

**COUNTY OF SHASTA**  
**Personnel Division**  
**Salary Schedule**

<b>Job Title</b>	<b>JobCode</b>	<b>Pay Class</b>	<b>Salary Schedule</b>	<b>Range</b>	<b>Monthly A Hourly A</b>	<b>Monthly B Hourly B</b>	<b>Monthly C Hourly C</b>	<b>Monthly D Hourly D</b>	<b>Monthly E Hourly E</b>	<b>Monthly F Hourly F</b>
ACCOUNT CLERK I	K0400	400	UPEC	345	1,910.00 11.020	2,005.00 11.570	2,106.00 12.150	2,211.00 12.757	2,322.00 13.395	2,438.00 14.065
ACCOUNT CLERK II	K0300	400	UPEC	365	2,106.00 12.150	2,211.00 12.757	2,322.00 13.395	2,438.00 14.065	2,560.00 14.768	2,688.00 15.506
ACCOUNT CLERK III	K0800	400	UPEC	390	2,379.00 13.726	2,498.00 14.413	2,623.00 15.133	2,754.00 15.890	2,892.00 16.685	3,036.00 17.518
ACCOUNT CLERK SUPERVISOR I 31,51	K0900	420	SUPV	422	2,700.00 15.578	2,835.00 16.357	2,977.00 17.175	3,126.00 18.034	3,282.00 18.936	3,446.00 19.883
ACCOUNTANT AUDITOR I	C0700	400	UPEC	438	3,007.00 17.349	3,157.00 18.216	3,315.00 19.127	3,481.00 20.084	3,655.00 21.087	3,838.00 22.142
ACCOUNTANT AUDITOR II	C0600	400	UPEC	468	3,481.00 20.084	3,655.00 21.087	3,838.00 22.142	4,030.00 23.249	4,231.00 24.412	4,443.00 25.634
ACCOUNTANT AUDITOR III	C0400	400	UPEC	488	3,838.00 22.142	4,030.00 23.249	4,231.00 24.412	4,443.00 25.634	4,665.00 26.915	4,899.00 28.261
ACCOUNTANT AUDITOR III-CONFID	C04UC	410	CONF	498	4,069.00 23.476	4,272.00 24.649	4,486.00 25.882	4,711.00 27.177	4,946.00 28.536	5,194.00 29.963
ACCOUNTING TECHNICIAN	G0100	400	UPEC	425	2,822.00 16.281	2,963.00 17.095	3,112.00 17.951	3,267.00 18.848	3,430.00 19.790	3,602.00 20.780
ADMIN ANALYST I 20,39,43,51	C120M	220	MGMT	502	4,028.00 23.241	4,230.00 24.404	4,441.00 25.624	4,664.00 26.905	4,897.00 28.251	5,142.00 29.663
ADMIN ANALYST II 20,39,43,51	C110M	220	MGMT	518	4,356.00 25.128	4,573.00 26.385	4,802.00 27.705	5,042.00 29.090	5,294.00 30.545	5,559.00 32.073
ADMIN ASST - ASSESSOR - CONFID	G020C	410	CONF	439	3,051.00 17.602	3,203.00 18.481	3,364.00 19.406	3,532.00 20.376	3,708.00 21.395	3,894.00 22.465
ADMIN BOARD CLERK I - CONFID	J250C	410	CONF	391	2,414.00 13.927	2,535.00 14.623	2,661.00 15.353	2,794.00 16.122	2,934.00 16.928	3,081.00 17.775
ADMIN BOARD CLERK II - CONFID	J240C	410	CONF	406	2,597.00 14.985	2,727.00 15.734	2,864.00 16.521	3,007.00 17.347	3,157.00 18.215	3,315.00 19.125
ADMIN BOARD CLERK III - CONFID	K250C	410	CONF	419	2,767.00 15.965	2,906.00 16.763	3,051.00 17.602	3,203.00 18.481	3,364.00 19.406	3,532.00 20.376
ADMIN FISCAL CHIEF 20,38,51	C19UM	210	MGMT	608	6,757.00 38.985	7,095.00 40.935	7,450.00 42.982	7,823.00 45.132	8,214.00 47.389	8,625.00 49.759

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ADMIN SECRETARY I	J1000	400	UPEC	381	2,277.00 13.136	2,391.00 13.793	2,510.00 14.483	2,636.00 15.206	2,768.00 15.967	2,906.00 16.765
ADMIN SECRETARY I - CONFID	J060C	410	CONF	391	2,414.00 13.927	2,535.00 14.623	2,661.00 15.353	2,794.00 16.122	2,934.00 16.928	3,081.00 17.775
ADMIN SECRETARY II	J0900	400	UPEC	396	2,450.00 14.134	2,572.00 14.841	2,701.00 15.583	2,836.00 16.363	2,978.00 17.180	3,127.00 18.039
ADMIN SECRETARY II - CONFID	J050C	410	CONF	406	2,597.00 14.985	2,727.00 15.734	2,864.00 16.521	3,007.00 17.347	3,157.00 18.215	3,315.00 19.125
ADMIN SECRETARY II/SUPVR 31,51	J1900	420	SUPV	422	2,700.00 15.578	2,835.00 16.357	2,977.00 17.175	3,126.00 18.034	3,282.00 18.936	3,446.00 19.883
ADULT CUSTODY COOK I	M2600	430	TEAM	373	2,168.00 12.510	2,277.00 13.136	2,391.00 13.793	2,510.00 14.483	2,636.00 15.206	2,768.00 15.967
ADULT CUSTODY COOK II	M2500	430	TEAM	396	2,426.00 13.996	2,547.00 14.697	2,675.00 15.431	2,809.00 16.203	2,949.00 17.014	3,096.00 17.864
AGENCY STAFF SERVS ANALYST I	C2900	400	UPEC	425	2,822.00 16.281	2,963.00 17.095	3,112.00 17.951	3,267.00 18.848	3,430.00 19.790	3,602.00 20.780
AGENCY STAFF SERVS ANALYST II	C3000	400	UPEC	455	3,267.00 18.848	3,430.00 19.790	3,602.00 20.780	3,782.00 21.820	3,971.00 22.910	4,170.00 24.056
AGENCY STAFF SRVS ANAL I-CONF	C800C	410	CONF	435	2,992.00 17.262	3,142.00 18.125	3,299.00 19.031	3,464.00 19.982	3,637.00 20.981	3,819.00 22.032
AGENCY STAFF SRVS ANAL II-CONF	C790C	410	CONF	465	3,464.00 19.982	3,637.00 20.981	3,819.00 22.032	4,010.00 23.133	4,210.00 24.289	4,421.00 25.504
AGRIC & STDS INVEST I	D0300	403	PROF	447	3,172.00 18.302	3,331.00 19.218	3,498.00 20.178	3,672.00 21.187	3,856.00 22.247	4,049.00 23.359
AGRIC & STDS INVEST II	D0200	403	PROF	467	3,498.00 20.178	3,672.00 21.187	3,856.00 22.247	4,049.00 23.359	4,251.00 24.527	4,464.00 25.754
AGRIC & STDS INVEST III	D0100	403	PROF	487	3,856.00 22.247	4,049.00 23.359	4,251.00 24.527	4,464.00 25.754	4,687.00 27.043	4,922.00 28.394
AGRIC & STDS PROGRAM ASSIST I	G7500	400	UPEC	381	2,277.00 13.136	2,391.00 13.793	2,510.00 14.483	2,636.00 15.206	2,768.00 15.967	2,906.00 16.765
AGRIC & STDS PROGRAM ASSIST II	G7400	400	UPEC	391	2,391.00 13.793	2,510.00 14.483	2,636.00 15.206	2,768.00 15.967	2,906.00 16.765	3,051.00 17.604

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AGRIC & STDS PROGRAM ASSOCIATE	G3300	400	UPEC	430	2,892.00 16.685	3,036.00 17.518	3,188.00 18.395	3,348.00 19.315	3,515.00 20.280	3,691.00 21.294
AGRIC COMM/SEALER OF WTS/MS 34,37,51	A72UM	200	MGMT	606	6,692.00 38.607	7,026.00 40.537	7,378.00 42.565	7,747.00 44.694	8,134.00 46.929	8,541.00 49.276
AGRIC CREWPERSON	H170X	500	NOBG	344	1,792.00 10.337	1,881.00 10.854	1,975.00 11.396	2,074.00 11.966	2,178.00 12.565	2,287.00 13.193
AIR POLLUTION CONTROL TECH	D0900	400	UPEC	426	2,836.00 16.363	2,978.00 17.180	3,127.00 18.039	3,283.00 18.942	3,447.00 19.888	3,620.00 20.883
AIR POLLUTION INSPECTOR I	D3300	403	PROF	456	3,315.00 19.125	3,481.00 20.082	3,655.00 21.085	3,838.00 22.141	4,029.00 23.247	4,231.00 24.409
AIR POLLUTION INSPECTOR II	D3200	403	PROF	486	3,838.00 22.141	4,029.00 23.247	4,231.00 24.409	4,443.00 25.631	4,665.00 26.913	4,898.00 28.258
AIR QUALITY DISTRICT MANAGER 38,44,51	B040M	211	MMBU	586	6,439.00 37.150	6,761.00 39.007	7,099.00 40.958	7,454.00 43.006	7,827.00 45.157	8,219.00 47.416
ALCOHOL/DRUG PROGRAM ADMIN 20,38,51	B65UM	210	MGMT	592	6,250.00 36.057	6,562.00 37.860	6,891.00 39.754	7,235.00 41.742	7,597.00 43.830	7,977.00 46.022
ANIMAL CARE TECHNICIAN	G0500	400	UPEC	372	2,179.00 12.572	2,288.00 13.200	2,403.00 13.861	2,523.00 14.554	2,649.00 15.281	2,781.00 16.045
ANIMAL REGULATION OFFICER I	G0800	400	UPEC	372	2,179.00 12.572	2,288.00 13.200	2,403.00 13.861	2,523.00 14.554	2,649.00 15.281	2,781.00 16.045
ANIMAL REGULATION OFFICER II	G0700	400	UPEC	392	2,403.00 13.861	2,523.00 14.554	2,649.00 15.281	2,781.00 16.045	2,920.00 16.848	3,066.00 17.690
ANIMAL REGULATION OFFICER III	G0600	400	UPEC	407	2,585.00 14.912	2,714.00 15.658	2,850.00 16.441	2,992.00 17.263	3,142.00 18.127	3,299.00 19.032
ASSESSOR/RECORDER 34,37	A15EM	125	MGMT	FLAT	9,417.00 54.328	9,417.00 54.328	9,417.00 54.328	9,417.00 54.328	9,417.00 54.328	9,417.00 54.328
ASSESSOR/RECORDER CLERK I	L3600	400	UPEC	349	1,948.00 11.237	2,045.00 11.799	2,147.00 12.388	2,255.00 13.008	2,367.00 13.658	2,486.00 14.342
ASSESSOR/RECORDER CLERK II	L3500	400	UPEC	364	2,096.00 12.090	2,200.00 12.695	2,311.00 13.330	2,426.00 13.997	2,547.00 14.697	2,675.00 15.430
ASSESSOR/RECORDER CLERK III	L3400	400	UPEC	387	2,344.00 13.525	2,462.00 14.203	2,585.00 14.912	2,714.00 15.658	2,850.00 16.441	2,992.00 17.263

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ASSESSOR/RECORDER PROGRAM MGR 39,44,51	C560M	221	MMBU	494	4,110.00 23.713	4,316.00 24.898	4,531.00 26.143	4,758.00 27.451	4,996.00 28.824	5,246.00 30.264
ASSIST AUDITOR-CONTROLLER 20,38,51	B15UM	210	MGMT	579	5,865.00 33.838	6,159.00 35.531	6,467.00 37.308	6,790.00 39.174	7,130.00 41.133	7,486.00 43.190
ASSIST CHIEF PROBATION OFFICER 20,38,51	B13UM	210	MGMT	561	5,372.00 30.993	5,641.00 32.543	5,923.00 34.170	6,219.00 35.879	6,530.00 37.674	6,857.00 39.557
ASSIST CO CLK/REGISTRAR VOTERS 20,38,51	K41UM	210	MGMT	527	4,551.00 26.255	4,778.00 27.567	5,017.00 28.946	5,268.00 30.394	5,532.00 31.913	5,808.00 33.510
ASSIST COUNTY COUNSEL 20,38,51	B45UM	210	MGMT	644	8,055.00 46.473	8,458.00 48.797	8,881.00 51.238	9,325.00 53.800	9,792.00 56.491	10,281.00 59.316
ASSIST DIR OF CHILD SUPP SRVCS 20,38,51	B12UM	210	MGMT	582	5,952.00 34.340	6,250.00 36.057	6,562.00 37.860	6,891.00 39.754	7,235.00 41.742	7,597.00 43.830
ASSIST DIR OF RESOURCE MGMT 20,38,51	B17UM	210	MGMT	633	7,634.00 44.041	8,016.00 46.244	8,417.00 48.557	8,837.00 50.985	9,279.00 53.535	9,743.00 56.212
ASSIST DIR OF SUPPORT SERVICES 20,38,51	B43UM	210	MGMT	593	6,280.00 36.232	6,594.00 38.043	6,924.00 39.945	7,270.00 41.943	7,634.00 44.041	8,016.00 46.244
ASSIST DISTRICT ATTORNEY 20,38,51	B06UM	210	MGMT	644	8,055.00 46.473	8,458.00 48.797	8,881.00 51.238	9,325.00 53.800	9,792.00 56.491	10,281.00 59.316
ASSIST ENGINEER	D1400	403	PROF	546	5,143.00 29.671	5,400.00 31.155	5,670.00 32.714	5,954.00 34.349	6,252.00 36.068	6,564.00 37.871
ASSIST INFO TECHNOLOGY ANALYST	D5100	400	UPEC	462	3,381.00 19.504	3,550.00 20.479	3,727.00 21.503	3,914.00 22.579	4,109.00 23.708	4,315.00 24.894
ASSIST PLANNER	D2000	403	PROF	459	3,364.00 19.406	3,532.00 20.376	3,708.00 21.395	3,894.00 22.465	4,089.00 23.589	4,293.00 24.768
ASSIST PROGRAMMER ANALYST	D2800	400	UPEC	462	3,381.00 19.504	3,550.00 20.479	3,727.00 21.503	3,914.00 22.579	4,109.00 23.708	4,315.00 24.894
ASSIST PUBLIC DEFENDER 20,38,51	B08UM	210	MGMT	644	8,055.00 46.473	8,458.00 48.797	8,881.00 51.238	9,325.00 53.800	9,792.00 56.491	10,281.00 59.316
ASSIST SOCIAL WORKER	C1700	400	UPEC	418	2,727.00 15.735	2,864.00 16.522	3,007.00 17.349	3,157.00 18.216	3,315.00 19.127	3,481.00 20.084
ASSOCIATE ENGINEER	D1300	403	PROF	576	5,954.00 34.349	6,252.00 36.068	6,564.00 37.871	6,893.00 39.765	7,237.00 41.753	7,599.00 43.842

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ASSOCIATE INFO TECH ANALYST	D5200	400	UPEC	492	3,914.00 22.579	4,109.00 23.708	4,315.00 24.894	4,531.00 26.138	4,757.00 27.445	4,995.00 28.818
ASSOCIATE PLANNER	D1900	403	PROF	489	3,894.00 22.465	4,089.00 23.589	4,293.00 24.768	4,508.00 26.006	4,733.00 27.307	4,970.00 28.673
ASSOCIATE PROGRAMMER ANALYST	D2700	400	UPEC	492	3,914.00 22.579	4,109.00 23.708	4,315.00 24.894	4,531.00 26.138	4,757.00 27.445	4,995.00 28.818
AUDITOR APPRAISER I	C2300	403	PROF	439	3,051.00 17.602	3,203.00 18.481	3,364.00 19.406	3,532.00 20.376	3,708.00 21.395	3,894.00 22.465
AUDITOR APPRAISER II	C2200	403	PROF	469	3,532.00 20.376	3,708.00 21.395	3,894.00 22.465	4,089.00 23.589	4,293.00 24.768	4,508.00 26.006
AUDITOR APPRAISER III	C2100	403	PROF	479	3,708.00 21.395	3,894.00 22.465	4,089.00 23.589	4,293.00 24.768	4,508.00 26.006	4,733.00 27.307
AUDITOR'S BUDGET&ADM ASST-CONF	G600C	410	CONF	457	3,331.00 19.218	3,498.00 20.178	3,672.00 21.187	3,856.00 22.247	4,049.00 23.359	4,251.00 24.527
AUDITOR-CONTROLLER 34,37	A17EM	125	MGMT	FLAT	9,602.00 55.399	9,602.00 55.399	9,602.00 55.399	9,602.00 55.399	9,602.00 55.399	9,602.00 55.399
BOATING SAFETY OFFICER	E2100	400	UPEC	425	2,822.00 16.281	2,963.00 17.095	3,112.00 17.951	3,267.00 18.848	3,430.00 19.790	3,602.00 20.780
BUILDING DIVISION MANAGER 38,44,51	B28UM	211	MMBU	586	6,439.00 37.150	6,761.00 39.007	7,099.00 40.958	7,454.00 43.006	7,827.00 45.157	8,219.00 47.416
BUILDING INSPECTOR I	M1700	400	UPEC	442	3,066.00 17.690	3,220.00 18.575	3,381.00 19.504	3,550.00 20.479	3,727.00 21.503	3,914.00 22.579
BUILDING INSPECTOR II	M1600	400	UPEC	467	3,464.00 19.984	3,637.00 20.983	3,819.00 22.033	4,010.00 23.135	4,211.00 24.292	4,421.00 25.506
BUILDING INSPECTOR III	M1500	400	UPEC	477	3,637.00 20.983	3,819.00 22.033	4,010.00 23.135	4,211.00 24.292	4,421.00 25.506	4,642.00 26.782
BUSINESS OFFICE CLERK I	L8100	400	UPEC	352	1,976.00 11.402	2,075.00 11.974	2,179.00 12.572	2,288.00 13.200	2,403.00 13.861	2,523.00 14.554
BUSINESS OFFICE CLERK II	L8000	400	UPEC	367	2,126.00 12.268	2,233.00 12.881	2,344.00 13.525	2,462.00 14.203	2,585.00 14.912	2,714.00 15.658
BUYER I	H7900	400	UPEC	423	2,795.00 16.124	2,934.00 16.929	3,081.00 17.776	3,235.00 18.665	3,397.00 19.598	3,567.00 20.578

