Community Corrections Partnership (CCP)
Executive Committee Meeting
April 5, 2017
City Hall – Caldwell Park Conference Room, Second Floor
777 Cypress Avenue, Redding CA

Attendees:

Tracie Neal, Edward Miller, Erin Ceccarelli, Ruby Fierro, Chelsey Chappelle, Teresa Skinner – Shasta County Probation Department
Tom Bosenko – Shasta County Sheriff's Office
Rob Paoletti – City of Redding Police Department
Donnell Ewert, Jon VanFossan – Shasta County Health and Human Services Agency
Jeff Gorder – Shasta County Public Defender's Office
Stephanie Bridgett – Shasta County District Attorney's Office
Elaine Grossman – Shasta County Administrative Office
Brian Muir, Nolda Short – Shasta County Auditor-Controller's Office
Danielle Caito, Bethany Cantrell – Shasta Day Reporting Center
Bud Hancock – Providence International
Robert Wharton – Member of the Public

CCP Executive Committee Members are in bold.

Meeting Overview

The meeting was called to order at 2:33 p.m. A quorum was present. Introductions were made.

Public Comment

Bud Hancock reminded the committee on the importance of restorative justice. He applauded the leadership of the committee. He brought up the Enjoy Magazine article that featured the Juvenile Rehabilitation Facility. And he encouraged and affirmed the balance of incentives and sanctions.

Brian Muir stated that the committee is sitting on a large reserve and recommended spending it down more rapidly. Jeff Gorder clarified that the reserve should be 10% to 15% of the annual revenue. Brian Muir agreed and said that it is difficult to tell the state that the reserve is budgeted for future years. Tom Bosenko agreed with Brian Muir.

Approval of Meeting Minutes

Rob Paoletti gave amendments to Teresa Skinner, and moved to approve the minutes with amendments. Tom Bosenko seconded the motion. Motion Passed: 5 Ayes, 0 Noes, 1 Abstention (Stephanie Bridgett).

Financial Report

Elaine Grossman distributed a *FY 16/17 Revenue* handout and stated that they are up to date for the target reserve. Jeff Gorder asked how much was currently in the reserves. Erin Ceccarelli stated that as of the end of 17/18, $6.2 million. Rob Paoletti asked if the committee could give BI more money for the Day Reporting Center (DRC). Tracie Neal stated that it would take an action item on a future agenda to do that. Rob Paoletti asked if they could get more in-custody slots in the jail. Tracie Neal stated that Amanda Owens has an in-custody proposal. Tom Bosenko stated that while he is in support of a continuum of services, he has concerns regarding programming space. Rob Paoletti asked if they could have a dedicated pod for DRC services. Tom Bosenko stated there could be an inmate classification issue. Tracie Neal stated that Amanda Owens has a proposal ready and it can be added to the agenda for the next meeting. Rob Paoletti asked if there were any programs that are underutilized that funds could be drawn from. Tracie Neal stated that it was a difficult question to answer, but that they may consider implementing Prop 47 Grant elements if the grant is not received. Rob Paoletti asked what the cap for Aegis is. Donnell Ewert stated that it is 120, but they will raise it if the cap is reached. Jeff Gorder stated that the reserves should be at $1.5 million. Tracie Neal stated that the committee is currently budgeted for $1.5 million over revenue, she continued by stating that the committee could consider funding another Deputy Probation Officer to handle all strikers. Donnell Ewert stated that he would prefer project or programs with one-time costs rather than ongoing. Jeff Gorder stated that the DRC should get more. Tracie Neal stated that they had been having conversations regarding and East County office. Rob Paoletti stated that he would like to see more effort towards misdemeanants. Tom Bosenko agreed with Rob Paoletti. Rob Paoletti stated that funds should be diverted from programs that are not working. Tracie Neal stated that she agreed and would add items to the agenda for discussion.

<u>Action Items</u>

Sequential Intercept Mapping Application

Tracie Neal stated that Shasta County did not receive the grant for the Sequential Intercept Mapping (SIM) Workshop and stated that they could either apply again next year or go for a fee for service contract. She continued by giving an overview of the workshop and who would participate. Rob Paoletti asked what would happen after the map is made. Tracie Neal stated that it would be up to the committee to decide what to do with the information. Rob Paoletti asked what resources would be used to implement changes. Donnell Ewert suggested that they use the fund balance. Jeff Gorder stated a preference for identifying the gaps and then prioritizing them.

Rob Paoletti moved to approve the 1.5 day workshop. Jeff Gorder seconded the motion. Tracie Neal clarified that an "Aye" vote is a commitment to attend the workshop. Motion Passed: 6 Ayes, 0 Noes.

<u>Operational Updates</u>

Rob Paoletti stated that the homeless outreach officer would be starting on April 11.

Danielle Caito stated that the DRC is at 120 participants, with 19 on the waiting list and 3 on the in-custody waiting list. She continued by stating that they will be having an open house on Friday.

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Donnell Ewert stated that the CARE Center is open for business. Tom Bosenko asked how the walk-in attendance has been. Donnell Ewert stated that the foot traffic has been good. Tom Bosenko asked if the hospitals are tracking improvement. Donnell Ewert stated that they are collecting data on Emergency Room flow. Rob Paoletti stated that officers will be trained in mental health crisis intervention. Tom Bosenko stated that they are still working on the video. Rob Paoletti stated that they have a POST certified video that they want to update.

Tom Bosenko gave an update from the Sheriff's Office. He stated that the average daily population of the jail was 343, with 182 for serious crimes, 66 for theft, 41 for drug crimes, and 103 for other infractions. He stated that there were a total of 12 in contract beds and two at fire camp. He stated the 5 are on other detainers or return orders.

Chelsey Chappelle stated the Stepping Up Initiative is doing conference calls on assessment tools and that the CCC and the jail were working on doing mental health assessments in the jail.

Rob Paoletti asked about the court failure to appear rate. Tracie Neal stated that she would add it to the agenda. She continued by stating that the Pre-Arraignment Supervised Own Recognizance (PSOR) grant would be ending on April 30th.

Future Agenda Items

Tom Bosenko suggested a presentation on Jail Operations and Work Release.

Adjourn

Rob Paoletti made the motion to adjourn. Tom Bosenko seconded the motion. Motion passed: 6 Ayes, 0 Noes.

Meeting adjourned at 3:18 p.m.

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Community Corrections Partnership (CCP)
Executive Committee Meeting
May 3, 2017
City Hall – Caldwell Park Conference Room, Second Floor
777 Cypress Avenue, Redding CA

Attendees:

Tracie Neal, Erin Ceccarelli, Ruby Fierro, Chelsey Chappelle, Jeremy Kenyon, Teresa Skinner – Shasta County Probation Department
Tom Bosenko, Eric Magrini, Mike Lindsey – Shasta County Sheriff's Office
Rob Paoletti – City of Redding Police Department
Donnell Ewert – Shasta County Health and Human Services Agency
Jeff Gorder – Shasta County Public Defender's Office
Stephanie Bridgett, Dawn Duckett – Shasta County District Attorney's Office
Melissa Fowler-Bradley – Shasta County Superior Court
Elaine Grossman, Terri Howat, Laura Sumner – Shasta County Administrative Office
Brian Muir – Shasta County Auditor-Controller's Office
Randy Abney – Department of Adult Parole Operations
Danielle Caito, Amanda Owens – Shasta Day Reporting Center
Robert Bowman – Shasta College
John Stapp, Cathy Sosa – Northern Valley Catholic Social Service
Jackie Durant – HOPE City Redding

CCP Executive Committee Members are in bold.

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Meeting Overview

The meeting was called to order at 1:02 p.m. A quorum was present. Introductions were made.

Public Comment

Jackie Durant informed the committee that HOPE City Redding was putting restorative justice into practice within classrooms at the Excel Academy.

Action Items

Items F. & G. were moved in front of item A.

District Attorney's Office request for Additional Budget Allocations

Stephanie Bridgett presented the request for funding for three prosecutors, two investigators, one investigation technician, one accounting technician, and one legal process clerk. She continued by presenting the impacts that the lack of funding would have on the system. Donnell Ewert asked what was impacting the budget. Dawn Duckett stated that it was A87, the increases for PERS, and

increases for Worker's Compensation (WC). Donnell Ewert asked what the total cost increase was. Dawn Duckett stated that it increased from $7.5 million to $8.4 million and that they had $1.3 million in expenses over revenue. Donnell Ewert stated that it was an increase of 13%. Dawn Duckett stated that it was mainly due to the PERS and WC increases. Stephanie Bridgett stated that they lost eight positions to meet the cuts. Donnell Ewert asked how many were currently vacant. Stephanie Bridgett stated that four were vacant. Donnell Ewert asked how many positions had been fill since January. Stephanie Bridgett stated two attorneys. She continued by stating that their funding request is for $566,217. Rob Paoletti stated that Brian Muir said that the committee should spend the money or the state may take it away. Erin Ceccarelli stated that the funds are not currently held at the state level. Rob Paoletti stated that they could put timelines on the funding commitments. Donnell Ewert stated that he would like for each item to be presented and then take action at the end. The committee agreed.

Sheriff's Office request for Additional Budget Allocations

Tom Bosenko gave an overview of the budget request asking to reallocate $416,000 from alternative custody to jail operations and an additional $500,000 from CCP reserve funds for jail operations. Rob Paoletti asked if this was a one-time request. Tom Bosenko confirmed that it was a one-time request. Rob Paoletti stated that he did not think the CCP dollars should be used to close gaps in the county budget. Stephanie Bridgett stated that grants were pending for next year. Rob Paoletti asked about the $4 million that was supposed to be going to ARC. Elaine Grossman stated that it was $2.5 million and that $1.8 million of it was already spent.

STEP-UP funding request

Rob Paoletti stated that there should not be a waiting list for the STEP-UP program. Robert Bowman explained the grant that is currently funding the program, gave highlights regarding the program, gave a progression report, and gave a budget projection for an additional 50 students. Jeff Gorder asked the cost of the current cohort. Robert Bowman stated that it is currently $230,000. Rob Paoletti stated that Eva Jimenez said that $250,000 per year would double the program. He continued by stating that he would like a four year commitment from the CCP, but would settle for three. Stephanie Bridgett stated that it is an amazing program and asked what currently feeds it. Chelsey Chappelle stated that it was currently funded by a Stanford grant, which does not allow for sex offenders or domestic violence offenders to be a part of the program. Stephanie Bridgett asked if it was just for AB109 and low risk offenders. Tracie Neal stated that it is for the full population. Rob Paoletti stated that when the grant runs out, the program will be gone. Jeff Gorder asked how long it would take to fill the slots for the second 50 students. Rob Paoletti stated that it could conceivably be done this month. Donnell Ewert asked how many of the current cohort are AB109. Chelsey Chappelle stated that 28 were AB109 and that the rest were Good News Rescue Mission and California Heritage YouthBuild Academy. Tom Bosenko stated that there are only 10 on the waitlist and asked if the funds could go up incrementally. Robert Bowman stated that they need to budget in advance. Jeff Gorder asked if funds get carried over to future years. Robert Bowman stated that they do and they keep the offender accountable through drug testing. Jeremy Kenyon stated that there are a number of people set to graduate in the fall. Tom Bosenko asked if they do referrals to public assistance. Chelsey Chappelle stated the Probation takes care of that. Jackie Durant clarified that the program was not available to parolees. Robert Bowman stated that it is not available to parolees, juveniles, sex offenders, or domestic

violence offenders. Tracie Neal added that it is also not available to persons that are pending in the criminal justice system.

