

FRATERNIZATION

321.1 PURPOSE AND SCOPE

Members shall not fraternize with individuals, except family members, who are known felons or in the custody of this or any other Law Enforcement agency or Correctional facility. Fraternization includes, but is not limited to, the following:

- * Engaging in relationships or associations of an interpersonal nature with a known felon or inmate.
- * Engaging in or accepting financial or business services of a known felon or inmate.
- * Doing favors for or accepting favors from a known felon or inmate.
- * Personal correspondence with or for a known felon or an inmate.
- * Engaging in personal telephone conversations with or for a known felon or inmate.
- * Engaging in personal conversations with or for a known felon or inmate.

Members shall not knowingly fraternize with former inmates when their relationship originates as the result of the member's employment with the department. Members who are aware of fraternization between members of the department and an inmate, former inmate or a known felon shall report the matter to their supervisor immediately. Additionally, members who become aware of family members being in custody shall immediately notify the on-duty Watch Commander.

Nothing in this section is intended to interfere with any daily duties performed by Sheriff's Office personnel including interviews or investigations conducted in the course and scope of business of any department employee. When in doubt, members shall contact their immediate supervisor for clarification or direction regarding this policy.

Fraternization between staff and the inmate population is prohibited. Sheriff's Office employees shall not allow a friendship or other personal relationship to interfere with the effective performance of their assigned function.