

PUBLIC NOTICE AND AGENDA

County of Shasta  
Community Corrections Partnership (CCP) Executive Committee Meeting  
Wednesday, October 17, 2018, 2:30 pm  
City Hall – Civic Center Community Room  
777 Cypress Avenue, Redding CA

WELCOME & INTRODUCTIONS

1. PUBLIC COMMENT

Members of the public will have the opportunity to address the Committee on any issue within the jurisdiction of the Committee. Speakers will be limited to three minutes.

2. APPROVAL OF MEETING MINUTES

Committee members will review and approve minutes from the July 18, 2018 Executive Committee Meeting.

3. FINANCIAL REPORT

- A. Financial report on the State allocation to Shasta County.
- B. Review Annual Expenditure Report for Fiscal Year 2017/18.

4. DISCUSSION ITEMS

- A. Committee members will receive a presentation on the HOPE City HUB Program from Jackie Durant.
- B. Committee members will receive a presentation on the STEP-UP Program from Robert Bowman.
- C. Committee members will receive an update on CCP membership recruitment, CCP Yearend Report, and CCP Plan revisions.

5. ACTION ITEMS

6. OPERATIONAL UPDATES

7. OTHER ITEMS FOR DISCUSSION/FUTURE AGENDA ITEMS

8. MEETING SCHEDULES

Executive                                      November 14, 2018                      Civic Center Community Room                      2:30 pm to 5:00 pm

9. ADJOURN

*Executive Committee Members*

**Tracie Neal**, Probation, Chair

**Roger Moore**, City of Redding Police Department

**Tom Bosenko**, Sheriff's Office

**Stephanie Bridgett**, District Attorney's Office

**Bill Bateman**, Public Defender's Office

**Melissa Fowler-Bradley**, Superior Court

**Donnell Ewert**, Health and Human Services Agency

In compliance with the Americans with Disabilities Act, Shasta County will make available to any member of the public who has a disability a needed modification or accommodation, including an auxiliary aid or service, in order for that person to participate in the public meeting. A person needing assistance to attend this meeting should contact Teresa Skinner, Senior Staff Analyst at Probation at 530-245-6220 or in person or by mail at 2684 Radio Lane, Redding, CA 96001, or by email to [tskinner@co.shasta.ca.us](mailto:tskinner@co.shasta.ca.us) at least two working days in advance. Accommodations may include, but are not limited to, interpreters, assistive listening devices, accessible seating, or documentation in an alternate format. If requested, this document and other agenda and meeting materials can be made available in an alternate format for persons with a disability who are covered by the Americans with Disabilities Act.

Public records that relate to any of the matters on this agenda (except Closed Session items), and that have been distributed to the members of the CCP, are available for public inspection at the Shasta County Probation Department, 2684 Radio Lane, Redding, CA 96001. This document and other Community Corrections Partnership documents are available online at [www.co.shasta.ca.us](http://www.co.shasta.ca.us). Questions regarding this agenda may be directed to Teresa Skinner, Senior Staff Analyst at Probation at 530-245-6220 or by e-mail at [tskinner@co.shasta.ca.us](mailto:tskinner@co.shasta.ca.us).

**2011 Realignment Revenue Report**

Fiscal Year 2017-18 (Twelve Months 7/1/17 - 6/30/18)

Revenue Time Period (8/16/17 - 8/15/18)

**FY 17/18 New**

**Revenue**

As of 9/24/18

CCPEC Agenda Item 3.A.

October 17, 2018

	% per CCP Revenue Appropriations	May Revise State Revenue Estimate (no growth)	Budgeted Revenue w/growth	County Total Receipts	% Total Receipts	Balance Remaining In Projections	% Remaining Projections	Payment Monthly	History & Target Info
	100.00%	7,613,768.00	7,638,525.00	7,613,767.85	100.00%	0.15	0.00%	09/26/17	586,177.50
								10/26/17	587,025.31
								11/27/17	766,592.22
Sheriff (235)	8.02%	610,624.19	600,606.00	610,624.18	100.00%	0.01	0.00%	12/27/17	584,024.20
Jail (260)	29.31%	2,231,595.40	2,132,919.00	2,231,595.36	100.00%	0.04	0.00%	01/26/18	614,977.94
Work Release (246)	7.78%	592,351.15	582,632.00	592,351.14	100.00%	0.01	0.00%	02/23/18	907,383.04
<b>Subtotal/Sheriff</b>	<b>45.11%</b>	<b>3,434,570.74</b>	<b>3,316,157.00</b>	<b>3,434,570.68</b>	<b>100.00%</b>	<b>0.07</b>	<b>0.00%</b>	03/27/18	570,929.03
								04/25/18	488,771.31
General Asst (542)	0.82%	62,432.90	61,552.00	62,432.90	100.00%	0.00	0.00%	05/25/18	786,958.63
Mental Health (410)	1.92%	146,184.35	139,746.00	146,184.34	100.00%	0.00	0.00%	06/26/18	572,643.25
Social Svcs (501)	0.71%	54,057.75	51,677.00	54,057.75	100.00%	0.00	0.00%	07/26/18	832,264.74
<b>Subtotal/HHSA</b>	<b>3.45%</b>	<b>262,675.00</b>	<b>252,975.00</b>	<b>262,674.99</b>	<b>100.00%</b>	<b>0.01</b>	<b>0.00%</b>	08/28/18	316,020.68
									<b>\$7,613,767.85</b>
<b>Probation (263)</b>	<b>43.54%</b>	<b>3,315,034.59</b>	<b>3,702,045.00</b>	<b>3,315,034.52</b>	<b>100.00%</b>	<b>0.07</b>	<b>0.00%</b>	Target To Date	Target Monthly
<b>District Attorney (227)</b>	<b>2.93%</b>	<b>223,083.40</b>	<b>214,806.00</b>	<b>223,083.40</b>	<b>100.00%</b>	<b>0.00</b>	<b>0.00%</b>	(12 Months)	634,480.67
<b>Victim Witness (256)</b>	<b>1.14%</b>	<b>86,796.96</b>	<b>66,801.00</b>	<b>86,796.95</b>	<b>100.00%</b>	<b>0.00</b>	<b>0.00%</b>	7,613,768.00	
<b>Public Defender (207)</b>	<b>0.83%</b>	<b>63,194.27</b>	<b>85,741.00</b>	<b>63,194.27</b>	<b>100.00%</b>	<b>0.00</b>	<b>0.00%</b>		
			<i>Included w/Prob.</i>					% Target To Date	
<b>Probation (Reserves)</b>	<b>3.00%</b>	<b>228,413.04</b>		<b>228,413.04</b>	<b>100.00%</b>	<b>0.00</b>	<b>0.00%</b>	(12 Months)	
<b>Grand Total</b>	<b>100.00%</b>	<b>7,613,768.00</b>	<b>7,638,525.00</b>	<b>7,613,767.85</b>	<b>100.00%</b>	<b>0.15</b>	<b>0.00%</b>	100.00%	

