



Extra Help Employment Notice for Retirees

Are you familiar with the new Public Employer Pension Reform Act (PEPRA) that may affect you?

The County of Shasta is a contracting agency with the California Public Employees' Retirement System (CalPERS). The California Public Employee Pension Reform Act of 2013 (PEPRA) imposes certain limitations on Shasta County's ability to employ individuals in an extra-help capacity who are receiving retirement benefits from CalPERS. In order for the County to comply with those statutory limitations, please answer the following questions:

- If you have applied for or are receiving retirement benefits from CalPERS, you may be required to wait 180 days in order to be eligible for extra-help employment.

Please Note: As a general rule, a CalPERS retiree shall not be eligible for an extra-help appointment with Shasta County for a period of 180 days following the date of the person's retirement unless he or she is a public safety officer or firefighter, or falls under another exception identified in the PEPRA law. If the CalPERS retiree accepted a retirement incentive upon retirement, no exception to the 180 day limitation may be applied.

- If you are a CalPERS retiree and have received unemployment compensation within the past twelve (12) months arising out of a prior post-retirement extra-help or similar appointment with Shasta County or any other agency that provides retirement benefits through CalPERS, you may not be eligible for employment for twelve months following the date of your last unemployment distribution.

Please Note: Under PEPRA, a CalPERS retiree shall not be eligible to be employed by Shasta County, if, during the twelve-month period prior to an extra-help appointment with Shasta County, the CalPERS retiree received unemployment compensation arising out of a prior post-retirement extra-help or similar appointment with Shasta County or any other agency that provides retirement benefits through CalPERS.

- If you are a CalPERS retiree, you may only work a total of 960 hours for all CalPERS employers per fiscal year (1 July– 30 June.)

Please Note: Under PEPRA, a CalPERS retiree's post-retirement extra-help or similar employment with agencies that provide retirement benefits through CalPERS may not exceed a total of 960 hours per fiscal year for all such agencies.

Shasta County welcomes extra-help applications from all eligible retirees. Should you have further questions, please refer to the CalPERS [PEPRA guidelines](#).