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BUYER II	H8000	400	UPEC	453	3,235.00 18.665	3,397.00 19.598	3,567.00 20.578	3,745.00 21.607	3,933.00 22.688	4,129.00 23.823
CAPTAIN 2,39,46	P01SM	300	SAAA	571	5,927.00 34.193	6,223.00 35.903	6,534.00 37.698	6,861.00 39.584	7,204.00 41.563	7,565.00 43.642
CERTIFIED OCCUP THERAPY ASSIST	H7200	400	UPEC	475	3,602.00 20.780	3,782.00 21.820	3,971.00 22.910	4,170.00 24.056	4,378.00 25.259	4,597.00 26.523
CHIEF CHILD SUPPORT ATTORNEY 39,44,51	E230M	221	MMBU	605	7,065.00 40.757	7,417.00 42.793	7,789.00 44.935	8,178.00 47.182	8,587.00 49.541	9,017.00 52.019
CHIEF DEPUTY AUDITOR 20,38,47,51	C24UM	210	MGMT	536	4,755.00 27.435	4,993.00 28.807	5,243.00 30.248	5,505.00 31.761	5,780.00 33.349	6,070.00 35.017
CHIEF DEPUTY CLK OF THE BOARD 20,39,51	C330M	220	MGMT	484	3,690.00 21.287	3,874.00 22.351	4,068.00 23.469	4,271.00 24.643	4,485.00 25.875	4,709.00 27.169
CHIEF DEPUTY PUBLIC GUARDIAN 31,51	C9900	420	SUPV	484	3,654.00 21.082	3,837.00 22.136	4,029.00 23.243	4,230.00 24.406	4,442.00 25.626	4,664.00 26.908
CHIEF DISTRICT ATTORNEY'S INV 2,39,46	G510M	300	SAAA	568	5,841.00 33.699	6,133.00 35.384	6,440.00 37.153	6,762.00 39.011	7,100.00 40.962	7,455.00 43.011
CHIEF FISCAL OFFICER 20,38,51	B20UM	210	MGMT	551	5,116.00 29.517	5,372.00 30.993	5,641.00 32.543	5,923.00 34.170	6,219.00 35.879	6,530.00 37.674
CHIEF OF PSYCHIATRY 20,28,30,38,51,53	B32UM	230	MGMT	752	13,645.00 78.723	14,328.00 82.659	15,044.00 86.792	15,796.00 91.132	16,586.00 95.688	17,415.00 100.472
CHIEF OF PSYCHIATRY - EH 28,30	B330X	500	NOBG	FLAT	17,415.00 100.472	17,415.00 100.472	17,415.00 100.472	17,415.00 100.472	17,415.00 100.472	17,415.00 100.472
CHIEF PROBATION OFFICER 34,37,51	A68UM	200	MGMT	623	7,270.00 41.943	7,634.00 44.041	8,016.00 46.244	8,417.00 48.557	8,837.00 50.985	9,279.00 53.535
CHIEF PUBLIC DEFENDER INVEST 39,44,51	G980M	221	MMBU	552	5,455.00 31.470	5,727.00 33.043	6,014.00 34.696	6,315.00 36.431	6,631.00 38.253	6,962.00 40.166
CHIEF PUBLIC HLTH MICROBIOLOG 31,51	F4600	420	SUPV	561	5,320.00 30.695	5,587.00 32.230	5,866.00 33.842	6,159.00 35.534	6,467.00 37.312	6,791.00 39.177
CHIEF PUBLIC WORKS PLANNER 20,38,51	B46UM	210	MGMT	586	6,070.00 35.017	6,373.00 36.768	6,692.00 38.607	7,026.00 40.537	7,378.00 42.565	7,747.00 44.694
CHIEF TECHNOLOGY OFFICER 34,37,51	A56UM	200	MGMT	638	7,823.00 45.132	8,214.00 47.389	8,625.00 49.759	9,056.00 52.248	9,509.00 54.861	9,985.00 57.605

**COUNTY OF SHASTA**  
**Personnel Division**  
**Salary Schedule**

<b>Job Title</b>	<b>JobCode</b>	<b>Pay Class</b>	<b>Salary Schedule</b>	<b>Range</b>	<b>Monthly A Hourly A</b>	<b>Monthly B Hourly B</b>	<b>Monthly C Hourly C</b>	<b>Monthly D Hourly D</b>	<b>Monthly E Hourly E</b>	<b>Monthly F Hourly F</b>
CHILD SUPPORT ASSISTANT I	G1600	400	UPEC	358	2,035.00 11.742	2,137.00 12.329	2,244.00 12.945	2,356.00 13.592	2,474.00 14.273	2,598.00 14.987
CHILD SUPPORT ASSISTANT II	G1500	400	UPEC	372	2,179.00 12.572	2,288.00 13.200	2,403.00 13.861	2,523.00 14.554	2,649.00 15.281	2,781.00 16.045
CHILD SUPPORT ASSISTANT III	G1900	400	UPEC	382	2,288.00 13.200	2,403.00 13.861	2,523.00 14.554	2,649.00 15.281	2,781.00 16.045	2,920.00 16.848
CHILD SUPPORT ATTORNEY I	E3000	403	PROF	539	4,970.00 28.673	5,219.00 30.107	5,479.00 31.612	5,753.00 33.193	6,041.00 34.853	6,343.00 36.597
CHILD SUPPORT ATTORNEY II	E2900	403	PROF	555	5,374.00 31.002	5,642.00 32.552	5,925.00 34.180	6,221.00 35.889	6,532.00 37.684	6,859.00 39.570
CHILD SUPPORT ATTORNEY III	E2800	403	PROF	589	6,343.00 36.597	6,661.00 38.427	6,994.00 40.349	7,344.00 42.367	7,711.00 44.486	8,097.00 46.711
CHILD SUPPORT PROGRAM MANAGER 39,44,51	C870M	221	MMBU	522	4,712.00 27.185	4,947.00 28.543	5,195.00 29.972	5,455.00 31.470	5,727.00 33.043	6,014.00 34.696
CHILD SUPPORT SPECIALIST I	G6700	400	UPEC	392	2,403.00 13.861	2,523.00 14.554	2,649.00 15.281	2,781.00 16.045	2,920.00 16.848	3,066.00 17.690
CHILD SUPPORT SPECIALIST II	G6600	400	UPEC	417	2,714.00 15.658	2,850.00 16.441	2,992.00 17.263	3,142.00 18.127	3,299.00 19.032	3,464.00 19.984
CHILD SUPPORT SPECIALIST III	G6500	400	UPEC	427	2,850.00 16.441	2,992.00 17.263	3,142.00 18.127	3,299.00 19.032	3,464.00 19.984	3,637.00 20.983
CLAIMS SPECIALIST I	H6200	400	UPEC	384	2,311.00 13.330	2,426.00 13.997	2,547.00 14.697	2,675.00 15.430	2,809.00 16.203	2,949.00 17.014
CLAIMS SPECIALIST II	H6100	400	UPEC	409	2,610.00 15.059	2,741.00 15.812	2,878.00 16.602	3,022.00 17.433	3,173.00 18.304	3,331.00 19.219
CLAIMS SPECIALIST III	H6000	400	UPEC	419	2,741.00 15.812	2,878.00 16.602	3,022.00 17.433	3,173.00 18.304	3,331.00 19.219	3,498.00 20.181
CLAIMS SUPERVISOR 31,51	H5600	420	SUPV	455	3,172.00 18.299	3,330.00 19.214	3,497.00 20.175	3,672.00 21.184	3,855.00 22.243	4,048.00 23.355
CLERK I	J2300	400	UPEC	333	1,801.00 10.393	1,892.00 10.913	1,986.00 11.458	2,085.00 12.030	2,190.00 12.633	2,299.00 13.264
CLERK II	J2200	400	UPEC	348	1,938.00 11.183	2,035.00 11.742	2,137.00 12.329	2,244.00 12.945	2,356.00 13.592	2,474.00 14.273

**COUNTY OF SHASTA**  
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CLERK III	J2100	400	UPEC	371	2,168.00 12.510	2,277.00 13.136	2,391.00 13.793	2,510.00 14.483	2,636.00 15.206	2,768.00 15.967
CLERK/ELECTIONS SPECIALIST I	K3600	400	UPEC	361	2,065.00 11.914	2,168.00 12.510	2,277.00 13.136	2,391.00 13.793	2,510.00 14.483	2,636.00 15.206
CLERK/ELECTIONS SPECIALIST II	K3500	400	UPEC	381	2,277.00 13.136	2,391.00 13.793	2,510.00 14.483	2,636.00 15.206	2,768.00 15.967	2,906.00 16.765
CLERK/ELECTIONS SUPERVISOR 31,51	K3400	420	SUPV	421	2,687.00 15.502	2,821.00 16.277	2,962.00 17.091	3,110.00 17.945	3,266.00 18.843	3,429.00 19.785
CLINICAL DIVISION CHIEF 23,39,44,51	F760M	221	MMBU	579	6,222.00 35.899	6,534.00 37.695	6,861.00 39.580	7,204.00 41.559	7,564.00 43.638	7,942.00 45.821
CLINICAL PROGRAM COORDINATOR 23,31,51	F1600	420	SUPV	572	5,614.00 32.389	5,895.00 34.010	6,190.00 35.710	6,499.00 37.496	6,824.00 39.372	7,166.00 41.341
CLINICAL PSYCHOLOGIST I	F7200	403	PROF	531	4,780.00 27.575	5,019.00 28.954	5,270.00 30.403	5,533.00 31.923	5,810.00 33.519	6,100.00 35.195
CLINICAL PSYCHOLOGIST II 3	F7100	403	PROF	551	5,270.00 30.403	5,533.00 31.923	5,810.00 33.519	6,100.00 35.195	6,406.00 36.955	6,726.00 38.804
CLINICAL PSYCHOLOGIST III 3	F8300	403	PROF	571	5,810.00 33.519	6,100.00 35.195	6,406.00 36.955	6,726.00 38.804	7,062.00 40.744	7,416.00 42.783
CLINICIAN INTERN	F99U0	400	UPEC	FLAT	1,741.00 10.045	1,741.00 10.045	1,741.00 10.045	1,741.00 10.045	1,741.00 10.045	1,741.00 10.045
COLLECTION ASSISTANT I	G1400	400	UPEC	381	2,277.00 13.136	2,391.00 13.793	2,510.00 14.483	2,636.00 15.206	2,768.00 15.967	2,906.00 16.765
COLLECTION ASSISTANT II	G1300	400	UPEC	401	2,510.00 14.483	2,636.00 15.206	2,768.00 15.967	2,906.00 16.765	3,051.00 17.604	3,204.00 18.483
COLLECTIONS CLERK I	K8300	400	UPEC	381	2,277.00 13.136	2,391.00 13.793	2,510.00 14.483	2,636.00 15.206	2,768.00 15.967	2,906.00 16.765
COLLECTIONS CLERK II	K8200	400	UPEC	404	2,547.00 14.697	2,675.00 15.430	2,809.00 16.203	2,949.00 17.014	3,096.00 17.863	3,251.00 18.756
COLLECTIONS CLERK III	K7900	400	UPEC	414	2,675.00 15.430	2,809.00 16.203	2,949.00 17.014	3,096.00 17.863	3,251.00 18.756	3,414.00 19.696
COMMUNITY DEVELOPMENT COORD 31,51	F2000	420	SUPV	514	4,230.00 24.406	4,442.00 25.626	4,664.00 26.908	4,897.00 28.253	5,142.00 29.666	5,399.00 31.149

**COUNTY OF SHASTA**  
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COMMUNITY EDUCATION SPECIAL I	D6400	400	UPEC	472	3,550.00 20.479	3,727.00 21.503	3,914.00 22.579	4,109.00 23.708	4,315.00 24.894	4,531.00 26.138
COMMUNITY EDUCATION SPECIAL II 41	D6300	400	UPEC	488	3,838.00 22.142	4,030.00 23.249	4,231.00 24.412	4,443.00 25.634	4,665.00 26.915	4,899.00 28.261
COMMUNITY HEALTH ADVOCATE	H3700	400	UPEC	391	2,391.00 13.793	2,510.00 14.483	2,636.00 15.206	2,768.00 15.967	2,906.00 16.765	3,051.00 17.604
COMMUNITY MENTAL HEALTH WORKER	L0500	400	UPEC	379	2,255.00 13.008	2,367.00 13.658	2,486.00 14.342	2,610.00 15.059	2,741.00 15.812	2,878.00 16.602
COMMUNITY ORGANIZER	H0400	400	UPEC	406	2,572.00 14.841	2,701.00 15.583	2,836.00 16.363	2,978.00 17.180	3,127.00 18.039	3,283.00 18.942
COMMUNITY SERVICES COORDINATOR	E1200	400	UPEC	448	3,157.00 18.216	3,315.00 19.127	3,481.00 20.084	3,655.00 21.087	3,838.00 22.142	4,030.00 23.249
COOK I	M3100	430	TEAM	363	2,065.00 11.914	2,168.00 12.510	2,277.00 13.136	2,391.00 13.793	2,510.00 14.483	2,636.00 15.206
COOK II	M3000	430	TEAM	386	2,311.00 13.330	2,426.00 13.996	2,547.00 14.697	2,675.00 15.431	2,809.00 16.203	2,949.00 17.014
CORRECTIONAL OFFICER I	H8400	330	DSAC	FLAT	2,977.00 17.175	2,977.00 17.175	2,977.00 17.175	2,977.00 17.175	2,977.00 17.175	2,977.00 17.175
CORRECTIONAL OFFICER II 16,45	H8300	330	DSAC	452	3,126.00 18.034	3,282.00 18.936	3,446.00 19.883	3,619.00 20.877	3,800.00 21.921	3,990.00 23.017
CORRECTIONAL PLANT MANAGER 39,44,51	C980M	221	MMBU	512	4,488.00 25.890	4,712.00 27.185	4,947.00 28.543	5,195.00 29.972	5,455.00 31.470	5,727.00 33.043
CORRECTIONAL SERGEANT 16	H8200	330	DSAC	487	3,708.00 21.391	3,893.00 22.461	4,088.00 23.584	4,292.00 24.763	4,507.00 26.002	4,732.00 27.302
COUNTY ADMIN OFFCR ASST-CONFID	K700C	410	CONF	455	3,299.00 19.031	3,464.00 19.982	3,637.00 20.981	3,819.00 22.032	4,010.00 23.133	4,210.00 24.289
COUNTY ADMINISTRATIVE OFFICER 34,37,51	A41UM	200	MGMT	717	11,502.00 66.358	12,077.00 69.677	12,681.00 73.161	13,316.00 76.821	13,981.00 80.661	14,680.00 84.694
COUNTY CLERK 34,37	A23EM	125	MGMT	FLAT	7,486.00 43.190	7,486.00 43.190	7,486.00 43.190	7,486.00 43.190	7,486.00 43.190	7,486.00 43.190
COUNTY COUNSEL 34,37,51	A45UM	200	MGMT	682	9,697.00 55.943	10,182.00 58.740	10,691.00 61.678	11,226.00 64.763	11,787.00 68.001	12,376.00 71.402

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COUNTY FAIR BUSINESS ASSISTANT	G1800	400	UPEC	437	2,992.00 17.263	3,142.00 18.127	3,299.00 19.032	3,464.00 19.984	3,637.00 20.983	3,819.00 22.033
COUNTY REAL PROP/RT OF WAY AGT	D3400	400	UPEC	500	4,070.00 23.478	4,273.00 24.652	4,487.00 25.885	4,711.00 27.180	4,947.00 28.538	5,194.00 29.965
CRIME ANALYST	G8200	400	UPEC	459	3,331.00 19.219	3,498.00 20.181	3,673.00 21.189	3,856.00 22.249	4,049.00 23.362	4,252.00 24.530
CUSTODIAL SUPERVISOR 31,51	M6700	420	SUPV	422	2,700.00 15.578	2,835.00 16.357	2,977.00 17.175	3,126.00 18.034	3,282.00 18.936	3,446.00 19.883
CUSTODIAN FRM MEMORIAL HALL	N500X	500	NOBG	334	1,706.00 9.845	1,792.00 10.337	1,881.00 10.854	1,975.00 11.396	2,074.00 11.966	2,178.00 12.565
CUSTODIAN I	M6900	430	TEAM	349	1,929.00 11.128	2,025.00 11.683	2,126.00 12.268	2,233.00 12.881	2,344.00 13.525	2,462.00 14.202
CUSTODIAN II	M6800	430	TEAM	359	2,025.00 11.683	2,126.00 12.268	2,233.00 12.881	2,344.00 13.525	2,462.00 14.202	2,585.00 14.912
DATA ENTRY OPERATOR I	G3200	400	UPEC	345	1,910.00 11.020	2,005.00 11.570	2,106.00 12.150	2,211.00 12.757	2,322.00 13.395	2,438.00 14.065
DATA ENTRY OPERATOR II	G3100	400	UPEC	370	2,158.00 12.450	2,266.00 13.073	2,379.00 13.726	2,498.00 14.413	2,623.00 15.133	2,754.00 15.890
DATA ENTRY OPERATOR III	G3000	400	UPEC	383	2,299.00 13.264	2,414.00 13.928	2,535.00 14.625	2,662.00 15.355	2,795.00 16.124	2,934.00 16.929
DEPUTY AG COMM/SEALER OF W & M 20,38,51	B80UM	210	MGMT	555	5,217.00 30.099	5,478.00 31.604	5,752.00 33.184	6,040.00 34.844	6,342.00 36.586	6,659.00 38.417
DEPUTY ASSESSOR/RECORDER 20,38,51	B35UM	210	MGMT	561	5,372.00 30.993	5,641.00 32.543	5,923.00 34.170	6,219.00 35.879	6,530.00 37.674	6,857.00 39.557
DEPUTY CHIEF INVESTIGATOR 2,39,46	G530M	300	SAAA	554	5,455.00 31.473	5,728.00 33.045	6,015.00 34.700	6,315.00 36.434	6,631.00 38.256	6,963.00 40.170
DEPUTY CORONER INVESTIGATOR	G8000	400	UPEC	467	3,464.00 19.984	3,637.00 20.983	3,819.00 22.033	4,010.00 23.135	4,211.00 24.292	4,421.00 25.506
DEPUTY COUNTY COUNSEL I 20,39,51	E03UM	220	MGMT	545	4,969.00 28.666	5,217.00 30.099	5,478.00 31.604	5,752.00 33.184	6,040.00 34.844	6,342.00 36.586
DEPUTY COUNTY COUNSEL II 20,39,51	E02UM	220	MGMT	561	5,372.00 30.993	5,641.00 32.543	5,923.00 34.170	6,219.00 35.879	6,530.00 37.674	6,857.00 39.557