DA/DPD: To fund cost associated with revocation proceeding involving persons subject to state parole, pursuant to 30025 of the California Government Code.

District Attorney (227)	50.00%	138,261.50	122,894.00	138,023.97	99.83%	237.54	0.17%	09/26/17	21,253.49
Public Defender (207)	50.00%	138,261.50	122,894.00	138,023.97	99.83%	237.54	0.17%	10/26/17	21,284.23
<b>Grand Total</b>	<b>100.00%</b>	<b>276,523.00</b>	<b>245,788.00</b>	<b>276,047.93</b>	<b>99.83%</b>	<b>475.07</b>	<b>0.17%</b>	11/27/17	27,794.93
								12/27/17	21,175.42
								01/26/18	22,297.73
								02/23/18	32,899.69
								03/27/18	20,700.62
								04/25/18	17,721.76
								05/25/18	28,533.37
								06/26/18	20,762.77
								07/26/18	30,176.07
								08/28/18	11,447.85
									<b>\$276,047.93</b>

[State figures subject to change.]

Target Monthly	Target To Date (12 Months)	% Target To Date (12 Months)
23,043.58	276,523.00	99.83%

**2011 Realignment Revenue Report**

Fiscal Year 2018-19 (Twelve Months 7/1/18 - 6/30/19)  
 Revenue Time Period (8/16/18 - 8/15/19)

**FY 18-19 New Revenue**  
As of 10/9/18

**CCPEC Agenda Item 3.A**  
October 17, 2018

	% per CCP Revenue Appropriations	CSAC 10/9/18 State Revenue Estimate (no growth)	Budgeted Revenue w/growth	County Total Receipts	% Total Receipts	Balance Remaining In Projections	% Remaining Projections	Payment Monthly	History & Target Info
	100.00%	8,044,009.78	8,277,055.00	640,441.25	7.96%	7,403,568.53	92.04%	09/25/18	640,441.25
Sheriff (235)	5.16%	415,070.90	419,681.00	33,046.77	7.96%	382,024.14	92.04%	Pending	0.00
Jail (260)	30.77%	2,475,141.81	2,501,772.00	197,063.77	7.96%	2,278,078.04	92.04%	Pending	0.00
Work Release (246)	5.10%	410,244.50	414,283.00	32,662.50	7.96%	377,582.00	92.04%	Pending	0.00
<b>Subtotal/Sheriff</b>	<b>41.03%</b>	<b>3,300,457.21</b>	<b>3,335,736.00</b>	<b>262,773.04</b>	<b>7.96%</b>	<b>3,037,684.17</b>	<b>92.04%</b>	Pending	0.00
General Asst (542)	0.52%	41,828.85	42,045.00	3,330.29	7.96%	38,498.56	92.04%	Pending	0.00
Mental Health (410)	1.74%	139,965.77	141,329.00	11,143.68	7.96%	128,822.09	92.04%	Pending	0.00
Social Svcs (501)	0.38%	30,567.24	30,812.00	2,433.68	7.96%	28,133.56	92.04%	Pending	0.00
<b>Subtotal/HHSA</b>	<b>2.64%</b>	<b>212,361.86</b>	<b>214,186.00</b>	<b>16,907.65</b>	<b>7.96%</b>	<b>195,454.21</b>	<b>92.04%</b>	Pending	0.00
<b>Probation (263)</b>	<b>46.54%</b>	<b>3,743,682.15</b>	<b>4,128,568.00</b>	<b>298,061.36</b>	<b>7.96%</b>	<b>3,445,620.79</b>	<b>92.04%</b>	Target To Date (1 Month)	Target Monthly 670,334.15
District Attorney (227)	2.62%	210,753.06	236,271.00	16,779.56	7.96%	193,973.50	92.04%	670,334.15	
Victim Witness (256)	2.32%	186,621.03	188,629.00	14,858.24	7.96%	171,762.79	92.04%		
Public Defender (207)	1.85%	148,814.18	173,665.00	11,848.16	7.96%	136,966.02	92.04%		
<b>Probation (Reserves)</b>	<b>3.00%</b>	<b>241,320.29</b>	<i>Included w/Prob</i>	<b>19,213.24</b>	<b>7.96%</b>	<b>222,107.06</b>	<b>92.04%</b>	% Target To Date (1 Month)	95.54%
<b>Grand Total</b>	<b>100.00%</b>	<b>8,044,009.78</b>	<b>8,277,055.00</b>	<b>640,441.25</b>	<b>7.96%</b>	<b>7,403,568.53</b>	<b>92.04%</b>		

\$640,441.25

**DA/DPD: To fund cost associated with revocation proceeding involving persons subject to state parole, pursuant to 30025 of the California Government Code.**

District Attorney (227)	50.00%	161,513.00	161,513.00	12,534.62	7.76%	148,978.39	92.24%	09/25/18	25,069.23
Public Defender (207)	50.00%	161,513.00	161,513.00	12,534.62	7.76%	148,978.39	92.24%	Pending	0.00
<b>Grand Total</b>	<b>100.00%</b>	<b>323,026.00</b>	<b>323,026.00</b>	<b>25,069.23</b>	<b>7.76%</b>	<b>297,956.77</b>	<b>92.24%</b>	Pending	0.00

[State figures subject to change.]