In-Custody Day Reporting Center Extension Services Program

Rob Paoletti stated that they have one in Napa County. Amanda Owens stated that there are currently 20 slots in-custody and that this proposal was to program with an entire unit for six hours of programming per day, five days per week. Tracie Neal stated that the cost would be $289,990 per year for up to 40 offenders, and that this would free up all 150 slots with the current agreement for use in the Day Reporting Center in the community. Amanda Owens stated that it would also benefit the jail by reducing the number of incidents. Tom Bosenko asked who the participants would be. Amanda Owens stated that it would be only for people in-custody. Tom Bosenko stated that if they wanted a unit, they would have to choose whether they would be male or female, and that could be an issue. Rob Paoletti stated that it wouldn't be if it is presented as a pilot program. Tom Bosenko asked how it would impact the jail staff. Amanda Owens stated that they would not need to be escorted, but that they would request cameras and radios. Stephanie Bridgett asked how long it would take to start up. Amanda Owens stated that it would take 60 days. Jeff Gorder stated that they could justify males only for cost-effectiveness. Chelsey Chappelle stated that the females could also do the Phase program. Rob Paoletti asked what the cost is for a Correctional Officer. Mike Lindsey stated that it was $100,000. Elaine Grossman asked if the program would be effective with a Correctional Officer present. Amanda Owens stated that it would be if the officer is supportive of change. Jeff Gorder asked if the jail could accommodate the program. Tom Bosenko stated that the time of day could be an issue and that offenders would have to be excused for court, and visitations, and other logistics. Amanda Owens stated that the program is designed to work around that.

Day Reporting Center East County Satellite Office

Chelsey Chappelle stated that the East County population is currently an underserved population. Amanda Owens stated that the satellite office would be open Monday through Friday, eight hours per day, with four staff providing all services, for $530,000 per year. Stephanie Bridgett asked about the start-up timeline. Amanda Owens stated that it would take 60 days.

Sequential Intercept Mapping Workshop

Donnell Ewert stated that they will be thinking through the off ramps, but will need resources to operationalize the map. Tracie Neal secured the workshop date of August 29-30 with the committee.

PATH Housing Program Rent Subsidies

Donnell Ewert asked how much funding the program needs. John Stapp stated they needed $10,000 per subsidy. Rob Paoletti asked in one subsidy covered one person per year. John Stapp stated that it covered income gaps for between 6 months to 1 year. Rob Paoletti asked how many additional subsidies the program needs. Cathy Sosa stated that they needed two additional subsidies. John Stapp stated that they usually have two people on the waiting list for subsidies. Tom Bosenko asked what happens when they reoffend. John Stapp stated that they stop the subsidy

and help the offender avoid eviction. Cathy Sosa stated that they had fewer than five individuals reoffend since starting the program.

Rob Paoletti moved to approve $30,000 for three subsidies for the PATH Housing Program. Tom Bosenko seconded the motion. Motion Passed: 7 Ayes, 0 Noes.

Rob Paoletti moved to fund the STEP UP program at $250,000 per year for four years. Motion Died.

Donnell Ewert stated that they needed to prioritize the funds. Jeff Gorder stated that it should be focused on recidivism reduction. Rob Paoletti agreed and stated that they needed to support programs that work. Brian Muir stated that the budget projections are conservative. Rob Paoletti stated that there is a realignment plan, which gave the bulk of the money to county agencies, but that money is not intended to be the closer of county budget problems. Jeff Gorder agreed and stated that the parameters for spending cannot use money for ongoing budget shortfalls. He continued by stating that the STEP UP program is worth funding. Rob Paoletti agreed. Donnell Ewert asked if the District Attorney's office could do business differently, such as creating diversion programs. Stephanie Bridgett stated that they could. Donnell Ewert asked if that would require different personnel. Stephanie Bridgett stated that it would depend on pre-file or post-file diversion. She continued by stating that she did not want to ask for more money next year. Donnell Ewert suggested that they start down that new path now. Jeff Gorder stated that the key priorities for him are the Jail and STEP-UP. He stated that the District Attorney is not a priority and that expanding the DRC to the jail is a priority. Tom Bosenko stated that the District Attorney is the start of accountability. Jeff Gorder stated that felonies are going to be prosecuted and that the Public Defender would not come to this group for more attorneys. Rob Paoletti stated that misdemeanors are a big deal for the Police Department. Donnell Ewert asked what the real number for the Sheriff's Office is. Tom Bosenko stated that the proposal was it. Donnell Ewert asked if partial funding of $500,000 would work. Tom Bosenko stated that they would lose out of county beds.

Donnell Ewert moved to stop the out of county bed program to fund the jail shortfall and fund an additional $366,000 for one year for jail operations; to fund the District Attorney $566,000 on the condition of the development and implementation of a misdemeanor diversion program; to fund $250,000 to the STEP UP program; to fund the Day Reporting Center $290,000 for the jail expansion program, and to ear-mark $200,000 for implementation of the SIM recommendations. Rob Paoletti requested a two year commitment for STEP-UP. Donnell Ewert agreed to amend motion for two years for STEP UP. Rob Paoletti suggested waiting until after the SIM workshop to request funds. Tracie Neal requested that the diversion program be evidence-based. Donnell Ewert agreed to amend motion to make the misdemeanor diversion program evidence-based. Rob Paoletti stated that the diversion program should be a recommendation, not contingent. Donnell Ewert stated that he would not amend and that CCP dollars have lots of categorical funding. Erin Ceccarelli stated that current funding is for specific purposes. Rob Paoletti seconded the motion. Jeff Gorder asked if $566,000 was the amount necessary for a diversion program. Donnell Ewert stated that it is an opportunity to try something new. Jeff Gorder asked if it was cost effective. Donnell Ewert stated that they could request a proposal to be presented at a future meeting. Tom Bosenko stated that he was against the money being continent. Melissa Fowler-Bradley stated that

she didn't agree with the loss of the out of county beds. Rob Paoletti suggested withdrawing the motion and addressing each item individually. Donnell Ewert agreed.

Rob Paoletti moved to approve funding the STEP-UP program for two years at $250,000 per year. Jeff Gorder seconded the motion. Motion Passed: 7 Ayes, 0 Noes.

Rob Paoletti moved to approve a one year pilot of the In-Custody Day Reporting Center Extension Services Program for $290,000. Jeff Gorder seconded the motion. Tom Bosenko expressed concerns regarding logistics. Motion Passed: 7 Ayes, 0 Noes.

Donnell Ewert moved to budget $200,000 for implementation of SIM recommendations. Rob Paoletti seconded the motion. Jeff Gorder asked if the item should be tabled until August. Tracie Neal stated that it is a commitment to fund the recommendations. Motion Failed: 3 Ayes, 4 Noes (Jeff Gorder, Melissa Fowler-Bradley, Tom Bosenko, and Stephanie Bridgett).

Donnell Ewert asked what it would take to start the diversion program. Stephanie Bridgett stated that it would take a misdemeanor unit to start diverting as many individuals as possible. Donnell Ewert asked what kind of programming is out there for misdemeanor diversion. Tracie Neal stated that restorative justice programming would be effective. Jeff Gorder stated that he would want to know the plan and the staffing requirements. Tracie Neal stated that they could table it and set up another meeting.

Tom Bosenko moved to approve funding the District Attorney's office in the amount of $566,000 and give the District Attorney's Office discretion to research and implement a misdemeanor diversion program. Stephanie Bridgett seconded the motion. Donnell Ewert stated that he did not like that it was open-ended in regards to the diversion program. Motion Failed: 2 Ayes, 3 Noes (Tracie Neal, Donnell Ewert, Jeff Gorder), 2 Abstentions (Melissa Fowler-Bradley, Rob Paoletti).

Donnell Ewert moved to approve funding the Sheriff's Office in the amount of $366,000 for one year. Jeff Gorder seconded the motion. Rob Paoletti stated that there would need to be an amendment to combine the out of county contract bed funds and the jail funds. Mike Lindsey stated that they also did not want to lose the fire bed contract. Donnell Ewert withdrew the motion.

Rob Paoletti moved to remove funding from out of county bed space and move $950,000 to jail operations and fire camp contingent on the whole jail remaining open. Tom Bosenko seconded the motion. Brian Muir stated that the county does not control at that level Tom Bosenko stated that they may come back for more fire beds. Motion Passed: 7 Ayes, 0 Noes.

Rob Paoletti asked what the reaction of the locals has been to putting in an East County satellite office. Chelsey Chappelle stated that they have not had any resistance to the concept. Rob Paoletti asked if they could do it for 20 participants to reduce the cost. Amanda Owens stated that they would still want to have four staff for safety, they could reduce it to three, but would want to partner with community based organizations and law enforcement. She stated that the cost for three staff would be $460,000. Tracie Neal stated that there are a number of benefits to having a DRC up there. Tracie Neal stated that it would be important to follow the DRC fidelity model for staffing. Jeff Gorder stated that it was a lot of money to put in. Tracie Neal stated that it would be about $13,000 per offender, but if they had 60 offenders go through in a year, the cost would drop

to $8,800 per offender. Elaine Grossman stated that the item can be brought back at a later time, and that they would just have to do a Board of Supervisors budget amendment. Rob Paoletti stated that he is willing to table the item for now. Tracie Neal confirmed that the committee would be tabling the item. The committee agreed.

Tracie Neal stated that they would be scheduling another special meeting for Monday, May 8, 2017 at 3:00 pm.

Adjourn

Tom Bosenko made the motion to adjourn. Rob Paoletti seconded the motion. Motion passed: 7 Ayes, 0 Noes.

Meeting adjourned at 5:07 p.m.

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Community Corrections Partnership (CCP)
Executive Committee Meeting
May 8, 2017
City Hall – Caldwell Park Conference Room, Second Floor
777 Cypress Avenue, Redding CA

Attendees:

Tracie Neal, Erin Ceccarelli, Chelsey Chappelle, Teresa Skinner – Shasta County Probation Department
Tom Bosenko, Mike Lindsey – Shasta County Sheriff's Office
Rob Paoletti – City of Redding Police Department
Donnell Ewert – Shasta County Health and Human Services Agency
Jeff Gorder – Shasta County Public Defender's Office
Stephanie Bridgett – Shasta County District Attorney's Office
Melissa Fowler-Bradley – Shasta County Superior Court
Elaine Grossman, Terri Howat, Larry Lees – Shasta County Administrative Office
Brian Muir – Shasta County Auditor-Controller's Office
Randy Abney – Department of Adult Parole Operations

CCP Executive Committee Members are in bold.

Meeting Overview

The meeting was called to order at 3:01 p.m. A quorum was present. Introductions were made.

Public Comment

Mike Lindsey stated that in regards to fire camp beds, there is still $15,457 left in the budget for FY 2016/17 and that there are currently 3 inmates at fire camp. Tom Bosenko stated that the contract cost per inmate is higher while they are training.