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DEPUTY COUNTY COUNSEL III 20,39,51	E01UM	220	MGMT	595	6,342.00 36.586	6,659.00 38.417	6,992.00 40.337	7,342.00 42.355	7,709.00 44.474	8,094.00 46.697
DEPUTY COUNTY HEALTH OFFICER	F360X	500	DCHO	FLAT	13,579.00 78.342	13,579.00 78.342	13,579.00 78.342	13,579.00 78.342	13,579.00 78.342	13,579.00 78.342
DEPUTY DIR OF INFO TECHNOLOGY 20,38,51	B79UM	210	MGMT	581	5,923.00 34.170	6,219.00 35.879	6,530.00 37.674	6,857.00 39.557	7,200.00 41.537	7,560.00 43.613
DEPUTY DIR OF MENTAL HEALTH 20,23,38,51	B74UM	210	MGMT	602	6,562.00 37.860	6,891.00 39.754	7,235.00 41.742	7,597.00 43.830	7,977.00 46.022	8,376.00 48.324
DEPUTY DIR OF PUBLIC HEALTH 20,38,51	B70UM	210	MGMT	582	5,952.00 34.340	6,250.00 36.057	6,562.00 37.860	6,891.00 39.754	7,235.00 41.742	7,597.00 43.830
DEPUTY DIR OF SOCIAL SERVICES 20,38,51	B54UM	210	MGMT	578	5,837.00 33.676	6,129.00 35.360	6,436.00 37.129	6,757.00 38.985	7,095.00 40.935	7,450.00 42.982
DEPUTY DISTRICT ATTORNEY I	E0900	403	PROF	539	4,970.00 28.673	5,219.00 30.107	5,479.00 31.612	5,753.00 33.193	6,041.00 34.853	6,343.00 36.597
DEPUTY DISTRICT ATTORNEY II	E0800	403	PROF	555	5,374.00 31.002	5,642.00 32.552	5,925.00 34.180	6,221.00 35.889	6,532.00 37.684	6,859.00 39.570
DEPUTY DISTRICT ATTORNEY III	E0700	403	PROF	589	6,343.00 36.597	6,661.00 38.427	6,994.00 40.349	7,344.00 42.367	7,711.00 44.486	8,097.00 46.711
DEPUTY HEALTH OFFICER 20,30,39,44,51	C38UM	231	DHOM	722	12,505.00 72.142	13,130.00 75.750	13,787.00 79.540	14,476.00 83.518	15,200.00 87.693	15,960.00 92.078
DEPUTY PROBATION OFFICER I 25,40	E1900	450	PPOA	433	2,934.00 16.929	3,081.00 17.776	3,235.00 18.665	3,397.00 19.598	3,567.00 20.578	3,745.00 21.607
DEPUTY PROBATION OFFICER II 25,40	E1800	450	PPOA	453	3,235.00 18.665	3,397.00 19.598	3,567.00 20.578	3,745.00 21.607	3,933.00 22.688	4,129.00 23.823
DEPUTY PROBATION OFFICER III 25,40	E1700	450	PPOA	468	3,481.00 20.084	3,655.00 21.087	3,838.00 22.142	4,030.00 23.249	4,231.00 24.412	4,443.00 25.634
DEPUTY PUBLIC DEFENDER I	E3300	403	PROF	539	4,970.00 28.673	5,219.00 30.107	5,479.00 31.612	5,753.00 33.193	6,041.00 34.853	6,343.00 36.597
DEPUTY PUBLIC DEFENDER II	E3400	403	PROF	555	5,374.00 31.002	5,642.00 32.552	5,925.00 34.180	6,221.00 35.889	6,532.00 37.684	6,859.00 39.570
DEPUTY PUBLIC DEFENDER III	E3500	403	PROF	589	6,343.00 36.597	6,661.00 38.427	6,994.00 40.349	7,344.00 42.367	7,711.00 44.486	8,097.00 46.711

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DEPUTY PUBLIC GUARDIAN	C9100	400	UPEC	458	3,315.00 19.127	3,481.00 20.084	3,655.00 21.087	3,838.00 22.142	4,030.00 23.249	4,231.00 24.412
DEPUTY PUBLIC WORKS DIR-ENGR 20,38,51	B47UM	210	MGMT	617	7,061.00 40.734	7,413.00 42.770	7,784.00 44.909	8,174.00 47.156	8,582.00 49.513	9,012.00 51.990
DEPUTY SHERIFF 1,4,5,9,10,11,18,24	P1100	350	DSAS	487	3,934.00 22.694	4,130.00 23.829	4,337.00 25.021	4,554.00 26.271	4,781.00 27.585	5,021.00 28.965
DEPUTY SHERIFF (ENTRY LEVEL) 1,4,5,9,10,11,18,24	P1300	350	DSAS	FLAT	3,746.00 21.612	3,746.00 21.612	3,746.00 21.612	3,746.00 21.612	3,746.00 21.612	3,746.00 21.612
DEPUTY SHERIFF (SPECIAL I)	P190X	500	NOBG	461	3,171.00 18.294	3,330.00 19.209	3,496.00 20.169	3,671.00 21.178	3,854.00 22.237	4,047.00 23.349
DEPUTY SHERIFF (SPECIAL II)	P180X	500	NOBG	451	3,020.00 17.422	3,171.00 18.294	3,330.00 19.209	3,496.00 20.169	3,671.00 21.178	3,854.00 22.237
DEPUTY SHERIFF TRAINEE	P1400	350	DSAS	FLAT	3,568.00 20.584	3,568.00 20.584	3,568.00 20.584	3,568.00 20.584	3,568.00 20.584	3,568.00 20.584
DEPUTY TREAS-TAX COLL/COLLECT 20,38,51	B24UM	210	MGMT	535	4,732.00 27.300	4,969.00 28.666	5,217.00 30.099	5,478.00 31.604	5,752.00 33.184	6,040.00 34.844
DEPUTY TREAS-TAX COLL/TREAS-PA 20,38,51	B25UM	210	MGMT	535	4,732.00 27.300	4,969.00 28.666	5,217.00 30.099	5,478.00 31.604	5,752.00 33.184	6,040.00 34.844
DIR OF CHILD SUPPORT SERVICES 34,37,51	A34UM	200	MGMT	634	7,672.00 44.259	8,055.00 46.473	8,458.00 48.797	8,881.00 51.238	9,325.00 53.800	9,792.00 56.491
DIR OF HOUSING/COMM ACTION PRG 34,37,51	A67UM	200	MGMT	581	5,923.00 34.170	6,219.00 35.879	6,530.00 37.674	6,857.00 39.557	7,200.00 41.537	7,560.00 43.613
DIR OF MENTAL HEALTH SERVICES 23,34,37,51	A83UM	200	MGMT	662	8,795.00 50.740	9,235.00 53.278	9,697.00 55.943	10,182.00 58.740	10,691.00 61.678	11,226.00 64.763
DIR OF PUBLIC HEALTH 34,37,51	A85UM	200	MGMT	644	8,055.00 46.473	8,458.00 48.797	8,881.00 51.238	9,325.00 53.800	9,792.00 56.491	10,281.00 59.316
DIR OF RESOURCE MANAGEMENT 34,37,51	A73UM	200	MGMT	655	8,499.00 49.033	8,924.00 51.485	9,370.00 54.060	9,839.00 56.763	10,331.00 59.602	10,848.00 62.583
DIR OF SUPPORT SERVICES 34,37,51	A35UM	200	MGMT	655	8,499.00 49.033	8,924.00 51.485	9,370.00 54.060	9,839.00 56.763	10,331.00 59.602	10,848.00 62.583
DISTRICT ATTORNEY 34,37	A08EM	125	MGMT	FLAT	12,376.00 71.402	12,376.00 71.402	12,376.00 71.402	12,376.00 71.402	12,376.00 71.402	12,376.00 71.402

**COUNTY OF SHASTA**  
**Personnel Division**  
**Salary Schedule**

<b>Job Title</b>	<b>JobCode</b>	<b>Pay Class</b>	<b>Salary Schedule</b>	<b>Range</b>	<b>Monthly A Hourly A</b>	<b>Monthly B Hourly B</b>	<b>Monthly C Hourly C</b>	<b>Monthly D Hourly D</b>	<b>Monthly E Hourly E</b>	<b>Monthly F Hourly F</b>
DISTRICT ATTORNEY'S INVEST I 4,5	G3500	350	DSAS	492	4,031.00 23.256	4,233.00 24.419	4,444.00 25.641	4,666.00 26.922	4,900.00 28.268	5,145.00 29.683
DISTRICT ATTORNEY'S INVEST II 4,5	G3400	350	DSAS	512	4,444.00 25.641	4,666.00 26.922	4,900.00 28.268	5,145.00 29.683	5,402.00 31.167	5,672.00 32.725
DRIVER	M3200	400	UPEC	320	1,691.00 9.755	1,775.00 10.242	1,864.00 10.754	1,957.00 11.292	2,055.00 11.856	2,158.00 12.450
ELECTIONS TECHNICIAN	G8400	400	UPEC	432	2,920.00 16.848	3,066.00 17.690	3,220.00 18.575	3,381.00 19.504	3,550.00 20.479	3,727.00 21.503
ELIGIBILITY SUPERVISOR 31,51	G3600	420	SUPV	455	3,172.00 18.299	3,330.00 19.214	3,497.00 20.175	3,672.00 21.184	3,855.00 22.243	4,048.00 23.355
ELIGIBILITY WORKER I	G3900	400	UPEC	384	2,311.00 13.330	2,426.00 13.997	2,547.00 14.697	2,675.00 15.430	2,809.00 16.203	2,949.00 17.014
ELIGIBILITY WORKER II	G3800	400	UPEC	409	2,610.00 15.059	2,741.00 15.812	2,878.00 16.602	3,022.00 17.433	3,173.00 18.304	3,331.00 19.219
ELIGIBILITY WORKER III	G3700	400	UPEC	419	2,741.00 15.812	2,878.00 16.602	3,022.00 17.433	3,173.00 18.304	3,331.00 19.219	3,498.00 20.181
EMPLOYMENT & TRNG WORKER I	C9600	400	UPEC	403	2,535.00 14.625	2,662.00 15.355	2,795.00 16.124	2,934.00 16.929	3,081.00 17.776	3,235.00 18.665
EMPLOYMENT & TRNG WORKER II	C9500	400	UPEC	423	2,795.00 16.124	2,934.00 16.929	3,081.00 17.776	3,235.00 18.665	3,397.00 19.598	3,567.00 20.578
EMPLOYMENT & TRNG WORKER III	C9400	400	UPEC	438	3,007.00 17.349	3,157.00 18.216	3,315.00 19.127	3,481.00 20.084	3,655.00 21.087	3,838.00 22.142
EMPLOYMENT & TRNG WORKER SUPVR 31,51	C9300	420	SUPV	469	3,396.00 19.593	3,566.00 20.572	3,744.00 21.601	3,932.00 22.682	4,128.00 23.816	4,334.00 25.006
EMPLOYMENT SERVICES COORD 31,51	C7500	420	SUPV	484	3,654.00 21.082	3,837.00 22.136	4,029.00 23.243	4,230.00 24.406	4,442.00 25.626	4,664.00 26.908
EMPLOYMENT SERVICES INSTR I 33	H47U0	400	UPEC	315	1,650.00 9.519	1,732.00 9.995	1,819.00 10.495	1,910.00 11.020	2,005.00 11.570	2,106.00 12.150
EMPLOYMENT SERVICES INSTR II 33	H48U0	400	UPEC	335	1,819.00 10.495	1,910.00 11.020	2,005.00 11.570	2,106.00 12.150	2,211.00 12.757	2,322.00 13.395
EMPLOYMENT SERVICES INSTR III 33	H49U0	400	UPEC	355	2,005.00 11.570	2,106.00 12.150	2,211.00 12.757	2,322.00 13.395	2,438.00 14.065	2,560.00 14.768

**COUNTY OF SHASTA**  
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EMPLOYMENT SERVICES SUPERVISOR 31,51	H5000	420	SUPV	433	2,849.00 16.436	2,991.00 17.258	3,141.00 18.121	3,298.00 19.027	3,463.00 19.979	3,636.00 20.978
ENGINEERING AIDE I	G4200	400	UPEC	377	2,233.00 12.881	2,344.00 13.525	2,462.00 14.203	2,585.00 14.912	2,714.00 15.658	2,850.00 16.441
ENGINEERING AIDE II	G4100	400	UPEC	417	2,714.00 15.658	2,850.00 16.441	2,992.00 17.263	3,142.00 18.127	3,299.00 19.032	3,464.00 19.984
ENGINEERING TECHNICIAN I	G4500	400	UPEC	450	3,188.00 18.395	3,348.00 19.315	3,515.00 20.280	3,691.00 21.294	3,876.00 22.359	4,070.00 23.478
ENGINEERING TECHNICIAN II	G4400	400	UPEC	480	3,691.00 21.294	3,876.00 22.359	4,070.00 23.478	4,273.00 24.652	4,487.00 25.885	4,711.00 27.180
ENGINEERING TECHNICIAN III	G4600	400	UPEC	493	3,933.00 22.688	4,129.00 23.823	4,336.00 25.014	4,553.00 26.265	4,780.00 27.578	5,019.00 28.957
ENVIRON HEALTH DIVISION MGR 38,44,51	B26UM	211	MMBU	586	6,439.00 37.150	6,761.00 39.007	7,099.00 40.958	7,454.00 43.006	7,827.00 45.157	8,219.00 47.416
ENVIRON HEALTH SPECIALIST	D5700	403	PROF	467	3,498.00 20.178	3,672.00 21.187	3,856.00 22.247	4,049.00 23.359	4,251.00 24.527	4,464.00 25.754
ENVIRON HEALTH SPECIALIST TRNE	D5800	403	PROF	447	3,172.00 18.302	3,331.00 19.218	3,498.00 20.178	3,672.00 21.187	3,856.00 22.247	4,049.00 23.359
ENVIRON HEALTH TECHNICIAN I	G4800	400	UPEC	387	2,344.00 13.525	2,462.00 14.203	2,585.00 14.912	2,714.00 15.658	2,850.00 16.441	2,992.00 17.263
ENVIRON HEALTH TECHNICIAN II	G4700	400	UPEC	417	2,714.00 15.658	2,850.00 16.441	2,992.00 17.263	3,142.00 18.127	3,299.00 19.032	3,464.00 19.984
EPIDEMIOLOGIST	F6000	400	UPEC	496	3,991.00 23.024	4,190.00 24.175	4,400.00 25.384	4,620.00 26.654	4,851.00 27.986	5,094.00 29.386
EQUIPMENT MECHANIC 14,22	M3700	430	TEAM	456	3,251.00 18.757	3,414.00 19.696	3,585.00 20.680	3,764.00 21.714	3,952.00 22.800	4,150.00 23.940
EXECUTIVE ASSISTANT - CONFID	J030C	410	CONF	419	2,767.00 15.965	2,906.00 16.763	3,051.00 17.602	3,203.00 18.481	3,364.00 19.406	3,532.00 20.376
FACILITIES MANAGER 39,44,51	M020M	221	MMBU	544	5,246.00 30.264	5,508.00 31.779	5,784.00 33.368	6,073.00 35.036	6,377.00 36.789	6,695.00 38.627
FAIR HEARING OFFICER	G5000	400	UPEC	429	2,878.00 16.602	3,022.00 17.433	3,173.00 18.304	3,331.00 19.219	3,498.00 20.181	3,673.00 21.189