[CSAC is California State Association of Counties]

Target Monthly	Target To Date (1 Month)	% Target To Date (1 Month)
26,918.83	26,918.83	93.13%

## AB109

### 2018/2019 REQUESTED BUDGET

DEPARTMENT	Fund Balance FY 16/17	Actual 17/18 Revenue	Fund Balance FY 17/18	FY 17/18 Budget	FY 17/18 Actual Expenditures	FY 18/19 Budget Requests	Increase/ (Decrease) from FY 17/18 Budget	FY 18/19 Estimated Revenue	Estimated Fund Balance Available End FY 18/19
Sheriff (235)	523,566	610,624	560,239	732,114	573,951	<b>705,969</b>	(26,145)	420,410	274,680
Jail (260)	247,706	2,231,595	205,653	2,273,648	2,273,648	<b>2,734,704</b>	461,056	2,506,979	(22,072)
Work Release (246)	656,314	592,351	699,317	709,882	549,348	<b>696,888</b>	(12,994)	415,521	417,950
General Asst (540)	162,615	62,433	162,873	75,000	62,175	<b>70,727</b>	(4,273)	42,367	134,513
Mental Health (410)	104,378	146,184	117,422	175,119	133,140	<b>237,737</b>	62,618	141,766	21,451
Social Services (501)	68,680	54,058	87,650	64,493	35,088	<b>51,830</b>	(12,663)	30,960	66,780
Public Defender - Direct	69,001	225,135	85,021	148,635	149,115	<b>184,763</b>	36,128	184,763	85,749
Public Defender - Additional CCP				60,000	60,000	<b>150,000</b>	90,000	150,728	
District Attorney - Direct	0	350,180	-	148,635	350,180	<b>184,763</b>	36,128	184,763	506
District Attorney - Victim Witness		86,797	-	82,929	86,797	<b>192,234</b>	109,305	189,021	(3,213)
District Attorney - Additional CCP				212,958		<b>212,958</b>	-	213,464	
Probation	5,298,899	3,676,382	3,332,469	6,682,314	5,642,812	<b>6,166,368</b>	(515,946)	3,891,836	1,057,936
Reserve Account	993,988	228,413	1,222,401	224,665		<b>243,917</b>	19,252	244,424	1,466,825
<b>TOTAL</b>	<b>8,125,147</b>	<b>8,264,153</b>	<b>6,473,045</b>	<b>11,590,392</b>	<b>9,916,255</b>	<b>11,832,858</b>	<b>242,466</b>	<b>8,617,003</b>	<b>3,501,107</b>

## AB109 BUDGET TO ACTUALS

2017/2018 SUMMARY

DEPARTMENT	FY 17/18 Budget	Spent 7/1/17- 9/30/2017	Spent 10/1/2017 - 12/31/2017	Spent 1/1- 3/31/18	Spent 4/1- 6/30/18	FY 17/18 Total Expenditures	FY 17/18 Remaining	% Spent
Sheriff (235)	732,114	113,012	151,812	150,422	158,705	573,951	158,163	78.40%
Jail (260)	2,273,648	472,371	708,856	618,201	474,220	2,273,648	-	100.00%
Work Release (246)	709,882	105,954	145,904	148,002	149,488	549,348	160,534	77.39%
General Asst (540)	75,000	13,766	15,704	17,009	15,696	62,175	12,825	82.90%
Mental Health (410)	175,119	32,996	28,561	34,123	37,460	133,140	41,979	76.03%
Social Services (501)	64,493	10,816	9,691	13,747	834	35,088	29,405	54.41%
Public Defender - Direct	148,635	101,907	49,127	81,437	(23,356)	209,115	(480)	100.23%
Public Defender - Additional CCP	60,000					-	-	
District Attorney - Direct	148,635	82,218	90,022	104,205	73,735	350,180	11,413	96.84%
District Attorney - Victim Witness	82,929	21,253	23,405	26,403	15,735	86,797	(3,868)	104.66%
District Attorney - Additional CCP	212,958					-	-	
Probation	6,682,314	869,838	1,064,464	1,353,590	2,354,920	5,642,812	1,039,502	84.44%
Reserve Account	224,665	-	-	-	-	-	224,665	0.00%
<b>TOTAL</b>	<b>11,590,392</b>	<b>1,824,131</b>	<b>2,287,546</b>	<b>2,547,140</b>	<b>3,257,437</b>	<b>9,916,255</b>	<b>1,674,138</b>	<b>85.56%</b>



## Restorative Justice

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What is your definition of justice?

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### Restorative Justice Quotes



"There are as many definitions of Justice as there are victims and offenders" unknown

"Injustice anywhere is a threat to justice everywhere."

"Love correcting that which revolts against love."  
- Martin Luther King, Jr.

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Restorative Justice views  
crime as not only a violation  
of the law,  
but also a violation of  
**RELATIONSHIPS**

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If conflict, crime, or  
wrongdoing causes  
**HARM**  
Justice should  
**HEAL**

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JUSTICE:  
repairs every violation of  
**RELATIONSHIP**

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What is Restorative Justice?



Restorative Justice is a **philosophy** about the way we view conflict, crime or wrongdoing and it is an **approach** to how it is resolved.

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What is Restorative Justice?



RJ addresses conflict or crime by focusing on the needs of victims to heal the harm; increases accountability of wrongdoer to repair the harm; and includes community members to assist in how best to move forward.

When victims, offenders and community members meet to do this, the results can be transformational.

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- Restorative Justice is NOT soft on crime or soft on criminals.
- Restorative Justice is *not* only for juvenile offenders.
- Restorative Justice is a compliment to the traditional criminal justice system – not a replacement.

