00 62.999	11,466.00 66.151
DIR OF HOUSING/COMM ACTION PRG 34,37,51,75	A67UM	200	MGMT	581	6,936.00 40.013	7,282.00 42.014	7,647.00 44.115	8,029.00 46.320	8,431.00 48.638	8,852.00 51.069
DIR OF RESOURCE MANAGEMENT 34,37,51,75	A73UM	200	MGMT	655	9,952.00 57.417	10,450.00 60.288	10,973.00 63.303	11,521.00 66.468	12,098.00 69.794	12,703.00 73.284
DIR OF SUPPORT SERVICES 34,37,51,75	A35UM	200	MGMT	655	9,952.00 57.417	10,450.00 60.288	10,973.00 63.303	11,521.00 66.468	12,098.00 69.794	12,703.00 73.284

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DISEASE INVESTIGATION SPEC I	H8800	400	UPEC	472	4,035.00 23.281	4,237.00 24.446	4,449.00 25.669	4,672.00 26.952	4,906.00 28.302	5,151.00 29.716
DISEASE INVESTIGATION SPEC II	H8700	400	UPEC	488	4,363.00 25.173	4,581.00 26.431	4,810.00 27.752	5,051.00 29.142	5,304.00 30.598	5,569.00 32.129
DISTRICT ATTORNEY 34,37	A08EM	125	ELCT	FLAT	13,393.00 77.265	13,393.00 77.265	13,393.00 77.265	13,393.00 77.265	13,393.00 77.265	13,393.00 77.265
DISTRICT ATTORNEY'S INVEST I 4,5,10,18	G3500	350	DSAS	492	4,815.00 27.777	5,055.00 29.165	5,309.00 30.627	5,574.00 32.156	5,852.00 33.763	6,145.00 35.454
DISTRICT ATTORNEY'S INVEST II 4,5,10,18	G3400	350	DSAS	512	5,309.00 30.627	5,574.00 32.156	5,852.00 33.763	6,145.00 35.454	6,453.00 37.226	6,775.00 39.086
DRIVER 60	M3200	400	UPEC	347	2,193.00 12.651	2,302.00 13.281	2,417.00 13.947	2,538.00 14.643	2,665.00 15.376	2,799.00 16.148
ELECTIONS TECHNICIAN	G8400	400	UPEC	432	3,320.00 19.154	3,486.00 20.111	3,660.00 21.117	3,843.00 22.174	4,035.00 23.281	4,237.00 24.446
ELIGIBILITY SUPERVISOR 31,51,60	G3600	420	SUPV	455	3,696.00 21.324	3,881.00 22.390	4,075.00 23.510	4,279.00 24.686	4,493.00 25.919	4,717.00 27.216
ELIGIBILITY WORKER I 60	G3900	400	UPEC	384	2,627.00 15.155	2,758.00 15.912	2,896.00 16.709	3,041.00 17.542	3,193.00 18.421	3,352.00 19.341
ELIGIBILITY WORKER II 60	G3800	400	UPEC	409	2,968.00 17.121	3,116.00 17.975	3,271.00 18.874	3,435.00 19.819	3,607.00 20.809	3,787.00 21.850
ELIGIBILITY WORKER III 60	G3700	400	UPEC	419	3,116.00 17.975	3,271.00 18.874	3,435.00 19.819	3,607.00 20.809	3,787.00 21.850	3,977.00 22.943
EMPLOYMENT & TRNG WORKER I 60	C9600	400	UPEC	403	2,882.00 16.627	3,026.00 17.456	3,177.00 18.330	3,336.00 19.247	3,503.00 20.208	3,678.00 21.220
EMPLOYMENT & TRNG WORKER II 60	C9500	400	UPEC	423	3,177.00 18.330	3,336.00 19.247	3,503.00 20.208	3,678.00 21.220	3,862.00 22.281	4,055.00 23.395
EMPLOYMENT & TRNG WORKER III 60	C9400	400	UPEC	438	3,419.00 19.723	3,589.00 20.708	3,769.00 21.745	3,958.00 22.834	4,155.00 23.974	4,363.00 25.173
EMPLOYMENT & TRNG WORKER SUPVR 31,51,60	C9300	420	SUPV	469	3,958.00 22.833	4,155.00 23.973	4,363.00 25.172	4,581.00 26.431	4,811.00 27.753	5,051.00 29.139

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EMPLOYMENT SERVICES COORD 31,51	C7500	420	SUPV	484	4,258.00 24.565	4,471.00 25.795	4,695.00 27.086	4,930.00 28.440	5,176.00 29.862	5,435.00 31.356
EMPLOYMENT SERVICES INSTR I 33	H4700	400	UPEC	347	2,193.00 12.651	2,302.00 13.281	2,417.00 13.947	2,538.00 14.643	2,665.00 15.376	2,799.00 16.148
EMPLOYMENT SERVICES INSTR II 33	H4800	400	UPEC	358	2,314.00 13.349	2,430.00 14.017	2,551.00 14.717	2,678.00 15.452	2,813.00 16.226	2,953.00 17.039
EMPLOYMENT SERVICES INSTR III 33	H4900	400	UPEC	368	2,430.00 14.017	2,551.00 14.717	2,678.00 15.452	2,813.00 16.226	2,953.00 17.039	3,101.00 17.889
EMPLOYMENT SERVICES SUPERVISOR 31,51	H5000	420	SUPV	433	3,320.00 19.153	3,486.00 20.112	3,660.00 21.116	3,843.00 22.173	4,036.00 23.282	4,237.00 24.445
ENGINEERING AIDE I	G4200	400	UPEC	377	2,538.00 14.643	2,665.00 15.376	2,799.00 16.148	2,938.00 16.952	3,086.00 17.802	3,240.00 18.691
ENGINEERING AIDE II	G4100	400	UPEC	417	3,086.00 17.802	3,240.00 18.691	3,402.00 19.626	3,572.00 20.607	3,750.00 21.637	3,938.00 22.720
ENGINEERING TECHNICIAN I	G4500	400	UPEC	450	3,625.00 20.913	3,806.00 21.959	3,996.00 23.055	4,196.00 24.209	4,406.00 25.420	4,626.00 26.691
ENGINEERING TECHNICIAN II	G4400	400	UPEC	480	4,196.00 24.209	4,406.00 25.420	4,626.00 26.691	4,858.00 28.027	5,101.00 29.428	5,356.00 30.900
ENGINEERING TECHNICIAN III	G4600	400	UPEC	493	4,471.00 25.794	4,695.00 27.084	4,929.00 28.437	5,176.00 29.860	5,434.00 31.352	5,706.00 32.922
ENVIRON HEALTH DIVISION MGR 38,44,51,56	B260M	211	MMBU	586	7,321.00 42.234	7,687.00 44.346	8,071.00 46.565	8,475.00 48.892	8,899.00 51.338	9,344.00 53.905
ENVIRON HEALTH SPECIALIST	D5700	403	PROF	489	4,427.00 25.540	4,648.00 26.818	4,881.00 28.158	5,125.00 29.566	5,381.00 31.046	5,650.00 32.598
ENVIRON HEALTH SPECIALIST TRNE	D5800	403	PROF	459	3,824.00 22.063	4,015.00 23.164	4,216.00 24.324	4,427.00 25.540	4,648.00 26.818	4,881.00 28.158
EPIDEMIOLOGIST	F6000	400	UPEC	496	4,537.00 26.175	4,764.00 27.484	5,002.00 28.859	5,252.00 30.302	5,515.00 31.818	5,791.00 33.408
EPIDEMIOLOGY & EVAL SUPVR 31,51	F6100	420	SUPV	514	4,930.00 28.440	5,176.00 29.862	5,435.00 31.356	5,707.00 32.923	5,992.00 34.569	6,291.00 36.297

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EQUIPMENT MECHANIC 14,22,68,69	M3700	430	TEAM	456	3,807.00 21.965	3,998.00 23.064	4,197.00 24.215	4,407.00 25.427	4,628.00 26.698	4,859.00 28.033
EXECUTIVE ASSISTANT - CONFID	J030C	410	CONF	419	3,146.00 18.150	3,303.00 19.057	3,469.00 20.011	3,642.00 21.010	3,824.00 22.063	4,015.00 23.164
FACILITIES MANAGER 39,44,51,57	M020M	221	MMBU	544	5,964.00 34.406	6,262.00 36.129	6,575.00 37.935	6,904.00 39.831	7,250.00 41.825	7,612.00 43.914
FAIR HEARING OFFICER 60	G5000	400	UPEC	429	3,271.00 18.874	3,435.00 19.819	3,607.00 20.809	3,787.00 21.850	3,977.00 22.943	4,175.00 24.089
FIRE MARSHAL (NON SWORN) 31,51	Q0100	420	SUPV	534	5,435.00 31.356	5,707.00 32.923	5,992.00 34.569	6,291.00 36.297	6,607.00 38.115	6,937.00 40.019
FIRE SAFETY INSPECTOR	M0300	400	UPEC	467	3,938.00 22.720	4,135.00 23.854	4,342.00 25.048	4,559.00 26.302	4,787.00 27.618	5,026.00 28.997
FLEET MANAGEMENT SUPERVISOR 31,51	M0600	420	SUPV	470	3,977.00 22.945	4,176.00 24.092	4,385.00 25.296	4,604.00 26.562	4,834.00 27.890	5,076.00 29.285
FLEET MECHANIC 14	M0700	430	TEAM	438	3,487.00 20.117	3,661.00 21.122	3,845.00 22.180	4,037.00 23.291	4,238.00 24.452	4,451.00 25.676
FLEET MECHANIC HELPER	M3400	430	TEAM	398	2,869.00 16.552	3,012.00 17.379	3,163.00 18.248	3,321.00 19.160	3,487.00 20.117	3,661.00 21.122
FORENSIC PATHOLOGIST 20,30,39,51	F03UM	231	FOPA	737	14,849.00 85.670	15,593.00 89.957	16,372.00 94.452	17,190.00 99.175	18,050.00 104.135	18,952.00 109.339
FOSTER PARENT LIAISON 60	H3400	400	UPEC	383	2,614.00 15.080	2,745.00 15.834	2,882.00 16.627	3,026.00 17.456	3,177.00 18.330	3,336.00 19.247
GENERAL AIDE	J110X	500	NOBG	385	2,189.00 12.626	2,298.00 13.257	2,413.00 13.920	2,533.00 14.616	2,660.00 15.347	2,793.00 16.114
GENERAL ASSISTANT	M220X	500	NOBG	385	2,189.00 12.626	2,298.00 13.257	2,413.00 13.920	2,533.00 14.616	2,660.00 15.347	2,793.00 16.114
GROUND MAINTENANCE WORKER I 8,67	M5600	430	TEAM	369	2,490.00 14.365	2,614.00 15.083	2,745.00 15.838	2,883.00 16.630	3,027.00 17.461	3,178.00 18.336
GROUND MAINTENANCE WORKER II 8,67	M5500	430	TEAM	389	2,745.00 15.838	2,883.00 16.630	3,027.00 17.461	3,178.00 18.336	3,337.00 19.252	3,504.00 20.214

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HEALTH OFFICER 20,21,30,38,51	B71UM	230	MGMT	732	14,492.00 83.609	15,217.00 87.793	15,979.00 92.184	16,777.00 96.792	17,616.00 101.633	18,497.00 106.713
HHSA BRANCH DIRECTOR 20,38,51	B31UM	210	MGMT	644	9,433.00 54.419	9,904.00 57.140	10,399.00 59.997	10,920.00 62.999	11,466.00 66.151	12,039.00 69.458
HHSA DEPUTY BRANCH DIRECTOR 20,23,38,51	B30UM	210	MGMT	601	7,647.00 44.115	8,029.00 46.320	8,431.00 48.638	8,852.00 51.069	9,295.00 53.624	9,760.00 56.307
HHSA DIRECTOR 34,37,51,75	A38UM	200	MGMT	692	11,922.00 68.783	12,519.00 72.223	13,145.00 75.835	13,802.00 79.628	14,492.00 83.609	15,217.00 87.793
HHSA PROGRAM MANAGER 39,44,51	C720M	221	MMBU	543	5,934.00 34.237	6,231.00 35.950	6,543.00 37.747	6,870.00 39.635	7,213.00 41.616	7,575.00 43.701
HOME HEALTH AIDE	G7300	400	UPEC	356	2,292.00 13.221	2,406.00 13.879	2,526.00 14.575	2,653.00 15.303	2,785.00 16.068	2,925.00 16.873
HOUSING & COM PROG SPEC I	C4500	400	UPEC	433	3,336.00 19.247	3,503.00 20.208	3,678.00 21.220	3,862.00 22.281	4,055.00 23.395	4,258.00 24.564
HOUSING & COM PROG SPEC II	C4400	400	UPEC	443	3,503.00 20.208	3,678.00 21.220	3,862.00 22.281	4,055.00 23.395	4,258.00 24.564	4,471.00 25.794
HOUSING & COM PROG SPEC III	C4300	400	UPEC	458	3,769.00 21.745	3,958.00 22.834	4,155.00 23.974	4,363.00 25.173	4,581.00 26.431	4,810.00 27.752
HOUSING INSPECTION TECHNICIAN	H0100	400	UPEC	408	2,953.00 17.039	3,101.00 17.889	3,256.00 18.783	3,419.00 19.723	3,589.00 20.708	3,769.00 21.745
HOUSING PROGRAMS SPECIALIST	H6700	400	UPEC	414	3,041.00 17.542	3,193.00 18.421	3,352.00 19.341	3,520.00 20.308	3,696.00 21.323	3,881.00 22.392
HOUSING REHABILITATION SPEC I	M1100	400	UPEC	442	3,486.00 20.111	3,660.00 21.117	3,843.00 22.174	4,035.00 23.281	4,237.00 24.446	4,449.00 25.669
HOUSING REHABILITATION SPEC II	M1000	400	UPEC	467	3,938.00 22.720	4,135.00 23.854	4,342.00 25.048	4,559.00 26.302	4,787.00 27.618	5,026.00 28.997
HOUSING SUPERVISOR 31,51	G8800	420	SUPV	474	4,056.00 23.398	4,258.00 24.565	4,471.00 25.795	4,695.00 27.086	4,930.00 28.440	5,176.00 29.862
INFORMATION SYS COORD I 60	G2300	400	UPEC	386	2,653.00 15.303	2,785.00 16.068	2,925.00 16.873	3,071.00 17.715	3,225.00 18.603	3,385.00 19.531