**COUNTY OF SHASTA**  
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FAIR WORKER	N530X	500	NOBG	293	1,397.00 8.060	1,467.00 8.462	1,540.00 8.886	1,617.00 9.330	1,698.00 9.796	1,783.00 10.286
FIRE SAFETY INSPECTOR	M0300	400	UPEC	467	3,464.00 19.984	3,637.00 20.983	3,819.00 22.033	4,010.00 23.135	4,211.00 24.292	4,421.00 25.506
FLEET MANAGEMENT SUPERVISOR 31,51	M0600	420	SUPV	470	3,413.00 19.689	3,583.00 20.674	3,763.00 21.708	3,951.00 22.794	4,149.00 23.934	4,356.00 25.131
FLEET MECHANIC 14	M0700	430	TEAM	438	2,978.00 17.180	3,127.00 18.038	3,283.00 18.942	3,447.00 19.889	3,620.00 20.883	3,801.00 21.927
FLEET MECHANIC HELPER	M3400	430	TEAM	398	2,450.00 14.134	2,572.00 14.841	2,701.00 15.583	2,836.00 16.362	2,978.00 17.180	3,127.00 18.038
FOOD SERVICE SUPERVISOR 31,36,51	M4500	420	SUPV	423	2,713.00 15.654	2,849.00 16.436	2,991.00 17.258	3,141.00 18.121	3,298.00 19.027	3,463.00 19.979
FORENSIC PATHOLOGIST 20,30,39,51	F03UM	231	FOPA	737	13,062.00 75.356	13,715.00 79.126	14,401.00 83.081	15,121.00 87.235	15,877.00 91.597	16,671.00 96.176
FOSTER PARENT LIAISON	H3400	400	UPEC	383	2,299.00 13.264	2,414.00 13.928	2,535.00 14.625	2,662.00 15.355	2,795.00 16.124	2,934.00 16.929
GENERAL AIDE	J110X	500	NOBG	293	1,397.00 8.060	1,467.00 8.462	1,540.00 8.886	1,617.00 9.330	1,698.00 9.796	1,783.00 10.286
GENERAL ASSISTANT	M220X	500	NOBG	340	1,757.00 10.137	1,845.00 10.644	1,937.00 11.176	2,034.00 11.735	2,136.00 12.322	2,243.00 12.938
GROUNDS MAINTENANCE WORKER I 8	M5600	430	TEAM	369	2,126.00 12.268	2,233.00 12.881	2,344.00 13.525	2,462.00 14.202	2,585.00 14.912	2,714.00 15.658
GROUNDS MAINTENANCE WORKER II 8	M5500	430	TEAM	389	2,344.00 13.525	2,462.00 14.202	2,585.00 14.912	2,714.00 15.658	2,850.00 16.441	2,992.00 17.264
HEALTH OFFICER 20,21,30,38,51	B71UM	230	MGMT	732	12,376.00 71.402	12,995.00 74.974	13,645.00 78.723	14,328.00 82.659	15,044.00 86.792	15,796.00 91.132
HHSA BRANCH DIRECTOR 20,38,51	B31UM	210	MGMT	644	8,055.00 46.473	8,458.00 48.797	8,881.00 51.238	9,325.00 53.800	9,792.00 56.491	10,281.00 59.316
HHSA DIRECTOR 34,37,51	A38UM	200	MGMT	692	10,182.00 58.740	10,691.00 61.678	11,226.00 64.763	11,787.00 68.001	12,376.00 71.402	12,995.00 74.974
HHSA PROGRAM MANAGER 39,44,51	C720M	221	MMBU	543	5,220.00 30.116	5,481.00 31.621	5,755.00 33.203	6,043.00 34.863	6,345.00 36.606	6,663.00 38.439

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HOME HEALTH AIDE	G7300	400	UPEC	356	2,016.00 11.628	2,116.00 12.209	2,222.00 12.820	2,333.00 13.461	2,450.00 14.134	2,572.00 14.841
HOUSING & COM PROG SPEC I	C4500	400	UPEC	433	2,934.00 16.929	3,081.00 17.776	3,235.00 18.665	3,397.00 19.598	3,567.00 20.578	3,745.00 21.607
HOUSING & COM PROG SPEC II	C4400	400	UPEC	443	3,081.00 17.776	3,235.00 18.665	3,397.00 19.598	3,567.00 20.578	3,745.00 21.607	3,933.00 22.688
HOUSING ASSISTANCE COORDINATOR 39,44,51	C260M	221	MMBU	487	3,972.00 22.914	4,170.00 24.060	4,379.00 25.263	4,598.00 26.527	4,828.00 27.854	5,069.00 29.246
HOUSING INSPECTION TECHNICIAN	H0100	400	UPEC	408	2,598.00 14.987	2,727.00 15.735	2,864.00 16.522	3,007.00 17.349	3,157.00 18.216	3,315.00 19.127
HOUSING PROGRAMS SPECIALIST	H6700	400	UPEC	414	2,675.00 15.430	2,809.00 16.203	2,949.00 17.014	3,096.00 17.863	3,251.00 18.756	3,414.00 19.696
HOUSING REHABILITATION SPEC I	M1100	400	UPEC	442	3,066.00 17.690	3,220.00 18.575	3,381.00 19.504	3,550.00 20.479	3,727.00 21.503	3,914.00 22.579
HOUSING REHABILITATION SPEC II	M1000	400	UPEC	467	3,464.00 19.984	3,637.00 20.983	3,819.00 22.033	4,010.00 23.135	4,211.00 24.292	4,421.00 25.506
INFORMATION SYS COORD I	G2300	400	UPEC	386	2,333.00 13.461	2,450.00 14.134	2,572.00 14.841	2,701.00 15.583	2,836.00 16.363	2,978.00 17.180
INFORMATION SYS COORD II	G2200	400	UPEC	416	2,701.00 15.583	2,836.00 16.363	2,978.00 17.180	3,127.00 18.039	3,283.00 18.942	3,447.00 19.888
INFORMATION SYS COORD III	G2100	400	UPEC	432	2,920.00 16.848	3,066.00 17.690	3,220.00 18.575	3,381.00 19.504	3,550.00 20.479	3,727.00 21.503
INTER-DEPARTMENTAL SYS COORD 39,44,51	D460M	221	MMBU	533	4,971.00 28.681	5,220.00 30.116	5,481.00 31.621	5,755.00 33.203	6,043.00 34.863	6,345.00 36.606
INTER-MOUNTAIN FAIR MANAGER 34,37,51	A70UM	200	MGMT	569	5,586.00 32.226	5,865.00 33.838	6,159.00 35.531	6,467.00 37.308	6,790.00 39.174	7,130.00 41.133
INVESTIGATIVE TECHNICIAN I	G9100	400	UPEC	403	2,535.00 14.625	2,662.00 15.355	2,795.00 16.124	2,934.00 16.929	3,081.00 17.776	3,235.00 18.665
INVESTIGATIVE TECHNICIAN II	G9200	400	UPEC	413	2,662.00 15.355	2,795.00 16.124	2,934.00 16.929	3,081.00 17.776	3,235.00 18.665	3,397.00 19.598
IT CABLING TECHNICIAN 52	G2000	430	TEAM	420	2,728.00 15.736	2,864.00 16.523	3,007.00 17.348	3,158.00 18.217	3,315.00 19.127	3,481.00 20.083

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IT COMPUTER SYSTEMS SPECIALIST	H4000	400	UPEC	517	4,421.00 25.506	4,642.00 26.782	4,874.00 28.121	5,118.00 29.528	5,374.00 31.005	5,643.00 32.555
IT DATABASE SUPPORT SPECIALIST	H4400	400	UPEC	507	4,211.00 24.292	4,421.00 25.506	4,642.00 26.782	4,874.00 28.121	5,118.00 29.528	5,374.00 31.005
IT DATACENTER SUP SPECIALIST	H4500	400	UPEC	432	2,920.00 16.848	3,066.00 17.690	3,220.00 18.575	3,381.00 19.504	3,550.00 20.479	3,727.00 21.503
IT GIS ANALYST	H4600	400	UPEC	507	4,211.00 24.292	4,421.00 25.506	4,642.00 26.782	4,874.00 28.121	5,118.00 29.528	5,374.00 31.005
IT NETWORK ARCHITECT	D7700	400	UPEC	517	4,421.00 25.506	4,642.00 26.782	4,874.00 28.121	5,118.00 29.528	5,374.00 31.005	5,643.00 32.555
IT NETWORK ENGINEER I	D7800	400	UPEC	457	3,299.00 19.032	3,464.00 19.984	3,637.00 20.983	3,819.00 22.033	4,010.00 23.135	4,211.00 24.292
IT NETWORK ENGINEER II	D7900	400	UPEC	492	3,914.00 22.579	4,109.00 23.708	4,315.00 24.894	4,531.00 26.138	4,757.00 27.445	4,995.00 28.818
IT SUPERVISOR 31,51	D6900	420	SUPV	545	4,921.00 28.390	5,167.00 29.809	5,425.00 31.300	5,697.00 32.865	5,982.00 34.509	6,281.00 36.234
IT TECHNICIAN	G4000	400	UPEC	432	2,920.00 16.848	3,066.00 17.690	3,220.00 18.575	3,381.00 19.504	3,550.00 20.479	3,727.00 21.503
IT WEB/GRAPHIC DESIGNER	D7600	400	UPEC	474	3,585.00 20.680	3,764.00 21.714	3,952.00 22.800	4,150.00 23.940	4,357.00 25.138	4,575.00 26.395
JOB DEVELOPER	C4900	400	UPEC	413	2,662.00 15.355	2,795.00 16.124	2,934.00 16.929	3,081.00 17.776	3,235.00 18.665	3,397.00 19.598
JUNIOR ENGINEER	D1500	403	PROF	506	4,231.00 24.409	4,443.00 25.631	4,665.00 26.913	4,898.00 28.258	5,143.00 29.671	5,400.00 31.155
JUVENILE DETENTION OFFICER I 25	G1200	450	PPOA	FLAT	2,535.00 14.625	2,535.00 14.625	2,535.00 14.625	2,535.00 14.625	2,535.00 14.625	2,535.00 14.625
JUVENILE DETENTION OFFICER II 7,25	G1100	450	PPOA	413	2,662.00 15.355	2,795.00 16.124	2,934.00 16.929	3,081.00 17.776	3,235.00 18.665	3,397.00 19.598
LEAD FAIR WORKER	N540X	500	NOBG	307	1,496.00 8.629	1,571.00 9.061	1,649.00 9.514	1,731.00 9.989	1,818.00 10.489	1,909.00 11.013
LEAD GROUNDS MAINTENANCE WKR 8	M5400	430	TEAM	429	2,850.00 16.441	2,992.00 17.264	3,142.00 18.126	3,299.00 19.032	3,464.00 19.984	3,637.00 20.983

**COUNTY OF SHASTA**  
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<b>Job Title</b>	<b>JobCode</b>	<b>Pay Class</b>	<b>Salary Schedule</b>	<b>Range</b>	<b>Monthly A Hourly A</b>	<b>Monthly B Hourly B</b>	<b>Monthly C Hourly C</b>	<b>Monthly D Hourly D</b>	<b>Monthly E Hourly E</b>	<b>Monthly F Hourly F</b>
LEAD ROAD MAINTENANCE WKR	N1400	430	TEAM	456	3,251.00 18.757	3,414.00 19.696	3,585.00 20.680	3,764.00 21.714	3,952.00 22.800	4,150.00 23.940
LEAD SPECIAL CREWS WORKER	N2300	430	TEAM	456	3,251.00 18.757	3,414.00 19.696	3,585.00 20.680	3,764.00 21.714	3,952.00 22.800	4,150.00 23.940
LEAD SUBSTANCE ABUSE PREV SPEC	F6500	400	UPEC	458	3,315.00 19.127	3,481.00 20.084	3,655.00 21.087	3,838.00 22.142	4,030.00 23.249	4,231.00 24.412
LEAD WATER/WASTEWATER OPERATOR	M2300	430	TEAM	494	3,914.00 22.579	4,109.00 23.708	4,315.00 24.894	4,531.00 26.139	4,757.00 27.445	4,995.00 28.818
LEGAL CLERK	K6300	400	UPEC	365	2,106.00 12.150	2,211.00 12.757	2,322.00 13.395	2,438.00 14.065	2,560.00 14.768	2,688.00 15.506
LEGAL OFFICE EXEC ASST - CONF	K430C	410	CONF	455	3,299.00 19.031	3,464.00 19.982	3,637.00 20.981	3,819.00 22.032	4,010.00 23.133	4,210.00 24.289
LEGAL PROCESS CLERK I	K5600	400	UPEC	361	2,065.00 11.914	2,168.00 12.510	2,277.00 13.136	2,391.00 13.793	2,510.00 14.483	2,636.00 15.206
LEGAL PROCESS CLERK II	K5500	400	UPEC	381	2,277.00 13.136	2,391.00 13.793	2,510.00 14.483	2,636.00 15.206	2,768.00 15.967	2,906.00 16.765
LEGAL SECRETARY	K5900	400	UPEC	406	2,572.00 14.841	2,701.00 15.583	2,836.00 16.363	2,978.00 17.180	3,127.00 18.039	3,283.00 18.942
LEGAL SECRETARY - CONFID	K690C	410	CONF	416	2,727.00 15.734	2,864.00 16.521	3,007.00 17.347	3,157.00 18.215	3,315.00 19.125	3,481.00 20.082
LEGAL SECRETARY/SUPVR 31,51	K2400	420	SUPV	422	2,700.00 15.578	2,835.00 16.357	2,977.00 17.175	3,126.00 18.034	3,282.00 18.936	3,446.00 19.883
LEGAL SERVICES SUPERVISOR 31,51	K5800	420	SUPV	422	2,700.00 15.578	2,835.00 16.357	2,977.00 17.175	3,126.00 18.034	3,282.00 18.936	3,446.00 19.883
LIBRARY CLERK III	K6600	400	UPEC	373	2,190.00 12.633	2,299.00 13.264	2,414.00 13.928	2,535.00 14.625	2,662.00 15.355	2,795.00 16.124
LICENSED PHYSICAL THERAP ASST	H7100	400	UPEC	475	3,602.00 20.780	3,782.00 21.820	3,971.00 22.910	4,170.00 24.056	4,378.00 25.259	4,597.00 26.523
LICENSED VOCATIONAL NURSE	G8500	400	UPEC	426	2,836.00 16.363	2,978.00 17.180	3,127.00 18.039	3,283.00 18.942	3,447.00 19.888	3,620.00 20.883
LIEUTENANT 2,39,46	P02SM	300	SAAA	541	5,120.00 29.536	5,376.00 31.013	5,644.00 32.564	5,927.00 34.193	6,223.00 35.903	6,534.00 37.698

**COUNTY OF SHASTA**  
**Personnel Division**  
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<b>Job Title</b>	<b>JobCode</b>	<b>Pay Class</b>	<b>Salary Schedule</b>	<b>Range</b>	<b>Monthly A Hourly A</b>	<b>Monthly B Hourly B</b>	<b>Monthly C Hourly C</b>	<b>Monthly D Hourly D</b>	<b>Monthly E Hourly E</b>	<b>Monthly F Hourly F</b>
MAINTENANCE MECHANIC I 14	M4800	430	TEAM	386	2,311.00 13.330	2,426.00 13.996	2,547.00 14.697	2,675.00 15.431	2,809.00 16.203	2,949.00 17.014
MAINTENANCE MECHANIC II 14	M4700	430	TEAM	416	2,675.00 15.431	2,809.00 16.203	2,949.00 17.014	3,096.00 17.864	3,251.00 18.757	3,414.00 19.696
MANAGING ACCT - AUDITOR 20,39,47,51	C25UM	220	MGMT	536	4,755.00 27.435	4,993.00 28.807	5,243.00 30.248	5,505.00 31.761	5,780.00 33.349	6,070.00 35.017
MAPPING SPECIALIST I	G9700	400	UPEC	441	3,051.00 17.604	3,204.00 18.483	3,364.00 19.408	3,532.00 20.379	3,709.00 21.397	3,894.00 22.467
MAPPING SPECIALIST II	G9600	400	UPEC	473	3,567.00 20.578	3,745.00 21.607	3,933.00 22.688	4,129.00 23.823	4,336.00 25.014	4,553.00 26.265
MCAH COORDINATOR 31,51	F1300	420	SUPV	549	5,018.00 28.949	5,269.00 30.396	5,532.00 31.917	5,809.00 33.513	6,099.00 35.189	6,404.00 36.949
MECHANICAL CRAFTS WORKER I 13,14	N0300	430	TEAM	439	2,992.00 17.264	3,142.00 18.126	3,299.00 19.032	3,464.00 19.984	3,637.00 20.983	3,819.00 22.033
MECHANICAL CRAFTS WORKER II 13,14,52	N0200	430	TEAM	449	3,142.00 18.126	3,299.00 19.032	3,464.00 19.984	3,637.00 20.983	3,819.00 22.033	4,010.00 23.135
MEDICAL BILLING CLERK	K8700	400	UPEC	367	2,126.00 12.268	2,233.00 12.881	2,344.00 13.525	2,462.00 14.203	2,585.00 14.912	2,714.00 15.658
MEDICAL RECORDS CLERK I	K8100	400	UPEC	349	1,948.00 11.237	2,045.00 11.799	2,147.00 12.388	2,255.00 13.008	2,367.00 13.658	2,486.00 14.342
MEDICAL RECORDS CLERK II	K8000	400	UPEC	369	2,147.00 12.388	2,255.00 13.008	2,367.00 13.658	2,486.00 14.342	2,610.00 15.059	2,741.00 15.812
MEDICAL SERVICES CLERK	L0100	400	UPEC	358	2,035.00 11.742	2,137.00 12.329	2,244.00 12.945	2,356.00 13.592	2,474.00 14.273	2,598.00 14.987
MENTAL HLTH BUSINESS OFF SUPVR 31,51	L4500	420	SUPV	422	2,700.00 15.578	2,835.00 16.357	2,977.00 17.175	3,126.00 18.034	3,282.00 18.936	3,446.00 19.883
MENTAL HLTH CLINICIAN I	F8100	403	PROF	511	4,335.00 25.011	4,552.00 26.262	4,780.00 27.575	5,019.00 28.954	5,270.00 30.403	5,533.00 31.923
MENTAL HLTH CLINICIAN II 3	F8000	403	PROF	531	4,780.00 27.575	5,019.00 28.954	5,270.00 30.403	5,533.00 31.923	5,810.00 33.519	6,100.00 35.195
MENTAL HLTH CLINICIAN III 3	F7900	403	PROF	551	5,270.00 30.403	5,533.00 31.923	5,810.00 33.519	6,100.00 35.195	6,406.00 36.955	6,726.00 38.804