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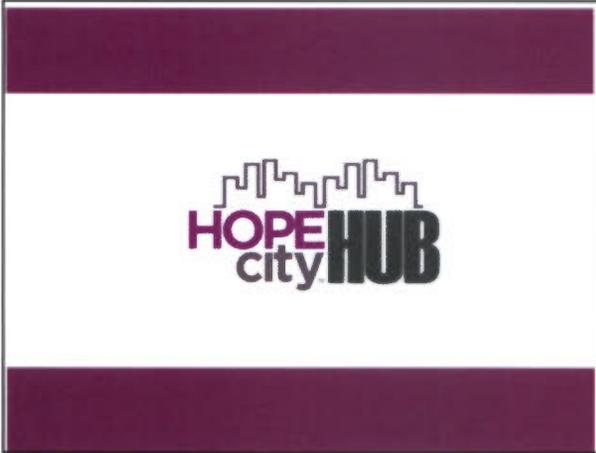
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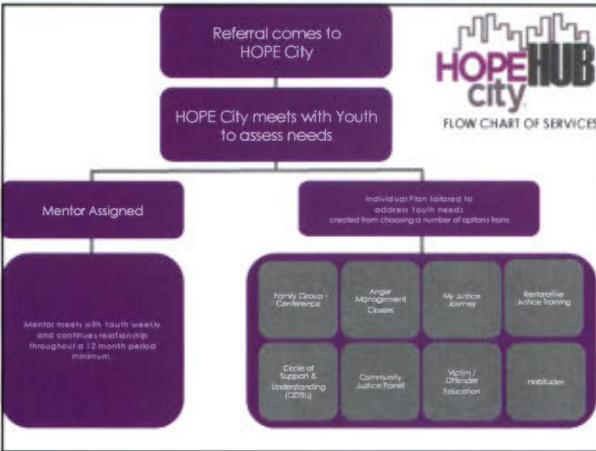
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<b>Family Group Conference</b>	An opportunity for families to safely meet together to share, discover and understand one another. These conferences help to reconcile and repair relationships and include meeting with family members individually and concludes with follow up with each family member.	<b>Circle of Support &amp; Understanding (COSU)</b>	This circle group begins with meeting for 12 weeks where participants are empowered to share together and learn empathy and the value of community through mutual care support and accountability. After 12 weeks the group remains open for a continuum of care.
<b>Anger Management Classes</b>	This 12-week group program is designed for youth with a focus on awareness and helping them recognize the triggers and cues of their aggression cycle. Participants learn skills to address the roots of their anger and to de-escalate themselves before having destructive emotional outbursts.	<b>Community Justice Panel</b>	We provide alternative restorative options to address crime through community-based solutions. We give offenders the opportunity to right the wrongs they have committed and to offer healing and empowerment to victims and community members.
<b>My Justice Journey</b>	Being empowered to tell your story begins the healing process, especially when there is a listening ear. Participants will have opportunity to document their stories, the option to insert justice into their own justice and be equipped to move forward from harmful and even traumatic events.	<b>Victim / Offender Education</b>	This program is designed to support individuals in the process of understanding and developing insight into the underlying circumstances of their lives and the choices that led to antisocial behavior or antisocial thinking.
<b>Restorative Justice Training</b>	This program assists participants to accept accountability for harm caused by offending behavior, learn to repair these harms to the best degree possible, and rebuild healthy relationships in the community.	<b>Rehabilitation</b>	Rehabilitation combines imagery, restorative stories, and experiential lessons that resonate with today's youth, equipping them to navigate through life's challenges and opportunities.

**HOPE city HUB SERVICES**

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**Testimonials**  
**Mt. Lakes:**  
**2016-17: Graduation rate 41%**  
**2017-18: Graduation rate 65%**  
**2018-19: On track for 85%**

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**Testimonials**  
 Nathaniel Kay – HOPE City Mentor Coordinator  
 Laura Griffis – HOPE City HUB Coordinator

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**Jackie Durant**  
 Executive Director



530-351-7544  
 20 Lake Blvd Redding CA  
 jackied@hopecityredding.com  
 hopecityredding.com




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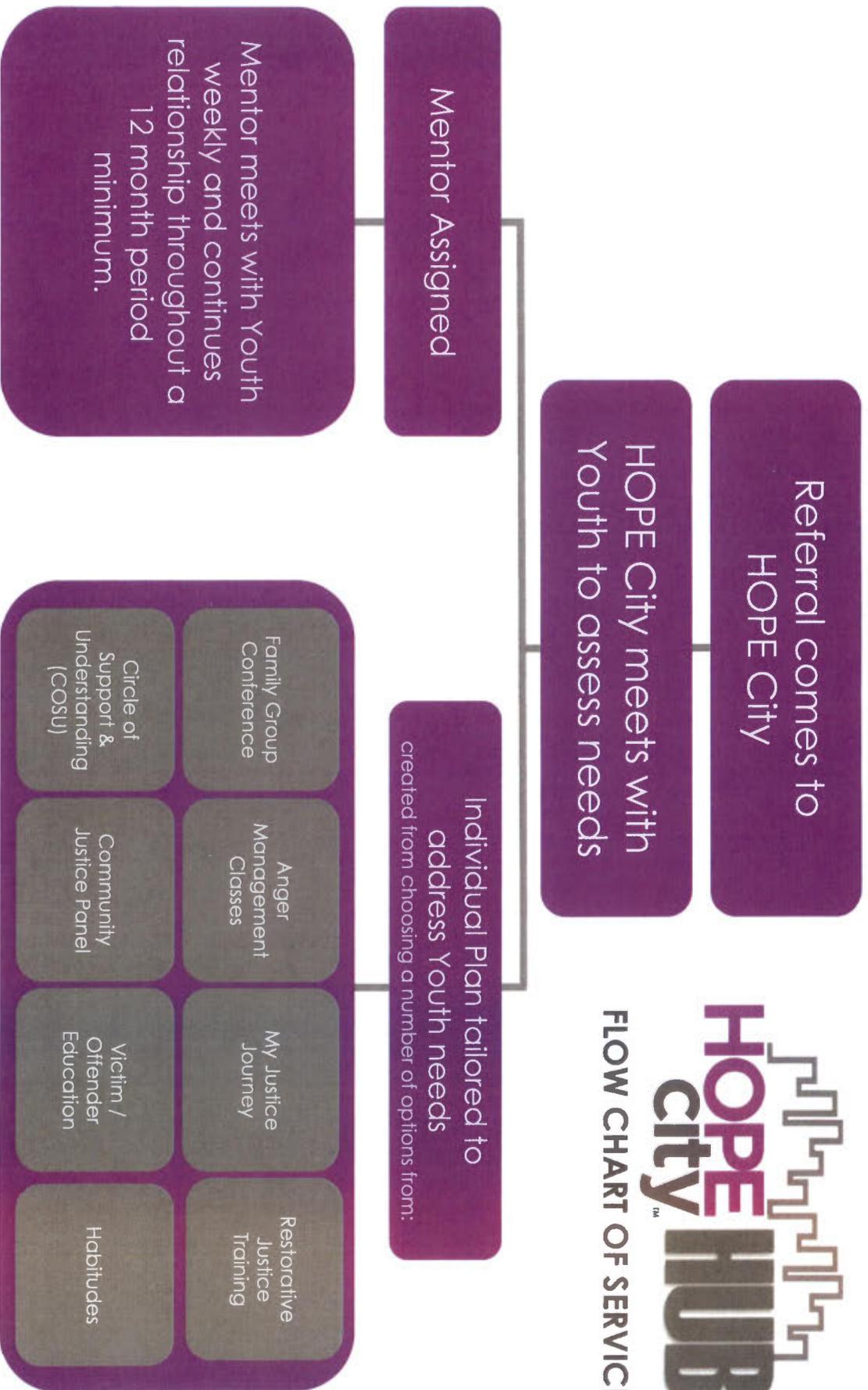
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## FLOW CHART OF SERVICES