Action Items

District Attorney's Office request for Additional Budget Allocations

Stephanie Bridgett stated that she looked at Yolo County's diversion program, which has a budget of $992,000, and consists of 8 staff and a large volunteer base. She continued by stating that it started with just a policy change and that it is a pre-file diversion program. Donnell Ewert asked if we have the authority to do that. Stephanie Bridgett stated that because it's pre-file, if the offender does not want to participate, the District Attorney's Office (DA) would simply file the case. Tracie Neal stated that their program started with just an attorney and a victim advocate. She continued by stating that they would do post-file for a higher level misdemeanor and that the program would be easy to implement. Rob Paoletti asked how it would impact the Public Defender's Office. Stephanie Bridgett stated that because it is pre-file, it would likely lower

caseloads. Melissa Fowler-Bradley asked out of the 6,000 misdemeanors, how many of the individuals are already on Formal Probation. Stephanie Bridgett stated that she did not have a breakdown of those numbers. Melissa Fowler-Bradley asked how the individuals on Formal Probation would be treated with this program. Stephanie Bridgett stated that diversion would still be an option. Chelsey Chappelle asked of the 6,600, how many would they be looking to divert. Stephanie Bridgett stated that they would want to divert 1,300 homeless and 3,000 lower level misdemeanants. Jeff Gorder stated that Yolo County has a restorative justice component and they divert about 350 individuals per year. Tracie Neal stated that it would be important to conduct assessments, involve providers, and prioritize offender engagement. Jeff Gorder stated that what the DA is proposing would look more like Western Corrections than Yolo County. Stephanie Bridgett stated that not having the case filed is a good incentive to do the program. Jeff Gorder asked if the DA could run the program with existing resources. Stephanie Bridgett stated that they could not if they lost staff. Donnell Ewert asked what the breakdown for the Yolo County budget was. Stephanie Bridgett stated that 95% is used for personnel. Rob Paoletti asked how much the DA needs for their staff funding request. Stephanie Bridgett stated $566,000. Rob Paoletti stated that he did not see how the investigator tied in. Stephanie Bridgett stated that it was for the crime victim assistance unit and that they could divert staff where needed for the program and report back next year. Jeff Gorder asked if the two Deputy District Attorneys would be working on this. Stephanie Bridgett stated that it would be the policy goal, as well as working towards a post-filing expansion. Donnell Ewert asked if they had outcomes, data collection, and goals in mind. Stephanie Bridgett stated that they do and that they would be a part of the presentation as well as tracking statutes of limitations. Chelsey Chappelle asked if they would be using evidence-based tools. Stephanie Bridgett stated that they could with additional funding and that they would be willing to work with partners on this. Jeff Gorder stated that it is an admirable goal, but that Yolo's program is very intensive and with the volume that is being discussed, the success rate will likely be low. Tracie Neal stated that assessments are important. Rob Paoletti stated that programs do not always have to be evidence-based. Chelsey Chappelle stated that they could do a triage assessment, that it did not require any training, it avoids unnecessary programming, and can assure that the offender is getting the right level of service. Tom Bosenko stated that Stephanie has had two days to work on this and that the committee can trust her to do that. Jeff Gorder stated that he wanted to make sure that it is in line with the CCP Plan because it is a significant amount of money, and it should not be used to make up for budget shortfalls. He stated that the uncertainty of success was too vague for $566,000 and stated that this should have been considered an alternative long ago. Rob Paoletti stated that the heroin cases can go straight to Aegis, and that circumstances have changed because five years ago they did not see Prop 47. He continued by stating that his sticking point was the DA investigator. He then asked what the cost was for two Deputy District Attorneys (DDA) and the Legal Process Clerk (LPC). Stephanie Bridgett stated that it would be $299,336 and $78,000 respectively. Tom Bosenko stated that fewer cases filed would mean that there would not be a need for as many Public Defenders. Jeff Gorder stated that it would depend on the outcomes. Donnell Ewert stated that he would be more comfortable with a proposal that is separate from a budget shortfall and that he would like to see in writing what they are buying. Rob Paoletti stated that he liked the idea of diverting a large number of misdemeanors to a partnership between the DA and Probation. Stephanie Bridgett stated that victim advocates would be needed, that this would just be the beginning of a policy change, the DA is the gateway to the criminal justice system, and that they would be working towards a more formal program. Jeff Gorder stated that the assumptions being made were unrealistic. Rob Paoletti stated that we won't know unless we try, he stated that he'd be willing to try it for a year and meet and discuss at the halfway point.

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Tom Bosenko stated that they needed to determine successful and unsuccessful programs. Rob Paoletti agreed and stated that they still needed to try new things. Jeff Gorder stated that they gave the DA $250,000 for the vertical prosecutor last year and that they didn't see any data for that, and that the Public Defender does not ask for attorneys to be paid with CCP dollars. Tom Bosenko stated that the Public Defender has a social worker paid for by CCP dollars. Jeff Gorder stated that the work that the social worker is doing is in line with the CCP plan and that he did not think the $500,000 was needed for a pilot diversion program. Donnell Ewert asked when the deadline for the budget was. Terri Howat stated that they needed everything as soon as possible. Larry Lees stated that if the DA is not funded today they would have to hold special meetings and projects. Donnell Ewert stated that a written plan is not too much to ask for a data driven system. Stephanie Bridgett stated that she could put together data by the next meeting. Donnell Ewert stated that she should make sure the goals are reasonable.

Tom Bosenko moved to fund the DA for $566,000. Stephanie Bridget seconded the motion. Donnell Ewert clarified that there were no strings attached to the funding. Tom Bosenko stated that he trusted that Stephanie would come back to present in July with strings. Rob Paoletti stated that he was still having trouble justifying the DA investigator. Donnell Ewert stated that he could not support it without more accountability. Motion Failed: 2 Ayes, 3 Noes (Tracie Neal, Jeff Gorder, Donnell Ewert), 2 Abstentions (Rob Paoletti, Melissa Fowler-Bradley)

Rob Paoletti moved to fund two DDA's for $299,336, one LPC for $78,000, one Deputy Probation Officer (DPO) partner for $90,000, for a total of $467,336 for one year. Donnell Ewert seconded the motion for discussion and asked about the victim advocate. Stephanie Bridgett stated that it would cost $63,000 for one victim advocate. Tom Bosenko clarified that Rob Paoletti moved for an additional DPO. Rob Paoletti stated that was correct. Tracie Neal stated that Probation could not support the motion because she could not agree to fund a DPO without a plan, program goals and measureable outcomes. Donnell Ewert stated that there was no written proposal and that collaboration would be required. Tom Bosenko stated that he was concerned with adding another position. Jeff Gorder stated that they did not know what they were getting with this motion. Jeff Gorder stated that $154,000 in funding was used in Yolo County in year 1. Chelsey Chappelle stated that Yolo's program is more than just diversion. Rob Paoletti withdrew the motion.

Rob Paoletti moved to adjourn. Jeff Gorder seconded the motion. Donnell Ewert stated that he was not ready to adjourn. Tracie Neal stated that they could use the Prop 47 grant proposal as a base for the program and that it had limited county staff for a model similar to Yolo's. Melissa Fowler-Bradley asked if the proposal was for filed cases. Tracie Neal stated that it had two tiers, one for pre-file, one for post-file. Jeff Gorder stated that the Public Defender could work with the DA for the post-file. Melissa Fowler-Bradley asked if additional staff would be needed. Stephanie Bridgett stated that it would use existing staff and would be a collaborative effort. Motion Failed: 2 Ayes (Rob Paoletti, Jeff Gorder), 5 Noes.

Rob Paoletti stated that this meeting was not meant for coordination. Tom Bosenko stated that the Prop 47 proposal requires the DA to file. Tracie Neal stated that the proposal requires one DDA, .25 LPC, 1 victim advocate, a Supervising Probation Officer and a Deputy Probation Officer. Jeff Gorder asked how many would be served. Tracie Neal stated 600 participants. Rob Paoletti asked how much it would cost per year. Tracie Neal stated that 70% of the budget would be for

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community based organizations. Rob Paoletti asked what the budget was. Tracie Neal stated that it would be $5.9 million. Rob Paoletti stated that they could do a compromised motion.

Tom Bosenko moved to fund two Victim Advocates at $126,623, two DDA at $299,336, an LPC at $78,832, and the operating cost of $61,209 for a total of $566,000. Stephanie Bridgett seconded the motion. Donnell Ewert stated that he still wanted to see a written proposal. Rob Paoletti stated that he wanted to include a Probation Officer for assessments. Melissa Fowler-Bradley stated that she wanted to have a termination date. Tom Bosenko amended the motion to be for Fiscal Year 2017/18. Motion Failed: 2 Ayes, 3 Noes (Tracie Neal, Donnell Ewert, Jeff Gorder), 2 Abstentions (Melissa Fowler-Bradley, Rob Paoletti)

Donnell Ewert moved for a written proposal with measurements and goals to be presented at a special meeting on Monday, May 18, 2017. Motion Died.

Brian Muir stated that the committee can approve a proposal without having the plan in writing. Jeff Gorder stated that there is no support for a vague prospect. Donnell Ewert stated that he would like to hear Tracie Neal's thoughts without the motion. Tracie Neal stated that as far as diversion programs go, the Prop 47 proposal is good. She stated that she would like to see something smaller that could be expanded into the Prop 47 proposal. Jeff Gorder asked when they would hear about the grant. Tracie Neal stated they would hear about it in June, but that today, they should fund the DA or fund a program alternative.

Donnell Ewert moved to create a pilot pre-file misdemeanor diversion program in the District Attorney's Office for one year to fund one DDA and one victim advocate for a total of $190,000 with a written proposal to be presented at the July CCP meeting to incorporate a program outline, measurements, and goals. Stephanie Bridgett seconded the motion and stated that additional support staff would be needed. Rob Paoletti stated that the motion needed 2 DDA's, an LPC, and a Probation Officer. Jeff Gorder stated that it would be unnecessary if Shasta County gets the Prop 47 grant. Motion Passed: 4 Ayes, 2 Noes (Rob Paoletti, Jeff Gorder), 1 Abstention (Melissa Fowler-Bradley).

Adjourn

Rob Paoletti made the motion to adjourn. Melissa Fowler-Bradley seconded the motion. Motion passed: 7 Ayes, 0 Noes.

Meeting adjourned at 4:58 p.m.

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2011 Realignment Revenue Report

Fiscal Year 2016-17 (Twelve Months 7/1/16 - 6/30/17)

Revenue Time Period (8/16/16 - 8/15/17)

FY 16/17 Revenue

As of 8/14/17

CCPEC Agenda Item 3.A.
August 16, 2017

	% per CCP Revenue Appropriations	State Revenue Projections (no growth)	County Revenue Budgeted (incl. growth)	County Total Receipts	% Total Receipts	Balance Remaining In Projections	% Remaining Projections
	100.00%	7,126,366.69	7,479,403.00	6,904,493.63	96.89%	221,873.06	3.11%
Sheriff (235)	8.27%	589,186.62	610,851.00	570,842.82	96.89%	18,343.80	3.11%
Jail (260)	21.82%	1,555,144.24	1,612,319.00	1,506,726.22	96.89%	48,418.03	3.11%
Work Release (246)	7.91%	563,823.88	584,554.00	546,269.73	96.89%	17,554.15	3.11%
Subtotal/Sheriff	*38.00%*	*2,708,154.74*	*2,807,724.00*	*2,623,838.76*	*96.89%*	*84,315.98*	*3.11%*
General Asst (542)	1.69%	120,442.72	124,874.00	116,692.85	96.89%	3,749.88	3.11%
Mental Health (410)	1.87%	132,956.62	132,956.00	128,817.14	96.89%	4,139.49	3.11%
Social Svcs (501)	0.75%	53,305.22	53,305.00	51,645.61	96.89%	1,659.61	3.11%
Subtotal/HHSA	*4.30%*	*306,704.57*	*311,135.00*	*297,155.60*	*96.89%*	*9,548.97*	*3.11%*
Probation (263)	*53.13%*	*3,786,181.61*	*4,033,244.00*	*3,668,302.23*	*96.89%*	*117,879.38*	*3.11%*
District Attorney (227)	*0.75%*	*53,661.54*	*55,636.00*	*51,990.84*	*96.89%*	*1,670.70*	*3.11%*
Public Defender (207)	*0.81%*	*57,873.22*	*57,873.00*	*56,071.39*	*96.89%*	*1,801.83*	*3.11%*
Probation (Reserves)	*3.00%*	*213,791.00*	*213,791.00*	*207,134.81*	*96.89%*	*6,656.19*	*3.11%*
Grand Total	**100.00%**	**7,126,366.69**	**7,479,403.00**	**6,904,493.63**	**96.89%**	**221,873.06**	**3.11%**

Payment Monthly	History & Target Info
09/27/16	566,459.87
10/26/16	546,171.72
11/30/16	724,448.54
12/29/16	544,788.88
01/26/17	537,190.87
02/24/17	891,604.62
03/28/17	501,763.12
04/25/17	489,563.44
05/25/17	754,030.61
06/27/17	572,153.88
07/26/17	776,318.08
Pending	0.00
	$6,904,493.63

Target To Date (11 Months)	Target Monthly
6,532,502.80	593,863.89

% Target To Date (11 Months)
105.69%

DA/PD: To fund cost associated with revocation proceeding involving persons subject to state parole, pursuant to 30025 of the California Government Code.