**COUNTY OF SHASTA**  
**Personnel Division**  
**Salary Schedule**

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MENTAL HLTH MEDICAL RCDS SUPVR 17,31,51	H2800	420	SUPV	422	2,700.00 15.578	2,835.00 16.357	2,977.00 17.175	3,126.00 18.034	3,282.00 18.936	3,446.00 19.883
NURSE PRACTITIONER I	F2700	403	PROF	588	6,313.00 36.421	6,629.00 38.243	6,960.00 40.155	7,308.00 42.163	7,674.00 44.271	8,058.00 46.486
NURSE PRACTITIONER II	F2600	403	PROF	618	7,308.00 42.163	7,674.00 44.271	8,058.00 46.486	8,461.00 48.811	8,884.00 51.252	9,328.00 53.815
NUTRITION ASSISTANT I	L0300	400	UPEC	354	1,996.00 11.515	2,096.00 12.090	2,200.00 12.695	2,311.00 13.330	2,426.00 13.997	2,547.00 14.697
NUTRITION ASSISTANT II	L0200	400	UPEC	374	2,200.00 12.695	2,311.00 13.330	2,426.00 13.997	2,547.00 14.697	2,675.00 15.430	2,809.00 16.203
NUTRITION ASSISTANT III	L1200	400	UPEC	434	2,949.00 17.014	3,096.00 17.863	3,251.00 18.756	3,414.00 19.696	3,585.00 20.680	3,764.00 21.714
OCCUPATIONAL THERAPIST I	F2500	403	PROF	531	4,780.00 27.575	5,019.00 28.954	5,270.00 30.403	5,533.00 31.923	5,810.00 33.519	6,100.00 35.195
OCCUPATIONAL THERAPIST II	F2400	403	PROF	551	5,270.00 30.403	5,533.00 31.923	5,810.00 33.519	6,100.00 35.195	6,406.00 36.955	6,726.00 38.804
OFFICE ASSISTANT I	J1800	400	UPEC	333	1,801.00 10.393	1,892.00 10.913	1,986.00 11.458	2,085.00 12.030	2,190.00 12.633	2,299.00 13.264
OFFICE ASSISTANT II	J1700	400	UPEC	348	1,938.00 11.183	2,035.00 11.742	2,137.00 12.329	2,244.00 12.945	2,356.00 13.592	2,474.00 14.273
OFFICE ASSISTANT III	J1600	400	UPEC	371	2,168.00 12.510	2,277.00 13.136	2,391.00 13.793	2,510.00 14.483	2,636.00 15.206	2,768.00 15.967
OFFICE ASSISTANT SUPERVISOR I 31,51	J1500	420	SUPV	422	2,700.00 15.578	2,835.00 16.357	2,977.00 17.175	3,126.00 18.034	3,282.00 18.936	3,446.00 19.883
OPERATIONS SUPERINTENDENT 39,44,51	N110M	221	MMBU	544	5,246.00 30.264	5,508.00 31.779	5,784.00 33.368	6,073.00 35.036	6,377.00 36.789	6,695.00 38.627
OPPORTUNITY CENTER CLIENTS	OCC00	600	OCCC	FLAT	173.00 1.000	173.00 1.000	173.00 1.000	173.00 1.000	173.00 1.000	173.00 1.000
OPPORTUNITY CENTER MANAGER 39,44,51	C890M	221	MMBU	543	5,220.00 30.116	5,481.00 31.621	5,755.00 33.203	6,043.00 34.863	6,345.00 36.606	6,663.00 38.439
PARTS STOREKEEPER	N0800	430	TEAM	431	2,878.00 16.603	3,022.00 17.433	3,173.00 18.303	3,331.00 19.220	3,498.00 20.181	3,673.00 21.189

**COUNTY OF SHASTA**

**Personnel Division**

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PATIENTS' RIGHTS ADVOCATE	F6900	400	UPEC	476	3,620.00 20.883	3,801.00 21.928	3,991.00 23.024	4,190.00 24.175	4,400.00 25.384	4,620.00 26.654
PAYROLL TECHNICIAN I - CONFID	L110C	410	CONF	400	2,522.00 14.552	2,649.00 15.280	2,781.00 16.044	2,920.00 16.847	3,066.00 17.689	3,219.00 18.574
PAYROLL TECHNICIAN II - CONFID	L100C	410	CONF	435	2,992.00 17.262	3,142.00 18.125	3,299.00 19.031	3,464.00 19.982	3,637.00 20.981	3,819.00 22.032
PERSONNEL ANALYST I 20,39,51	C480M	220	MGMT	486	3,726.00 21.496	3,912.00 22.570	4,108.00 23.698	4,313.00 24.884	4,529.00 26.129	4,755.00 27.435
PERSONNEL ANALYST II 20,39,51	C470M	220	MGMT	502	4,028.00 23.241	4,230.00 24.404	4,441.00 25.624	4,664.00 26.905	4,897.00 28.251	5,142.00 29.663
PERSONNEL ANALYST III 20,39,51	C460M	220	MGMT	535	4,732.00 27.300	4,969.00 28.666	5,217.00 30.099	5,478.00 31.604	5,752.00 33.184	6,040.00 34.844
PERSONNEL ASSISTANT	H6400	400	UPEC	425	2,822.00 16.281	2,963.00 17.095	3,112.00 17.951	3,267.00 18.848	3,430.00 19.790	3,602.00 20.780
PERSONNEL ASSISTANT-CONF	H050C	410	CONF	435	2,992.00 17.262	3,142.00 18.125	3,299.00 19.031	3,464.00 19.982	3,637.00 20.981	3,819.00 22.032
PERSONNEL TECH I-CONF	L080C	410	CONF	373	2,211.00 12.756	2,321.00 13.393	2,438.00 14.063	2,559.00 14.766	2,688.00 15.505	2,822.00 16.280
PERSONNEL TECH II-CONF	L070C	410	CONF	400	2,522.00 14.552	2,649.00 15.280	2,781.00 16.044	2,920.00 16.847	3,066.00 17.689	3,219.00 18.574
PHYSICAL THERAPIST I	F3300	403	PROF	531	4,780.00 27.575	5,019.00 28.954	5,270.00 30.403	5,533.00 31.923	5,810.00 33.519	6,100.00 35.195
PHYSICAL THERAPIST II	F3200	403	PROF	551	5,270.00 30.403	5,533.00 31.923	5,810.00 33.519	6,100.00 35.195	6,406.00 36.955	6,726.00 38.804
PHYSICIAN ASSISTANT I	F2900	403	PROF	588	6,313.00 36.421	6,629.00 38.243	6,960.00 40.155	7,308.00 42.163	7,674.00 44.271	8,058.00 46.486
PHYSICIAN ASSISTANT II	F2800	403	PROF	618	7,308.00 42.163	7,674.00 44.271	8,058.00 46.486	8,461.00 48.811	8,884.00 51.252	9,328.00 53.815
PRINCIPAL ADMIN ANALYST 20,38,43,51	B090M	210	MGMT	573	5,696.00 32.862	5,981.00 34.505	6,280.00 36.232	6,594.00 38.043	6,924.00 39.945	7,270.00 41.943
PROBATION ASSISTANT	G7800	400	UPEC	404	2,547.00 14.697	2,675.00 15.430	2,809.00 16.203	2,949.00 17.014	3,096.00 17.863	3,251.00 18.756

**COUNTY OF SHASTA**  
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PROBATION DIVISION DIRECTOR 39,44,51	E150M	221	MMBU	513	4,509.00 26.015	4,735.00 27.315	4,971.00 28.681	5,220.00 30.116	5,481.00 31.621	5,755.00 33.203
PROGRAM MANAGER I 26,39,44,51	C770M	221	MMBU	520	4,666.00 26.920	4,899.00 28.266	5,144.00 29.679	5,402.00 31.164	5,672.00 32.722	5,956.00 34.360
PROGRAM MANAGER I - IHSS PA 39,44,51	C68UM	221	MMBU	520	4,666.00 26.920	4,899.00 28.266	5,144.00 29.679	5,402.00 31.164	5,672.00 32.722	5,956.00 34.360
PROGRAM MANAGER II 39,44,51	C760M	221	MMBU	543	5,220.00 30.116	5,481.00 31.621	5,755.00 33.203	6,043.00 34.863	6,345.00 36.606	6,663.00 38.439
PROJECT INTEGRATION SPECIALIST	D7400	400	UPEC	492	3,914.00 22.579	4,109.00 23.708	4,315.00 24.894	4,531.00 26.138	4,757.00 27.445	4,995.00 28.818
PROPERTY TAX SPECIALIST I	L5100	400	UPEC	352	1,976.00 11.402	2,075.00 11.974	2,179.00 12.572	2,288.00 13.200	2,403.00 13.861	2,523.00 14.554
PROPERTY TAX SPECIALIST II	L5000	400	UPEC	377	2,233.00 12.881	2,344.00 13.525	2,462.00 14.203	2,585.00 14.912	2,714.00 15.658	2,850.00 16.441
PROPERTY TAX SPECIALIST III	L4900	400	UPEC	387	2,344.00 13.525	2,462.00 14.203	2,585.00 14.912	2,714.00 15.658	2,850.00 16.441	2,992.00 17.263
PSYCHIATRIC TECHNICIAN	H0900	400	UPEC	439	3,022.00 17.433	3,173.00 18.304	3,331.00 19.219	3,498.00 20.181	3,673.00 21.189	3,856.00 22.249
PSYCHOLOGY INTERN I	F78U0	400	UPEC	FLAT	1,938.00 11.183	1,938.00 11.183	1,938.00 11.183	1,938.00 11.183	1,938.00 11.183	1,938.00 11.183
PSYCHOLOGY INTERN II	F77U0	400	UPEC	FLAT	2,096.00 12.090	2,096.00 12.090	2,096.00 12.090	2,096.00 12.090	2,096.00 12.090	2,096.00 12.090
PUBLIC DEFENDER 34,37,51	A80UM	200	MGMT	682	9,697.00 55.943	10,182.00 58.740	10,691.00 61.678	11,226.00 64.763	11,787.00 68.001	12,376.00 71.402
PUBLIC DEFENDER INVESTIGATOR	G9900	400	UPEC	482	3,727.00 21.503	3,914.00 22.579	4,109.00 23.708	4,315.00 24.894	4,531.00 26.138	4,757.00 27.445
PUBLIC HEALTH ASSISTANT	K7800	400	UPEC	386	2,333.00 13.461	2,450.00 14.134	2,572.00 14.841	2,701.00 15.583	2,836.00 16.363	2,978.00 17.180
PUBLIC HLTH CLINIC SERVS COORD 31,51	F9300	420	SUPV	469	3,396.00 19.593	3,566.00 20.572	3,744.00 21.601	3,932.00 22.682	4,128.00 23.816	4,334.00 25.006
PUBLIC HLTH LABORATORY TECH	H1400	400	UPEC	395	2,438.00 14.065	2,560.00 14.768	2,688.00 15.506	2,822.00 16.281	2,963.00 17.095	3,112.00 17.951

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PUBLIC HLTH MICROBIOLOGIST I	F4300	403	PROF	535	4,874.00 28.119	5,118.00 29.526	5,374.00 31.002	5,642.00 32.552	5,925.00 34.180	6,221.00 35.889
PUBLIC HLTH MICROBIOLOGIST II	F4200	403	PROF	545	5,118.00 29.526	5,374.00 31.002	5,642.00 32.552	5,925.00 34.180	6,221.00 35.889	6,532.00 37.684
PUBLIC HLTH MICROBIOLOGIST III	F8400	403	PROF	555	5,374.00 31.002	5,642.00 32.552	5,925.00 34.180	6,221.00 35.889	6,532.00 37.684	6,859.00 39.570
PUBLIC HLTH MICROBIOLOGIST TRN	F5700	403	PROF	395	2,462.00 14.201	2,585.00 14.911	2,714.00 15.657	2,850.00 16.440	2,992.00 17.262	3,142.00 18.125
PUBLIC HLTH NURSE I	F5100	403	PROF	499	4,089.00 23.589	4,293.00 24.768	4,508.00 26.006	4,733.00 27.307	4,970.00 28.673	5,219.00 30.107
PUBLIC HLTH NURSE II	F5000	403	PROF	529	4,733.00 27.307	4,970.00 28.673	5,219.00 30.107	5,479.00 31.612	5,753.00 33.193	6,041.00 34.853
PUBLIC HLTH NURSE III	F4900	403	PROF	539	4,970.00 28.673	5,219.00 30.107	5,479.00 31.612	5,753.00 33.193	6,041.00 34.853	6,343.00 36.597
PUBLIC HLTH NUTRITIONIST I	D6000	403	PROF	487	3,856.00 22.247	4,049.00 23.359	4,251.00 24.527	4,464.00 25.754	4,687.00 27.043	4,922.00 28.394
PUBLIC HLTH NUTRITIONIST II	D6100	403	PROF	502	4,149.00 23.938	4,357.00 25.136	4,575.00 26.393	4,803.00 27.712	5,044.00 29.099	5,296.00 30.553
PUBLIC HLTH PROG & POLICY ANAL	C3900	400	UPEC	496	3,991.00 23.024	4,190.00 24.175	4,400.00 25.384	4,620.00 26.654	4,851.00 27.986	5,094.00 29.386
PUBLIC HLTH PROGRAM MANAGER 39,44,51	F380M	221	MMBU	543	5,220.00 30.116	5,481.00 31.621	5,755.00 33.203	6,043.00 34.863	6,345.00 36.606	6,663.00 38.439
PUBLIC SAFETY SERVICE OFFICER 42	G8300	400	UPEC	388	2,356.00 13.592	2,474.00 14.273	2,598.00 14.987	2,727.00 15.735	2,864.00 16.522	3,007.00 17.349
PUBLIC WORKS DIRECTOR 34,37,51	A50UM	200	MGMT	673	9,279.00 53.535	9,743.00 56.212	10,231.00 59.023	10,743.00 61.976	11,280.00 65.075	11,844.00 68.330
REAL PROPERTY APPRAISER I	C4200	403	PROF	430	2,920.00 16.847	3,066.00 17.689	3,219.00 18.574	3,380.00 19.502	3,549.00 20.477	3,727.00 21.501
REAL PROPERTY APPRAISER II	C4100	403	PROF	460	3,380.00 19.502	3,549.00 20.477	3,727.00 21.501	3,913.00 22.577	4,109.00 23.705	4,314.00 24.891
REAL PROPERTY APPRAISER III	C4000	403	PROF	479	3,708.00 21.395	3,894.00 22.465	4,089.00 23.589	4,293.00 24.768	4,508.00 26.006	4,733.00 27.307

**COUNTY OF SHASTA**  
**Personnel Division**  
**Salary Schedule**

<b>Job Title</b>	<b>JobCode</b>	<b>Pay Class</b>	<b>Salary Schedule</b>	<b>Range</b>	<b>Monthly A Hourly A</b>	<b>Monthly B Hourly B</b>	<b>Monthly C Hourly C</b>	<b>Monthly D Hourly D</b>	<b>Monthly E Hourly E</b>	<b>Monthly F Hourly F</b>
RECREATIONAL THERAPIST I	F8600	403	PROF	491	3,932.00 22.686	4,129.00 23.820	4,335.00 25.011	4,552.00 26.262	4,780.00 27.575	5,019.00 28.954
RECREATIONAL THERAPIST II	F8500	403	PROF	511	4,335.00 25.011	4,552.00 26.262	4,780.00 27.575	5,019.00 28.954	5,270.00 30.403	5,533.00 31.923
REGISTERED NURSE (PUBLIC HLTH) 12	F5800	403	PROF	501	4,129.00 23.820	4,335.00 25.011	4,552.00 26.262	4,780.00 27.575	5,019.00 28.954	5,270.00 30.403
REGISTERED/CERTIFICATED PROF	D620X	500	RCPX	579	6,041.00 34.853	6,343.00 36.597	6,661.00 38.427	6,994.00 40.349	7,344.00 42.367	7,711.00 44.486
RISK MANAGEMENT ANALYST I 20,39,51	C830M	220	MGMT	486	3,726.00 21.496	3,912.00 22.570	4,108.00 23.698	4,313.00 24.884	4,529.00 26.129	4,755.00 27.435
RISK MANAGEMENT ANALYST II 20,39,51	C820M	220	MGMT	502	4,028.00 23.241	4,230.00 24.404	4,441.00 25.624	4,664.00 26.905	4,897.00 28.251	5,142.00 29.663
RISK MANAGEMENT ANALYST III 20,39,51	C810M	220	MGMT	535	4,732.00 27.300	4,969.00 28.666	5,217.00 30.099	5,478.00 31.604	5,752.00 33.184	6,040.00 34.844
RISK MANAGEMENT ASST-CONF	H060C	410	CONF	435	2,992.00 17.262	3,142.00 18.125	3,299.00 19.031	3,464.00 19.982	3,637.00 20.981	3,819.00 22.032
RISK MANAGEMENT TECH I-CONF	L140C	410	CONF	373	2,211.00 12.756	2,321.00 13.393	2,438.00 14.063	2,559.00 14.766	2,688.00 15.505	2,822.00 16.280
RISK MANAGEMENT TECH II-CONF	L130C	410	CONF	400	2,522.00 14.552	2,649.00 15.280	2,781.00 16.044	2,920.00 16.847	3,066.00 17.689	3,219.00 18.574
ROAD MAINTENANCE SUPERVISOR 29,31,51	N1300	420	SUPV	478	3,549.00 20.473	3,726.00 21.497	3,912.00 22.572	4,108.00 23.701	4,314.00 24.887	4,529.00 26.131
ROAD MAINTENANCE WORKER I 50	N1700	430	TEAM	401	2,486.00 14.342	2,610.00 15.059	2,741.00 15.812	2,878.00 16.603	3,022.00 17.433	3,173.00 18.303
ROAD MAINTENANCE WORKER II 50	N1600	430	TEAM	421	2,741.00 15.812	2,878.00 16.603	3,022.00 17.433	3,173.00 18.303	3,331.00 19.220	3,498.00 20.181
ROAD MAINTENANCE WORKER III	N1500	430	TEAM	441	3,022.00 17.433	3,173.00 18.303	3,331.00 19.220	3,498.00 20.181	3,673.00 21.189	3,857.00 22.250
SENIOR ACCOUNT CLERK	K0200	400	UPEC	390	2,379.00 13.726	2,498.00 14.413	2,623.00 15.133	2,754.00 15.890	2,892.00 16.685	3,036.00 17.518
SENIOR ADMINISTRATIVE ANALYST 20,39,43,51	C100M	220	MGMT	551	5,116.00 29.517	5,372.00 30.993	5,641.00 32.543	5,923.00 34.170	6,219.00 35.879	6,530.00 37.674