Family Group  
Conference

An opportunity for families to meet together to share, discover and understand. These conferences include the preparation of meeting with family members individually and concludes with follow up with each family member.

Anger  
Management  
Classes

This group program is designed for teens with a focus on prevention and also helping them recognize the triggers and cues of their aggression cycle. They learn skills to be better equipped to address the roots of their anger and to de-escalate themselves before having destructive emotional outbursts.

My Justice  
Journey

Provides participants to document their justice story and to listen to the stories of others. They learn how to insert justice into their injustice as well as be equipped to move forward.

Restorative  
Justice  
Training

This program assists participants to accept accountability for harms caused by offending behavior, learn to repair those harms to the best degree possible, and rebuild healthy relationships in the community.

Circle of  
Support &  
Understanding  
(COSU)

Participants meet weekly for 12 weeks to bring together and care for a person, supporting them in planning, decision making and thinking about their lives.

Community  
Justice Panel

We provide alternative restoration options to address crime through community based solutions. We give offenders the opportunity to right the wrongs they have committed and to offer healing and empowerment to victims and community members.

Victim /  
Offender  
Education

This program is designed to support individuals in the process of understanding and developing insight into the underlying circumstances of their lives and the choices that led to antisocial behavior or antisocial thinking.

Habitudes

Habitudes combines images, relatable stories and experiences into lessons that resonate with today's youth, equipping them to navigate through life's challenges and opportunities.



# STEP-UP

SHERIFF'S TECHNICAL EDUCATION PROGRAM - UNITED PARTNERSHIP

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## STEP-UP PROGRAM SUMMARY DATA

<b>Graduates by Year</b>	<b>Post-Graduate Employment Rate</b>	<b>Cohort GPA</b>
2014-15: 1	92%	2.77
2015-16: 4		
2016-17: 6		
2017-18: 27	<b>Employed in Same Industry as Degree/CTE</b>	<b>Current Students Employment</b>
2018-19: 51*	74%	43%
* = Forecasted Number	<b>Retention Rate</b>	
	19%	
	MISD=7%/FELONY = 12%	



Shasta College

STEP-UP

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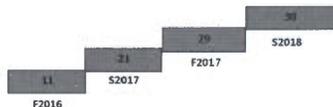
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## STEPPING UP TO SUCCESS

STUDENTS ON THE DEAN'S LIST BY SEMESTER



Shasta College

STEP-UP

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**CCLC AWARDS SHASTA COLLEGE  
FOR STEP-UP PROGRAM**



 **Shasta College** **STEP-UP**

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**INCARCERATION VS. EDUCATION**

**ANNUAL COST TO HOUSE AN OFFENDER IN THE  
SHASTA COUNTY JAIL**  
\$40,150

**ANNUAL COST OF ATTENDANCE AT SHASTA  
COLLEGE**  
\$24,150

Figures based on Shasta County Sheriff  
and Shasta College Reports



 **Shasta College** **STEP-UP**

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**SUCCESS STORIES: John H.**



- 45 year old male with a history of substance abuse.
- History of property crimes related to his addiction.
- Pursuing Welding Technology Degree.
- Will graduate in May 2019
- 3.66 GPA/Earned Dean's List Honors Past two semesters