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INFORMATION SYS COORD II 60	G2200	400	UPEC	416	3,071.00 17.715	3,225.00 18.603	3,385.00 19.531	3,555.00 20.509	3,733.00 21.534	3,919.00 22.611
INFORMATION SYS COORD III 60	G2100	400	UPEC	432	3,320.00 19.154	3,486.00 20.111	3,660.00 21.117	3,843.00 22.174	4,035.00 23.281	4,237.00 24.446
INT PUBLIC SAFETY PROGRAM I	D2400	400	UPEC	462	3,843.00 22.174	4,035.00 23.281	4,237.00 24.446	4,449.00 25.669	4,672.00 26.952	4,906.00 28.302
INT PUBLIC SAFETY PROGRAM II	D2300	400	UPEC	492	4,449.00 25.669	4,672.00 26.952	4,906.00 28.302	5,151.00 29.716	5,408.00 31.201	5,679.00 32.763
INT PUBLIC SAFETY PROGRAM III	D2200	400	UPEC	507	4,787.00 27.618	5,026.00 28.997	5,277.00 30.447	5,541.00 31.970	5,819.00 33.570	6,110.00 35.249
INTER-DEPARTMENTAL SYS COORD 39,44,51	D460M	221	MMBU	533	5,652.00 32.606	5,934.00 34.237	6,231.00 35.950	6,543.00 37.747	6,870.00 39.635	7,213.00 41.616
INVESTIGATIVE SERVICES ANALYST	D5400	403	PROF	466	3,957.00 22.831	4,155.00 23.972	4,363.00 25.172	4,581.00 26.429	4,810.00 27.749	5,051.00 29.139
INVESTIGATIVE TECHNICIAN I	G9100	400	UPEC	403	2,882.00 16.627	3,026.00 17.456	3,177.00 18.330	3,336.00 19.247	3,503.00 20.208	3,678.00 21.220
INVESTIGATIVE TECHNICIAN II	G9200	400	UPEC	413	3,026.00 17.456	3,177.00 18.330	3,336.00 19.247	3,503.00 20.208	3,678.00 21.220	3,862.00 22.281
IT APPL SUPPORT ANALYST	D5000	400	UPEC	507	4,787.00 27.618	5,026.00 28.997	5,277.00 30.447	5,541.00 31.970	5,819.00 33.570	6,110.00 35.249
IT CABLING TECHNICIAN 52	G2000	430	TEAM	420	3,194.00 18.426	3,354.00 19.349	3,521.00 20.313	3,698.00 21.332	3,882.00 22.398	4,076.00 23.517
IT COMPUTER SYSTEMS SPECIALIST	H4000	400	UPEC	517	5,026.00 28.997	5,277.00 30.447	5,541.00 31.970	5,819.00 33.570	6,110.00 35.249	6,415.00 37.012
IT DATABASE ADMINISTRATOR I	D3900	400	UPEC	492	4,449.00 25.669	4,672.00 26.952	4,906.00 28.302	5,151.00 29.716	5,408.00 31.201	5,679.00 32.763
IT DATABASE ADMINSTRATOR II	D3800	400	UPEC	517	5,026.00 28.997	5,277.00 30.447	5,541.00 31.970	5,819.00 33.570	6,110.00 35.249	6,415.00 37.012
IT DESKTOP SUPPORT ASSISTANT	G4300	400	UPEC	392	2,732.00 15.759	2,868.00 16.546	3,011.00 17.373	3,162.00 18.242	3,320.00 19.154	3,486.00 20.111

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IT DESKTOP SUPPORT ENGINEER	H4100	400	UPEC	507	4,787.00 27.618	5,026.00 28.997	5,277.00 30.447	5,541.00 31.970	5,819.00 33.570	6,110.00 35.249
IT GIS ANALYST	H4600	400	UPEC	507	4,787.00 27.618	5,026.00 28.997	5,277.00 30.447	5,541.00 31.970	5,819.00 33.570	6,110.00 35.249
IT INFRASTRUCTURE SUPP ENG I	H3500	400	UPEC	457	3,750.00 21.637	3,938.00 22.720	4,135.00 23.854	4,342.00 25.048	4,559.00 26.302	4,787.00 27.618
IT INFRASTRUCTURE SUPP ENG II	H3600	400	UPEC	492	4,449.00 25.669	4,672.00 26.952	4,906.00 28.302	5,151.00 29.716	5,408.00 31.201	5,679.00 32.763
IT NETWORK ARCHITECT	D7700	400	UPEC	517	5,026.00 28.997	5,277.00 30.447	5,541.00 31.970	5,819.00 33.570	6,110.00 35.249	6,415.00 37.012
IT PROGRAMMER ANALYST I	D4900	400	UPEC	462	3,843.00 22.174	4,035.00 23.281	4,237.00 24.446	4,449.00 25.669	4,672.00 26.952	4,906.00 28.302
IT PROGRAMMER ANALYST II	D4800	400	UPEC	492	4,449.00 25.669	4,672.00 26.952	4,906.00 28.302	5,151.00 29.716	5,408.00 31.201	5,679.00 32.763
IT PROGRAMMER ANALYST III	D4700	400	UPEC	507	4,787.00 27.618	5,026.00 28.997	5,277.00 30.447	5,541.00 31.970	5,819.00 33.570	6,110.00 35.249
IT PROGRAMMER ANALYST III CONF	D260C	410	CONF	517	5,075.00 29.280	5,329.00 30.744	5,595.00 32.281	5,875.00 33.895	6,169.00 35.591	6,477.00 37.369
IT SERVICES MANAGER 39,44,51	C670M	221	MMBU	560	6,448.00 37.200	6,771.00 39.063	7,109.00 41.014	7,465.00 43.065	7,838.00 45.221	8,230.00 47.481
IT SUPERVISOR 31,51	D6900	420	SUPV	545	5,735.00 33.084	6,021.00 34.737	6,322.00 36.475	6,638.00 38.298	6,970.00 40.213	7,319.00 42.223
IT TECHNICIAN	G4000	400	UPEC	432	3,320.00 19.154	3,486.00 20.111	3,660.00 21.117	3,843.00 22.174	4,035.00 23.281	4,237.00 24.446
JOB DEVELOPER 33	C4900	400	UPEC	413	3,026.00 17.456	3,177.00 18.330	3,336.00 19.247	3,503.00 20.208	3,678.00 21.220	3,862.00 22.281
JUNIOR ENGINEER 62	D1500	403	PROF	506	4,810.00 27.749	5,051.00 29.139	5,303.00 30.596	5,569.00 32.126	5,847.00 33.731	6,139.00 35.420
JUVENILE DETENTION OFFICER I	G1200	450	PPOA	FLAT	2,940.00 16.960	2,940.00 16.960	2,940.00 16.960	2,940.00 16.960	2,940.00 16.960	2,940.00 16.960

COUNTY OF SHASTA
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Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
JUVENILE DETENTION OFFICER II 7	G1100	450	PPOA	413	3,086.00 17.806	3,241.00 18.697	3,403.00 19.632	3,573.00 20.615	3,751.00 21.643	3,939.00 22.727
LAW CLERK	E470X	500	NOBG	415	2,533.00 14.616	2,660.00 15.347	2,793.00 16.114	2,933.00 16.920	3,079.00 17.766	3,233.00 18.654
LEAD COMMUNITY MENTAL HLTH WKR	L4000	400	UPEC	392	2,732.00 15.759	2,868.00 16.546	3,011.00 17.373	3,162.00 18.242	3,320.00 19.154	3,486.00 20.111
LEAD GROUNDS MAINTENANCE WKR 8,67	M5400	430	TEAM	429	3,337.00 19.252	3,504.00 20.214	3,679.00 21.225	3,863.00 22.286	4,056.00 23.402	4,259.00 24.570
LEAD MAINTENANCE WORKER 14,61,69	N1800	430	TEAM	456	3,807.00 21.965	3,998.00 23.064	4,197.00 24.215	4,407.00 25.427	4,628.00 26.698	4,859.00 28.033
LEAD PERSONNEL ASSIST-CONF 72	H850C	410	CONF	453	3,714.00 21.425	3,899.00 22.497	4,094.00 23.622	4,299.00 24.803	4,514.00 26.043	4,740.00 27.347
LEAD SUBSTANCE ABUSE PREV SPEC	F6500	400	UPEC	458	3,769.00 21.745	3,958.00 22.834	4,155.00 23.974	4,363.00 25.173	4,581.00 26.431	4,810.00 27.752
LEAD WATER/WASTEWATER OPERATOR	M2300	430	TEAM	494	4,583.00 26.439	4,812.00 27.762	5,053.00 29.150	5,306.00 30.609	5,570.00 32.137	5,849.00 33.746
LEGAL CLERK 60	K6300	400	UPEC	365	2,394.00 13.812	2,514.00 14.503	2,640.00 15.229	2,772.00 15.991	2,910.00 16.788	3,056.00 17.628
LEGAL OFFICE EXEC ASST - CONF	K430C	410	CONF	455	3,750.00 21.636	3,938.00 22.717	4,134.00 23.852	4,341.00 25.047	4,559.00 26.300	4,786.00 27.614
LEGAL PROCESS CLERK I	K5600	400	UPEC	361	2,348.00 13.544	2,465.00 14.222	2,589.00 14.934	2,718.00 15.681	2,854.00 16.464	2,996.00 17.287
LEGAL PROCESS CLERK II	K5500	400	UPEC	381	2,589.00 14.934	2,718.00 15.681	2,854.00 16.464	2,996.00 17.287	3,146.00 18.152	3,304.00 19.059
LEGAL SECRETARY	K5900	400	UPEC	406	2,925.00 16.873	3,071.00 17.715	3,225.00 18.603	3,385.00 19.531	3,555.00 20.509	3,733.00 21.534
LEGAL SECRETARY - CONFID	K690C	410	CONF	416	3,101.00 17.888	3,256.00 18.782	3,418.00 19.721	3,589.00 20.707	3,769.00 21.743	3,957.00 22.831
LEGAL SECRETARY/SUPVR 31,51	K2400	420	SUPV	422	3,147.00 18.153	3,304.00 19.062	3,469.00 20.014	3,642.00 21.014	3,825.00 22.066	4,016.00 23.169

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LEGAL SERVICES SUPERVISOR 31,51	K5800	420	SUPV	422	3,147.00 18.153	3,304.00 19.062	3,469.00 20.014	3,642.00 21.014	3,825.00 22.066	4,016.00 23.169
LICENSED PHYSICAL THERAP ASST	H7100	403	PROF	473	4,094.00 23.622	4,299.00 24.803	4,514.00 26.043	4,740.00 27.347	4,977.00 28.714	5,226.00 30.149
LICENSED VOCATIONAL NURSE	G8500	400	UPEC	426	3,225.00 18.603	3,385.00 19.531	3,555.00 20.509	3,733.00 21.534	3,919.00 22.611	4,115.00 23.740
LIEUTENANT 2,39,46	P02SM	300	SAAA	541	6,054.00 34.925	6,356.00 36.671	6,674.00 38.505	7,008.00 40.433	7,359.00 42.453	7,727.00 44.577
MAINTENANCE MECHANIC I 14,69	M4800	430	TEAM	386	2,706.00 15.610	2,841.00 16.388	2,983.00 17.209	3,132.00 18.069	3,289.00 18.974	3,453.00 19.923
MAINTENANCE MECHANIC II 14,69	M4700	430	TEAM	416	3,132.00 18.069	3,289.00 18.974	3,453.00 19.923	3,626.00 20.918	3,807.00 21.965	3,998.00 23.064
MAINTENANCE SUPERVISOR 14,29,31,51,61	N1900	420	SUPV	492	4,428.00 25.546	4,649.00 26.821	4,882.00 28.165	5,126.00 29.572	5,382.00 31.050	5,651.00 32.603
MANAGING ACCT - AUDITOR 20,39,47,51	C25UM	220	MGMT	579	6,868.00 39.624	7,212.00 41.606	7,572.00 43.687	7,951.00 45.871	8,349.00 48.165	8,766.00 50.575
MAPPING SPECIALIST I	G9700	400	UPEC	441	3,469.00 20.014	3,642.00 21.013	3,825.00 22.065	4,016.00 23.168	4,217.00 24.326	4,427.00 25.542
MAPPING SPECIALIST II	G9600	400	UPEC	473	4,055.00 23.395	4,258.00 24.564	4,471.00 25.794	4,695.00 27.084	4,929.00 28.437	5,176.00 29.860
MCAH COORDINATOR 31,51	F1300	420	SUPV	549	5,847.00 33.733	6,140.00 35.421	6,447.00 37.192	6,769.00 39.051	7,108.00 41.005	7,463.00 43.056
MECHANICAL CRAFTS WORKER I 13,14	N0300	430	TEAM	439	3,504.00 20.214	3,679.00 21.225	3,863.00 22.286	4,056.00 23.402	4,259.00 24.570	4,472.00 25.800
MECHANICAL CRAFTS WORKER II 13,14,52	N0200	430	TEAM	449	3,679.00 21.225	3,863.00 22.286	4,056.00 23.402	4,259.00 24.570	4,472.00 25.800	4,696.00 27.091
MEDICAL BILLING CLERK	K8700	400	UPEC	367	2,417.00 13.947	2,538.00 14.643	2,665.00 15.376	2,799.00 16.148	2,938.00 16.952	3,086.00 17.802
MEDICAL RECORDS CLERK I	K8100	400	UPEC	349	2,214.00 12.774	2,325.00 13.414	2,441.00 14.083	2,563.00 14.788	2,691.00 15.526	2,826.00 16.305