**COUNTY OF SHASTA**  
**Personnel Division**  
**Salary Schedule**

<b>Job Title</b>	<b>JobCode</b>	<b>Pay Class</b>	<b>Salary Schedule</b>	<b>Range</b>	<b>Monthly A Hourly A</b>	<b>Monthly B Hourly B</b>	<b>Monthly C Hourly C</b>	<b>Monthly D Hourly D</b>	<b>Monthly E Hourly E</b>	<b>Monthly F Hourly F</b>
SENIOR AIR POLLUTION INSPECTOR	D0500	403	PROF	547	5,168.00 29.814	5,426.00 31.306	5,697.00 32.870	5,983.00 34.515	6,282.00 36.241	6,596.00 38.054
SENIOR ASSESSOR/RECORDER CLERK	L0900	400	UPEC	407	2,585.00 14.912	2,714.00 15.658	2,850.00 16.441	2,992.00 17.263	3,142.00 18.127	3,299.00 19.032
SENIOR BUYER	H7800	400	UPEC	479	3,673.00 21.189	3,856.00 22.249	4,049.00 23.362	4,252.00 24.530	4,464.00 25.756	4,688.00 27.045
SENIOR CADASTRAL MAPPING TECH	G0900	400	UPEC	433	2,934.00 16.929	3,081.00 17.776	3,235.00 18.665	3,397.00 19.598	3,567.00 20.578	3,745.00 21.607
SENIOR DEPUTY COUNTY COUNSEL 20,39,51	E04UM	220	MGMT	611	6,857.00 39.557	7,200.00 41.537	7,560.00 43.613	7,938.00 45.794	8,335.00 48.085	8,752.00 50.490
SENIOR DEPUTY DISTRICT ATTY 39,44,51	E060M	221	MMBU	605	7,065.00 40.757	7,417.00 42.793	7,789.00 44.935	8,178.00 47.182	8,587.00 49.541	9,017.00 52.019
SENIOR DEPUTY DISTRICT ATTY 27,39,44,51	E06UM	221	MMBU	605	7,065.00 40.757	7,417.00 42.793	7,789.00 44.935	8,178.00 47.182	8,587.00 49.541	9,017.00 52.019
SENIOR DEPUTY PUBLIC DEFENDER 39,44,51	E32UM	221	MMBU	605	7,065.00 40.757	7,417.00 42.793	7,789.00 44.935	8,178.00 47.182	8,587.00 49.541	9,017.00 52.019
SENIOR ENVIRON HLTH SPECIALIST	D5600	403	PROF	547	5,168.00 29.814	5,426.00 31.306	5,697.00 32.870	5,983.00 34.515	6,282.00 36.241	6,596.00 38.054
SENIOR INFO TECHNOLOGY ANALYST	D5300	400	UPEC	507	4,211.00 24.292	4,421.00 25.506	4,642.00 26.782	4,874.00 28.121	5,118.00 29.528	5,374.00 31.005
SENIOR INVESTIGATIVE TECH	G9000	400	UPEC	428	2,864.00 16.522	3,007.00 17.349	3,157.00 18.216	3,315.00 19.127	3,481.00 20.084	3,655.00 21.087
SENIOR LEGAL PROCESS CLERK	K1800	400	UPEC	391	2,391.00 13.793	2,510.00 14.483	2,636.00 15.206	2,768.00 15.967	2,906.00 16.765	3,051.00 17.604
SENIOR PLANNER	D1800	403	PROF	547	5,168.00 29.814	5,426.00 31.306	5,697.00 32.870	5,983.00 34.515	6,282.00 36.241	6,596.00 38.054
SENIOR PROGRAMMER ANALYST	D2600	400	UPEC	507	4,211.00 24.292	4,421.00 25.506	4,642.00 26.782	4,874.00 28.121	5,118.00 29.528	5,374.00 31.005
SENIOR PROGRAMMER ANALYST-CONF	D250C	410	CONF	517	4,464.00 25.754	4,687.00 27.043	4,922.00 28.394	5,168.00 29.814	5,426.00 31.306	5,697.00 32.870
SENIOR PSYCHIATRIST 28,30,54	F87U0	415	SPSY	737	13,062.00 75.356	13,715.00 79.126	14,401.00 83.081	15,121.00 87.235	15,877.00 91.597	16,671.00 96.176

**COUNTY OF SHASTA**  
**Personnel Division**  
**Salary Schedule**

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SENIOR PSYCHIATRIST - EH 28,30	F880X	500	NOBG	FLAT	16,671.00 96.176	16,671.00 96.176	16,671.00 96.176	16,671.00 96.176	16,671.00 96.176	16,671.00 96.176
SENIOR PUBLIC HEALTH ASSISTANT	K8400	400	UPEC	396	2,450.00 14.134	2,572.00 14.841	2,701.00 15.583	2,836.00 16.363	2,978.00 17.180	3,127.00 18.039
SENIOR SHERIFF'S SERVICE OFCR 42	G7900	400	UPEC	403	2,535.00 14.625	2,662.00 15.355	2,795.00 16.124	2,934.00 16.929	3,081.00 17.776	3,235.00 18.665
SENIOR SOCIAL WORKER	C1500	400	UPEC	473	3,567.00 20.578	3,745.00 21.607	3,933.00 22.688	4,129.00 23.823	4,336.00 25.014	4,553.00 26.265
SENIOR SPEC REAL PROP APP	C8400	403	PROF	500	4,109.00 23.705	4,314.00 24.891	4,530.00 26.136	4,757.00 27.443	4,995.00 28.815	5,244.00 30.256
SENIOR STAFF ANALYST	C0900	400	UPEC	468	3,481.00 20.084	3,655.00 21.087	3,838.00 22.142	4,030.00 23.249	4,231.00 24.412	4,443.00 25.634
SENIOR STAFF SERVICES ANALYST 31,51	C6500	420	SUPV	474	3,480.00 20.078	3,654.00 21.082	3,837.00 22.136	4,029.00 23.243	4,230.00 24.406	4,442.00 25.626
SENIOR SUPRVSG AUDITOR APP 31,51	C8600	420	SUPV	506	4,068.00 23.471	4,272.00 24.645	4,486.00 25.878	4,710.00 27.171	4,945.00 28.530	5,193.00 29.958
SENIOR SUPRVSG REAL PROP APP 31,51	C8500	420	SUPV	506	4,068.00 23.471	4,272.00 24.645	4,486.00 25.878	4,710.00 27.171	4,945.00 28.530	5,193.00 29.958
SENIOR VETERANS REPRESENTATIVE	H3900	400	UPEC	415	2,688.00 15.506	2,822.00 16.281	2,963.00 17.095	3,112.00 17.951	3,267.00 18.848	3,430.00 19.790
SENIOR VICTIM ADVOCATE 31,51	C2400	420	SUPV	471	3,429.00 19.785	3,601.00 20.774	3,781.00 21.813	3,970.00 22.904	4,168.00 24.049	4,377.00 25.251
SENIOR VOCATIONAL COUNSELOR	C6600	400	UPEC	478	3,655.00 21.087	3,838.00 22.142	4,030.00 23.249	4,231.00 24.412	4,443.00 25.634	4,665.00 26.915
SERGEANT 4,5	P1500	350	DSAS	512	4,444.00 25.641	4,666.00 26.922	4,900.00 28.268	5,145.00 29.683	5,402.00 31.167	5,672.00 32.725
SHERIFF'S CADET	P200X	500	NOBG	327	1,649.00 9.514	1,731.00 9.989	1,818.00 10.489	1,909.00 11.013	2,004.00 11.564	2,105.00 12.142
SHERIFF'S CIVIL SUPERVISOR	K4600	400	UPEC	411	2,636.00 15.206	2,768.00 15.967	2,906.00 16.765	3,051.00 17.604	3,204.00 18.483	3,364.00 19.408
SHERIFF'S PROGRAM MANAGER 39,44,51	C130M	221	MMBU	464	3,551.00 20.484	3,728.00 21.507	3,915.00 22.584	4,110.00 23.713	4,316.00 24.898	4,531.00 26.143

**COUNTY OF SHASTA**  
**Personnel Division**  
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SHERIFF'S RECORDS SUPERVISOR 31,51	K1000	420	SUPV	431	2,821.00 16.277	2,962.00 17.091	3,110.00 17.945	3,266.00 18.843	3,429.00 19.785	3,601.00 20.774
SHERIFF-CORONER 34,37,49	A11EM	125	MGMT	FLAT	10,432.00 60.187	10,432.00 60.187	10,432.00 60.187	10,432.00 60.187	10,432.00 60.187	10,432.00 60.187
SOCIAL SERVICE AIDE	H1600	400	UPEC	383	2,299.00 13.264	2,414.00 13.928	2,535.00 14.625	2,662.00 15.355	2,795.00 16.124	2,934.00 16.929
SOCIAL WORKER	C1600	400	UPEC	448	3,157.00 18.216	3,315.00 19.127	3,481.00 20.084	3,655.00 21.087	3,838.00 22.142	4,030.00 23.249
SOCIAL WORKER SUPERVISOR I 31,51	C5500	420	SUPV	469	3,396.00 19.593	3,566.00 20.572	3,744.00 21.601	3,932.00 22.682	4,128.00 23.816	4,334.00 25.006
SOCIAL WORKER SUPERVISOR II 31,51	C5400	420	SUPV	509	4,128.00 23.816	4,334.00 25.006	4,551.00 26.257	4,779.00 27.570	5,018.00 28.949	5,269.00 30.396
SPECIAL CREWS SUPERVISOR 31,51	N2200	420	SUPV	478	3,549.00 20.473	3,726.00 21.497	3,912.00 22.572	4,108.00 23.701	4,314.00 24.887	4,529.00 26.131
SPECIAL CREWS WORKER III	N2400	430	TEAM	441	3,022.00 17.433	3,173.00 18.303	3,331.00 19.220	3,498.00 20.181	3,673.00 21.189	3,857.00 22.250
STAFF NURSE I	F1100	403	PROF	511	4,335.00 25.011	4,552.00 26.262	4,780.00 27.575	5,019.00 28.954	5,270.00 30.403	5,533.00 31.923
STAFF NURSE II 3	F1000	403	PROF	521	4,552.00 26.262	4,780.00 27.575	5,019.00 28.954	5,270.00 30.403	5,533.00 31.923	5,810.00 33.519
STAFF SERVICES ANALYST I	C6000	400	UPEC	425	2,822.00 16.281	2,963.00 17.095	3,112.00 17.951	3,267.00 18.848	3,430.00 19.790	3,602.00 20.780
STAFF SERVICES ANALYST II	C5900	400	UPEC	455	3,267.00 18.848	3,430.00 19.790	3,602.00 20.780	3,782.00 21.820	3,971.00 22.910	4,170.00 24.056
STAFF SERVICES ANALYST II/SUP 31,51	C7100	420	SUPV	461	3,266.00 18.843	3,429.00 19.785	3,601.00 20.774	3,781.00 21.813	3,970.00 22.904	4,168.00 24.049
STAFF SERVICES MANAGER 39,44,51	C580M	221	MMBU	520	4,666.00 26.920	4,899.00 28.266	5,144.00 29.679	5,402.00 31.164	5,672.00 32.722	5,956.00 34.360
STAFF SERVICES MGR - IHSS PA 39,44,51	C52UM	221	MMBU	520	4,666.00 26.920	4,899.00 28.266	5,144.00 29.679	5,402.00 31.164	5,672.00 32.722	5,956.00 34.360
STOCK CLERK	L3300	400	UPEC	370	2,158.00 12.450	2,266.00 13.073	2,379.00 13.726	2,498.00 14.413	2,623.00 15.133	2,754.00 15.890

**COUNTY OF SHASTA**

**Personnel Division**

**Salary Schedule**

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STRUCTURAL CRAFTS WORKER	N2500	430	TEAM	439	2,992.00 17.264	3,142.00 18.126	3,299.00 19.032	3,464.00 19.984	3,637.00 20.983	3,819.00 22.033
SUPERVISOR 19,35	A01EM	130	MGMT	FLAT	4,550.00 26.250	4,550.00 26.250	4,550.00 26.250	4,550.00 26.250	4,550.00 26.250	4,550.00 26.250
SUPRVSG ACCOUNTANT 31,51	C0300	420	SUPV	503	4,009.00 23.129	4,209.00 24.285	4,420.00 25.500	4,641.00 26.775	4,873.00 28.114	5,117.00 29.520
SUPRVSG ASSESSOR/RECORDER CLK 31,51	L0600	420	SUPV	423	2,713.00 15.654	2,849.00 16.436	2,991.00 17.258	3,141.00 18.121	3,298.00 19.027	3,463.00 19.979
SUPRVSG CHILD SUPP SPECIALIST 31,51	G6100	420	SUPV	443	2,991.00 17.258	3,141.00 18.121	3,298.00 19.027	3,463.00 19.979	3,636.00 20.978	3,818.00 22.027
SUPRVSG COMM ED SPECIALIST 31,51	F7400	420	SUPV	514	4,230.00 24.406	4,442.00 25.626	4,664.00 26.908	4,897.00 28.253	5,142.00 29.666	5,399.00 31.149
SUPRVSG CRAFTS WORKER 31,48,51	N0400	420	SUPV	479	3,566.00 20.572	3,744.00 21.601	3,932.00 22.682	4,128.00 23.816	4,334.00 25.006	4,551.00 26.257
SUPRVSG DISTRICT ATTY'S INVEST 4,5	G6800	350	DSAS	542	5,145.00 29.683	5,402.00 31.167	5,672.00 32.725	5,956.00 34.362	6,254.00 36.081	6,567.00 37.884
SUPRVSG ENGINEER 39,44,51	D110M	221	MMBU	592	6,631.00 38.253	6,962.00 40.166	7,310.00 42.175	7,676.00 44.284	8,060.00 46.499	8,463.00 48.825
SUPRVSG EQUIPMENT MECHANIC 31,51	M3600	420	SUPV	478	3,549.00 20.473	3,726.00 21.497	3,912.00 22.572	4,108.00 23.701	4,314.00 24.887	4,529.00 26.131
SUPRVSG JUVENILE DETENTION OFC 25,32	G1000	450	PPOA	433	2,934.00 16.929	3,081.00 17.776	3,235.00 18.665	3,397.00 19.598	3,567.00 20.578	3,745.00 21.607
SUPRVSG PROBATION OFFICER 25,40	E1600	450	PPOA	488	3,838.00 22.142	4,030.00 23.249	4,231.00 24.412	4,443.00 25.634	4,665.00 26.915	4,899.00 28.261
SUPRVSG PUBLIC HEALTH NURSE 31,51	F5400	420	SUPV	555	5,167.00 29.809	5,425.00 31.300	5,697.00 32.865	5,982.00 34.509	6,281.00 36.234	6,595.00 38.047
SUPRVSG PUBLIC HEALTH NUTRIT 31,51	D7500	420	SUPV	528	4,529.00 26.131	4,756.00 27.438	4,994.00 28.810	5,244.00 30.251	5,506.00 31.764	5,781.00 33.352
SYSTEM SUPPORT ANALYST	G6200	400	UPEC	410	2,623.00 15.133	2,754.00 15.890	2,892.00 16.685	3,036.00 17.518	3,188.00 18.395	3,348.00 19.315
TELEPHONE COMMUNICATIONS TECH 52	H5900	430	TEAM	446	3,096.00 17.864	3,251.00 18.757	3,414.00 19.696	3,585.00 20.680	3,764.00 21.714	3,952.00 22.800