 **Shasta College** **STEP-UP**

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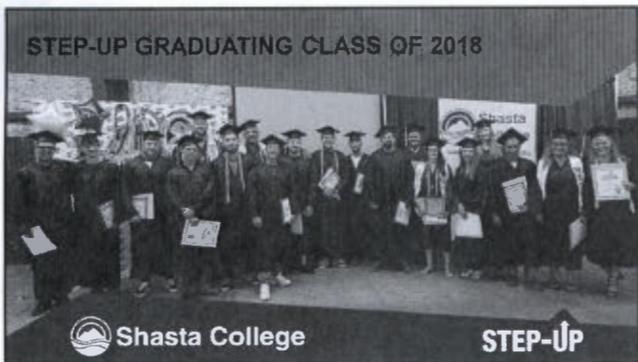
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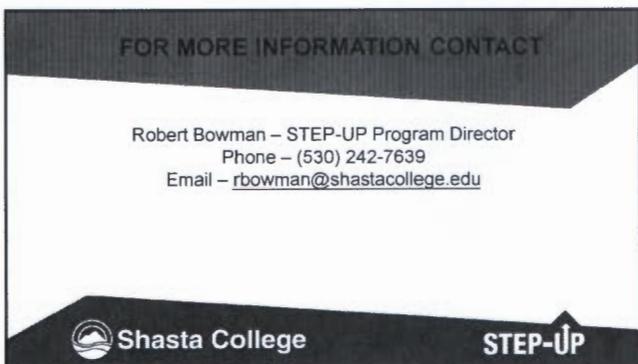
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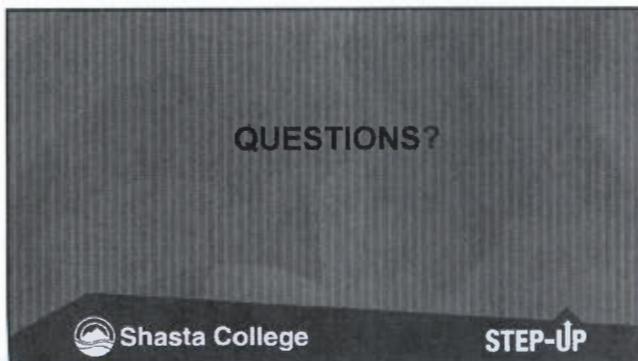
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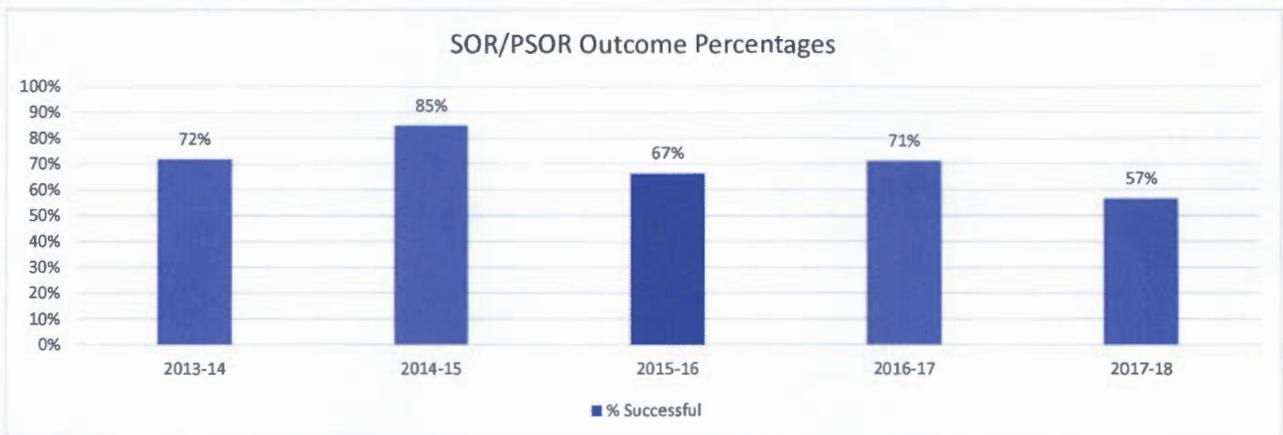
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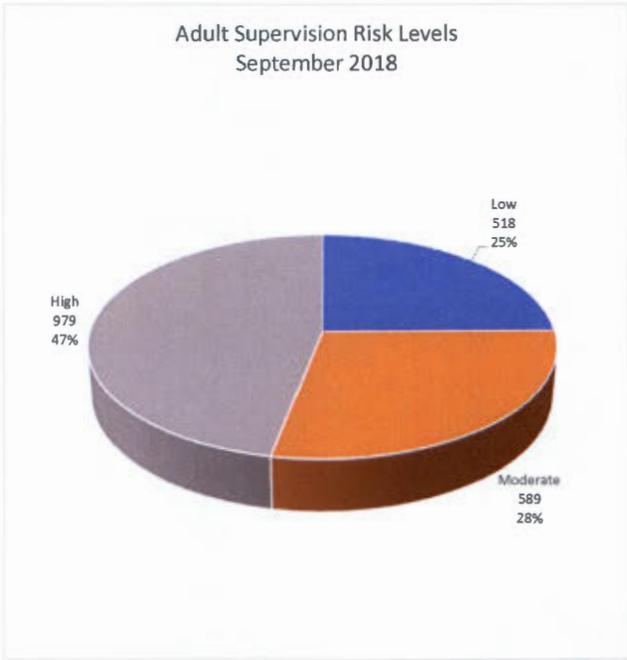
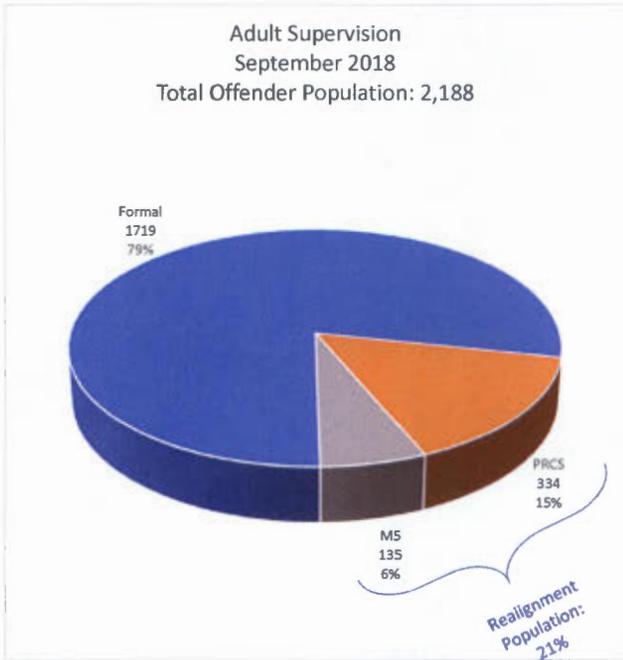
## Supervised Own Recognizance Outcomes