District Attorney (227)	50.00%	115,836.00	154,865.00	112,422.44	97.05%	3,413.56	2.95%
Public Defender (207)	50.00%	115,836.00	156,990.00	112,422.44	97.05%	3,413.56	2.95%
Grand Total	**100.00%**	**231,672.00**	**311,855.00**	**224,844.88**	**97.05%**	**6,827.12**	**2.95%**

Payment Monthly	History & Target Info
09/27/16	18,446.77
10/26/16	17,786.09
11/30/16	23,591.67
12/29/16	17,741.05
01/26/17	17,493.62
02/24/17	29,035.11
03/28/17	16,339.92
04/25/17	15,942.64
05/25/17	24,555.01
06/27/17	18,632.20
07/27/17	25,280.80
Pending	0.00
	$224,844.88

Note: 7/19/17 CCPEC was cancelled so this is an 11-month report

Target Monthly	Target To Date (11 Months)	% Target To Date (11 Months)
19,306.00	212,366.00	105.88%

AB109 - FY 17/18 Budget - Approved

DEPARTMENT	Fund Balance FY 15/16	FY 16/17 Estimated Revenue	Estimated Fund Balance FY 16/17	FY 16/17 Budget	FY 16/17 Estimated Expenditures	**FY 17/18 Approved Budget**	**FY 17/18 Estimated Revenue**	**Estimated Fund Balance FY 17/18**
Sheriff (235)	507,522	589,187	420,698	689,931	676,011	**732,114**	**583,729**	**272,313**
Jail (260)	406,260	1,555,144	140,356	1,821,048	1,821,048	**2,273,648**	**2,133,305**	**13**
Work Release (246)	572,374	563,824	624,519	660,229	511,679	**709,882**	**566,261**	**480,898**
General Asst (540)	89,044	120,443	121,377	141,040	88,110	**75,000**	**59,683**	**106,060**
Mental Health (410)	86,798	132,957	41,441	186,938	178,315	**175,119**	**139,746**	**6,068**
Social Services (501)	47,036	53,305	46,341	64,493	54,000	**64,493**	**51,677**	**33,525**
Public Defender - Direct	85,244	130,806	107,113	154,865	166,810	**148,635**	**148,635**	**107,113**
Public Defender - Additional CCP		57,873		60,000		**60,000**	**60,411**	**411**
District Attorney - Direct	11	130,806	0	154,865	380,851	**148,635**	**148,635**	**0**
District Attorney - Victim Witness (256)						**66,801**	**66,961**	**160**
District Attorney - Additional CCP		250,034		252,009		**185,065**	**185,600**	**535**
Probation	6,043,003	3,932,541	5,497,245	5,275,457	4,478,299	**6,382,314**	**3,312,695**	**2,427,626**
Reserve Account	780,197	213,791	993,988	221,651	213,791	**224,665**	**218,353**	**1,212,341**
TOTAL	8,617,489	7,730,712	7,993,078	9,682,526	8,568,913	**11,246,371**	**7,675,690**	**4,647,062**

CARRYOVER PROJECTIONS

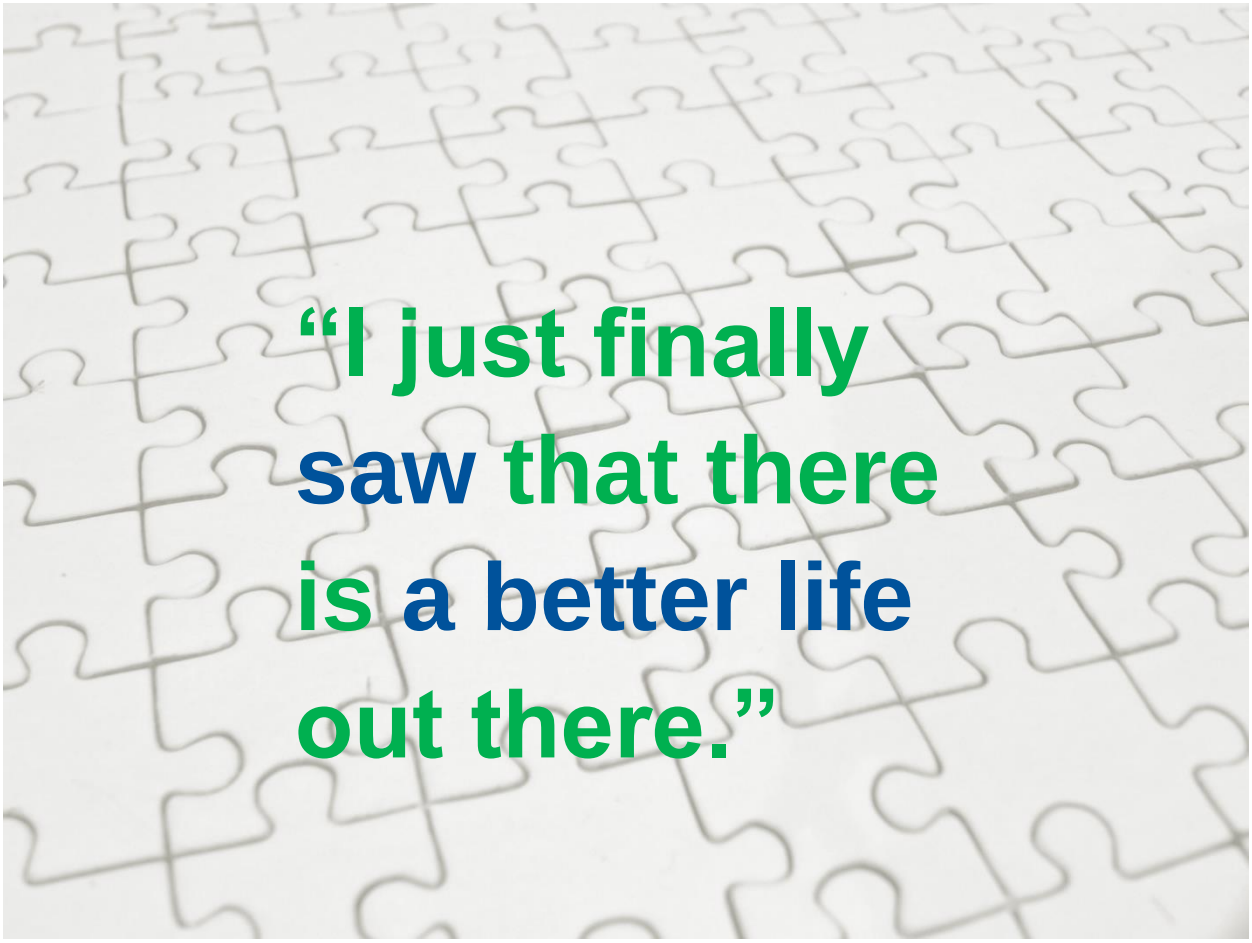
Approved Budgets

Assumes ongoing expenses and revenue are budgeted at the same level as FY 17/18 requests and expenditures are budgeted less $30,000 (Compliance Vehicle) for Probation beginning in FY 18/19. Assumes no growth in years past 17/18.

DEPARTMENT	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23	FY 22/23
Sheriff/RPD	3,008,738	3,715,644	3,715,644	3,715,644	3,715,644	3,715,644	3,715,644	3,715,644
HHSA	320,425	314,612	314,612	314,612	314,612	314,612	314,612	314,612
Public Defender	166,810	208,635	208,635	208,635	208,635	208,635	208,635	208,635
District Attorney	380,851	400,501	400,501	400,501	400,501	400,501	400,501	400,501
Probation	4,478,299	6,382,314	6,352,314	6,352,314	6,352,314	6,352,314	6,352,314	6,352,314
	8,355,122	11,021,706	10,991,706	10,991,706	10,991,706	10,991,706	10,991,706	10,991,706
Beginning Fund Balance	8,617,489	7,993,079	4,963,047	1,647,031	(1,668,985)	(4,985,001)	(8,301,017)	(11,617,033)
Estimated Revenue	7,358,039	7,675,690	7,675,690	7,675,690	7,675,690	7,675,690	7,675,690	7,675,690
Estimated Growth	372,673	315,984						
Ending Fund Balance	7,993,079	4,963,047	1,647,031	(1,668,985)	(4,985,001)	(8,301,017)	(11,617,033)	(14,933,049)

ANNUAL REPORT

GEO Reentry Services
Shasta Day Reporting Center
In Partnership with Shasta County Probation



April 2017
Presented to Chief of Shasta County Probation: Tracie Neal

SECTION 1
EVALUATION OF SERVICES

The Shasta Day Reporting Center is honored to continue serving the Shasta County community, providing second chances and opportunities for participants to create a pathway out of substance use, destructive behavior and the criminal justice system. Over the past year, we have begun our second contract cycle and rebranded as GEO Reentry Services. After the 2011, acquisition by The GEO Group, the name change has been a long time coming – but we're still the same people committed to delivering high quality evidence-based services every day to help change lives.

GEO Reentry Services is focused on being the leader in evidence-based programs. This includes the program model, the selection of interventions, and, most importantly, staff coaching and development to ensure effective delivery of services. With staff being our most important asset, GEO Reentry Services continues to invest heavily in staff in order to have the strongest treatment team possible. An example of this is our ongoing commitment to training, coaching and providing staff with all necessary resources to operationalize evidence-based practices.

The DRC strives every day to make an impact by providing services research has demonstrated works. We focus on implementation by hiring and training the right staff, targeting interventions based on individual needs, and monitoring the delivery of services to ensure fidelity to the model. Our attention to these details is validated when a participant like Jonathan M. arrives at the DRC for a second time, not wanting to throw away his second chance. The DRC program, along with the connections to resources in the community, provided him the guidance and strength to begin building a life where he is proud of his accomplishments. It is affirming to all of us to hear his feedback on his DRC program experience: **"The light at the end of the tunnel feels radiant if you let go of your addiction."**

4 YEAR ANNIVERSARY

The Shasta DRC hit a big milestone in April 2017, our four-year anniversary! On April 8, 2013, we opened our doors in partnership with Shasta County Probation Department and began our work with the community. To celebrate our anniversary, we hosted an Open House on April 7th, for our community, stakeholders and partners. The Open House gave our team members the opportunity to give tours and educate guests on the services we provide. The Shasta DRC team is honored to be a part of this community and to be able to showcase the positive impact the program has on participants' lives and the community as a whole.

SUMMARY OF SERVICES

Year Operation (April 8th – April 7th)

PARTICIPANTS SERVED				
DAY REPORTING CENTER	**2013/14**	**2014/15**	**2015/16**	**2016/17**
Individuals Served	116	203	279	294
Active Participants, year end	52	68	79	98
Aftercare Participants, year end	7	6	10	13
Participants Completing Program	-	24	39	22
Participants Discharged	57	125	190	168
Male / Female Participant Ratio	80% / 20%	82% / 18%	79% / 21%	79% / 21%
IN-CUSTODY	**2013/14**	**2014/15**	**2015/16**	**2016/17**
Individuals Served	-	-	19	120
Active Participants, year end	-	-	9	20
Participants Discharged	-	-	10	100
Participants Continuing Services at the DRC	-	-	7	54
Participants Not Continuing Services	-	-	3	46
- *Requirements Completed* - *Administrative Removal* - *Transfer External*	- - -	- - -	- - -	*1* *9* *36*
Male / Female Participant Ratio	-	-	84% / 16%	80% / 20%

At year end Phase counts stand as follows:

Phase 1	68	**Phase 2**	19	**Phase 3**	11

SERVICES PROVIDED				
DAY REPORTING CENTER	**2013/14**	**2014/15**	**2015/16**	**2016/17**
Number of Program Check-ins	9,088	13,878	18,308	25,465
Total Group Dosage Hours	**4,775**	**7,557**	**7,179**	**10,787**
Program Orientation	*138*	*198*	*133*	*245*
Change Orientation (now Intro to T4C)	*383*	*870*	*540*	*900*
Community Connections	*150*	*140*	*128*	*80*
Substance Abuse	*1,343*	*1,520*	*1,537*	*2,810*
Moral Reconation Therapy (MRT)	*1,259*	*2,184*	*2,023*	*2,897*
Thinking for a Change (T4C)	*-*	*-*	*601*	*2,858*
Anger Management	*-*	*-*	*115*	*173*
Life Skills (replaced by T4C Social Skills Module)	*894*	*1,563*	*1,018*	*-*
Parenting	*283*	*359*	*237*	*58*
Employment Readiness	*170*	*730*	*738*	*593*
Women's Life Skills	*-*	*43*	*109*	*173*

Drug Tests (actually issued)	1,285	2,078	2,486	4,878

*Total dosage hours does not include CBT Lab or Education/Employment Lab.