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MEDICAL RECORDS CLERK II	K8000	400	UPEC	369	2,441.00 14.083	2,563.00 14.788	2,691.00 15.526	2,826.00 16.305	2,968.00 17.121	3,116.00 17.975
MEDICAL SERVICES CLERK	L0100	400	UPEC	358	2,314.00 13.349	2,430.00 14.017	2,551.00 14.717	2,678.00 15.452	2,813.00 16.226	2,953.00 17.039
MENTAL HLTH BUSINESS OFF SUPVR 31,51	L4500	420	SUPV	422	3,147.00 18.153	3,304.00 19.062	3,469.00 20.014	3,642.00 21.014	3,825.00 22.066	4,016.00 23.169
MENTAL HLTH CLINICIAN I	F8100	403	PROF	511	4,929.00 28.434	5,175.00 29.857	5,434.00 31.349	5,706.00 32.917	5,991.00 34.564	6,291.00 36.293
MENTAL HLTH CLINICIAN II 3	F8000	403	PROF	531	5,434.00 31.349	5,706.00 32.917	5,991.00 34.564	6,291.00 36.293	6,605.00 38.107	6,936.00 40.013
MENTAL HLTH CLINICIAN III 3	F7900	403	PROF	551	5,991.00 34.564	6,291.00 36.293	6,605.00 38.107	6,936.00 40.013	7,282.00 42.014	7,647.00 44.115
MENTAL HLTH MEDICAL RCDS SUPVR 17,31,51	H2800	420	SUPV	422	3,147.00 18.153	3,304.00 19.062	3,469.00 20.014	3,642.00 21.014	3,825.00 22.066	4,016.00 23.169
NURSE PRACTITIONER I	F2700	403	PROF	588	7,177.00 41.406	7,536.00 43.476	7,913.00 45.652	8,309.00 47.935	8,724.00 50.330	9,160.00 52.849
NURSE PRACTITIONER II 3	F2600	403	PROF	618	8,309.00 47.935	8,724.00 50.330	9,160.00 52.849	9,618.00 55.491	10,100.00 58.268	10,605.00 61.181
NUTRITION ASSISTANT I	L0300	400	UPEC	354	2,269.00 13.091	2,382.00 13.744	2,502.00 14.433	2,627.00 15.155	2,758.00 15.912	2,896.00 16.709
NUTRITION ASSISTANT II	L0200	400	UPEC	374	2,502.00 14.433	2,627.00 15.155	2,758.00 15.912	2,896.00 16.709	3,041.00 17.542	3,193.00 18.421
NUTRITION ASSISTANT III	L1200	400	UPEC	434	3,352.00 19.341	3,520.00 20.308	3,696.00 21.323	3,881.00 22.392	4,075.00 23.510	4,279.00 24.685
OCCUPATIONAL THERAPIST I 60	F2500	403	PROF	540	5,678.00 32.758	5,962.00 34.397	6,260.00 36.116	6,574.00 37.925	6,902.00 39.821	7,247.00 41.812
OCCUPATIONAL THERAPIST II 60	F2400	403	PROF	560	6,260.00 36.116	6,574.00 37.925	6,902.00 39.821	7,247.00 41.812	7,610.00 43.905	7,990.00 46.098
OFFICE ASSISTANT I 60	J1800	400	UPEC	347	2,193.00 12.651	2,302.00 13.281	2,417.00 13.947	2,538.00 14.643	2,665.00 15.376	2,799.00 16.148

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OFFICE ASSISTANT II 60	J1700	400	UPEC	358	2,314.00 13.349	2,430.00 14.017	2,551.00 14.717	2,678.00 15.452	2,813.00 16.226	2,953.00 17.039
OFFICE ASSISTANT III 60	J1600	400	UPEC	371	2,465.00 14.222	2,589.00 14.934	2,718.00 15.681	2,854.00 16.464	2,996.00 17.287	3,146.00 18.152
OFFICE ASSISTANT SUPERVISOR 31,51,60	J2000	420	SUPV	422	3,147.00 18.153	3,304.00 19.062	3,469.00 20.014	3,642.00 21.014	3,825.00 22.066	4,016.00 23.169
OPERATIONS SPECIALIST I	L3900	400	UPEC	440	3,452.00 19.917	3,625.00 20.913	3,806.00 21.959	3,996.00 23.055	4,196.00 24.209	4,406.00 25.420
OPERATIONS SPECIALIST II	L3800	400	UPEC	462	3,843.00 22.174	4,035.00 23.281	4,237.00 24.446	4,449.00 25.669	4,672.00 26.952	4,906.00 28.302
OPERATIONS SUPERINTENDENT 39,44,51	N110M	221	MMBU	544	5,964.00 34.406	6,262.00 36.129	6,575.00 37.935	6,904.00 39.831	7,250.00 41.825	7,612.00 43.914
OPPORTUNITY CENTER CLIENTS	OCC00	600	OCCC	FLAT	173.00 1.000	173.00 1.000	173.00 1.000	173.00 1.000	173.00 1.000	173.00 1.000
OPPORTUNITY CENTER MANAGER 39,44,51	C890M	221	MMBU	543	5,934.00 34.237	6,231.00 35.950	6,543.00 37.747	6,870.00 39.635	7,213.00 41.616	7,575.00 43.701
PARTS STOREKEEPER 14	N0800	430	TEAM	431	3,370.00 19.441	3,538.00 20.414	3,715.00 21.432	3,901.00 22.507	4,096.00 23.631	4,301.00 24.814
PATIENTS' RIGHTS ADVOCATE	F6900	400	UPEC	476	4,115.00 23.740	4,321.00 24.930	4,537.00 26.175	4,764.00 27.484	5,002.00 28.859	5,252.00 30.302
PAYROLL TECHNICIAN I - CONFID	L110C	410	CONF	400	2,868.00 16.544	3,011.00 17.372	3,162.00 18.241	3,320.00 19.153	3,486.00 20.110	3,660.00 21.116
PAYROLL TECHNICIAN II - CONFID	L100C	410	CONF	435	3,402.00 19.625	3,572.00 20.605	3,750.00 21.636	3,938.00 22.717	4,134.00 23.852	4,341.00 25.047
PEER SUPPORT SPECIALIST 59	H6600	400	UPEC	379	2,563.00 14.788	2,691.00 15.526	2,826.00 16.305	2,968.00 17.121	3,116.00 17.975	3,271.00 18.874
PERSONAL PROPERTY CUSTODIAN	L4400	400	UPEC	352	2,247.00 12.962	2,360.00 13.613	2,477.00 14.292	2,601.00 15.007	2,732.00 15.759	2,868.00 16.546
PERSONNEL ANALYST I 20,39,51	C48UM	220	MGMT	486	4,363.00 25.172	4,581.00 26.429	4,810.00 27.749	5,051.00 29.139	5,303.00 30.596	5,569.00 32.126

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PERSONNEL ANALYST II 20,39,51	C47UM	220	MGMT	502	4,717.00 27.214	4,953.00 28.576	5,201.00 30.006	5,461.00 31.505	5,734.00 33.082	6,021.00 34.735
PERSONNEL ANALYST III 20,39,51	C46UM	220	MGMT	535	5,541.00 31.968	5,818.00 33.568	6,109.00 35.245	6,415.00 37.009	6,735.00 38.858	7,072.00 40.801
PERSONNEL ASSISTANT	H6400	400	UPEC	425	3,208.00 18.509	3,369.00 19.435	3,538.00 20.409	3,714.00 21.427	3,900.00 22.499	4,095.00 23.624
PERSONNEL ASSISTANT-CONF	H050C	410	CONF	435	3,402.00 19.625	3,572.00 20.605	3,750.00 21.636	3,938.00 22.717	4,134.00 23.852	4,341.00 25.047
PERSONNEL TECH I-CONF	L080C	410	CONF	373	2,514.00 14.502	2,639.00 15.227	2,771.00 15.988	2,910.00 16.786	3,055.00 17.627	3,208.00 18.507
PERSONNEL TECH II-CONF	L070C	410	CONF	400	2,868.00 16.544	3,011.00 17.372	3,162.00 18.241	3,320.00 19.153	3,486.00 20.110	3,660.00 21.116
PHYSICAL THERAPIST I 60	F3300	403	PROF	540	5,678.00 32.758	5,962.00 34.397	6,260.00 36.116	6,574.00 37.925	6,902.00 39.821	7,247.00 41.812
PHYSICAL THERAPIST II 60	F3200	403	PROF	560	6,260.00 36.116	6,574.00 37.925	6,902.00 39.821	7,247.00 41.812	7,610.00 43.905	7,990.00 46.098
PHYSICIAN ASSISTANT I	F2900	403	PROF	588	7,177.00 41.406	7,536.00 43.476	7,913.00 45.652	8,309.00 47.935	8,724.00 50.330	9,160.00 52.849
PHYSICIAN ASSISTANT II	F2800	403	PROF	618	8,309.00 47.935	8,724.00 50.330	9,160.00 52.849	9,618.00 55.491	10,100.00 58.268	10,605.00 61.181
PLANNING DIVISION MANAGER 38,44,51	B370M	211	MMBU	586	7,321.00 42.234	7,687.00 44.346	8,071.00 46.565	8,475.00 48.892	8,899.00 51.338	9,344.00 53.905
PRINCIPAL ADMIN ANALYST 20,38,43,51	B090M	210	MGMT	573	6,670.00 38.481	7,003.00 40.404	7,354.00 42.428	7,721.00 44.547	8,108.00 46.775	8,513.00 49.114
PROBATION ASSISTANT	G7800	400	UPEC	404	2,896.00 16.709	3,041.00 17.542	3,193.00 18.421	3,352.00 19.341	3,520.00 20.308	3,696.00 21.323
PROBATION DIVISION DIRECTOR 39,44,51	E150M	221	MMBU	513	5,127.00 29.576	5,383.00 31.054	5,652.00 32.606	5,934.00 34.237	6,231.00 35.950	6,543.00 37.747
PROGRAM MANAGER I 26,39,44,51,60	C770M	221	MMBU	520	5,305.00 30.605	5,570.00 32.135	5,848.00 33.740	6,141.00 35.430	6,448.00 37.200	6,771.00 39.063

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PROGRAM MANAGER I - IHSS PA 39,44,51	C68UM	221	MMBU	520	5,305.00 30.605	5,570.00 32.135	5,848.00 33.740	6,141.00 35.430	6,448.00 37.200	6,771.00 39.063
PROGRAM MANAGER II 39,44,51,60	C760M	221	MMBU	543	5,934.00 34.237	6,231.00 35.950	6,543.00 37.747	6,870.00 39.635	7,213.00 41.616	7,575.00 43.701
PROJECT INTEGRATION SPECIALIST	D7400	400	UPEC	492	4,449.00 25.669	4,672.00 26.952	4,906.00 28.302	5,151.00 29.716	5,408.00 31.201	5,679.00 32.763
PROJECT INTEGRATION SUPERVISOR 31,51	D2100	420	SUPV	523	5,151.00 29.715	5,408.00 31.201	5,679.00 32.761	5,962.00 34.399	6,261.00 36.120	6,574.00 37.925
PROPERTY TAX SPECIALIST I	L5100	400	UPEC	352	2,247.00 12.962	2,360.00 13.613	2,477.00 14.292	2,601.00 15.007	2,732.00 15.759	2,868.00 16.546
PROPERTY TAX SPECIALIST II	L5000	400	UPEC	377	2,538.00 14.643	2,665.00 15.376	2,799.00 16.148	2,938.00 16.952	3,086.00 17.802	3,240.00 18.691
PROPERTY TAX SPECIALIST III	L4900	400	UPEC	387	2,665.00 15.376	2,799.00 16.148	2,938.00 16.952	3,086.00 17.802	3,240.00 18.691	3,402.00 19.626
PSYCHIATRIC TECHNICIAN	H0900	400	UPEC	439	3,435.00 19.819	3,607.00 20.809	3,787.00 21.850	3,977.00 22.943	4,175.00 24.089	4,384.00 25.293
PSYCHOLOGY INTERN I	F78U0	400	UPEC	347	2,193.00 12.651	2,302.00 13.281	2,417.00 13.947	2,538.00 14.643	2,665.00 15.376	2,799.00 16.148
PSYCHOLOGY INTERN II	F77U0	400	UPEC	358	2,314.00 13.349	2,430.00 14.017	2,551.00 14.717	2,678.00 15.452	2,813.00 16.226	2,953.00 17.039
PUBLIC DEFENDER 34,37,51,75	A80UM	200	MGMT	682	11,355.00 65.508	11,922.00 68.783	12,519.00 72.223	13,145.00 75.835	13,802.00 79.628	14,492.00 83.609
PUBLIC DEFENDER INVEST I	G5500	400	UPEC	490	4,406.00 25.420	4,626.00 26.691	4,858.00 28.027	5,101.00 29.428	5,356.00 30.900	5,623.00 32.443
PUBLIC DEFENDER INVEST II	G5400	400	UPEC	501	4,649.00 26.821	4,881.00 28.160	5,125.00 29.569	5,382.00 31.048	5,651.00 32.601	5,933.00 34.230
PUBLIC HEALTH ASSISTANT	K7800	400	UPEC	386	2,653.00 15.303	2,785.00 16.068	2,925.00 16.873	3,071.00 17.715	3,225.00 18.603	3,385.00 19.531
PUBLIC HEALTH ASST LAB DIRECTR 20,21,30,39,51	Q030M	220	MGMT	576	6,769.00 39.051	7,108.00 41.005	7,463.00 43.054	7,836.00 45.207	8,228.00 47.468	8,639.00 49.842