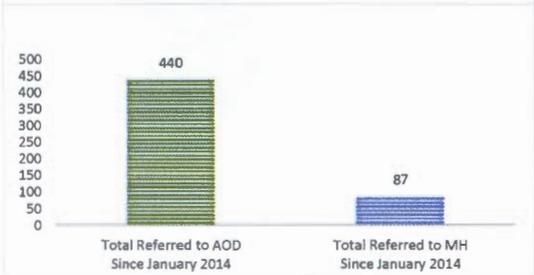
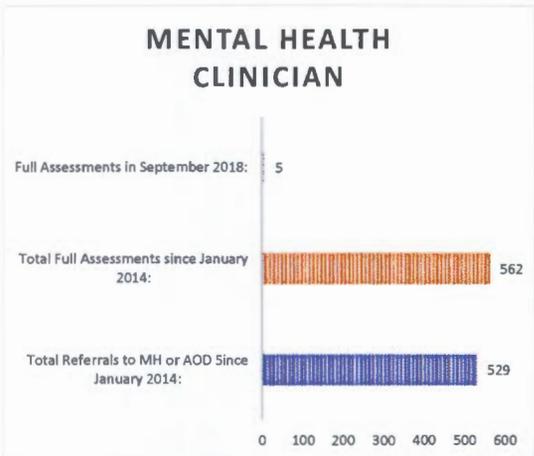
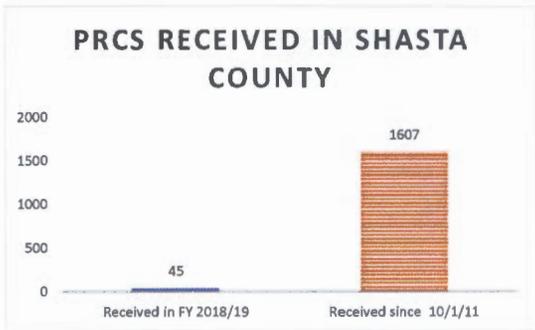
- \* Successful means that the program participant successfully made it to sentencing.
- \* 1,217 total participants were granted SOR for FY 13/14 - FY 17/18
- \* Average cost (including staff and general operating expenses) per participant was \$2,179.64

# Probation Data Sheet - September 2018

## Probation Population



## Community Corrections Center Services





**Shasta College**

[www.shastacollege.edu](http://www.shastacollege.edu)

11555 Old Oregon Trail  
Redding, CA 96049-6006  
(530) 242-7711

[www.shastacollege.edu](http://www.shastacollege.edu)

**STEP-UP works with:**

- Addicted Offender Program (AOP)
- Extended Opportunities Programs and Services (EOPS)
- Community Based Coalition (CBC)
- Corrections to College
- Daily Reporting Center (DRC)
- New Life Recovery Program (NLRP)
- Renewing Communities
- Shasta College Better Jobs Program
- Shasta County Community Corrections Partnership (CCP)
- Shasta County Successful Transition Off Probation & Parole (STOPP)

“You can’t change the world if you don’t get out of your comfort zone”

**Colby B.**  
STEP-UP Student



**Robert Bowman**  
*STEP-UP Program Director*  
Room 2103  
(530) 242-7639  
[rbowman@shastacollege.edu](mailto:rbowman@shastacollege.edu)



**Misti Hardy**  
*STEP-UP Student Success Facilitator*  
Room 2104  
(530) 242-7610  
[mhardy@shastacollege.edu](mailto:mhardy@shastacollege.edu)

“STEP-UP has provided me the tools to actually be successful in work and in life”

**Aaron P.**  
STEP-UP Student

“STEP-UP has shown me that I am capable of achieving greatness if I believe in myself”

**Ashley K.**  
STEP-UP Student

**STEP-UP**

is proud to partner with the following agencies:



The Shasta-Tehama Trinity Joint Community College District (“Shasta College”) does not discriminate against any person on the basis of race, color, national origin, sex, religious preference, age, disability (physical and mental), pregnancy (including pregnancy, childbirth, and medical conditions related to pregnancy or childbirth), gender identity, sexual orientation, genetics, military or veteran status or any other characteristic protected by applicable law in admission and access to, or treatment in employment, educational programs or activities at any of its campuses. Shasta College also prohibits harassment on any of these bases, including sexual harassment, as well as sexual assault, domestic violence, dating violence, and stalking.

**STEP-UP**

DISCOVER NEW OPPORTUNITIES



**Shasta College**

STEP-UP is helping formerly incarcerated students to create a new future for themselves through education.

“STEP-UP looks through windshields and not rear-view mirrors” – Jason F.

Join Us!

# What is STEP-UP

STEP-UP stands for the Shasta Technical Education Program-Unified Partnership and is a partnership between the Shasta County Sheriff and Probation Departments, California Division of Parole Operations, Good News Rescue Mission, California Heritage YouthBuild Academy, and Butte County Office of Education.

STEP-UP's mission is to provide academic, logistical, and limited financial support for students who have been formerly incarcerated and/or have suffered from alcohol or drug addiction.

STEP-UP utilizes restorative justice to provide a second chance for students who have made poor choices at some point in their lives. Our program combines support with accountability and community to assist students in making the transition to becoming successful, contributing members of our community.

“There is no such thing as failure, only feedback”

**James Crockett**  
Student Success Instructor

## STEP-UP

2017 Chancellor's Office Student  
Success Program of the Year



### Among the academic programs that STEP-UP supports:

- Adult Education (GED/HS Diploma Completion)
- Automotive Technology
- Business Administration
- Equipment Operations & Maintenance
- Fire Technology
- Industrial Technology
- Office Administration
- Welding Technology
- Agriculture (Tehama Only)

### STEP-UP provides assistance for:

- Employment skills development
- Expungement clinics
- Job Searches
- Professional training courses (when available)

### WANT TO BE PART OF STEP-UP?

If you are interested in being a part of STEP-UP and you are either currently on probation, parole, or work-release with the Sheriff's Department please let your case officer know that you want to be considered for STEP-UP or you can call the Shasta County Probation STEP-UP Liaison at (530) 245-6720 to get more information.