**COUNTY OF SHASTA**

**Personnel Division**

**Salary Schedule**

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THERAPIST SUPERVISOR 31,51	F3100	420	SUPV	572	5,614.00 32.389	5,895.00 34.010	6,190.00 35.710	6,499.00 37.496	6,824.00 39.372	7,166.00 41.341
TREASURER TAX COLL-PUBLIC ADM 34,37	A20EM	125	MGMT	FLAT	8,254.00 47.617	8,254.00 47.617	8,254.00 47.617	8,254.00 47.617	8,254.00 47.617	8,254.00 47.617
TREASURY CASHIER I	L5900	400	UPEC	375	2,211.00 12.757	2,322.00 13.395	2,438.00 14.065	2,560.00 14.768	2,688.00 15.506	2,822.00 16.281
TREASURY CASHIER II	L5800	400	UPEC	400	2,498.00 14.413	2,623.00 15.133	2,754.00 15.890	2,892.00 16.685	3,036.00 17.518	3,188.00 18.395
TYPIST CLERK I	J4400	400	UPEC	333	1,801.00 10.393	1,892.00 10.913	1,986.00 11.458	2,085.00 12.030	2,190.00 12.633	2,299.00 13.264
TYPIST CLERK II	J4100	400	UPEC	348	1,938.00 11.183	2,035.00 11.742	2,137.00 12.329	2,244.00 12.945	2,356.00 13.592	2,474.00 14.273
TYPIST CLERK II - CONFID	J420C	410	CONF	358	2,055.00 11.856	2,158.00 12.449	2,266.00 13.071	2,379.00 13.724	2,498.00 14.411	2,623.00 15.132
TYPIST CLERK III	J4000	400	UPEC	371	2,168.00 12.510	2,277.00 13.136	2,391.00 13.793	2,510.00 14.483	2,636.00 15.206	2,768.00 15.967
TYPIST CLERK III - CONFID	J400C	410	CONF	381	2,299.00 13.263	2,414.00 13.927	2,535.00 14.623	2,661.00 15.353	2,794.00 16.122	2,934.00 16.928
UNDERSHERIFF 20,38,49,51	B07UM	210	MGMT	595	6,342.00 36.586	6,659.00 38.417	6,992.00 40.337	7,342.00 42.355	7,709.00 44.474	8,094.00 46.697
UTILITY OPERATIONS SUPT 31,51	M2100	420	SUPV	521	4,377.00 25.251	4,596.00 26.514	4,826.00 27.841	5,067.00 29.233	5,320.00 30.695	5,587.00 32.230
VETERANS SERVICE OFFICER 34,37,51	A76UM	200	MGMT	487	3,744.00 21.599	3,931.00 22.679	4,128.00 23.813	4,334.00 25.004	4,551.00 26.255	4,778.00 27.567
VETERANS SERVICES REP I	H4300	400	UPEC	385	2,322.00 13.395	2,438.00 14.065	2,560.00 14.768	2,688.00 15.506	2,822.00 16.281	2,963.00 17.095
VETERANS SERVICES REP II	H4200	400	UPEC	405	2,560.00 14.768	2,688.00 15.506	2,822.00 16.281	2,963.00 17.095	3,112.00 17.951	3,267.00 18.848
VICTIM ADVOCATE I	C7400	400	UPEC	420	2,754.00 15.890	2,892.00 16.685	3,036.00 17.518	3,188.00 18.395	3,348.00 19.315	3,515.00 20.280
VICTIM ADVOCATE II	C7300	400	UPEC	450	3,188.00 18.395	3,348.00 19.315	3,515.00 20.280	3,691.00 21.294	3,876.00 22.359	4,070.00 23.478

**COUNTY OF SHASTA**  
**Personnel Division**  
**Salary Schedule**

<b>Job Title</b>	<b>JobCode</b>	<b>Pay Class</b>	<b>Salary Schedule</b>	<b>Range</b>	<b>Monthly A Hourly A</b>	<b>Monthly B Hourly B</b>	<b>Monthly C Hourly C</b>	<b>Monthly D Hourly D</b>	<b>Monthly E Hourly E</b>	<b>Monthly F Hourly F</b>
VICTIM COORDINATOR 39,44,51	E200M	221	MMBU	499	4,211.00 24.297	4,422.00 25.511	4,643.00 26.786	4,875.00 28.126	5,119.00 29.533	5,375.00 31.010
VOCATIONAL COUNSELOR	C6400	400	UPEC	468	3,481.00 20.084	3,655.00 21.087	3,838.00 22.142	4,030.00 23.249	4,231.00 24.412	4,443.00 25.634
VOCATIONAL COUNSELOR SUPVR 31,51	C6900	420	SUPV	494	3,837.00 22.136	4,029.00 23.243	4,230.00 24.406	4,442.00 25.626	4,664.00 26.908	4,897.00 28.253
VOCATIONAL EVALUATOR TECH	H7000	400	UPEC	403	2,535.00 14.625	2,662.00 15.355	2,795.00 16.124	2,934.00 16.929	3,081.00 17.776	3,235.00 18.665
VOCATIONAL INSTRUCTOR I	N4200	400	UPEC	315	1,650.00 9.519	1,732.00 9.995	1,819.00 10.495	1,910.00 11.020	2,005.00 11.570	2,106.00 12.150
VOCATIONAL INSTRUCTOR II	N4100	400	UPEC	335	1,819.00 10.495	1,910.00 11.020	2,005.00 11.570	2,106.00 12.150	2,211.00 12.757	2,322.00 13.395
VOCATIONAL INSTRUCTOR III 15	N4000	400	UPEC	355	2,005.00 11.570	2,106.00 12.150	2,211.00 12.757	2,322.00 13.395	2,438.00 14.065	2,560.00 14.768
WASTE MANAGEMENT SPECIALIST	D5900	403	PROF	547	5,168.00 29.814	5,426.00 31.306	5,697.00 32.870	5,983.00 34.515	6,282.00 36.241	6,596.00 38.054
WATER/WASTEWATER OPERATOR I	M2900	430	TEAM	449	3,142.00 18.126	3,299.00 19.032	3,464.00 19.984	3,637.00 20.983	3,819.00 22.033	4,010.00 23.135
WATER/WASTEWATER OPERATOR II	M2400	430	TEAM	479	3,637.00 20.983	3,819.00 22.033	4,010.00 23.135	4,211.00 24.292	4,421.00 25.507	4,642.00 26.782
WATER/WASTEWATER OPERATOR TRNE	M2700	430	TEAM	419	2,714.00 15.658	2,850.00 16.441	2,992.00 17.264	3,142.00 18.126	3,299.00 19.032	3,464.00 19.984
WELDER MECHANIC 6,14	M3800	430	TEAM	456	3,251.00 18.757	3,414.00 19.696	3,585.00 20.680	3,764.00 21.714	3,952.00 22.800	4,150.00 23.940
WELFARE COLLECTION OFFICER 31,51	G1700	420	SUPV	455	3,172.00 18.299	3,330.00 19.214	3,497.00 20.175	3,672.00 21.184	3,855.00 22.243	4,048.00 23.355
WORKERS' COMP ANALYST I 20,39,51	C360M	220	MGMT	546	4,993.00 28.807	5,243.00 30.248	5,505.00 31.761	5,780.00 33.349	6,070.00 35.017	6,373.00 36.768
WORKERS' COMP ANALYST II 20,39,51	C350M	220	MGMT	562	5,399.00 31.147	5,669.00 32.704	5,952.00 34.340	6,250.00 36.057	6,562.00 37.860	6,891.00 39.754
WORKERS' COMP ANALYST III 20,39,51	C340M	220	MGMT	595	6,342.00 36.586	6,659.00 38.417	6,992.00 40.337	7,342.00 42.355	7,709.00 44.474	8,094.00 46.697

**COUNTY OF SHASTA**  
**Personnel Division**  
**Salary Schedule**

<b>Job Title</b>	<b>JobCode</b>	<b>Pay Class</b>	<b>Salary Schedule</b>	<b>Range</b>	<b>Monthly A Hourly A</b>	<b>Monthly B Hourly B</b>	<b>Monthly C Hourly C</b>	<b>Monthly D Hourly D</b>	<b>Monthly E Hourly E</b>	<b>Monthly F Hourly F</b>
WORKERS' COMP ASSISTANT-CONF	H070C	410	CONF	435	2,992.00 17.262	3,142.00 18.125	3,299.00 19.031	3,464.00 19.982	3,637.00 20.981	3,819.00 22.032
WORKERS' COMP CLERK - CONF	L170C	410	CONF	363	2,106.00 12.148	2,211.00 12.756	2,321.00 13.393	2,438.00 14.063	2,559.00 14.766	2,688.00 15.505
WORKERS' COMP TECH I-CONF	L160C	410	CONF	373	2,211.00 12.756	2,321.00 13.393	2,438.00 14.063	2,559.00 14.766	2,688.00 15.505	2,822.00 16.280
WORKERS' COMP TECH II-CONF	L150C	410	CONF	400	2,522.00 14.552	2,649.00 15.280	2,781.00 16.044	2,920.00 16.847	3,066.00 17.689	3,219.00 18.574

**FOOTNOTES**

- 01 RESIDENT DEPUTY ASSIGNMENT. DURING THE PERIOD OF TIME A DEPUTY IS ASSIGNED BY MANAGEMENT TO LIVE IN AND SERVICE A SPECIFIC UNINCORPORATED COMMUNITY AS A RESIDENT DEPUTY ON A CONTINUOUS BASIS, THE EMPLOYEE WILL RECEIVE FIVE PERCENT (5%) IN ADDITION TO HIS/HER NORMAL BASE SALARY. THIS SECTION DOES NOT APPLY TO DEPUTIES ASSIGNED TO THE BURNEY STATION.
- 02 ADD FIVE PERCENT (5%) LONGEVITY PAY STIPEND FOR EMPLOYEES IN THE CLASSES OF CAPTAIN, CHIEF DISTRICT ATTORNEY'S INVESTIGATOR, DEPUTY CHIEF INVESTIGATOR, AND LIEUTENANT WHO HAVE AT LEAST TWENTY (20) YEARS OF SERVICE WITH SHASTA COUNTY, OF WHICH AT LEAST TWO (2) YEARS SHALL BE SERVED IN A MANAGEMENT POSITION, EFFECTIVE DECEMBER 25, 2005.
- 03 WHEN AN INCUMBENT WORKING IN A STAFF NURSE II, CLINICAL PSYCHOLOGIST II/III, OR MENTAL HEALTH CLINICIAN II/III CLASSIFICATION IS ASSIGNED TO WORK IN A "TEAM LEADER" CAPACITY WITH A GROUP OF EMPLOYEES THAT INCLUDES CLINICAL OR OTHER DIRECT SERVICE STAFF SPECIFICALLY DESIGNATED AS A TEAM BY DEPARTMENT MANAGEMENT, OR A SENIOR PSYCHIATRIST WHO IS DESIGNATED AS CHIEF OF MEDICAL STAFF BY THE DIRECTOR OF MENTAL HEALTH SERVICES, THE INCUMBENT WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY WHILE SO ASSIGNED.
- 04 AN OFFICER WHO IS CERTIFIED TO PERFORM THE INSTRUCTOR DUTIES FOR DEFENSIVE TACTICS; FIRE, LIFE, AND SAFETY OFFICER; CANINE; AND RANGEMASTER AND FIREARMS SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGE FOR EACH HOUR OF SUCH DUTY PERFORMED.

# COUNTY OF SHASTA

## Personnel Division Salary Schedule

### FOOTNOTES

- 05 P.O.S.T. PAY. ANY UNIT MEMBER WHO ATTAINS OR POSSESSES AN INTERMEDIATE P.O.S.T. CERTIFICATE SHALL BE ELIGIBLE TO RECEIVE AN ADDITIONAL FOUR AND ONE-HALF PERCENT (4.5%) SALARY STIPEND PROVIDING HE/SHE HAS COMPLETED AT LEAST SIX (6) MONTHS WITH THE DEPARTMENT AND HAS RECEIVED AN "OVERALL" PERFORMANCE EVALUATION OF "MEETS EXPECTED STANDARDS" FOR THE PREVIOUS SIX-MONTH PERIOD. ELIGIBILITY SHALL NOT BE EARLIER THAN THE BEGINNING OF THE PAYROLL FOLLOWING THE DATE STATED ON THE CERTIFICATE. POSSESSION OR ATTAINMENT OF AN ADVANCED P.O.S.T. CERTIFICATE SHALL BE REWARDED AN ADDITIONAL THREE AND ONE-HALF PERCENT (3.5%) STIPEND UNDER THE SAME CONDITIONS AS ABOVE, FOR A MAXIMUM OF EIGHT PERCENT (8%) ABOVE BASE SALARY. PERSONS WHO ARE REHIRED AND IMMEDIATELY PREVIOUS TO LEAVING COUNTY EMPLOYMENT WERE RECEIVING SUCH STIPEND SHALL BE DEEMED TO SATISFY THE ABOVE CRITERIA.
- 06 AN EMPLOYEE IN THE CLASSIFICATION OF WELDER MECHANIC WHO POSSESSES AN AMERICAN WELDING SOCIETY CERTIFICATE WITH THE FOLLOWING ENDORSEMENTS: AWS-D1.1 SMAW ALL POSITIONS 3.4 STEEL MINIMUM; VERTICAL, HORIZONTAL, OVERHEAD AND FLAT, SHALL BE ELIGIBLE FOR FIVE PERCENT (5%) OF BASE PAY.
- 07 AN EMPLOYEE IN THE CLASSIFICATION OF JUVENILE DETENTION OFFICER II WHO IS DESIGNATED BY MANAGEMENT IN WRITING TO PERFORM THE DUTIES OF OFFICER-IN-CHARGE (OIC) WHEN THE ONLY OTHER EMPLOYEES ON SHIFT ARE IN A NON-SUPERVISORY CLASSIFICATION SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY FOR THE SHIFT WHEN SUCH DUTIES ARE ACTUALLY PERFORMED.
- 08 AN EMPLOYEE IN THE CLASSIFICATION OF GROUNDS MAINTENANCE WORKER I/II OR LEAD GROUNDS MAINTENANCE WORKER WHO HAS OBTAINED PESTICIDE APPLICATION CERTIFICATION AND WHO IS ASSIGNED BY THE DEPARTMENT HEAD AS PART OF HIS OR HER REGULAR DUTIES TO PERFORM PESTICIDE RELATED WORK SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY.
- 09 DURING THE PERIOD OF TIME AN EMPLOYEE IS ASSIGNED BY MANAGEMENT AND WORKS AS A DETECTIVE OR DEPUTY CORONER INVESTIGATOR, THE EMPLOYEE WILL RECEIVE FIVE PERCENT (5%) IN ADDITION TO THE EMPLOYEE'S NORMAL BASE SALARY. IN ADDITION TO THE FOREGOING, AN EMPLOYEE PLACED IN AN ASSIGNMENT WHERE THE DUTIES ARE PRIMARILY INVESTIGATIVE IN NATURE MAY PETITION THE SHERIFF FOR CONSIDERATION OF PAYMENT OF FIVE PERCENT (5%) IN ADDITION TO THE EMPLOYEE'S NORMAL BASE SALARY. THE DECISION OF THE SHERIFF SHALL BE FINAL AND NOT SUBJECT TO THE GRIEVANCE PROCEDURE.
- 10 WHEN A QUALIFIED FIELD TRAINING OFFICER IS ASSIGNED BY MANAGEMENT TO PERFORM FIELD TRAINING DUTIES WITH RESPECT TO A SPECIFIC TRAINEE, ALL HOURS WORKED IN SUCH CAPACITY SHALL BE COMPENSATED BY AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGE.
- 11 WHEN A QUALIFIED JAIL TRAINING OFFICER IS ASSIGNED BY MANAGEMENT TO PERFORM JAIL TRAINING DUTIES WITH RESPECT TO A SPECIFIC TRAINEE, ALL HOURS WORKED IN SUCH CAPACITY SHALL BE COMPENSATED BY AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGE.
- 12 AN EMPLOYEE IN THE CLASS OF REGISTERED NURSE (PUBLIC HEALTH), WHEN DESIGNATED BY THE PUBLIC HEALTH OFFICER TO PERFORM HEALTH EDUCATION DUTIES RELATING TO AIDS AND VENEREAL DISEASE CONTROL ON A REGULAR BASIS, SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY WHILE PERFORMING SUCH DUTIES.
- 13 AN ADDITIONAL FIVE PERCENT (5%) WILL BE ADDED TO BASE SALARY OF AN EMPLOYEE IN THE CLASSIFICATION OF MECHANICAL CRAFTS WORKER I/II WHEN REGULARLY ASSIGNED TO PERFORM MAINTENANCE DUTIES IN THE JAIL.
- 14 AN EMPLOYEE IN THE CLASSIFICATION OF MECHANICAL CRAFTS WORKER I/II, FLEET MECHANIC, MAINTENANCE MECHANIC I/II, EQUIPMENT MECHANIC OR WELDER MECHANIC WHO HAS OBTAINED REFRIGERATION CERTIFICATION AND WHO IS ASSIGNED BY THE DEPARTMENT HEAD AS PART OF HIS OR HER REGULAR DUTIES TO PERFORM REFRIGERATION RELATED WORK SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY.