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PUBLIC HEALTH LAB DIRECTOR 20,21,30,39,51	Q020M	220	MGMT	587	7,142.00 41.202	7,499.00 43.262	7,874.00 45.426	8,268.00 47.698	8,681.00 50.082	9,115.00 52.588
PUBLIC HLTH CLINIC SERVS COORD 31,51	F9300	420	SUPV	469	3,958.00 22.833	4,155.00 23.973	4,363.00 25.172	4,581.00 26.431	4,811.00 27.753	5,051.00 29.139
PUBLIC HLTH LABORATORY TECH	H1400	400	UPEC	395	2,772.00 15.991	2,910.00 16.788	3,056.00 17.628	3,208.00 18.509	3,369.00 19.435	3,538.00 20.409
PUBLIC HLTH MICROBIOLOGIST I	F4300	403	PROF	535	5,541.00 31.968	5,818.00 33.568	6,109.00 35.245	6,415.00 37.009	6,735.00 38.858	7,072.00 40.801
PUBLIC HLTH MICROBIOLOGIST II	F4200	403	PROF	545	5,818.00 33.568	6,109.00 35.245	6,415.00 37.009	6,735.00 38.858	7,072.00 40.801	7,426.00 42.842
PUBLIC HLTH MICROBIOLOGIST III	F8400	403	PROF	555	6,109.00 35.245	6,415.00 37.009	6,735.00 38.858	7,072.00 40.801	7,426.00 42.842	7,798.00 44.986
PUBLIC HLTH MICROBIOLOGIST TRN	F5700	403	PROF	395	2,799.00 16.146	2,938.00 16.951	3,086.00 17.801	3,240.00 18.690	3,402.00 19.625	3,572.00 20.605
PUBLIC HLTH NURSE I	F5100	403	PROF	499	4,648.00 26.818	4,881.00 28.158	5,125.00 29.566	5,381.00 31.046	5,650.00 32.598	5,933.00 34.227
PUBLIC HLTH NURSE II	F5000	403	PROF	529	5,381.00 31.046	5,650.00 32.598	5,933.00 34.227	6,229.00 35.938	6,541.00 37.737	6,868.00 39.624
PUBLIC HLTH NURSE III	F4900	403	PROF	539	5,650.00 32.598	5,933.00 34.227	6,229.00 35.938	6,541.00 37.737	6,868.00 39.624	7,212.00 41.606
PUBLIC HLTH NUTRITIONIST I	D6000	403	PROF	487	4,384.00 25.291	4,603.00 26.556	4,833.00 27.884	5,075.00 29.280	5,329.00 30.744	5,595.00 32.281
PUBLIC HLTH NUTRITIONIST II	D6100	403	PROF	502	4,717.00 27.214	4,953.00 28.576	5,201.00 30.006	5,461.00 31.505	5,734.00 33.082	6,021.00 34.735
PUBLIC HLTH PROG & POLICY ANAL	C3900	400	UPEC	496	4,537.00 26.175	4,764.00 27.484	5,002.00 28.859	5,252.00 30.302	5,515.00 31.818	5,791.00 33.408
PUBLIC HLTH PROGRAM MANAGER 39,44,51	F380M	221	MMBU	543	5,934.00 34.237	6,231.00 35.950	6,543.00 37.747	6,870.00 39.635	7,213.00 41.616	7,575.00 43.701
PUBLIC SAFETY SERVICE OFFICER 42	G8300	400	UPEC	388	2,678.00 15.452	2,813.00 16.226	2,953.00 17.039	3,101.00 17.889	3,256.00 18.783	3,419.00 19.723

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PUBLIC WORKS DIRECTOR 34,37,51,62,75	A50UM	200	MGMT	673	10,866.00 62.688	11,409.00 65.824	11,980.00 69.115	12,579.00 72.572	13,208.00 76.202	13,869.00 80.013
REAL PROPERTY APPRAISER AIDE	K1100	400	UPEC	407	2,938.00 16.952	3,086.00 17.802	3,240.00 18.691	3,402.00 19.626	3,572.00 20.607	3,750.00 21.637
REAL PROPERTY APPRAISER I	C4200	403	PROF	430	3,320.00 19.153	3,486.00 20.110	3,660.00 21.116	3,843.00 22.172	4,035.00 23.279	4,237.00 24.444
REAL PROPERTY APPRAISER II	C4100	403	PROF	460	3,843.00 22.172	4,035.00 23.279	4,237.00 24.444	4,449.00 25.667	4,671.00 26.949	4,905.00 28.299
REAL PROPERTY APPRAISER III	C4000	403	PROF	479	4,216.00 24.324	4,427.00 25.540	4,648.00 26.818	4,881.00 28.158	5,125.00 29.566	5,381.00 31.046
RECREATIONAL THERAPIST I	F8600	403	PROF	491	4,470.00 25.791	4,694.00 27.081	4,929.00 28.434	5,175.00 29.857	5,434.00 31.349	5,706.00 32.917
RECREATIONAL THERAPIST II	F8500	403	PROF	511	4,929.00 28.434	5,175.00 29.857	5,434.00 31.349	5,706.00 32.917	5,991.00 34.564	6,291.00 36.293
REGISTERED NURSE (PUBLIC HLTH) 12	F5800	403	PROF	501	4,694.00 27.081	4,929.00 28.434	5,175.00 29.857	5,434.00 31.349	5,706.00 32.917	5,991.00 34.564
REGISTERED/CERTIFICATED PROF	D620X	500	RCPX	579	6,537.00 37.716	6,864.00 39.602	7,208.00 41.583	7,568.00 43.662	7,947.00 45.846	8,344.00 48.139
RISK MANAGEMENT ANALYST I 20,39,51	C83UM	220	MGMT	486	4,363.00 25.172	4,581.00 26.429	4,810.00 27.749	5,051.00 29.139	5,303.00 30.596	5,569.00 32.126
RISK MANAGEMENT ANALYST II 20,39,51	C82UM	220	MGMT	502	4,717.00 27.214	4,953.00 28.576	5,201.00 30.006	5,461.00 31.505	5,734.00 33.082	6,021.00 34.735
RISK MANAGEMENT ANALYST III 20,39,51	C81UM	220	MGMT	535	5,541.00 31.968	5,818.00 33.568	6,109.00 35.245	6,415.00 37.009	6,735.00 38.858	7,072.00 40.801
RISK MANAGEMENT ASST-CONF	H060C	410	CONF	435	3,402.00 19.625	3,572.00 20.605	3,750.00 21.636	3,938.00 22.717	4,134.00 23.852	4,341.00 25.047
RISK MANAGEMENT TECH I-CONF	L140C	410	CONF	373	2,514.00 14.502	2,639.00 15.227	2,771.00 15.988	2,910.00 16.786	3,055.00 17.627	3,208.00 18.507
RISK MANAGEMENT TECH II-CONF	L130C	410	CONF	400	2,868.00 16.544	3,011.00 17.372	3,162.00 18.241	3,320.00 19.153	3,486.00 20.110	3,660.00 21.116

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ROAD MAINTENANCE WORKER I 50,69	N1700	430	TEAM	401	2,911.00 16.794	3,057.00 17.635	3,209.00 18.515	3,370.00 19.441	3,538.00 20.414	3,715.00 21.432
ROAD MAINTENANCE WORKER II 50,69	N1600	430	TEAM	421	3,209.00 18.515	3,370.00 19.441	3,538.00 20.414	3,715.00 21.432	3,901.00 22.507	4,096.00 23.631
ROAD MAINTENANCE WORKER III 69	N1500	430	TEAM	441	3,538.00 20.414	3,715.00 21.432	3,901.00 22.507	4,096.00 23.631	4,301.00 24.814	4,516.00 26.055
SENIOR ACCOUNT CLERK	K0200	400	UPEC	390	2,705.00 15.606	2,840.00 16.385	2,982.00 17.204	3,131.00 18.065	3,288.00 18.970	3,452.00 19.917
SENIOR ADMINISTRATIVE ANALYST 20,39,43,51	C100M	220	MGMT	551	5,991.00 34.564	6,291.00 36.293	6,605.00 38.107	6,936.00 40.013	7,282.00 42.014	7,647.00 44.115
SENIOR AGENCY STAFF SRVS ANLST 20,39,51	Q040M	220	MGMT	482	4,278.00 24.683	4,493.00 25.919	4,717.00 27.214	4,953.00 28.576	5,201.00 30.006	5,461.00 31.505
SENIOR AIR POLLUTION INSPECTOR	D0500	403	PROF	547	5,875.00 33.895	6,169.00 35.591	6,477.00 37.369	6,801.00 39.238	7,142.00 41.202	7,499.00 43.262
SENIOR ASSESSOR/RECORDER CLERK	L0900	400	UPEC	407	2,938.00 16.952	3,086.00 17.802	3,240.00 18.691	3,402.00 19.626	3,572.00 20.607	3,750.00 21.637
SENIOR DEPUTY COUNTY COUNSEL 20,39,51	E04UM	220	MGMT	611	8,029.00 46.320	8,431.00 48.638	8,852.00 51.069	9,295.00 53.624	9,760.00 56.307	10,248.00 59.122
SENIOR DEPUTY DISTRICT ATTY 39,44,51	E06UM	221	MMBU	605	8,032.00 46.337	8,433.00 48.651	8,855.00 51.086	9,298.00 53.640	9,762.00 56.321	10,251.00 59.141
SENIOR DEPUTY PUBLIC DEFENDER 39,44,51	E32UM	221	MMBU	605	8,032.00 46.337	8,433.00 48.651	8,855.00 51.086	9,298.00 53.640	9,762.00 56.321	10,251.00 59.141
SENIOR ENVIRON HLTH SPECIALIST	D5600	403	PROF	547	5,875.00 33.895	6,169.00 35.591	6,477.00 37.369	6,801.00 39.238	7,142.00 41.202	7,499.00 43.262
SENIOR INFO TECHNOLOGY ANALYST	D5300	400	UPEC	507	4,787.00 27.618	5,026.00 28.997	5,277.00 30.447	5,541.00 31.970	5,819.00 33.570	6,110.00 35.249
SENIOR INVESTIGATIVE TECH	G9000	400	UPEC	428	3,256.00 18.783	3,419.00 19.723	3,589.00 20.708	3,769.00 21.745	3,958.00 22.834	4,155.00 23.974
SENIOR LEGAL PROCESS CLERK	K1800	400	UPEC	391	2,718.00 15.681	2,854.00 16.464	2,996.00 17.287	3,146.00 18.152	3,304.00 19.059	3,469.00 20.014

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SENIOR PERMIT SPECIALIST	D1700	400	UPEC	474	4,075.00 23.510	4,279.00 24.685	4,493.00 25.921	4,718.00 27.217	4,954.00 28.578	5,201.00 30.008
SENIOR PLANNER	D1800	403	PROF	547	5,875.00 33.895	6,169.00 35.591	6,477.00 37.369	6,801.00 39.238	7,142.00 41.202	7,499.00 43.262
SENIOR PROPERTY TAX SPECIALIST	L4800	400	UPEC	407	2,938.00 16.952	3,086.00 17.802	3,240.00 18.691	3,402.00 19.626	3,572.00 20.607	3,750.00 21.637
SENIOR PSYCHIATRIST 28,30,54	F87U0	415	SPSY	759	15,736.00 90.786	16,523.00 95.325	17,349.00 100.091	18,217.00 105.097	19,127.00 110.350	20,084.00 115.868
SENIOR PSYCHIATRIST - EH 28,30	F880X	500	SPSY	FLAT	18,039.00 104.073	18,039.00 104.073	18,039.00 104.073	18,039.00 104.073	18,039.00 104.073	18,039.00 104.073
SENIOR PUBLIC HEALTH ASSISTANT	K8400	400	UPEC	396	2,785.00 16.068	2,925.00 16.873	3,071.00 17.715	3,225.00 18.603	3,385.00 19.531	3,555.00 20.509
SENIOR SHERIFF'S SERVICE OFCR 42	G7900	400	UPEC	403	2,882.00 16.627	3,026.00 17.456	3,177.00 18.330	3,336.00 19.247	3,503.00 20.208	3,678.00 21.220
SENIOR SOCIAL WORKER 60	C1500	400	UPEC	473	4,055.00 23.395	4,258.00 24.564	4,471.00 25.794	4,695.00 27.084	4,929.00 28.437	5,176.00 29.860
SENIOR SPEC REAL PROP APP	C8400	403	PROF	500	4,671.00 26.949	4,905.00 28.299	5,150.00 29.713	5,408.00 31.199	5,678.00 32.758	5,962.00 34.397
SENIOR STAFF ANALYST	C0900	400	UPEC	468	3,958.00 22.834	4,155.00 23.974	4,363.00 25.173	4,581.00 26.431	4,810.00 27.752	5,051.00 29.142
SENIOR STAFF SERVICES ANALYST 31,51,60	C6500	420	SUPV	474	4,056.00 23.398	4,258.00 24.565	4,471.00 25.795	4,695.00 27.086	4,930.00 28.440	5,176.00 29.862
SENIOR SUPRVSG AUDITOR APP 31,51	C8600	420	SUPV	506	4,741.00 27.350	4,978.00 28.718	5,227.00 30.156	5,488.00 31.662	5,763.00 33.246	6,051.00 34.910
SENIOR SUPRVSG REAL PROP APP 31,51	C8500	420	SUPV	506	4,741.00 27.350	4,978.00 28.718	5,227.00 30.156	5,488.00 31.662	5,763.00 33.246	6,051.00 34.910
SENIOR VICTIM ADVOCATE 31,51	C2400	420	SUPV	471	3,996.00 23.056	4,196.00 24.207	4,406.00 25.417	4,626.00 26.691	4,857.00 28.024	5,101.00 29.426
SENIOR VOCATIONAL COUNSELOR 60	C6600	400	UPEC	478	4,155.00 23.974	4,363.00 25.173	4,581.00 26.431	4,810.00 27.752	5,051.00 29.142	5,304.00 30.598

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SENIOR WORKERS' COMP ADJ-CONF	D810C	410	CONF	515	5,026.00 28.995	5,277.00 30.445	5,541.00 31.968	5,818.00 33.568	6,109.00 35.245	6,415.00 37.009
SERGEANT 4,5,78	P1500	350	DSAS	512	5,309.00 30.627	5,574.00 32.156	5,852.00 33.763	6,145.00 35.454	6,453.00 37.226	6,775.00 39.086
SHERIFF'S CADET	P200X	500	NOBG	385	2,189.00 12.626	2,298.00 13.257	2,413.00 13.920	2,533.00 14.616	2,660.00 15.347	2,793.00 16.114
SHERIFF'S CIVIL SUPERVISOR	K4600	420	SUPV	417	3,071.00 17.715	3,224.00 18.601	3,385.00 19.530	3,555.00 20.508	3,732.00 21.532	3,919.00 22.610
SHERIFF'S PROGRAM MANAGER 39,44,51	C130M	221	MMBU	471	4,176.00 24.094	4,385.00 25.298	4,605.00 26.565	4,835.00 27.892	5,076.00 29.287	5,331.00 30.753
SHERIFF'S RECORDS SPEC I	K9100	400	UPEC	366	2,406.00 13.879	2,526.00 14.575	2,653.00 15.303	2,785.00 16.068	2,925.00 16.873	3,071.00 17.715
SHERIFF'S RECORDS SPEC II	K9200	400	UPEC	386	2,653.00 15.303	2,785.00 16.068	2,925.00 16.873	3,071.00 17.715	3,225.00 18.603	3,385.00 19.531
SHERIFF'S RECORDS SPEC III	K9300	400	UPEC	396	2,785.00 16.068	2,925.00 16.873	3,071.00 17.715	3,225.00 18.603	3,385.00 19.531	3,555.00 20.509
SHERIFF'S RECORDS SUPERVISOR 31,51	K1000	420	SUPV	431	3,288.00 18.967	3,452.00 19.917	3,625.00 20.912	3,806.00 21.958	3,996.00 23.056	4,196.00 24.207
SHERIFF-CORONER 34,37,49	A11EM	125	ELCT	FLAT	11,289.00 65.130	11,289.00 65.130	11,289.00 65.130	11,289.00 65.130	11,289.00 65.130	11,289.00 65.130
SOCIAL SERVICE AIDE 60	H1600	400	UPEC	383	2,614.00 15.080	2,745.00 15.834	2,882.00 16.627	3,026.00 17.456	3,177.00 18.330	3,336.00 19.247
SOCIAL SERVICE PROGRAM AIDE	H1500	400	UPEC	383	2,614.00 15.080	2,745.00 15.834	2,882.00 16.627	3,026.00 17.456	3,177.00 18.330	3,336.00 19.247
SOCIAL WORKER 60	C1600	400	UPEC	448	3,589.00 20.708	3,769.00 21.745	3,958.00 22.834	4,155.00 23.974	4,363.00 25.173	4,581.00 26.431
SOCIAL WORKER SUPERVISOR I 31,51,60	C5500	420	SUPV	469	3,958.00 22.833	4,155.00 23.973	4,363.00 25.172	4,581.00 26.431	4,811.00 27.753	5,051.00 29.139
SOCIAL WORKER SUPERVISOR II 31,51,60	C5400	420	SUPV	509	4,811.00 27.753	5,051.00 29.139	5,303.00 30.597	5,569.00 32.128	5,847.00 33.733	6,140.00 35.421