If you are a formerly incarcerated student and are not currently on supervision you may contact Robert Bowman at (530) 242-7639 or email him at [rbowman@shastacollege.edu](mailto:rbowman@shastacollege.edu) or Misti Hardy at (530) 242-7610 or by email at [mhardy@shastacollege.edu](mailto:mhardy@shastacollege.edu).

### Benefits of being a part of STEP-UP include:

- Academic & Administrative support
- Counseling support
- Expungement workshops
- Financial Aid
- Internships
- Limited financial support
- Mentorship from instructors and fellow students
- Monthly student meetings designed to expose students to support resources
- Assist students with resources on-campus and in the community
- Student orientation classes to get your academic journey started
- Student-Instructor Interaction



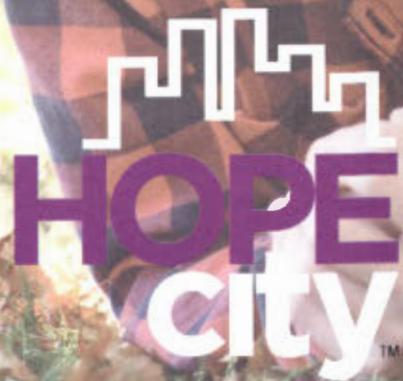
## what is **RESTORATIVE JUSTICE?**

Restorative Justice addresses conflict by increasing offender accountability to repair harm caused, focusing on the needs of victims to heal the harm, and inviting community input to decide how best to move forward.

When victims, offenders and community members meet to decide this the results can be transformational.

## how you can be **INVOLVED**

HOPE City has a vibrant team of volunteers and interns that work across all areas of our organization. If you have an interest in restorative justice and community transformation please contact us to find out how you can be involved.



HOPE City provides restorative justice training and programs that help to resolve conflict, heal harm, repair relationships and maintain connection with others.

## **IMAGINE** a community

...where conflict is seen as an opportunity to heal a relationship and bring restoration.

...where people in conflict regularly seek a constructive forum for resolving differences.

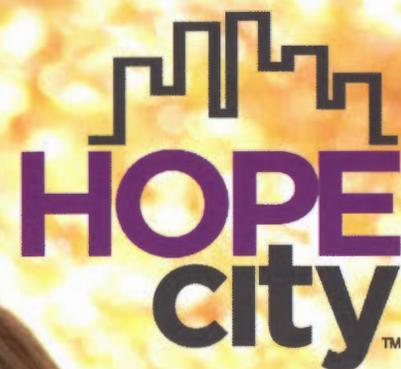
...where schools teach effective communication and conflict resolution skills, which incorporate a culture of honor.

...where people who harm others have the opportunity to make things as right as possible through a Restorative Justice process.

...where constructive and creative problem solving is used as a first response to reach agreements, repair relationships and rebuild community.

20 Lake Boulevard  
Redding CA 96003  
530 351 7544

info@hopecityredding.com  
www.hopecityredding.com



bringing community healing  
and wholeness through  
restorative justice practices

hopecityredding.com



# CRIMINAL JUSTICE

We provide alternative restoration options for juvenile and adult offenders to take responsibility for and repair the harm they caused. We empower victims to articulate the harm done to them and to help with healing.

**We provide:**  
victim support services;  
young offender programs;  
community justice panels to address low-level crimes through community based solutions.



# FAMILY

We help families who are in conflict to be heard, find solutions, receive healing and move forward. When families disconnect as a result of addiction, incarceration, domestic violence and other factors, we help them to reconnect, find healthy ways to communicate and repair harm.

**Our programs include:**

- Nurturing Fathers* - helping fathers draw closer to their children's hearts and lives;
- family reconciliation circles;
- restorative parenting classes.
- Love and Logic Parenting Classes
- Anger Management Classes



# EDUCATION

We work with schools to create safe, inclusive and caring communities where building positive relationships and healing harm are priority.

We provide training for the whole school community that is practical, interactive and well resourced which includes:  
conflict resolution, classroom management and behavior development strategies;  
implementation into playgrounds and classrooms;  
creating social & emotional literacy programs;  
devising re-entry strategies for students who have received school discipline;  
mentoring and more.



# COMMUNITY

When we work together calling people into their identity we can transform community. We are committed to working with Shasta County to embrace restorative practices across all areas of our community.

**We provide**  
college lectures, symposiums, presentations to organizations, community classes, and Restorative Justice Conference panels.

# OUR VISION

To see restorative justice as a natural response to crime and wrongdoing which brings healing and reconciliation to a community.



# CONTACT US

To find out more or to volunteer with us, please contact us at 530 351 7544 or [info@hopecityredding.com](mailto:info@hopecityredding.com)

# RESTORATIVE CHAT

## 1. TO WRONGDOER

- What happened?
- Who else was there when it happened?
- What were you thinking at the time? OR  
What made you decide to do that? OR  
What was going through your head?
- Was it the right thing or the wrong thing to do?
- Who did you affect when you did this?
- How were they affected?
- How has this affected you?

## 2. TO VICTIM

- What did you think about when it happened?
- What have you thought about since?
- How has it upset/hurt/harmed you?
- What has been the worst thing?
- What is needed to fix things / make things right?



## 3. TO WRONGDOER

- How can you fix this? OR  
What can you do to make things better?

## 4. TO VICTIM

- Is that ok / Do you agree?
- Is that fair?

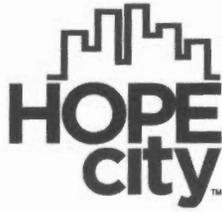
## 5. TO BOTH

- How can we make sure this doesn't happen again?
- Is there anything else I can do to help?
- Is there anything else you want to say?

Formally record the agreement and congratulate them for working things out.

If necessary arrange a follow-up time to see how things are going.

Complete documentation if required.



For more information on Restorative Practices visit us at  
[hopecityredding.com](http://hopecityredding.com)  
[info@hopecityredding.com](mailto:info@hopecityredding.com)  
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530 351 7544