Over the past year, a few key changes impacted the amount of services provided at the DRC:

- Community Connections: The DRC now partners with the Probation Department to have participants attend the S.T.O.P.P. meeting to make connections with community providers and learn more about the resources Shasta County offers.
- Parenting: The DRC is now partnering with Northern Valley Catholic Social Services to provide the Triple P Parenting classes.
- Employment Readiness: The DRC has revised how employment readiness is offered. This used to be a 10 hour class completed right at the beginning of the program. In early 2016, we began providing this as a single Employment Orientation session followed by a weekly Employment Readiness group until the participant gains employment.

"Being in this place has taught me how to use my words and honestly use them instead of catch another violent case or weapons charge…"

This year marked the first full year of offering T4C. The *Intro to T4C* module has fully replaced our previous Change Orientation curriculum and the *T4C Social Skills* module has replaced our previous Life Skills curriculum. In addition, the DRC is continuing to use the *Phoenix/New Freedom Resources, Anger, Aggression and Violence Program Model*. All of these changes have increased the amount of cognitive behavioral intervention dosage available to participants. Not only has our program grown, but the average hours of dosage delivered per participant has increased by 23%.

A FOUNDATION FOR SOBRIETY

Jonathan M. had been referred to the DRC three different times, but it took getting arrested and being offered an initial plea deal for 10 years and 8 months to get him serious about making changes. He took the chance when provided the opportunity to participate in the in-custody program.

"I am very grateful to have had the opportunity to start my recovery while I was in custody and had that forced time to get clean. It helped me to get the foundation I needed when I was released to maintain that sobriety.

Now I have around a couple hundred days of sobriety, I am a full time student in college with five A's in my courses, I have completed the 12 steps of MRT and I have the goal to graduate from the DRC at the next graduation in July 2017."

GEO Reentry Services increased the amount of participants served in-custody during year four of operation. This additional programming has allowed for a continuum of care model in which probationers can begin cognitive behavioral treatment while in-custody and then transition to the DRC.

EVALUATION OF SERVICES

Attendance

ATTENDANCE RESULTS								
	Check-in Attendance				Group Attendance			
	2013/14	2014/15	2016/16	2016/17	2013/14	2014/15	2016/16	2016/17
1st Quarter	56%	72%	74%	71%	19%	66%	57%	54%
2nd Quarter	63%	72%	75%	78%	30%	69%	61%	56%
3rd Quarter	73%	75%	72%	77%	44%	64%	55%	62%
4th Quarter	74%	77%	72%	77%	47%	56%	53%	57%

Check-in and attendance rates have gone up from last year. Phase 1 participants show the lowest level of compliance in both check-in and group attendance rates. These rates go up sharply as participant's progress into the latter stages of the program. For example, in March, Phase 2 check-in attendance averaged 89% and group attendance averaged 83%, compared to Phase 1's respective rates of 79% and 47%.

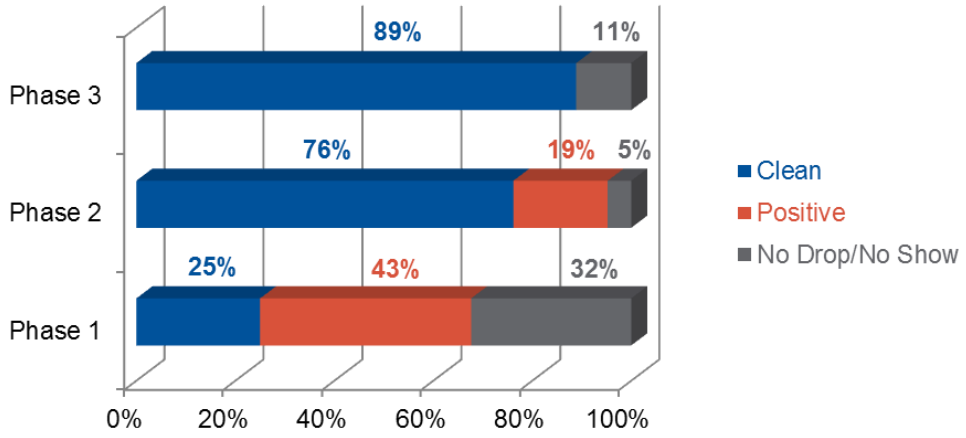
"[They're] giving me the chance to change on my own time and not forcing me to do it on their time."

Sobriety

DRUG TEST RESULTS				
	2013/14	2014/15	2015/16	2016/17
Clean Tests	20%	45%	39%	47%
Missed Test (No show/no drop)	41%	26%	33%	26%
Substance Detected	39%	29%	28%	27%

Substance abuse continues to be a key criminogenic need for DRC participants however, the rate of clean tests at the DRC, was the best it has ever been. This is due in large part to a reduction in the number of missed tests and the emphasis staff have placed on substance abuse interventions. We continue to see very strong reductions in use as participants progress in the program.

Figure 1: March 2017 Sobriety Outcomes

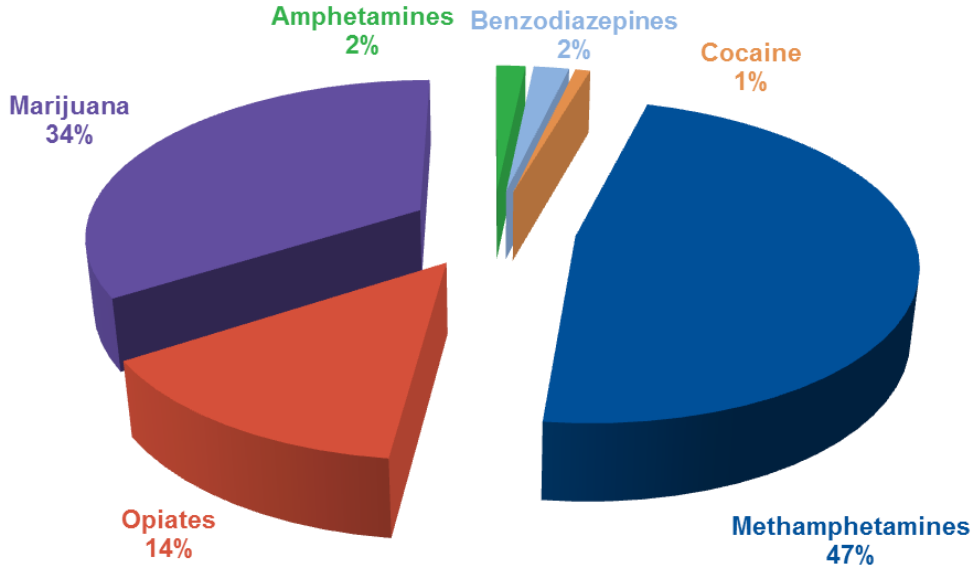


The types of drugs abused by Shasta County DRC participants has remained constant from one year to the next. Methamphetamine continues to be the most prevalent drug among DRC participants, followed by marijuana. A majority (58%) of positive tests were positive for more than one drug with methamphetamine and marijuana being the most common combination.

What I like most about the program…

"Being able to choose sobriety instead of being locked up in a program where I would use when I got out."

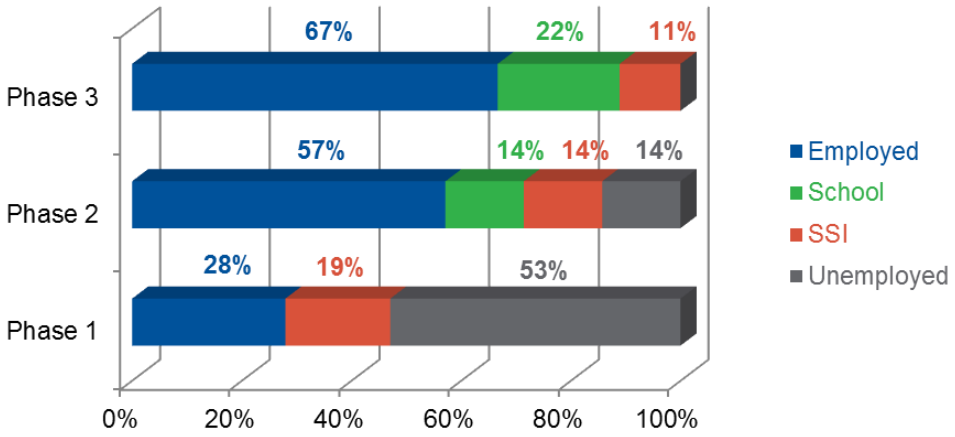
Figure 2: Positive Drug Tests by Substance



Employment/Enrollment Rates – Active Participants

Shasta County DRC participants continue to show strong improvement in employment and/or engagement in education as they progress through the phases. At the end of the reporting period, 100% of the Phase 3 participants were either working, in school, or on disability – this was also true for all Aftercare participants.

Figure 3: Employment Outcomes as of 4/7/17



The Shasta County DRC Job Development staff have established relationships with a diverse set of employers to assist DRC participants secure employment. Employers who have hired DRC participants include:

- 02 Staffing
- AAMCO Transmissions
- Ace Hardware
- Adecco
- Alamo Rent a Car
- Allied Van Lines
- Allstate Insurance
- Amazing Finds
- American Directions Group
- Anderson Windows
- Applebee's
- ARCO
- Asiana, Ca LTD.
- AT&T
- Auto-Lube
- Avis Rent-A-Car
- Avon Products
- Best Western
- Big Foot Recycling
- Bill's Hobby & Repair
- Blue Cross/Blue
- Compass Shining Care
- Cypress Street Auto Wash
- Dairy Queen
- Déjà vu
- Denny's
- Denny's Inc Dept. of Rehabilitation
- Dersch Apiaries, Inc.
- Dollar Tree
- Domino's Pizza
- Eddie Bauer
- Empire Dry Wall
- Employment Development Dept.
- Exxon
- Famous Dave's
- Federal Express
- Firestrorm Wildland Fire Supervision
- Foundations
- General Assistance
- Howard Fence I-5 Rentals
- John Ashmore Masonry
- K-Mart
- Kobe's
- Kuebler's Furniture
- La Quinta Inn & Suites Lake Shasta Caverns
- Lassen Canyon Nursery
- Little Caesars
- LKQ
- Lowe's
- Lulu's Restaurant
- Lumberjacks
- Madayne's
- McDonalds
- Mobil Oil
- Moore's Flour Mill
- North State Wood Design
- Outwest Furniture
- RREDW-Hilton Garden Inn
- Rush Personnel
- Sears & Roebuck
- Service Master
- Shasta Adult School
- Shasta Builder's Exchange
- Shasta College
- Shasta College GED Prep/ESL/ Reading Writing
- Shasta County Calworks
- Shell Oil
- Smart Business Resource Center
- SnL Group Inc.
- Spherion Staffing
- Sprint
- Step-Up Program
- Steven Woodlief Plastering
- System Plus