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SPECIAL CREWS WORKER III 69	N2400	430	TEAM	441	3,538.00 20.414	3,715.00 21.432	3,901.00 22.507	4,096.00 23.631	4,301.00 24.814	4,516.00 26.055
STAFF NURSE I 76,77	F1100	403	PROF	511	4,929.00 28.434	5,175.00 29.857	5,434.00 31.349	5,706.00 32.917	5,991.00 34.564	6,291.00 36.293
STAFF NURSE II 3,76,77	F1000	403	PROF	521	5,175.00 29.857	5,434.00 31.349	5,706.00 32.917	5,991.00 34.564	6,291.00 36.293	6,605.00 38.107
STAFF SERVICES ANALYST I 60	C6000	400	UPEC	425	3,208.00 18.509	3,369.00 19.435	3,538.00 20.409	3,714.00 21.427	3,900.00 22.499	4,095.00 23.624
STAFF SERVICES ANALYST II 60	C5900	400	UPEC	455	3,714.00 21.427	3,900.00 22.499	4,095.00 23.624	4,300.00 24.807	4,515.00 26.046	4,740.00 27.349
STAFF SERVICES MANAGER 39,44,51,60	C580M	221	MMBU	520	5,305.00 30.605	5,570.00 32.135	5,848.00 33.740	6,141.00 35.430	6,448.00 37.200	6,771.00 39.063
STAFF SERVICES MGR - IHSS PA 39,44,51	C52UM	221	MMBU	520	5,305.00 30.605	5,570.00 32.135	5,848.00 33.740	6,141.00 35.430	6,448.00 37.200	6,771.00 39.063
STRUCTURAL CRAFTS WORKER	N2500	430	TEAM	439	3,504.00 20.214	3,679.00 21.225	3,863.00 22.286	4,056.00 23.402	4,259.00 24.570	4,472.00 25.800
SUPERVISOR 19	A01EM	130	BOSS	FLAT	4,459.00 25.725	4,459.00 25.725	4,459.00 25.725	4,459.00 25.725	4,459.00 25.725	4,459.00 25.725
SUPPORT SERVICES TECH - CONF	H080C	410	CONF	400	2,868.00 16.544	3,011.00 17.372	3,162.00 18.241	3,320.00 19.153	3,486.00 20.110	3,660.00 21.116
SUPRVSG ACCOUNTANT 31,51	C0300	420	SUPV	503	4,672.00 26.952	4,905.00 28.298	5,151.00 29.715	5,408.00 31.201	5,679.00 32.761	5,962.00 34.399
SUPRVSG ASSESSOR/RECORDER CLK 31,51	L0600	420	SUPV	423	3,162.00 18.241	3,320.00 19.153	3,486.00 20.112	3,660.00 21.116	3,843.00 22.173	4,036.00 23.282
SUPRVSG CHILD SUPP SPECIALIST 31,51,60	G6100	420	SUPV	443	3,486.00 20.112	3,660.00 21.116	3,843.00 22.173	4,036.00 23.282	4,237.00 24.445	4,449.00 25.668
SUPRVSG COMM ED SPECIALIST 31,51	F7400	420	SUPV	514	4,930.00 28.440	5,176.00 29.862	5,435.00 31.356	5,707.00 32.923	5,992.00 34.569	6,291.00 36.297
SUPRVSG CRAFTS WORKER 13,31,48,51	N0400	420	SUPV	479	4,155.00 23.973	4,363.00 25.172	4,581.00 26.431	4,811.00 27.753	5,051.00 29.139	5,303.00 30.597

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SUPRVSG DISTRICT ATTY'S INVEST 4,5	G6800	350	DSAS	542	6,145.00 35.454	6,453.00 37.226	6,775.00 39.086	7,114.00 41.041	7,470.00 43.095	7,843.00 45.249
SUPRVSG ENGINEER 39,44,51,62	D110M	221	MMBU	592	7,538.00 43.490	7,915.00 45.663	8,311.00 47.947	8,727.00 50.346	9,163.00 52.865	9,621.00 55.508
SUPRVSG JUVENILE DETENTION OFC 32	G1000	450	PPOA	433	3,403.00 19.632	3,573.00 20.615	3,751.00 21.643	3,939.00 22.727	4,136.00 23.863	4,343.00 25.055
SUPRVSG PROBATION OFFICER 40	E1600	450	PPOA	488	4,451.00 25.676	4,673.00 26.960	4,907.00 28.308	5,153.00 29.726	5,410.00 31.211	5,681.00 32.773
SUPRVSG PUBLIC HEALTH NURSE 31,51	F5400	420	SUPV	555	6,021.00 34.737	6,322.00 36.475	6,638.00 38.298	6,970.00 40.213	7,319.00 42.223	7,685.00 44.335
SUPRVSG PUBLIC HEALTH NUTRIT 31,51	D7500	420	SUPV	528	5,278.00 30.451	5,542.00 31.974	5,819.00 33.571	6,110.00 35.251	6,416.00 37.014	6,737.00 38.865
SUPRVSG STAFF SERVICES ANALYST 31,51,60	C7000	420	SUPV	474	4,056.00 23.398	4,258.00 24.565	4,471.00 25.795	4,695.00 27.086	4,930.00 28.440	5,176.00 29.862
SYSTEM SUPPORT ANALYST 60	G6200	400	UPEC	410	2,982.00 17.204	3,131.00 18.065	3,288.00 18.970	3,452.00 19.917	3,625.00 20.913	3,806.00 21.959
TELEPHONE COMMUNICATIONS TECH 52	H5900	430	TEAM	446	3,626.00 20.918	3,807.00 21.965	3,998.00 23.064	4,197.00 24.215	4,407.00 25.427	4,628.00 26.698
THERAPIST SUPERVISOR 31,51	F3100	420	SUPV	579	6,769.00 39.051	7,108.00 41.005	7,463.00 43.056	7,836.00 45.210	8,228.00 47.471	8,640.00 49.846
TREASURER TAX COLL-PUBLIC ADM 34,37	A20EM	125	ELCT	FLAT	8,931.00 51.527	8,931.00 51.527	8,931.00 51.527	8,931.00 51.527	8,931.00 51.527	8,931.00 51.527
TREASURY CASHIER I	L5900	400	UPEC	375	2,514.00 14.503	2,640.00 15.229	2,772.00 15.991	2,910.00 16.788	3,056.00 17.628	3,208.00 18.509
TYPIST CLERK I	J4400	400	UPEC	347	2,193.00 12.651	2,302.00 13.281	2,417.00 13.947	2,538.00 14.643	2,665.00 15.376	2,799.00 16.148
TYPIST CLERK II	J4100	400	UPEC	358	2,314.00 13.349	2,430.00 14.017	2,551.00 14.717	2,678.00 15.452	2,813.00 16.226	2,953.00 17.039
TYPIST CLERK II - CONFID	J420C	410	CONF	367	2,441.00 14.083	2,563.00 14.787	2,691.00 15.525	2,826.00 16.303	2,967.00 17.119	3,115.00 17.972

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Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
TYPYST CLERK III	J4000	400	UPEC	371	2,465.00 14.222	2,589.00 14.934	2,718.00 15.681	2,854.00 16.464	2,996.00 17.287	3,146.00 18.152
TYPYST CLERK III - CONFID	J400C	410	CONF	381	2,614.00 15.079	2,744.00 15.833	2,882.00 16.625	3,025.00 17.454	3,177.00 18.328	3,336.00 19.246
UNDERSHERIFF 20,38,49,51	B07UM	210	MGMT	595	7,426.00 42.842	7,798.00 44.986	8,187.00 47.233	8,597.00 49.598	9,027.00 52.078	9,478.00 54.681
UTILITY OPERATIONS SUPT 31,51	M2100	420	SUPV	521	5,101.00 29.426	5,355.00 30.897	5,624.00 32.444	5,905.00 34.065	6,200.00 35.767	6,510.00 37.557
VETERANS SERVICE OFFICER 34,37,51,75	A76UM	200	MGMT	487	4,384.00 25.291	4,603.00 26.556	4,833.00 27.884	5,075.00 29.280	5,329.00 30.744	5,595.00 32.281
VETERANS SERVICES REP I	H4300	400	UPEC	385	2,640.00 15.229	2,772.00 15.991	2,910.00 16.788	3,056.00 17.628	3,208.00 18.509	3,369.00 19.435
VETERANS SERVICES REP II	H4200	400	UPEC	405	2,910.00 16.788	3,056.00 17.628	3,208.00 18.509	3,369.00 19.435	3,538.00 20.409	3,714.00 21.427
VETERANS SERVICES REP III	H5100	400	UPEC	415	3,056.00 17.628	3,208.00 18.509	3,369.00 19.435	3,538.00 20.409	3,714.00 21.427	3,900.00 22.499
VICTIM ADVOCATE I	C7400	400	UPEC	420	3,131.00 18.065	3,288.00 18.970	3,452.00 19.917	3,625.00 20.913	3,806.00 21.959	3,996.00 23.055
VICTIM ADVOCATE II	C7300	400	UPEC	450	3,625.00 20.913	3,806.00 21.959	3,996.00 23.055	4,196.00 24.209	4,406.00 25.420	4,626.00 26.691
VICTIM COORDINATOR 39,44,51	E200M	221	MMBU	499	4,788.00 27.624	5,027.00 29.003	5,279.00 30.453	5,542.00 31.975	5,820.00 33.575	6,111.00 35.254
VOCATIONAL COUNSELOR 60	C6400	400	UPEC	468	3,958.00 22.834	4,155.00 23.974	4,363.00 25.173	4,581.00 26.431	4,810.00 27.752	5,051.00 29.142
VOCATIONAL COUNSELOR SUPVR 31,51,60	C6900	420	SUPV	494	4,471.00 25.795	4,695.00 27.086	4,930.00 28.440	5,176.00 29.862	5,435.00 31.356	5,707.00 32.923
VOCATIONAL EVALUATOR TECH 60	H7000	400	UPEC	403	2,882.00 16.627	3,026.00 17.456	3,177.00 18.330	3,336.00 19.247	3,503.00 20.208	3,678.00 21.220
VOCATIONAL INSTRUCTOR I	N4200	400	UPEC	347	2,193.00 12.651	2,302.00 13.281	2,417.00 13.947	2,538.00 14.643	2,665.00 15.376	2,799.00 16.148

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Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
VOCATIONAL INSTRUCTOR II	N4100	400	UPEC	358	2,314.00 13.349	2,430.00 14.017	2,551.00 14.717	2,678.00 15.452	2,813.00 16.226	2,953.00 17.039
VOCATIONAL INSTRUCTOR III 15	N4000	400	UPEC	368	2,430.00 14.017	2,551.00 14.717	2,678.00 15.452	2,813.00 16.226	2,953.00 17.039	3,101.00 17.889
WASTE MANAGEMENT SPECIALIST	D5900	403	PROF	547	5,875.00 33.895	6,169.00 35.591	6,477.00 37.369	6,801.00 39.238	7,142.00 41.202	7,499.00 43.262
WATER/WASTEWATER OPERATOR I	M2900	430	TEAM	449	3,679.00 21.225	3,863.00 22.286	4,056.00 23.402	4,259.00 24.570	4,472.00 25.800	4,696.00 27.091
WATER/WASTEWATER OPERATOR II	M2400	430	TEAM	479	4,259.00 24.570	4,472.00 25.800	4,696.00 27.091	4,931.00 28.446	5,177.00 29.868	5,436.00 31.361
WATER/WASTEWATER OPERATOR TRNE	M2700	430	TEAM	419	3,178.00 18.336	3,337.00 19.252	3,504.00 20.214	3,679.00 21.225	3,863.00 22.286	4,056.00 23.402
WELDER MECHANIC 6,14	M3800	430	TEAM	456	3,807.00 21.965	3,998.00 23.064	4,197.00 24.215	4,407.00 25.427	4,628.00 26.698	4,859.00 28.033
WELFARE COLLECTION OFFICER 31,51,60	G1700	420	SUPV	455	3,696.00 21.324	3,881.00 22.390	4,075.00 23.510	4,279.00 24.686	4,493.00 25.919	4,717.00 27.216
WORKERS' COMP ADJUSTER I-CONF	D360C	410	CONF	465	3,938.00 22.717	4,134.00 23.852	4,341.00 25.047	4,559.00 26.300	4,786.00 27.614	5,026.00 28.995
WORKERS' COMP ADJUSTER II-CONF	D350C	410	CONF	495	4,559.00 26.300	4,786.00 27.614	5,026.00 28.995	5,277.00 30.445	5,541.00 31.968	5,818.00 33.568
WORKERS' COMP ANALYST I 20,39,51,73	C36UM	220	MGMT	546	5,847.00 33.731	6,139.00 35.420	6,446.00 37.191	6,769.00 39.051	7,108.00 41.005	7,463.00 43.054
WORKERS' COMP ANALYST II 20,39,51,73	C35UM	220	MGMT	562	6,322.00 36.471	6,638.00 38.297	6,970.00 40.211	7,319.00 42.223	7,684.00 44.333	8,069.00 46.551
WORKERS' COMP ANALYST III 20,39,51,73	C34UM	220	MGMT	595	7,426.00 42.842	7,798.00 44.986	8,187.00 47.233	8,597.00 49.598	9,027.00 52.078	9,478.00 54.681
WORKERS' COMP ASSISTANT-CONF	H070C	410	CONF	435	3,402.00 19.625	3,572.00 20.605	3,750.00 21.636	3,938.00 22.717	4,134.00 23.852	4,341.00 25.047
WORKERS' COMP CLERK - CONF	L170C	410	CONF	363	2,394.00 13.810	2,514.00 14.502	2,639.00 15.227	2,771.00 15.988	2,910.00 16.786	3,055.00 17.627