Shield
- Bridge Bay Resort
- Brunswick Corp
- Bryan Howell Construction
- Budget Rent-A-Car
- C&S Auto
- Caterpillar
- Chase Bank
- Chipotle
- Circle K
- Coldwell Banker
- Gironda's
- Goodwill Industries
- Gregory Equipment Inc.
- Guiton's Pools
- Hand Painted Houses
- Heavenly Donuts
- Hilton Hotels
- Holiday Inn
- Home Consignment Depot
- Pacific Landscaping
- PACTIV
- Pappy's Pizza
- People of Progress
- Pepsi-Co
- Progressive Drywall Inc.
- Providence International
- Red Lion Hotels
- Redding Rancheria
- Round Table Pizza
Lumber Co.
- Taco Bell
- Target Stores
- Trendy's LLC
- U.S. Cellular
- Verizon
- Walgreens
- Walker Tree Service
- Walmart
- Win River Casino
- Woody's

Program Discharges

PROGRAM DISCHARGE STATUS				
	2013/14	**2014/15**	**2015/16**	**2016/17**
Requirements Completed	0%	19%	20%	13% (22)
Administrative Removal	14%	24%	25%	23% (38)
Negative Discharge	86%	57%	55%	64% (108)

A SAFE HAVEN

Kenneth A. is a current Aftercare participant who graduated in January, but he understands the resistance some participants feel when they first report to the DRC because he felt it as well. "At first, I wasn't ready to accept," he said. Now, he calls the center his **"safe haven."** Though he no longer has to report to the center every day, he still comes often to interact with staff and help other participants, and said he wants to help with the mentor program at the center after he discharges from the program. He enjoyed Thinking for a Change and said the role-playing, where different scenarios are acted out to demonstrate pro-social interactions, was particularly useful. The DRC also helped Kenneth to find a job — he now works for LQK to dismantle cars around the area — and helped connect him to the S.T.O.P.P. program for anger management. After discharging from the program, he plans to continue using the tools he has gotten from the center to stay on track.

The DRC held its seventh graduation ceremony on January 31st, 2017, to honor 15 participants for completing the program. Despite the lower completion rates this year, the DRC is wrapping up the year on a high note after one of its largest graduations, the largest population we've ever had in Aftercare, as well as higher numbers than we've ever had in Phases II and III combined. Moving into next year we are optimistic that we will see an increase in the program completion rates.

SECTION 2
ANALYSIS OF PROGRESS – ESTABLISHED GOALS & OUTCOMES

PROGRESS ON 2015/16 IDENTIFIED ISSUES

Over the past year, the Shasta County DRC has focused on the four key issues identified in last year's annual report: Program Count, Absconds, Attendance and Substance Abuse.

Program Count

Probation and GEO Reentry Services have worked closely together over the past few years to establish a streamlined referral protocol and process. This last year the DRC referrals have been consistent and the program has maintained contract capacity. Given the current stability in program population, we no longer consider this to be an active issue.

ACTIVE PARTICIPANTS

PROBATION REFERRALS – ACTIVE COUNT								
	Target	**6.30.14**	**12.31.14**	**6.30.15**	**12.31.15**	**6.30.16**	**12.31.16**	**4.7.17**
DRC	110	49	71	70	75	71	103	98
In-Custody	-	-	-	-	-	5	17	20
Total	**110**	**49**	**71**	**70**	**75**	**76**	**120**	**118**

Absconds

The DRC continues to see a high number of participants exit the program prior to engaging in program components. We have established internal contact protocols to reach out to participants, established joint guidelines with Probation on how to respond to absences, and re-structured our rewards and sanctions protocol to target this issue.

- The DRC sends out a Daily Report to Probation that includes any participants that have failed to check-in for one or more consecutive days.
- DRC staff have action steps for every day a participant is a no-show, including the first day they miss services. This includes phone contact, reaching out to family members, letters, and communication with probation.
- DRC staff and Probation discuss any participants in abscond status during joint Monday Case Meetings.
- DRC staff respond as soon as possible to every program violation with steps to effective sanctions.
- The DRC and Probation continue to work together on new ways to address the abscond issue.

DISCHARGES (% of total discharges)								
	Target	**6.30.14**	**12.31.14**	**6.30.15**	**12.31.15**	**6.30.16**	**12.31.16**	**4.7.17**
Positive Completion & Successful	26%	7%	23%	19%	14%	21%	8%	13%
Neutral Agency Ordered Term, Deceased & Transfer External	23%	7%	28%	24%	23%	24%	18%	23%
Negative Abscond, Jail Term & Unsuccessful	51%	86%	49%	57%	64%	55%	74%	64%

GRADUATION (graduates not yet discharged)								
	Target	**6.30.14**	**12.31.14**	**6.30.15**	**12.31.15**	**6.30.16**	**12.31.16**	**4.7.17**
Graduates	18	6	8	16	18	8	15	Graduation Scheduled: 7/27/2017

Attendance

The measures put in place last year to formally respond to attendance issues have helped the DRC achieve improvements, particularly in check-in attendance. We continue to remain focused on engaging and motivating participants, as well as effectively responding to non-participation in order to increase program attendance.

"The mandatory being on time has helped me get in the habit of leaving early to be on time to everywhere I go"

ATTENDANCE – CHECK-INS								
	Target	**6.30.14**	**12.31.14**	**6.30.15**	**12.31.15**	**6.30.16**	**12.31.16**	**4.7.17**
Phase I	77%			75%	68%	72%	75%	79%
Phase II	86%	72%	77%	84%	80%	88%	91%	89%
Phase III	90%			91%	77%	88%	91%	92%

ATTENDANCE – GROUPS								
	Target	**6.30.14**	**12.31.14**	**6.30.15**	**12.31.15**	**6.30.16**	**12.31.16**	**4.7.17**
Phase I	64%			60%	44%	52%	47%	47%
Phase II	76%	69%	63%	74%	68%	75%	78%	83%
Phase III	85%			97%	81%	78%	92%	92%

INDIVIDUAL COGNITIVE BEHAVIORAL THERAPY (ICBT)								
	Target	**6.30.14**	**12.31.14**	**6.30.15**	**12.31.15**	**6.30.16**	**12.31.16**	**4.7.17**
Weekly	72%	66%	78%	69%	60%	65%	64%	66%
Bi-Weekly	76%	62%	80%	74%	80%	94%	90%	90%

All three measures of attendance: check-ins, groups, and ICBTs – show an improvement as participants progress through the phases. This is a strong indicator of a healthy program.

"THE PROGRAM WILL HELP YOU"

Michael K. came to the Shasta DRC ready to make some big changes in his life. He found staff eager to help. The MRT class has given him the tools to improve relationships and the Employment Readiness Group has prepared him for interviews and offered assistance with job applications.

"The program will help you, but only if you are ready and willing… When I first came to the program, I thought it was going to be a bunch of the same stuff, but once I got involved, I realized I was surrounded by people who went above and beyond and wanted to see me succeed. MRT showed me how to help others without expecting anything in return, something I try to do every day now."

Substance Abuse

Substance abuse is a community health issue that challenges Shasta County and the majority of the DRC participants. In the past year we have taken several steps to improve our substance abuse treatment. In the last several months, we have seen an increase in clean test results and a reduction in missed drug tests. Our goal is that with continued diligence to delivering high quality substance abuse treatment, we will be able to maintain and improve these results. Over the past year, the efforts we have undertaken to improve our sobriety rate include:

"Knowing about how deep I am into drugs, that I need help, and to find out that this program is giving me ways to change the ways of my thinking, goals and trigger."

- Adding a Supervising Case Manager to increase program oversight and monitoring of fidelity of services.
- Adding an additional counselor to accommodate growing population and to be able to increase dosage delivered to participants.
- Creating and implementing a *Recovery Tool Box* with resources on relapse prevention topics to help staff respond with increased efficacy to positive drug tests.

- Increasing the amount of substance abuse treatment dosage available to participants. Over the past year staff have delivered 60% more substance abuse specific dosage than the previous year.

DRUG TEST OUTCOMES								
Clean Tests								
	Target	**6.30.14**	**12.31.14**	**6.30.15**	**12.31.15**	**6.30.16**	**12.31.16**	**4.7.17**
Phase I	41%	33%	47%	43%	28%	29%	41%	42%
Phase II	73%	26%	69%	66%	63%	82%	91%	67%
Phase III	85%	-	100%	83%	80%	77%	94%	94%
Missed Tests								
	Target	**6.30.14**	**12.31.14**	**6.30.15**	**12.31.15**	**6.30.16**	**12.31.16**	**4.7.17**
Phase I	32%	26%	27%	27%	42%	42%	29%	26%
Phase II	19%	34%	16%	25%	22%	16%	3%	20%
Phase III	8%	-	0%	10%	20%	12%	6%	6%
Positive Tests								
	Target	**6.30.14**	**12.31.14**	**6.30.15**	**12.31.15**	**6.30.16**	**12.31.16**	**4.7.17**
Phase I	27%	41%	27%	30%	29%	29%	29%	32%
Phase II	8%	40%	16%	9%	15%	3%	5%	13%
Phase III	7%	-	0%	8%	0%	11%	0%	0%

Progress on Additional Outcomes

We continue to see strong improvements in employment from Phase 1 to Phase 3.

EMPLOYMENT/ENROLLMENT RATE (Does not include SSI and AC)								
	Target	**6.30.14**	**12.31.14**	**6.30.15**	**12.31.15**	**6.30.16**	**12.31.16**	**4.7.17**
Phase I	33%	52%	57%	28%	33%	26%	33%	35%
Phase II	70%			56%	57%	78%	79%	83%
Phase III	87%			80%	82%	96%	78%	100%

“A JOB I AM PROUD OF”

Tamia W. is a great example of how a personal transformation can happen when a strong commitment is made to the program. Upon her release from jail, Tamia relapsed and was incarcerated again. “I went back to jail for a couple of months,” she explains. “When I got out the second time I knew I had to make some serious changes if I wanted to be with my family again.” Getting clean and sober is the best thing that has happened to her. “This program has helped me see my self-worth and the unconditional love I need to have for myself. The greatest thing to come out of this is the time I get to spend with my family.” While she has been in other programs geared toward women, she explains the drug treatment and community integration component of this program have been the most beneficial to her.

“I now have a job I am proud of, I have my license back, it’s a new level of freedom I haven’t experienced before.” When asked about advice she has for newcomers, she said all the effort you put in the program will come back to you in blessings. “The staff are wonderful and all my peers are great resources. Everyone is very helpful.”

SECTION 3
SPECIALIZED TRAINING & CURRICULUM DEVELOPMENT

STAFF TRAINING

The Shasta County DRC continues to put an emphasis on enhancing our staff's ability to deliver evidence-based practices with fidelity. Key activities this year include:

- Continued refresher trainings to ensure staff remained grounded in the core principles of Evidence-Based Practice (EBP).
- Continued to develop a formalized coaching program to help cement EBP within our staff, including hiring a Supervising Case Manager for the specific purpose of observing and coaching staff to enhance the service delivery skills of all staff members.
- Provided a range of advanced development opportunities for staff, including one-on-one mentoring, external training opportunities, and participation in GEO DRC Program Subcommittees.
- Adopted EBP evaluations for each staff member every six months. In order to ensure staff are knowledgeable on EBP, experienced in operationalizing EBP and are delivering services in the spirit of EBP.