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Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
WORKERS' COMP TECH I-CONF	L160C	410	CONF	373	2,514.00 14.502	2,639.00 15.227	2,771.00 15.988	2,910.00 16.786	3,055.00 17.627	3,208.00 18.507
WORKERS' COMP TECH II-CONF	L150C	410	CONF	400	2,868.00 16.544	3,011.00 17.372	3,162.00 18.241	3,320.00 19.153	3,486.00 20.110	3,660.00 21.116

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Job Title	JobCode	Pay Class	Salary Schedule Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
FNT001									
RESIDENT DEPUTY ASSIGNMENT. DURING THE PERIOD OF TIME A DEPUTY IS ASSIGNED BY MANAGEMENT TO LIVE IN AND SERVICE A SPECIFIC UNINCORPORATED COMMUNITY AS A RESIDENT DEPUTY ON A CONTINUOUS BASIS, THE EMPLOYEE WILL RECEIVE FIVE PERCENT (5%) IN ADDITION TO HIS/HER NORMAL BASE SALARY. THIS SECTION SHALL APPLY TO DEPUTIES ASSIGNED TO THE BURNEY STATION.									
FNT002									
ADD FIVE PERCENT (5%) LONGEVITY PAY STIPEND FOR EMPLOYEES IN THE CLASSES OF CAPTAIN, CHIEF DISTRICT ATTORNEY'S INVESTIGATOR, CORRECTIONAL LIEUTENANT-DEPUTY SHERIFF, DEPUTY CHIEF INVESTIGATOR, AND LIEUTENANT WHO HAVE AT LEAST TWENTY (20) YEARS OF SERVICE WITH SHASTA COUNTY, OF WHICH AT LEAST TWO (2) YEARS SHALL BE SERVED IN A MANAGEMENT POSITION, EFFECTIVE DECEMBER 25, 2005. (AMENDED BY SALARY RESOLUTION NO. 1497, EFFECTIVE OCTOBER 16, 2016.)									
FNT003									
WHEN AN INCUMBENT WORKING IN A STAFF NURSE II, CLINICAL PSYCHOLOGIST II/III, OR MENTAL HEALTH CLINICIAN II/III, OR NURSE PRACTITIONER II CLASSIFICATION IS ASSIGNED TO WORK IN A "TEAM LEADER" CAPACITY WITH A GROUP OF EMPLOYEES THAT INCLUDES CLINICAL OR OTHER DIRECT SERVICE STAFF SPECIFICALLY DESIGNATED AS A TEAM BY DEPARTMENT MANAGEMENT, OR A SENIOR PSYCHIATRIST WHO IS DESIGNATED AS CHIEF OF MEDICAL STAFF BY THE HSA DIRECTOR, THE INCUMBENT WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY WHILE SO ASSIGNED.									
FNT004									
AN OFFICER WHO IS CERTIFIED TO PERFORM THE INSTRUCTOR DUTIES FOR DEFENSIVE TACTICS; FIRE, LIFE, AND SAFETY OFFICER; CANINE; AND RANGEMASTER AND FIREARMS SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGE FOR EACH HOUR OF SUCH DUTY PERFORMED.									
FNT005									
P.O.S.T. PAY. ANY UNIT MEMBER WHO ATTAINS OR POSSESSES AN INTERMEDIATE P.O.S.T. CERTIFICATE SHALL BE ELIGIBLE TO RECEIVE AN ADDITIONAL FOUR AND ONE-HALF PERCENT (4.5%) SALARY STIPEND PROVIDING HE/SHE HAS COMPLETED AT LEAST SIX (6) MONTHS WITH THE DEPARTMENT AND HAS RECEIVED AN "OVERALL" PERFORMANCE EVALUATION OF "MEETS EXPECTED STANDARDS" FOR THE PREVIOUS SIX-MONTH PERIOD. ELIGIBILITY SHALL NOT BE EARLIER THAN THE BEGINNING OF THE PAYROLL FOLLOWING THE DATE STATED ON THE CERTIFICATE. POSSESSION OR ATTAINMENT OF AN ADVANCED P.O.S.T. CERTIFICATE SHALL BE REWARDED AN ADDITIONAL THREE AND ONE-HALF PERCENT (3.5%) STIPEND UNDER THE SAME CONDITIONS AS ABOVE, FOR A MAXIMUM OF EIGHT PERCENT (8%) ABOVE BASE SALARY. PERSONS WHO ARE REHIRED AND IMMEDIATELY PREVIOUS TO LEAVING COUNTY EMPLOYMENT WERE RECEIVING SUCH STIPEND SHALL BE DEEMED TO SATISFY THE ABOVE CRITERIA.									
FNT006									
AN EMPLOYEE IN THE CLASSIFICATION OF WELDER MECHANIC WHO POSSESSES AN AMERICAN WELDING SOCIETY CERTIFICATE WITH THE FOLLOWING ENDORSEMENTS: AWS-D1.1 SMAW ALL POSITIONS 3.4 STEEL MINIMUM; VERTICAL, HORIZONTAL, OVERHEAD AND FLAT, SHALL BE ELIGIBLE FOR FIVE PERCENT (5%) OF BASE PAY.									
FNT007									
AN EMPLOYEE IN THE CLASSIFICATION OF JUVENILE DETENTION OFFICER II WHO IS DESIGNATED BY MANAGEMENT IN WRITING TO PERFORM THE DUTIES OF OFFICER-IN-CHARGE (OIC) WHEN THE ONLY OTHER EMPLOYEES ON SHIFT ARE IN A NON-SUPERVISORY CLASSIFICATION SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY FOR THE SHIFT WHEN SUCH DUTIES ARE ACTUALLY PERFORMED.									

COUNTY OF SHASTA

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FOOTNOTES

- FNT008 AN EMPLOYEE IN THE CLASSIFICATION OF GROUNDS MAINTENANCE WORKER I/II OR LEAD GROUNDS MAINTENANCE WORKER WHO HAS OBTAINED PESTICIDE APPLICATION CERTIFICATION AND WHO IS ASSIGNED BY THE DEPARTMENT HEAD AS PART OF HIS OR HER REGULAR DUTIES TO PERFORM PESTICIDE RELATED WORK SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY.
- FNT009 DURING THE PERIOD OF TIME AN EMPLOYEE IS ASSIGNED BY MANAGEMENT AND WORKS AS A DETECTIVE OR DEPUTY CORONER INVESTIGATOR, THE EMPLOYEE WILL RECEIVE FIVE PERCENT (5%) IN ADDITION TO THE EMPLOYEE'S NORMAL BASE SALARY. IN ADDITION TO THE FOREGOING, AN EMPLOYEE PLACED IN AN ASSIGNMENT WHERE THE DUTIES ARE PRIMARILY INVESTIGATIVE IN NATURE MAY PETITION THE SHERIFF FOR CONSIDERATION OF PAYMENT OF FIVE PERCENT (5%) IN ADDITION TO THE EMPLOYEE'S NORMAL BASE SALARY. THE DECISION OF THE SHERIFF SHALL BE FINAL AND NOT SUBJECT TO THE GRIEVANCE PROCEDURE.
- FNT010 WHEN A QUALIFIED FIELD TRAINING OFFICER IS ASSIGNED BY MANAGEMENT TO PERFORM FIELD TRAINING DUTIES WITH RESPECT TO A SPECIFIC TRAINEE, ALL HOURS WORKED IN SUCH CAPACITY SHALL BE COMPENSATED BY AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGE.
- FNT011 OBSOLETE
- FNT012 AN EMPLOYEE IN THE CLASS OF REGISTERED NURSE (PUBLIC HEALTH), WHEN DESIGNATED BY THE PUBLIC HEALTH OFFICER TO PERFORM HEALTH EDUCATION DUTIES RELATING TO AIDS AND VENEREAL DISEASE CONTROL ON A REGULAR BASIS, SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY WHILE PERFORMING SUCH DUTIES.
- FNT013 AN ADDITIONAL FIVE PERCENT (5%) WILL BE ADDED TO BASE SALARY OF AN EMPLOYEE IN THE CLASSIFICATION OF MECHANICAL CRAFTS WORKER I/II OR SUPERVISING CRAFTS WORKER WHEN ASSIGNED TO PERFORM MAINTENANCE DUTIES IN THE JAIL. THE FIVE PERCENT (5%) OF BASE PAY SHALL ONLY APPLY TO TIME ACTUALLY WORKED IN THE JAIL. (AMENDED BY SALARY RESOLUTION NO. 1499, EFFECTIVE DECEMBER 25, 2016.)
- FNT014 AN EMPLOYEE IN THE CLASSIFICATION OF MECHANICAL CRAFTS WORKER I/II, FLEET MECHANIC, MAINTENANCE MECHANIC I/II, EQUIPMENT MECHANIC, WELDER MECHANIC, PARTS STOREKEEPER, LEAD MAINTENANCE WORKER, OR MAINTENANCE SUPERVISOR WHO HAS OBTAINED REFRIGERATION CERTIFICATION AND WHO IS ASSIGNED BY THE DEPARTMENT HEAD AS PART OF HIS OR HER REGULAR DUTIES TO PERFORM REFRIGERATION RELATED WORK SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. (REVISED BY SALARY RESOLUTION NO. 1490, EFFECTIVE JUNE 26, 2016)
- FNT015 AN EMPLOYEE IN THE CLASS OF VOCATIONAL INSTRUCTOR III WHO IS ASSIGNED THE DUTIES OF A JOB COACH WILL BE PAID AN ADDITIONAL SEVEN AND ONE-HALF PERCENT (7.5%) OF BASE SALARY WHEN SUCH DUTIES ARE ACTUALLY PERFORMED.
- FNT016 WHEN A QUALIFIED JAIL TRAINING OFFICER IS ASSIGNED BY MANAGEMENT TO PERFORM JAIL TRAINING DUTIES WITH RESPECT TO A SPECIFIC TRAINEE, ALL HOURS WORKED IN SUCH CAPACITY SHALL BE COMPENSATED BY AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGE. FURTHER CONDITIONS REGARDING THIS FOOTNOTE ARE IN THE MOU.
- FNT017 AN EMPLOYEE IN THE CLASS OF MENTAL HEALTH MEDICAL RECORDS SUPERVISOR SHALL RECEIVE AN ADDITIONAL TEN PERCENT (10%) OF BASE SALARY FOR REGISTRATION AS A REGISTERED RECORD ADMINISTRATOR OR CERTIFICATION AS AN ACCREDITED MEDICAL RECORDS TECHNICIAN.

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FOOTNOTES

- FNT018 DEPUTY SHERIFFS AND DISTRICT ATTORNEY INVESTIGATORS ASSIGNED OFFICER-IN-CHARGE DUTY WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGES AFTER WORKING IN SUCH A CAPACITY ON AN HOUR-FOR-HOUR BASIS. (AMENDED BY SALARY RESOLUTION NO. 1496 EFFECTIVE SEPTEMBER 18, 2016.)
- FNT019 MEMBERS OF THE BOARD OF SUPERVISORS' SALARY SET BY SHASTA COUNTY ORDINANCE NO. 495-17.
- FNT020 ADD FIVE PERCENT (5%) LONGEVITY STIPEND FOR NON-EXECUTIVE UNREPRESENTED MANAGERS WHO HAVE AT LEAST TWENTY (20) YEARS OF SERVICE WITH SHASTA COUNTY, OF WHICH AT LEAST TWO (2) YEARS SHALL BE SERVED IN A MANAGEMENT POSITION, EFFECTIVE OCTOBER 28, 2007.
- FNT021 ADDITIONAL \$125 PER MONTH (\$1,500 PER ANNUM) IF CERTIFIED BY A SPECIALTY BOARD OFFICIALLY RECOGNIZED AND APPROVED BY THE COUNCIL ON MEDICAL EDUCATION OF THE AMERICAN MEDICAL ASSOCIATION.
- FNT022 AN EMPLOYEE IN THE CLASSIFICATION OF EQUIPMENT MECHANIC WHO POSSESSES A VALID WELDING CERTIFICATE AND WHO IS ASSIGNED TO WELD ITEMS FOR WHICH CERTIFICATION IS EXTERNALLY REQUIRED, SUCH AS BRIDGES, HITCHES AND ROLL-OVER PROTECTION, SHALL RECEIVE AN ADDITIONAL BI-WEEKLY AMOUNT OF \$20.00.
- FNT023 AN EMPLOYEE IN THE CLASSIFICATION OF CLINICAL PROGRAM COORDINATOR, HHSA BRANCH DIRECTOR, HHSA DEPUTY BRANCH DIRECTOR, OR CLINICAL DIVISION CHIEF SHALL RECEIVE AN ADDITIONAL TEN PERCENT (10%) ADDED TO BASE SALARY FOR POSSESSION OF A DOCTORATE IN CLINICAL PSYCHOLOGY AND WHO IS LICENSED BY THE CALIFORNIA BOARD OF PSYCHOLOGY.
- FNT024 ADDITIONAL SPECIALTY PAYS IN MOU (FOR DSA DEPUTY SHERIFFS AND DA INVESTIGATORS UNIT).
- FNT025 WHERE THERE IS AN HHSA BRANCH DIRECTOR VACANCY OF THREE COMPLETE PAY PERIODS OR MORE, AN EMPLOYEE IN THE CLASSIFICATION OF HHSA BRANCH DIRECTOR DESIGNATED BY THE HHSA DIRECTOR TO OVERSEE TWO OR MORE HHSA BRANCHES (DUE TO THE VACANCY) SHALL RECEIVE AN ADDITIONAL TEN PERCENT (10%) ADDED TO BASE SALARY UPON SUCH DESIGNATION AND UNTIL SUCH TIME AS THE VACANCY IS FILLED. IN THE EVENT SUCH DESIGNATION OCCURS PRIOR TO THE EXPIRATION OF THE THREE COMPLETE PAY PERIODS OF VACANCY MENTIONED ABOVE, THE ADDITIONAL TEN PERCENT (10%) ADDED TO BASE SALARY SHALL OCCUR AFTER THE EXPIRATION OF THE THREE COMPLETE PAY PERIODS OF VACANCY AND CONTINUE UNTIL SUCH TIME AS THE VACANCY IS FILLED.
- FNT026 AN EMPLOYEE IN THE CLASSIFICATION OF PROGRAM MANAGER I OR II WHO IS ASSIGNED BY THE DEPARTMENT HEAD THE DUTIES OF THE PUBLIC GUARDIAN IN THE ADULT SERVICES DIVISION SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY.
- FNT027 OBSOLETE

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FOOTNOTES

- FNT028 AN EMPLOYEE IN THE CLASSIFICATION OF SENIOR PSYCHIATRIST OR CHIEF OF PSYCHIATRY WHO IS BOARD CERTIFIED BY A SPECIALTY BOARD OFFICIALLY RECOGNIZED AND APPROVED BY THE COUNCIL ON MEDICAL EDUCATION OF THE AMERICAN MEDICAL ASSOCIATION SHALL RECEIVE AN ADDITIONAL TEN PERCENT (10%) FOR A BOARD CERTIFICATION FOR CHILD AND ADOLESCENT PSYCHIATRY, FIVE PERCENT (5%) FOR A BOARD CERTIFICATION IN GERIATRIC PSYCHIATRY, AND/OR FIVE PERCENT (5%) FOR OTHER MEDICAL SPECIALTY (FOR UP TO A MAXIMUM OF TWENTY PERCENT (20%) IF CERTIFIED IN ALL THREE AREAS). (AMENDED BY SALARY RESOLUTION NO. 1509, EFFECTIVE MAY 14, 2017.)
- FNT029 AN EMPLOYEE IN THE CLASSIFICATION OF MAINTENANCE SUPERVISOR WHO IS ASSIGNED ON A PERMANENT BASIS TO THE FALL RIVER MAINTENANCE DISTRICT SHALL RECEIVE AN ADDITIONAL \$70.00 PER PAY PERIOD DURING SUCH ASSIGNMENT.
- FNT030 ADDITIONAL PHYSICIAN COMPENSATION PACKAGE IN ACCORDANCE WITH THE TERMS AND CONDITIONS OF THE INDIVIDUAL'S EMPLOYMENT CONTRACT (IN THE CLASSIFICATION OF CHIEF OF PSYCHIATRY, DEPUTY HEALTH OFFICER, FORENSIC PATHOLOGIST, HEALTH OFFICER, PUBLIC HEALTH ASSISTANT LAB DIRECTOR, PUBLIC HEALTH LAB DIRECTOR, AND SENIOR PSYCHIATRIST). (AMENDED BY SALARY RESOLUTION NO. 1504, EFFECTIVE 12/11/2016.)
- FNT031 ADD THREE PERCENT (3%) LONGEVITY PAY STIPEND FOR EMPLOYEES IN SCEA CLASSES WHO HAVE AT LEAST TWENTY (20) YEARS OF SERVICE WITH SHASTA COUNTY, OF WHICH AT LEAST THREE (3) YEARS SHALL BE SERVED IN A SCEA SUPERVISORY POSITION, EFFECTIVE APRIL 17, 2016.
- FNT032 AN EMPLOYEE IN THE SUPERVISING JUVENILE DETENTION OFFICER CLASSIFICATION, WHEN ASSIGNED AS THE DIRECTOR OF JUVENILE COURT WORK PROJECT AND THE JUVENILE HALL AGRICULTURE PROGRAM, SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY.
- FNT033 EMPLOYEES IN THE CLASSES OF EMPLOYMENT SERVICES INSTRUCTOR I/II/III AND JOB DEVELOPER MAY HAVE THEIR SALARIES ADJUSTED BY THE DIRECTOR OF HEALTH AND HUMAN SERVICE AGENCY OR DESIGNEE TO CONFORM WITH THE FEDERAL REQUIREMENTS WHEN INCUMBENT PERFORMS JANITORIAL SERVICES AND GROUND MAINTENANCE DUTIES. (AMENDED BY SALARY RESOLUTION NO. 1510, EFFECTIVE APRIL 16, 2017.)
- FNT034 EFFECTIVE JANUARY 1, 2002, DEPARTMENT HEADS RECEIVE UP TO FIFTY PERCENT (50%) MATCH IN CONTRIBUTION FOR DEFERRED COMPENSATION. THE COUNTY WILL MATCH DOLLAR FOR DOLLAR THE EMPLOYEE'S CONTRIBUTION UP TO THE NORMAL BASE MAXIMUM EACH CALENDAR YEAR. THE COUNTY WILL NOT MATCH ANY "CATCH-UP" AMOUNTS AVAILABLE TO THE EMPLOYEE.
- FNT035 OBSOLETE
- FNT036 OBSOLETE
- FNT037 DEPARTMENT HEADS RECEIVE A BI-WEEKLY REIMBURSEMENT RATE OF \$50.00 FOR REIMBURSEMENT OF BUSINESS EXPENSES WITHIN THE COUNTY WHICH ARE NOT OTHERWISE CLAIMABLE UNDER CURRENT COUNTY POLICY.

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FOOTNOTES

- FNT038 SENIOR MANAGEMENT. ON OR NEAR EACH JANUARY 1, EMPLOYEES IN THIS SENIOR MANAGEMENT DESIGNATED CLASS SHALL RECEIVE A LUMP SUM ALLOWANCE IN THE AMOUNT OF \$200.00 FOR UNREIMBURSED EXPENSES INCURRED IN THE CONDUCT OR PROMOTION OF COUNTY BUSINESS.
- FNT039 REGULAR MANAGEMENT. ON OR NEAR JANUARY 1, EMPLOYEES IN THIS REGULAR MANAGEMENT DESIGNATED CLASS SHALL RECEIVE A LUMP SUM ALLOWANCE IN THE AMOUNT OF \$100.00 FOR UNREIMBURSED EXPENSES INCURRED IN THE CONDUCT OR PROMOTION OF COUNTY BUSINESS.
- FNT040 AN EMPLOYEE IN THE CLASSIFICATION OF JUVENILE DETENTION OFFICER I/II, SUPERVISING JUVENILE DETENTION OFFICER, DEPUTY PROBATION OFFICER I/II/III OR SUPERVISING PROBATION OFFICER WHO IS TRAINED, ASSIGNED, AND PERFORMING CERTIFIED TRAINING CLASSES FOR THE COUNTY SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGE ON AN HOUR FOR HOUR BASIS WHEN ACTUALLY INVOLVED IN TRAINING OTHERS.
- FNT041 EVERY REGULAR EMPLOYEE IN THE CLASSIFICATION OF COMMUNITY EDUCATION SPECIALIST II ASSIGNED BY THE DEPARTMENT HEAD, AND REQUIRED TO HAVE AND USE A CLASS A DRIVER'S LICENSE TO PERFORM THEIR JOB DUTIES WILL RECEIVE AN ADDITIONAL FIFTY CENTS (\$.50) PER HOUR WHILE IN PAID STATUS.
- FNT042 AN EMPLOYEE IN THE PUBLIC SAFETY SERVICE OFFICER OR SENIOR SHERIFF'S SERVICE OFFICER CLASSIFICATION, WHEN ASSIGNED THE DUTIES OF THE TRAINING OFFICER AND DURING ACTUAL HOURS WITH THE TRAINEE SHALL RECEIVE AN ADDITIONAL FIFTY-EIGHT CENTS (\$0.58) PER HOUR.
- FNT043 AN EMPLOYEE IN THE CLASSIFICATION OF ADMINISTRATIVE ANALYST I/II, SENIOR ADMINISTRATIVE ANALYST, OR PRINCIPAL ADMINISTRATIVE ANALYST, WHO IS ASSIGNED BY THE COUNTY EXECUTIVE OFFICER THE RESPONSIBILITY FOR THE MANAGEMENT OVERSIGHT OF THE CLERK OF THE BOARD DIVISION WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY.
- FNT044 ADD FIVE PERCENT (5%) LONGEVITY PAY STIPEND FOR EMPLOYEES IN MMBU CLASSES WHO HAVE AT LEAST TWENTY (20) YEARS OF SERVICE WITH SHASTA COUNTY, OF WHICH AT LEAST TWO (2) YEARS SHALL BE SERVED IN A MANAGEMENT POSITION, EFFECTIVE APRIL 29, 2007.
- FNT045 A CORRECTIONAL OFFICER II ASSIGNED OFFICER-IN-CHARGE (OIC) DUTY IN THE ABSENCE OF THE SHIFT SERGEANT WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGES ON AN HOUR-FOR-HOUR BASIS FOR WORKING IN SUCH A CAPACITY.
- FNT046 AN EMPLOYEE ASSIGNED TO THIS CLASS WHO HOLDS AN INTERMEDIATE P.O.S.T. CERTIFICATE SHALL RECEIVE FOUR AND ONE-HALF PERCENT (4.5%) ABOVE THE BASE SALARY FOR THEIR CLASS. EMPLOYEES WHO HOLD AN ADVANCED P.O.S.T. CERTIFICATE SHALL RECEIVE AN ADDITIONAL THREE AND ONE-HALF PERCENT (3.5%) FOR A TOTAL OF EIGHT PERCENT (8%) ABOVE THE BASE WAGE FOR THEIR CLASS. EMPLOYEES WHO HOLD A MANAGEMENT P.O.S.T. CERTIFICATE SHALL RECEIVE FIVE PERCENT (5%) ABOVE THE BASE SALARY FOR THEIR CLASS. EMPLOYEES HOLDING P.O.S.T. INTERMEDIATE, ADVANCED, AND MANAGEMENT CERTIFICATES WOULD RECEIVE A TOTAL OF THIRTEEN PERCENT (13%) ABOVE BASE PAY FOR THEIR CLASS. (AMENDED BY SALARY RESOLUTION NO. 1485, EFFECTIVE JULY 10, 2016.)
- FNT047 AN EMPLOYEE IN THE CLASSIFICATION OF CHIEF DEPUTY AUDITOR, MANAGING ACCOUNTANT AUDITOR, OR ACCOUNTANT AUDITOR III WHO IS REQUIRED TO POSSESS A CERTIFIED PUBLIC ACCOUNTANT CERTIFICATE TO PERFORM ASSIGNED DUTIES SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY. (AMENDED BY SALARY RESOLUTION NO. 1489, EFFECTIVE JUNE 26, 2016.)

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- FNT048 AN EMPLOYEE IN THE CLASSIFICATION OF SUPERVISING CRAFTS WORKER WHO HAS OBTAINED ASBESTOS CERTIFICATION AND WHO IS ASSIGNED BY THE DEPARTMENT HEAD AS PART OF HIS OR HER REGULAR DUTIES TO PERFORM ASBESTOS RELATED WORK SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. AN EMPLOYEE IN THIS CLASSIFICATION WHO IS ALSO THE "DESIGNATED COMPETENT PERSON" AND WHO THE DEPARTMENT HEAD HAS DELEGATED SUPERVISION OF THE COUNTY'S ASBESTOS ABATEMENT PROGRAM SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) FOR A TOTAL OF TEN PERCENT (10%) OF BASE PAY.
- FNT049 AN EMPLOYEE ASSIGNED TO THE CLASS OF SHERIFF OR UNDERSHERIFF WHO HOLDS AN INTERMEDIATE P.O.S.T. CERTIFICATE SHALL RECEIVE FOUR AND ONE-HALF PERCENT (4.5%) ABOVE THE BASE SALARY FOR THEIR CLASS. EMPLOYEES WHO HOLD AN ADVANCED P.O.S.T. CERTIFICATE SHALL RECEIVE AN ADDITIONAL THREE AND ONE-HALF PERCENT (3.5%) FOR A TOTAL OF EIGHT PERCENT (8%) ABOVE THE BASE WAGE FOR THEIR CLASS. EMPLOYEES WHO HOLD A MANAGEMENT P.O.S.T CERTIFICATE SHALL RECEIVE FOUR PERCENT (4%) ABOVE THE BASE SALARY FOR THEIR CLASS. EMPLOYEES HOLDING P.O.S.T. INTERMEDIATE, ADVANCED, AND MANAGEMENT CERTIFICATES WOULD RECEIVE A TOTAL OF TWELVE PERCENT (12%) ABOVE BASE PAY FOR THEIR CLASS.
- FNT050 AN EMPLOYEE IN THE CLASSIFICATION OF ROAD MAINTENANCE WORKER I/II WHO IS ASSIGNED IN ADVANCE BY THE OPERATIONS SUPERINTENDENT TO BE IN CHARGE OF A BRUSH REMOVAL CREW AND IS ACTIVELY ENGAGED IN THAT ASSIGNMENT (INCLUDING RESPONSIBILITY FOR: TREE FALLING; RIGHT OF WAY DETERMINATIONS AND RELATIONS WITH PROPERTY OWNERS; SAFETY TRAINING; DRUG RECOGNITION; AND OVERSIGHT OF THE ENTIRE CREW) SHALL RECEIVE SEVEN AND ONE-HALF PERCENT (7.5%) OF BASE PAY WHILE PERFORMING SUCH DUTIES.
- FNT051 A MEMBER OF SCEA OR A MANAGER MAY APPLY IN WRITING, THROUGH THE DEPARTMENT HEAD, TO THE PERSONNEL DIRECTOR FOR CONSIDERATION OF A PAY CLASS STIPEND IF A SUBORDINATE CLASSIFICATION IS AT A SALARY RANGE HIGHER THAN THE SUPERVISOR/MANAGER'S CLASSIFICATION. SUCH STIPENDS WILL BE GRANTED IN ONE-HALF PERCENT (.5%) INCREMENTS. WHEN APPLIED, THE EFFECT OF THIS STIPEND WILL BE THAT THE SUPERVISOR/MANAGER'S SALARY RANGE WILL BE FIVE PERCENT (5%) ABOVE THE SUBORDINATE'S SALARY RANGE (BASED ON F STEP COMPARISONS INCLUDING SUBORDINATES PAY STIPENDS, IF APPROPRIATE). FURTHER CONDITIONS REGARDING THIS FOOTNOTE ARE IN THE SCEA MOU, THE MMBU MOU OR IN CHAPTER 15 OF THE PERSONNEL RULES.
- FNT052 AN EMPLOYEE IN THE CLASSIFICATIONS OF MECHANICAL CRAFTS WORKER II, IT CABLING TECHNICIAN, TELEPHONE COMMUNICATIONS TECHNICIAN, OR IT SERVICES MANAGER WHO HAS OBTAINED ASBESTOS CERTIFICATION AND WHO IS ASSIGNED BY THE DEPARTMENT HEAD AS PART OF HIS OR HER REGULAR DUTIES TO PERFORM ASBESTOS RELATED WORK SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. (AMENDED BY SALARY RESOLUTION NO. 1502, EFFECTIVE DECEMBER 25, 2016.)
- FNT053 AN EMPLOYEE IN THE CLASSIFICATION OF CHIEF OF PSYCHIATRY SHALL RECEIVE A \$20 PER HOUR STIPEND FOR WEEKDAY ON-CALL (HOURLY RATE WOULD APPLY WHEN WORKING), AND A \$700 PER DAY STIPEND FOR HOLIDAY AND WEEKEND ON-CALL (FLAT RATE, NO ADDITIONAL HOURLY RATE WHEN THERE IS PATIENT WORK).
- FNT054 AN EMPLOYEE IN THE CLASSIFICATION OF SENIOR PSYCHIATRIST SHALL RECEIVE A \$20 PER HOUR STIPEND FOR WEEKDAY ON-CALL (HOURLY RATE WOULD APPLY WHEN WORKING), AND A \$675 PER DAY STIPEND FOR HOLIDAY AND WEEKEND ON-CALL (FLAT RATE, NO ADDITIONAL HOURLY RATE WHEN THERE IS PATIENT WORK).