> *"The workers are great, always encouraging, never quick to judge. They believe in us so how could we not believe in ourselves"*

Refresher Trainings

- **BriefCASE Series:** The BriefCASE Series provides an 18-month training program to help staff advance their skills in EBP. Each month the Shasta DRC adopts a specific skill addressed in the series and focuses on it. The Program Manager (PM) leads a one-hour training on the skill and the expectations are that staff practice and coach one another for the remainder of the month.
- **Quarterly Training:** Every quarter the facility closes for one day (8am-5pm) in order for staff to participate in a full training day. The training material is chosen based on the needs of the DRC and what staff could benefit from at that time. The training is conducted by Amanda Owens, District Manager, or a Certified GEO Training Specialist.
- **Specific Training Topics:** Staff participated in a broad range of training topics over the year. The GEO Continuum of Care Training Institute provides an online training system to assist staff in learning job duties and skill set certifications. Additional trainings were held at the Shasta County DRC or throughout the country. This year staff received training on the following topics:

- 14 Professional Alliance Traits
- Active Listening
- Aftercare Curriculum
- Anger Management
- Anti-Social Thinking
- Assertiveness
- Assessment and BCP Overview
- Bloodborne Pathogens
- Boundaries
- Case Management Competencies
- Cognitive Behavioral Therapy (CBT) Lab
- Community Connections
- Computer Systems Overview
- Confidentiality
- Conflict Resolution
- Contingency Management
- Contingency Management
- Contract Overview
- Core Correctional Practices
- Courtroom Procedures
- Criminal Justice Overview
- Cultural Diversity and Sensitivity
- Documentation
- Drug and Alcohol Monitoring
- EBP 101 Addressing anti-social thinking
- EBP 200
- Effective Case Management
- Eight Criminogenic Needs
- Eight Guiding Principles of EBP
- Employment and Education
- Fundamentals
- Games Criminals Play
- GEO Reentry Services Overview
- GEO Track
- Group Facilitation
- HIPAA
- Identifying The Driver
- Individual Cognitive Behavioral Treatment (ICBT)
- IT Security
- Mandatory Reporting
- Moral Reconation Therapy (MRT)
- Motivational Interviewing
- Noble ONA Training Office and Personal Safety
- Professional Communication
- Pro-Social Behavior
- Put Your Heart Into It
- Responding to Violation
- Role Playing
- Safety
- Sanctions vs. Interventions
- Secondary Assessments: CEST, CTS
- Shaping Offender Behavior
- Sharing assessment results with participants
- Skill Building
- Stages of Change
- Starting Point BCP
- Starting Point/Intake Process
- Substance Abuse Curriculum
- Thinking For A Change (T4C)
- Weaving EBP into the Holiday Season

Coaching Program

GEO Reentry Services strives to create an environment in which our culture is grounded in EBP. We continue to develop a formalized coaching program to assist staff in reinforcing skills learned in training and strengthen their delivery of behavioral interventions. Here are some of the thing we do to continuously coach staff on EBP:

Research shows the strongest programs have a coaching environment. We believe heavily in this and invest in our supervisors continuously so they can be the best EBP coaches possible!

- **Clipboard Chart**: This is one of the tools the Managers use when they audit groups and ICBTs. It ensures quality assurance and fidelity to EBP.
- **EBP Coaching Record**: This is kept in the District Manager, Program Manager, and Supervising Case Manager's offices to remind them of their role as a coach and promoter of the EBP atmosphere.
- **GEOWow! Cards:** We utilize GEOWow! Cards to affirm staff for things they do specific to EBP. Some months we focus on specific topics (role play, skill building, etc.) where other months it is anything related to evidence-based practices. Once GEOWow! cards

are received they are displayed in the staff break area. The card itself is an affirmation, but then whoever gets the most by the end of the month is given an award.

- **EBP Cards**: The PM has a deck of EBP Trivia cards. Randomly the PM will go into staff's office (or when they're in her office) and ask them to "pick a card". This allows the PM to role play, ask EBP questions, skill build, etc. with staff.
- **Staff Meetings**: A staff meeting is held every Friday 11:30-12:30. The PM starts each staff meeting with a 15-20 minute EBP refresher.
- **Weekly Articles:** Each week the Managers in Northern CA have a conference call where they spend the first 20 minutes going over an EBP article. The articles are then delivered to the rest of the Shasta DRC team.
- **Professional Development Plans**: Staff each have a professional development plan from the BriefCASE Series on how they will implement what they have learned.
- **Peer Mentorship**: We are fortunate to have other DRCs all throughout CA and the country. We often send staff to mentor and/or learn from other facilities. This helps keep creativity around EBP as it facilitates idea sharing between DRC staff members.
- **Take 5's**: The PM has a scheduled time with each staff member to discuss any issues important to the employee.

Advanced Development Opportunities

- **On the Job Mentoring** – Over the course of the past year, staff went to day reporting centers in Napa, Stockton, Kern and Ventura Counties to observe and discuss specific aspects of the individual's job with a more experienced staff member. Staff also came to the Shasta County DRC from the Napa County Community Corrections Center and Stockton DRC also came up to observe and coach staff on their job performance.
- **Advanced Training Opportunities** – Program Manager, Ms. Caito and Supervising Case Manager, Mr. Chavez enrolled in unlimited access to Fred Pryor trainings.
- **GEO DRC Program Subcommittees** – The Shasta County DRC has program staff on GEO's internal DRC Program Subcommittees for Contingency Management, Behavior Change Planning and Aftercare. In addition, the District Manager sits on the Policy Committee. These committees allow employees to explore specific issues in depth with a cross section of peers and in-house experts. In addition, by participating in these subcommittees, the Shasta County DRC is given the opportunity to pilot program advancements.

PROGRAM CHANGES AND ENHANCEMENTS

The Shasta County DRC continuously works to gather feedback from participants on what is working for them in the program and how we can improve. We collect feedback in the following manners:

- **Quarterly Surveys.** We conduct an anonymous computer survey each quarter. They are then compiled and sent to us. We are able to see Shasta's results, national results, and other offices results within GEO to compare ourselves to similar counties.
- **Suggestion Box.** There is a suggestion box in the lobby that allows participants to anonymously provide feedback in regards to the program.
- **Ad hoc Surveys.** Surveys are often done randomly to gather information about groups, staff, individual sessions, intake process, etc.
- **Session Rating Scales.** At the end of each Individual Cognitive Behavioral Therapy Session (ICBT) the participant fills out a form rating their Case Manager in 4 areas. This is then discussed with the participant.
- **Ad hoc Feedback.** The PM and Supervising Case Manager will randomly ask participants how things are going in the program and offer them the opportunity to provide us feedback.
- **Structured Participant Interviews.** When evaluating program components we ask for participant feedback. For example, the last time we revised our BCP, District Manager Ms. Owens met with a number of participants to ask them what they like about the BCP and ways to improve. The feedback that was given was taken into consideration and implemented.
- **Graduate Feedback.** Our Graduates are welcome back to the program at any time and we encourage it. We have Graduates that mentor others, continue to attend events we hold, and stop by often. The Graduates are very open about the program and they share their feedback with staff.

Based on the program feedback we have received, this year the Shasta County DRC focused program enhancements on Aftercare, Rewards System and Parenting.

Aftercare Program

The Shasta County DRC was one of three DRCs to pilot a new Aftercare Program model. The training for the pilot was held December 8th, and ran for three months. At the conclusion, the three GEO offices who participated in the pilot re-convened to discuss participant feedback as well as to iron out implementation issues. Based on great feedback from staff, participants, and Correctional Program Checklist Evaluators, the new Aftercare Program model has been officially adopted by the Shasta DRC and is being rolled out to GEO Reentry Services DRCs nationwide.

The new Aftercare Program changed the curriculum structure of the individual sessions. The purpose of the changes was to increase focus on skill building, relapse prevention, and long-term changes in decision making.

The group is facilitated by the PM and contains four components: check in, review, intervention, and homework. The intervention section is the longest lasting around 45 minutes. The new structure allows the experienced facilitator to evaluate each participants status and identify skills and activities that would be most beneficial to complete during that group.

The intervention teaches participants pro-social attitudes and skills necessary to maintain a crime-free lifestyle. Repetitive practice of skills provides the opportunity for mastery. Furthermore, once mastered, participants' effective use of the skills is reinforced.

The revised Aftercare Program also includes case management, behavior change plan, skill building, mentoring, participating in pro-social events, working on finances, attending individual cognitive sessions, and many other items.

Reward Systems Update

In addition to the Contingency Management Plan, the Shasta DRC has a variety of different reward systems. We work to change the rewards up quite often to ensure that they are new and exciting. Our current rewards include:

- **Points**: Participants are given points for a variety of desired behaviors. Staff utilize the steps to effective rewards when delivering the points. Points in and of itself are rewards and can be redeemed in a variety of ways.
- **Fish Bowl**: We have a fish bowl that includes a variety of prizes (candy, chips, hygiene products, electronics, healthy food, gift cards, houseware, etc.). Once a participant has 10 points, he/she can redeem the points for a chance to draw a prize out of the fish bowl. The prizes in the fish bowl are changed periodically.
- **GEO Store**: The DRC has a binder that lists all of the items in the GEO Store (housewares, electronics, gift cards, movie tickets, etc.). Each item has a "ticket amount". Participants can cash in their points for specific items.
- **Bi-weekly Raffle**: Twice a month there is a random raffle drawing for a desired prize based on consistent attendance.
- **Superstar Participant**: Each week a participant is chosen as the Superstar (someone who has gone above and beyond and demonstrated a commitment to change). The superstar is awarded certain privileges for the week.
- **Perfect Week**: Those who have perfect attendance for an entire week are celebrated for their perfect week. This is advertised in the lobby and the information is sent to Probation. Participants also get points for this.
- **Perfect Month**: Participants who have perfect attendance for an entire month are celebrated. This is advertised in the lobby and participants are publicly acknowledged.

Parenting

In collaboration with Northern Valley Catholic Social Services (NVCSS) the DRC began offering Triple P Parenting classes starting February 14, 2017. Any DRC participant that can benefit from this group is offered the opportunity to attend. Shasta County Probation has a Proud Parenting grant that pays for this treatment program for youthful offenders at the DRC (ages 18-

25) all other participants are covered through different funding. Amy Diamantine, a LMFT Clinical Supervisor is the group facilitator. The program runs for a total of eight weeks including weekly two-hour groups at the DRC for the first four weeks, phone sessions with Amy during the following three weeks, and then a group meeting during the eighth week to wrap up the group and do a small "celebration" where each participant receives a certificate of completion. The Triple P Parenting program offers the opportunity to participants to strengthen their ties to their families and we are excited to be able to extend this service in our community.

Employment Readiness

As briefly mentioned on page 4, in 2016, the Shasta DRC revised the employment readiness program. Previously, employment readiness was a 10 hour, week long group. In order to be responsive to participants, the group was changed to include an initial 1.5 hour employment orientation group. Employment orientation includes:

- Role of Education and Employment Coordinator (EEC)
- Introduction to all computer lab programs
- Job search log and resume expectations
- Overview of any other requirements per the EEC
- Employment Assessment

Following employment orientation, participants are enrolled in a weekly employment readiness group until full-time employment is obtained.

SECTION 4
MEETING ACTIVITIES, IDENTIFIED ISSUES & RESPONSES, DEVELOPING ISSUES & OPPORTUNITIES

PROBATION COLLABORATION

Maintaining a strong relationship with Probation is a priority for the DRC. We have worked to establish regular meetings and communication with stakeholders to ensure a strong partnership.

- **Probation Staffings.** The DRC holds joint staffings every week to discuss any cases identified internally during our Monday meeting as needing additional support. During these meetings, participants meet with their probation officer, DRC Case Manager and the DRC PM to discuss their current issues and to develop a behavioral contract that lays out their plan for success moving forward.
- **Biweekly Meeting with Probation.** PM meets biweekly with Chelsey Chappelle, Division Director of the Community Corrections Center, to touch base on any mutual participants or issues.
- **Joint Jail/Probation Monthly Meetings.** This regular meeting brings together key personnel from the jail, Probation, and the DRC to discuss the current statuses of both programs and to staff any participants moving from one program to the other. Having this regular communication helps create a smooth transition for participants when they transition from the in-custody portion of the program to the DRC.
- **Probation Officer Treatment Team Meetings.** PM attends the Probation Officer Treatment Team Meetings on the first and second Tuesdays of every month.
- **Chief of Probation/GEO Management Meetings.** GEO Reentry Services District Manager meets about once a month with the Shasta County Chief of Probation to review DRC results and discuss any current issues.
- **Shasta County Community Corrections Partnership.** District Manager and PM attend and participate in the Shasta County Community Corrections Partnership Meetings, including regular presentations on the DRC outcomes and updates.

COMMUNITY PARTNERSHIPS

The Shasta County DRC works closely with a broad array of providers in the community to connect our participants to additional services. We work closely with many of these providers, and, when appropriate, will collaborate together in order to provide the best possible care for participants. Current collaborative partners in the community include:

- 2II
- About Time Recovery
- Amnesty Program
- Anderson Police
- GA Services
- Gironda's
- Goodwill Industry
- Hill Country
- Hope City
- Redding Police Department
- Redding Rancheria
- Right Roads
- Salvation Army
- Step-Up Program
- Superior Courts
- The Hope Van
- The Mission
- The Redding Elks

Department
- Board of Supervisors
- CalWorks Program
- Celebrate Recovery
- Child Support Office
- Clothes That Work
- Déjà vu
- Department of Rehabilitation
- Empire Recovery Center
- Employment Development Department
- Lions Club
- Living Hope
- North American Mental Health
- Northern Valley Catholic Social Services
- Nurse Family Partnership
- People of Progress
- Redding Library
- Redding Opiod Clinic
- Salvation Army
- Shasta Adult School
- Shasta College
- Shasta Community Health Center
- Shasta County Probation Department Shasta County Public Defender's Office
- Shasta Lanes
- SMART Center
- Social Security Program
Lodge
- Tutor Doctor
- United Way
- Veteran's Administration
- Veterans Resource Centers
- Visions of the Cross
- Women's Health Specialists
- Wright Education Services
- YMCA

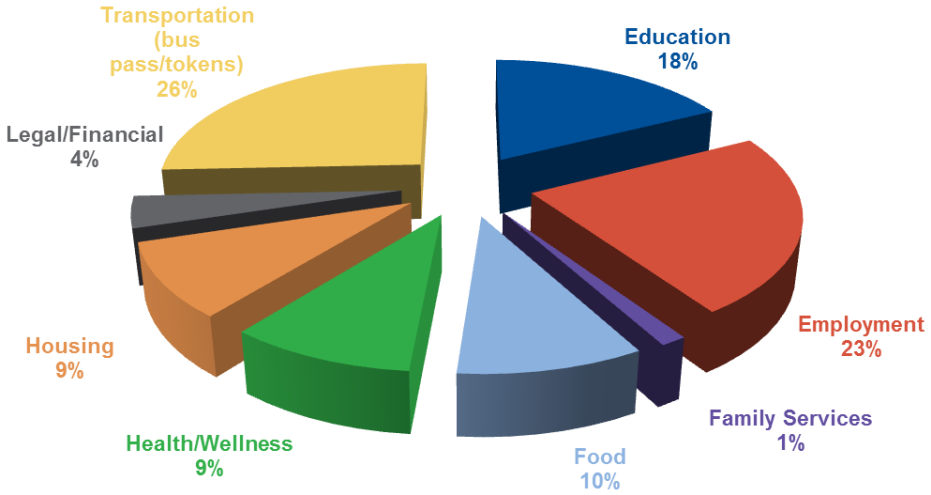
Based on the most recent survey, participants across the board are receiving the most

"A GREAT COMMUNITY TO BE A PART OF"

David D. began the program in the Fall of 2016. "When I first started the program, I hated it," he explained. "But I am learning a lot about myself and how I react to things. The Shasta Center is a great community to be a part of." Although participation in the program was court ordered, he says that it has been a great resource as it has helped his attitude as well as his issues with sobriety. David has made real progress in the program. He is excited for his future and hopeful to graduate this summer.

assistance with transportation, employment and education, but referrals to community partners are also helping address needs in other domains such as wellness and housing.

Figure 4: Community Based Referrals by Type



CONTINUED AREA OF FOCUS

Quality of Services – The research on 'What Works' has demonstrated that in order for a program to maximize the results of behavioral interventions, staff should target the individual criminogenic risk and needs of participants. The GEO Reentry Services management team, in conjunction with the GEO Continuum of Care Training Institute, makes quality assurance and proficiency development a priority for all staff to ensure that there isn't drift from our mission of changing behavior to reduce recidivism, improve public safety and improve lives.

IDENTIFIED AREAS FOR IMPROVEMENT

The DRC is committed to a continuous evaluation of services in order to be in line with EBP and utilizing data and outcomes to drive decision making. Below are the two key areas the Shasta County DRC team is focused on improving:

1. **Absconds** – Having participants commit to the program and make behavioral changes is not an easy task. In order for the program to impact change, participants have to choose to attend. The DRC staff have worked very hard to ensure they cater to the participants stage of change, utilize motivational interviewing and engage with all participants. In addition, we have worked closely with Probation and other criminal justice stakeholders to develop formalized responses and consequences for non-attendance. We continue to look for new opportunities to increase the number of participants who truly engage in the program and the resources it provides.

2. **Substance Abuse** – Shasta County participants referred to the DRC are often trapped in a cycle of substance abuse. Methamphetamine and high levels of marijuana use are significant substance abuse issues and often a key contributing cause for criminal justice system involvement. GEO Reentry Services and DRC management are continuously evaluating new ways to approach, intervene and support these substance abusing participants to improve program outcomes.

> *"Just talking with my counselor and going to this orientation meeting has helped me realize that I CAN make the necessary changes in my life and be successful in sobriety and not committing crimes anymore."*

OPPORTUNITIES

Moving into the fifth year of the program, GEO Reentry Services is looking at the following opportunities to improve the Shasta County DRC:

1. **Substance Abuse Curriculum** – GEO Reentry Services is currently evaluating the University of Cincinnati-developed *Cognitive Behavioral Interventions for Substance Abuse* (CBISA) as a potential replacement to our existing substance abuse curriculum. CBISA has a strong cognitive behavioral foundation, and as a bonus, integrates well with the *Thinking for a Change* curriculum we implemented into the program last year.

2. **In-Custody Service Additions** - The DRC team is continuing to work closely with Probation and the Jail to refine the in-custody program and create a seamless transition into the DRC. One area of opportunity is to add additional groups and services that would allow DRC staff to provide more dosage.
3. **Burney Satellite Services.** This initiative would allow us to expand services to participants who live in a remote area.

Shasta County DRC Update

AUGUST 2017

WELCOME

On Thursday, July 27, the Shasta DRC team had another reason to invite the Shasta County community to come together and celebrate: we held our eighth transition ceremony since we started our program. Fourteen participants were recognized and honored for showing true behavior change and successfully completing phases one through three of the program, and entering into our continuum of care phase, aftercare. *(Continued on page 2)*

Regards, Danielle Caito, Program Manager, dcaito@geogroup.com

SPOTLIGHT ON... RICHARD O.

At age 47, Richard has been incarcerated multiple times in states across the country, but despite his past, he has nothing but hope for his future. **"If this program was offered 10 years ago, I probably wouldn't be where I'm at today,"** he said. Even though it took time for him to find the program, he's taking full advantage of it now. He attends as many classes as he can, including Moral Reconation Therapy, Problem Solving, Social Skills, Employment Readiness, Emotional Regulation and Outpatient Substance Abuse Treatment, and thoroughly enjoys them all. He's at the center every day, before it even opens, eager to learn something new. Currently, his counselor is working with him on a resume and job applications so he can find employment. **"It's not just a job for them," Richard said of the staff and counselors at the center. "They really do care about us all."** The staff continually tells him how much they see him improving to help keep him motivated, which he is. "This stuff does work, but it takes time for people like me because some of us have been messed up for a long time," he said. Though he knows it will take time to reverse his past behaviors, he emphatically said that he's not giving up!

DID YOU KNOW?

In order to effectively tailor our programming for every participant, we assess criminal risk and needs of those enrolled in our program. Using the Criminal Thinking Scales assessment, we can identify and focus on the negative thinking patterns that need to be addressed. The Criminal Thinking Scales assessment focuses on six areas of negative thinking: entitlement ("it's all about me"), power orientation ("I'm in control"), justification ("what I did is not that bad"), personal irresponsibility ("the results of my actions are not my fault"), cold-heartedness ("I don't care how my actions affect others") and criminal rationalization ("I don't respect authority"). The assessment asks participants to rank their level of agreement or disagreement with situational statements that focus on these six areas. Based on the participant's level of need, targeted intervention is aimed at changing the areas in which they scored highest on the assessment. Scores help participants understand where they stand at the beginning of the program and can be used to provide measured feedback to them as they progress. The Criminal Thinking Scales assessment is an actuarial tool developed by the Texas Christian University.

By Kasia Kijanczuk, M.S., Research Analyst for Continuum of Care, GEO Care

WELCOME, CONTD.

(Continued from page 1)

I would like to thank our keynote speakers, Division Director of the Community Corrections Center Chelsey Chappelle, Chief Executive Officer Larry Lees, Honorable Judge Gregory Gaul and previous Shasta DRC Graduate Brian Lantz. Your encouraging words and support for our program and the graduates is truly appreciated. I would also like to thank everyone who attended, and those who were unable to but sent their congratulations, for your support! We are grateful to be a part of the Shasta County community and are honored to be a partner in achieving our common goal of changing lives, reducing recidivism and improving public safety.

We have recently added some new members to our Shasta DRC team! I would like to welcome both Jackie Jones and Jonathan Endecott to our team as part-time client service specialists. Both are Shasta County residents and eager to make a positive impact in our community. We are fortunate to have them join us!

Our staff with graduates. Ms. Jones is pictured in the front row, 6th from the left. Mr. Endecott is featured 7th from the left in the same row.

Shasta County District Attorney
Pre-Filing Drug Diversion Pilot Program
CCP Executive Committee Meeting
August 15, 2017

I. Need for Program

- Recent changes in law have created challenges in using previously existing tools to assist those struggling with drug addiction and to reduce recidivism
- Particularly affected are those low-level drug offenders who are beginning the cycle of drug addiction

II. Target Program Participants

- Individuals cited/arrested for violations of HS 11377/HS 11350 (possession of a controlled substance; those cited/arrested for HS 11364 (possession of drug paraphernalia) may also be considered
- Aged 18-30
- Minimal criminal history
- Stable phone/address/contact information
- Willingness to comply

III. Implementation of Program

- Staff involved include one DDA and one Crime Victim Advocate
- Initial screening for eligibility by DDA during review of case
- Case will then be sent to CVAC advocate, who will make contact with candidate and determine interest and suitability for program
- Candidate will then be screened in person by CVAC advocate using screening tool to assess his/her level of drug addiction
- Depending upon score of assessment, candidate will be given requirements to complete in order to satisfy program requirements
- If candidate is successful, DDA will decline to file criminal case
- If candidate is unsuccessful, DDA will file criminal case

IV. Measuring Effectiveness of the Program

- Staff will keep statistics on participants and their progress
- Goal is to build on this program as foundation for future similar efforts

Shasta County

ADMINISTRATIVE OFFICE

LAWRENCE G. LEES
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July 26, 2017

Chairperson Tracie Neal
Community Corrections Partnership Executive Board
2684 Radio Lane
Redding, CA 96001

RE: Funding of Out of County Beds

Dear Chairperson Neal:

The Shasta County Board of Supervisors directed me to research and analyze options to increase resource allocations to Public Safety in Shasta County. This information was presented to the Board of Supervisors on July 18, 2017.

The Board directed me to request an allocation of $300,000 from the Community Corrections Partnership's fund balance and the County to allocate $200,000 of contingency reserves to fund out of County bed space.

Will you please add this request to your next Community Corrections Partnership Executive Board meeting agenda, currently scheduled for August 16, 2017, for consideration and action.

Should you wish to discuss this with me further, please feel free to contact me.

Sincerely,

Lawrence G. Lees
County Executive Officer

LGL/jd