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- FNT055 AN EMPLOYEE IN THE CLASSIFICATION OF BUILDING DIVISION MANAGER SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY WHEN DESIGNATED BY THE DIRECTOR OF RESOURCE MANAGEMENT AS THE BUILDING OFFICIAL.
- FNT056 AN EMPLOYEE IN THE CLASSIFICATION OF ENVIRONMENTAL HEALTH DIVISION MANAGER SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY WHEN APPOINTED BY THE BOARD OF SUPERVISORS AS THE DIRECTOR OF ENVIRONMENTAL HEALTH.
- FNT057 AN EMPLOYEE IN THE CLASSIFICATION OF FACILITIES MANAGER SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY WHEN ASSIGNED BY THE PUBLIC WORKS DIRECTOR TO MANAGE FLEET MANAGEMENT.
- FNT058 ADDITIONAL PREMIUM PAYS INCLUDED IN MOU
- FNT059 AN EMPLOYEE IN THE CLASSIFICATION OF COMMUNITY HEALTH ADVOCATE OR PEER SUPPORT SPECIALIST WHO POSSESSES AN INTERNATIONAL BOARD CERTIFIED LACTATION CONSULTANT CERTIFICATION, WHEN DESIGNATED BY THE HHSA DIRECTOR OR HIS/HER DESIGNEE TO PERFORM BREASTFEEDING SUPPORT, SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY WHILE PERFORMING SUCH DUTIES. (REVISED BY SALARY RESOLUTION NO. 1490, EFFECTIVE JUNE 26, 2016)
- FNT060 ANY EMPLOYEE HIRED PRIOR TO MAY 18, 2014 WHO WAS ELIGIBLE TO TRANSFER MERIT SYSTEM SENIORITY [CALIFORNIA CODE OF REGULATIONS, TITLE 2, 17508(A)] FROM ANOTHER COUNTY TO SHASTA COUNTY WILL RETAIN THEIR ACCRUED MERIT SYSTEM SENIORITY FOR THE PURPOSES OF LAYOFF. ANY EMPLOYEE HIRED ON OR AFTER MAY 18, 2014 WILL ACCRUE SENIORITY AS OUTLINED IN THE SHASTA COUNTY PERSONNEL RULES AND/OR RESPECTIVE MEMORANDUM OF UNDERSTANDING.
- FNT061 AN EMPLOYEE IN THE CLASSIFICATION OF MAINTENANCE SUPERVISOR WHO IS ASSIGNED THE RESPONSIBILITY OF THE EXHAUST OPACITY TESTING AND/OR THE PUBLIC SURPLUS AUCTION OR AN EMPLOYEE IN THE CLASSIFICATION OF LEAD MAINTENANCE WORKER WHO IS ASSIGNED THE ASSIGNMENT OF SHOP DUTY SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY WHILE PERFORMING SUCH DUTIES.
- FNT062 AN EMPLOYEE OF THE DEPARTMENT OF PUBLIC WORKS WHO POSSESSES VALID CERTIFICATES OF REGISTRATION AS BOTH A CIVIL ENGINEER AND LAND SURVEYOR SHALL RECEIVE FIVE PERCENT (5%) ABOVE BASE PAY FOR THEIR CLASS WITH VERIFICATION FROM THE DEPARTMENT HEAD THAT THE EMPLOYEE'S JOB DUTIES ROUTINELY INVOLVE THE PRACTICE OF BOTH CIVIL ENGINEERING AND LAND SURVEYING.
- FNT063 AN EMPLOYEE IN THE CLASSIFICATION OF COUNTY REAL PROPERTY AND RIGHT-OF-WAY AGENT WHO RECEIVES DESIGNATION AS A SENIOR RIGHT OF WAY AGENT WITH THE INTERNATIONAL RIGHT OF WAY ASSOCIATION OR A MEMBER OF APPRAISAL INSTITUTE (MAI) DESIGNATION FROM THE APPRAISAL INSTITUTE SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY.
- FNT064 AN EMPLOYEE IN THE CLASSIFICATION OF COUNTY CHIEF FINANCIAL OFFICER WHO POSSESSES A VALID CERTIFIED PUBLIC ACCOUNTANT CERTIFICATE SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY.

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- FNT065 AN EMPLOYEE IN THE CLASSIFICATION OF COUNTY CHIEF FINANCIAL OFFICER WHO POSSESSES A MASTER'S DEGREE WITH MAJOR COURSE WORK IN PUBLIC OR BUSINESS ADMINISTRATION, ACCOUNTING, OR A CLOSELY RELATED FIELD SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY.
- FNT066 AN EMPLOYEE IN THE CLASSIFICATION OF ACCOUNTING ASSISTANT SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY WHEN DESIGNATED BY THE AUDITOR-CONTROLLER TO SERVE AS THE LEAD WORKER IN THE ACCOUNTS PAYABLE/RECEIVABLE AREA OF THE SYSTEMS AND ACCOUNTING UNIT. (ADDED BY SALARY RESOLUTION NO. 1489, EFFECTIVE JUNE 26, 2016.)
- FNT067 AN EMPLOYEE IN THE CLASSIFICATION OF GROUNDS MAINTENANCE WORKER I/II OR LEAD GROUND MAINTENANCE WORKER WHEN ASSIGNED BY HIS OR HER SUPERVISOR TO PERFORM CLEAN UP OF TRANSIENT CAMPS, SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. (ADDED BY SALARY RESOLUTION NO. 1499, EFFECTIVE DECEMBER 25, 2016.)
- FNT068 AN EMPLOYEE IN THE CLASSIFICATION OF EQUIPMENT MECHANIC, WHEN ASSIGNED TO FALL RIVER MILLS, WHO PERFORMS WELDING, MAINTAINS DIGITAL WORK ORDERS, AND ACTS AS PARTS STORE MANAGER IN ADDITION TO THE DUTIES REQUIRED BY THE CLASSIFICATION SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. (ADDED PER SALARY RESOLUTION NO. 1499, EFFECTIVE DECEMBER 25, 2016.)
- FNT069 A MEMBER OF TEAMSTERS IN A CLASSIFICATION THAT IS REQUIRED TO POSSESS AND MAINTAIN A COMMERCIAL CALIFORNIA DRIVERS LICENSE SHALL RECEIVE AN ADDITIONAL FIFTY CENTS (\$0.50) PER HOUR. (ADDED PER SALARY RESOLUTION NO. 1499, EFFECTIVE DECEMBER 25, 2016.)
- FNT070 AN ADDITIONAL FIVE PERCENT (5%) WILL BE ADDED TO BASE SALARY OF AN EMPLOYEE IN THE CLASSIFICATION OF CORRECTIONAL SERGEANT-DEPUTY SHERIFF WHEN ASSIGNED AND PERFORMING THE DUTIES OF ADMINISTRATIVE SERGEANT. (ADDED BY SALARY RESOLUTION NO. 1508, EFFECTIVE APRIL 2, 2017.)
- FNT071 ANY UNIT MEMBER WHO MEETS THE INTERMEDIATE CERTIFICATE REQUIREMENTS SHALL BE ELIGIBLE TO RECEIVE AN ADDITIONAL TWO AND ONE-HALF PERCENT (2.5%) SALARY STIPEND PROVIDING HE/SHE HAS COMPLETED AT LEAST SIX (6) MONTHS WITH THE DEPARTMENT AND HAS RECEIVED AN "OVERALL" PERFORMANCE EVALUATION OF "MEETS EXPECTED STANDARDS" FOR THE PREVIOUS SIX-MONTH PERIOD. ELIGIBILITY SHALL NOT BE EARLIER THAN THE BEGINNING OF THE PAYROLL PERIOD FOLLOWING THE DATE THE ELIGIBILITY REQUIREMENTS HAVE BEEN MET. UNIT MEMBERS WHO MEET THE ADVANCED CERTIFICATE REQUIREMENTS SHALL RECEIVE AN ADDITIONAL TWO AND ONE-HALF PERCENT (2.5%) STIPEND UNDER THE SAME CONDITIONS AS ABOVE, FOR A MAXIMUM OF FIVE PERCENT (5%) ABOVE BASE SALARY. PERSONS WHO ARE REHIRED AND IMMEDIATELY PREVIOUS TO LEAVING COUNTY EMPLOYMENT WERE RECEIVING SUCH STIPEND SHALL BE DEEMED TO SATISFY THE ABOVE CRITERIA. (ADDED BY SALARY RESOLUTION NO. 1511, EFFECTIVE JUNE 25, 2017.)
- FNT072 AN EMPLOYEE IN THE CLASSIFICATION OF AGENCY STAFF SERVICES ANALYST I/II-CONFIDENTIAL OR LEAD PERSONNEL ASSISTANT-CONFIDENTIAL WHO IS ASSIGNED BY THE DIRECTOR OF SUPPORT SERVICES THE RESPONSIBILITY OF SUPERVISION OF THE DEPARTMENT OF SUPPORT SERVICES PERSONNEL UNIT WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY. (AMENDED BY SALARY RESOLUTION NO. 1541, EFFECTIVE JANUARY 20, 2019.)

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- FNT073 AN EMPLOYEE IN THE CLASSIFICATION OF WORKERS' COMPENSATION ANALYST I/II/III WHO IS ASSIGNED BY THE DIRECTOR OF SUPPORT SERVICES THE RESPONSIBILITY OF MANAGEMENT AND SUPERVISION OVERSIGHT OF THE DEPARTMENT OF SUPPORT SERVICES WORKER' COMPENSATION WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY. (ADDED BY SALARY RESOLUTION NO. 1516, EFFECTIVE OCTOBER 29, 2017.)
- FNT074 AN EMPLOYEE IN THE CLASSIFICATION OF COUNTY CHIEF FINANCIAL OFFICER, WHO IS ASSIGNED BY THE COUNTY EXECUTIVE OFFICER THE RESPONSIBILITY FOR THE MANAGEMENT OVERSIGHT OF THE ADMINISTRATIVE ANALYST STAFF (INCLUDES AGENCY STAFF SERVICES ANALYST I/II - CONFIDENTIAL, ADMINISTRATIVE ANALYST I/II, SENIOR ADMINISTRATIVE ANALYST, AND PRINCIPAL ADMINISTRATIVE ANALYST) AND/OR THE CLERK OF THE BOARD DIVISION, WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY. (ADDED PER SALARY RESOLUTION NO. 1516, EFFECTIVE OCTOBER 29, 2017.)
- FNT075 AN ADDITIONAL FIVE PERCENT (5%) WILL BE ADDED TO THE BASE SALARY OF A DEPARTMENT HEAD WHEN APPOINTED AS THE SHASTA COUNTY DIRECTOR OF DISASTER RECOVERY BY THE COUNTY EXECUTIVE OFFICER FROM THE DATE OF APPOINTMENT UNTIL THE COUNTY EXECUTIVE OFFICER CONCLUDES THE APPOINTMENT. (ADDED BY SALARY RESOLUTION NO. 1536, EFFECTIVE OCTOBER 28, 2018.)
- FNT076 AN EMPLOYEE IN THE CLASSIFICATION OF STAFF NURSE I/II SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY WHEN ASSIGNED TO A UNIT PERFORMING UTILIZATION REVIEW ACTIVITIES/DUTIES. (ADDED BY SALARY RESOLUTION NO. 1537, EFFECTIVE NOVEMBER 11, 2018.)
- FNT077 AN EMPLOYEE IN THE CLASSIFICATION OF STAFF NURSE I/II WHO PERFORMS THE EMERGENCY DEPARTMENT ASSIGNMENT SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY FOR THOSE HOURS WORKED IN THE EMERGENCY DEPARTMENT ASSIGNMENT. (ADDED BY SALARY RESOLUTION NO. 1537, EFFECTIVE NOVEMBER 11, 2018.)
- FNT078 DURING THE PERIOD OF TIME A DEPUTY SHERIFF IS ASSIGNED BY MANAGEMENT TO LIVE IN AND SERVICE A SPECIFIC UNINCORPORATED COMMUNITY AS A RESIDENT DEPUTY ON A CONTINUOUS BASIS, THE EMPLOYEE SHALL RECEIVE \$5,000 PER YEAR AS A HOUSING ALLOWANCE, PAID WITH REGULAR PAYROLL IN EQUAL INSTALLMENTS. (ADDED BY SALARY RESOLUTION NO. 1539, EFFECTIVE NOVEMBER 11, 2018.)