**COUNTY OF SHASTA**  
**Personnel Division**  
**Salary Schedule**

**FOOTNOTES**

- 15 AN EMPLOYEE IN THE CLASS OF VOCATIONAL INSTRUCTOR III WHO IS ASSIGNED THE DUTIES OF A JOB COACH WILL BE PAID AN ADDITIONAL SEVEN AND ONE-HALF PERCENT (7.5%) OF BASE SALARY WHEN SUCH DUTIES ARE ACTUALLY PERFORMED.
- 16 WHEN A QUALIFIED JAIL TRAINING OFFICER IS ASSIGNED BY MANAGEMENT TO PERFORM JAIL TRAINING DUTIES WITH RESPECT TO A SPECIFIC TRAINEE, ALL HOURS WORKED IN SUCH CAPACITY SHALL BE COMPENSATED BY AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGE. FURTHER CONDITIONS REGARDING THIS FOOTNOTE ARE IN THE MOU.
- 17 AN EMPLOYEE IN THE CLASS OF MENTAL HEALTH MEDICAL RECORDS SUPERVISOR SHALL RECEIVE AN ADDITIONAL TEN PERCENT (10%) OF BASE SALARY FOR REGISTRATION AS A REGISTERED RECORD ADMINISTRATOR OR CERTIFICATION AS AN ACCREDITED MEDICAL RECORDS TECHNICIAN.
- 18 DEPUTY SHERIFFS ASSIGNED OFFICER-IN-CHARGE DUTY WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGES AFTER WORKING IN SUCH A CAPACITY ON AN HOUR-FOR-HOUR BASIS.
- 19 MEMBERS OF THE BOARD OF SUPERVISORS' SALARY SET BY SHASTA COUNTY ORDINANCE NO. 495-17.
- 20 ADD FIVE PERCENT (5%) LONGEVITY STIPEND FOR NON-EXECUTIVE UNREPRESENTED MANAGERS WHO HAVE AT LEAST TWENTY (20) YEARS OF SERVICE WITH SHASTA COUNTY, OF WHICH AT LEAST TWO (2) YEARS SHALL BE SERVED IN A MANAGEMENT POSITION, EFFECTIVE OCTOBER 28, 2007.
- 21 ADDITIONAL \$125 PER MONTH (\$1,500 PER ANNUM) IF CERTIFIED BY A SPECIALTY BOARD OFFICIALLY RECOGNIZED AND APPROVED BY THE COUNCIL ON MEDICAL EDUCATION OF THE AMERICAN MEDICAL ASSOCIATION.
- 22 AN EMPLOYEE IN THE CLASSIFICATION OF EQUIPMENT MECHANIC WHO POSSESSES A VALID WELDING CERTIFICATE AND WHO IS ASSIGNED TO WELD ITEMS FOR WHICH CERTIFICATION IS EXTERNALLY REQUIRED, SUCH AS BRIDGES, HITCHES AND ROLL-OVER PROTECTION, SHALL RECEIVE AN ADDITIONAL BI-WEEKLY AMOUNT OF \$20.00.
- 23 AN EMPLOYEE IN THE CLASS OF CLINICAL PROGRAM COORDINATOR, CLINICAL DIVISION CHIEF, DEPUTY DIRECTOR OF MENTAL HEALTH AND DIRECTOR OF MENTAL HEALTH SERVICES SHALL RECEIVE AN ADDITIONAL TEN PERCENT (10%) ADDED TO BASE SALARY FOR POSSESSION OF A DOCTORATE IN CLINICAL PSYCHOLOGY AND WHO IS LICENSED BY THE CALIFORNIA BOARD OF PSYCHOLOGY.
- 24 ADDITIONAL SPECIALTY PAYS IN MOU (FOR DSA DEPUTY SHERIFFS AND DA INVESTIGATORS UNIT).
- 25 AN EMPLOYEE IN THE CLASSIFICATION OF JUVENILE DETENTION OFFICER I/II, DEPUTY PROBATION OFFICER I/II/III, SUPERVISING JUVENILE DETENTION OFFICER, OR SUPERVISING PROBATION OFFICER WHO IS REGULARLY ASSIGNED TO WORK AT CRYSTAL CREEK CAMP AND WHO DOES NOT USE A COUNTY VEHICLE TO AND FROM THE CAMP SHALL RECEIVE TWO AND ONE-HALF PERCENT (2.5%) OF BASE WAGE FOR EACH HOUR WORKED AT THAT SITE, EXCLUDING OVERTIME HOURS. IT IS EXPRESSLY AGREED THAT ANY TRANSFER OF AN EMPLOYEE REGULARLY ASSIGNED TO CRYSTAL CREEK CAMP TO ANOTHER LOCATION WILL NOT BE A "PUNITIVE ACTION" UNDER GOVERNMENT CODE 3304 (B). THEREFORE, NO ADMINISTRATIVE APPEAL IS REQUIRED UNDER THE GOVERNMENT CODE 3300, ET SEQ., REGARDLESS OF THE FACT THAT SUCH EMPLOYEE WILL NO LONGER QUALIFY FOR THE ABOVE DESCRIBED DIFFERENTIAL.
- 26 AN EMPLOYEE IN THE CLASSIFICATION OF PROGRAM MANAGER I OR II WHO IS ASSIGNED BY THE DEPARTMENT HEAD THE DUTIES OF THE PUBLIC GUARDIAN IN THE ADULT SERVICES DIVISION SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY.

# COUNTY OF SHASTA

## Personnel Division Salary Schedule

### FOOTNOTES

- 27 ALL EMPLOYEES HIRED TO THE POSITION OF SENIOR DEPUTY DISTRICT ATTORNEY AFTER NOVEMBER 30, 2003, SHALL BE UNCLASSIFIED MANAGEMENT AND SERVE IN AN AT-WILL CAPACITY.
- 28 AN EMPLOYEE IN THE CLASSIFICATION OF SENIOR PSYCHIATRIST OR CHIEF OF PSYCHIATRY SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) FOR EACH BOARD CERTIFICATION BY A SPECIALTY BOARD OFFICIALLY RECOGNIZED AND APPROVED BY THE COUNCIL ON MEDICAL EDUCATION OF THE AMERICAN MEDICAL ASSOCIATION IN GERIATRIC PSYCHIATRY; CHILD AND ADOLESCENT PSYCHIATRY; AND/OR OTHER MEDICAL SPECIALTY (FOR UP TO A MAXIMUM OF FIFTEEN PERCENT (15%) IF CERTIFIED IN ALL THREE AREAS).
- 29 AN EMPLOYEE IN THE CLASSIFICATION OF SUPERVISING ROAD MAINTENANCE WORKER WHO IS ASSIGNED ON A PERMANENT BASIS TO THE FALL RIVER MAINTENANCE DISTRICT SHALL RECIEVE AN ADDITIONAL \$70.00 PER PAY PERIOD DURING SUCH ASSIGNMENT.
- 30 ADDITIONAL PHYSICIAN COMPENSATION PACKAGE IN ACCORDANCE WITH THE TERMS AND CONDITIONS OF THE INDIVIDUAL'S CONTRACT (IN THE CLASSIFICATION OF DEPUTY HEALTH OFFICER, FORENSIC PATHOLOGIST, CHIEF OF PSYCHIATRY, HEALTH OFFICER, AND SENIOR PSYCHIATRIST).
- 31 ADD THREE PERCENT (3%) LONGEVITY PAY STIPEND FOR EMPLOYEES IN SCEA CLASSES WHO HAVE AT LEAST TWENTY (20) YEARS OF SERVICE WITH SHASTA COUNTY, OF WHICH AT LEAST FIVE (5) YEARS SHALL BE SERVED IN A SCEA SUPERVISORY POSITION, EFFECTIVE DECEMBER 24, 2006.
- 32 AN EMPLOYEE IN THE SUPERVISING JUVENILE DETENTION OFFICER CLASSIFICATION, WHEN ASSIGNED AS THE DIRECTOR OF JUVENILE COURT WORK PROJECT AND THE JUVENILE HALL AGRICULTURE PROGRAM, SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY.
- 33 EMPLOYEES IN THE CLASSES OF EMPLOYMENT SERVICES INSTRUCTOR I/II/III MAY HAVE THEIR SALARIES ADJUSTED BY THE DIRECTOR OF SOCIAL SERVICES TO CONFORM WITH FEDERAL REQUIREMENTS WHEN INCUMBENT PERFORMS JANITORIAL SERVICES AND GROUND MAINTENANCE DUTIES.
- 34 EFFECTIVE JANUARY 1, 2002, DEPARTMENT HEADS RECEIVE UP TO FIFTY PERCENT (50%) MATCH IN CONTRIBUTION FOR DEFERRED COMPENSATION. THE COUNTY WILL MATCH DOLLAR FOR DOLLAR THE EMPLOYEE'S CONTRIBUTION UP TO THE NORMAL BASE MAXIMUM EACH CALENDAR YEAR. THE COUNTY WILL NOT MATCH ANY "CATCH-UP" AMOUNTS AVAILABLE TO THE EMPLOYEE.
- 35 CHAIR OF THE BOARD OF SUPERVISORS SHALL RECEIVE A \$100.00 BI-WEEKLY STIPEND TO RECOGNIZE THE HIGHER INCIDENCE OF REQUIRED ATTENDANCE AT FUNCTIONS REPRESENTING THE BOARD THROUGHOUT THE COUNTY.
- 36 WHEN AN INCUMBENT FOOD SERVICE SUPERVISOR IS CERTIFIED TO TEACH REGIONAL OCCUPATIONAL PROGRAM (ROP) RESTAURANT OCCUPATIONS AND IS SPECIFICALLY ASSIGNED BY HIS OR HER DEPARTMENT HEAD TO TEACH SUCH A COURSE THROUGH THE COUNTY OFFICE OF EDUCATION AND AS PART OF THE DEPARTMENT'S PROGRAMS (E.G., WARDS ASSISTING AS KITCHEN HELP AT CRYSTAL CREEK BOYS CAMP - PROBATION DEPARTMENT), THE INCUMBENT WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY FOR THE DURATION OF THE TEACHING ASSIGNMENT.
- 37 DEPARTMENT HEADS RECEIVE A BI-WEEKLY REIMBURSEMENT RATE OF \$50.00 FOR REIMBURSEMENT OF BUSINESS EXPENSES WITHIN THE COUNTY WHICH ARE NOT OTHERWISE CLAIMABLE UNDER CURRENT COUNTY POLICY.
- 38 SENIOR MANAGEMENT. ON OR NEAR EACH JANUARY 1, EMPLOYEES IN THIS SENIOR MANAGEMENT DESIGNATED CLASS SHALL RECEIVE A LUMP SUM ALLOWANCE IN THE AMOUNT OF \$200.00 FOR UNREIMBURSED EXPENSES INCURRED IN THE CONDUCT OR PROMOTION OF COUNTY BUSINESS.
- 39 REGULAR MANAGEMENT. ON OR NEAR JANUARY 1, EMPLOYEES IN THIS REGULAR MANAGEMENT DESIGNATED CLASS SHALL RECEIVE A LUMP SUM ALLOWANCE IN THE AMOUNT OF \$100.00 FOR UNREIMBURSED EXPENSES INCURRED IN THE CONDUCT OR PROMOTION OF COUNTY BUSINESS.

**COUNTY OF SHASTA**  
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**FOOTNOTES**

- 40 AN EMPLOYEE IN THE CLASSIFICATION OF DEPUTY PROBATION OFFICER I/II/III OR SUPERVISING PROBATION OFFICER WHO IS TRAINED, ASSIGNED, AND PERFORMING CERTIFIED DEFENSIVE TACTICS CLASSES FOR THE COUNTY SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGE ON AN HOUR FOR HOUR BASIS WHEN ACTUALLY INVOLVED IN TRAINING OTHERS IN THIS CURRICULUM.
- 41 EVERY REGULAR EMPLOYEE IN THE CLASSIFICATION OF COMMUNITY EDUCATION SPECIALIST II ASSIGNED BY THE DEPARTMENT HEAD, AND REQUIRED TO HAVE AND USE A CLASS A DRIVER'S LICENSE TO PERFORM THEIR JOB DUTIES WILL RECEIVE AN ADDITIONAL FIFTY CENTS (\$.50) PER HOUR WHILE IN PAID STATUS.
- 42 AN EMPLOYEE IN THE PUBLIC SAFETY SERVICE OFFICER OR SENIOR SHERIFF'S SERVICE OFFICER CLASSIFICATION, WHEN ASSIGNED THE DUTIES OF THE TRAINING OFFICER AND DURING ACTUAL HOURS WITH THE TRAINEE SHALL RECEIVE AN ADDITIONAL FIFTY-EIGHT CENTS (\$.58) PER HOUR.
- 43 AN EMPLOYEE IN THE CLASSIFICATION OF ADMINISTRATIVE ANALYST I/II, SENIOR ADMINISTRATIVE ANALYST, OR PRINCIPAL ADMINISTRATIVE ANALYST, WHO IS ASSIGNED BY THE COUNTY ADMINISTRATIVE OFFICER THE RESPONSIBILITY FOR THE MANAGEMENT OVERSIGHT OF THE CLERK OF THE BOARD DIVISION WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY.
- 44 ADD FIVE PERCENT (5%) LONGEVITY PAY STIPEND FOR EMPLOYEES IN MMBU CLASSES WHO HAVE AT LEAST TWENTY (20) YEARS OF SERVICE WITH SHASTA COUNTY, OF WHICH AT LEAST TWO (2) YEARS SHALL BE SERVED IN A MANAGEMENT POSITION, EFFECTIVE APRIL 29, 2007.
- 45 A CORRECTIONAL OFFICER II ASSIGNED OFFICER-IN-CHARGE (OIC) DUTY IN THE ABSENCE OF THE SHIFT SERGEANT WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGES ON AN HOUR-FOR-HOUR BASIS FOR WORKING IN SUCH A CAPACITY. TOTAL HOURS COMPENSATED PER FISCAL YEAR SHALL NOT EXCEED 1,000 HOURS EVEN IF ASSIGNED OIC DUTY EXCEEDS 1,000 HOURS IN A FISCAL YEAR. THIS PROVISION WILL SUNSET, UNLESS EXTENDED BY THE BOARD OF SUPERVISORS, ON JUNE 30, 2008.
- 46 AN EMPLOYEE ASSIGNED TO THIS CLASS WHO HOLDS AN INTERMEDIATE P.O.S.T. CERTIFICATE SHALL RECEIVE FOUR AND ONE-HALF PERCENT (4.5%) ABOVE THE BASE SALARY FOR THEIR CLASS. EMPLOYEES WHO HOLD AN ADVANCED P.O.S.T. CERTIFICATE SHALL RECEIVE AN ADDITIONAL THREE AND ONE-HALF PERCENT (3.5%) FOR A TOTAL OF EIGHT PERCENT (8%) ABOVE THE BASE WAGE FOR THEIR CLASS. EMPLOYEES WHO HOLD A MANAGEMENT P.O.S.T. CERTIFICATE SHALL RECEIVE FOUR PERCENT (4%) ABOVE THE BASE SALARY FOR THEIR CLASS. EMPLOYEES HOLDING P.O.S.T. INTERMEDIATE, ADVANCED, AND MANAGEMENT CERTIFICATES WOULD RECEIVE A TOTAL OF TWELVE PERCENT (12%) ABOVE BASE PAY FOR THEIR CLASS.
- 47 AN EMPLOYEE IN THE CLASSIFICATION OF SUPERVISING ACCOUNTANT - ADMINISTRATIVE WHO IS REQUIRED TO POSSESS A CERTIFIED PUBLIC ACCOUNTANT CERTIFICATE TO PERFORM ASSIGNED DUTIES SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY.
- 48 AN EMPLOYEE IN THE CLASSIFICATION OF SUPERVISING CRAFTS WORKER WHO HAS OBTAINED ASBESTOS CERTIFICATION AND WHO IS ASSIGNED BY THE DEPARTMENT HEAD AS PART OF HIS OR HER REGULAR DUTIES TO PERFORM ASBESTOS RELATED WORK SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. AN EMPLOYEE IN THIS CLASSIFICATION WHO IS ALSO THE "DESIGNATED COMPETENT PERSON" AND WHO THE DEPARTMENT HEAD HAS DELEGATED SUPERVISION OF THE COUNTY'S ASBESTOS ABATEMENT PROGRAM SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) FOR A TOTAL OF TEN PERCENT (10%) OF BASE PAY.

# COUNTY OF SHASTA

## Personnel Division

### Salary Schedule

#### FOOTNOTES

- 49 AN EMPLOYEE ASSIGNED TO THE CLASS OF SHERIFF OR UNDERSHERIFF WHO HOLDS AN INTERMEDIATE P.O.S.T. CERTIFICATE SHALL RECEIVE FOUR AND ONE-HALF PERCENT (4.5%) ABOVE THE BASE SALARY FOR THEIR CLASS. EMPLOYEES WHO HOLD AN ADVANCED P.O.S.T. CERTIFICATE SHALL RECEIVE AN ADDITIONAL THREE AND ONE-HALF PERCENT (3.5%) FOR A TOTAL OF EIGHT PERCENT (8%) ABOVE THE BASE WAGE FOR THEIR CLASS. EMPLOYEES WHO HOLD A MANAGEMENT P.O.S.T CERTIFICATE SHALL RECEIVE FOUR PERCENT (4%) ABOVE THE BASE SALARY FOR THEIR CLASS. EMPLOYEES HOLDING P.O.S.T. INTERMEDIATE, ADVANCED, AND MANAGEMENT CERTIFICATES WOULD RECEIVE A TOTAL OF TWELVE PERCENT (12%) ABOVE BASE PAY FOR THEIR CLASS.
- 50 AN EMPLOYEE IN THE CLASSIFICATION OF ROAD MAINTENANCE WORKER I/II WHO IS ASSIGNED IN ADVANCE BY THE OPERATIONS SUPERINTENDENT TO BE IN CHARGE OF A BRUSH REMOVAL CREW AND IS ACTIVELY ENGAGED IN THAT ASSIGNMENT (INCLUDING RESPONSIBILITY FOR: TREE FALLING; RIGHT OF WAY DETERMINATIONS AND RELATIONS WITH PROPERTY OWNERS; SAFETY TRAINING; DRUG RECOGNITION; AND OVERSIGHT OF THE ENTRIE CREW) SHALL RECEIVE SEVEN AND ONE-HALF PERCENT (7.5%) OF BASE PAY WHILE PERFORMING SUCH DUTIES.
- 51 A MEMBER OF SCEA OR A MANAGER MAY APPLY IN WRITING, THROUGH THE DEPARTMENT HEAD, TO THE PERSONNEL DIRECTOR FOR CONSIDERATION OF A PAY CLASS STIPEND IF A SUBORDINATE CLASSIFICATION IS AT A SALARY RANGE HIGHER THAN THE SUPERVISOR/MANAGER'S CLASSIFICATION. SUCH STIPENDS WILL BE GRANTED IN ONE-HALF PERCENT (.5%) INCREMENTS. WHEN APPLIED, THE EFFECT OF THIS STIPEND WILL BE THAT THE SUPERVISOR/MANAGER'S SALARY RANGE WILL BE FIVE PERCENT (5%) ABOVE THE SUBORDINATE'S SALARY RANGE (BASED ON F STEP COMPARISONS INCLUDING SUBORDINATES PAY STIPENDS, IF APPROPRIATE). FURTHER CONDITIONS REGARDING THIS FOOTNOTE ARE IN THE SCEA MOU, THE MMBU MOU OR IN CHAPTER 15 OF THE PERSONNEL RULES.
- 52 AN EMPLOYEE IN THE CLASSIFICATIONS OF MECHANICAL CRAFTS WORKER II, IT CABLING TECHNICIAN, OR TELEPHONE COMMUNICATIONS TECHNICIAN WHO HAS OBTAINED ASBESTOS CERTIFICATION AND WHO IS ASSIGNED BY THE DEPARTMENT HEAD AS PART OF HIS OR HER REGULAR DUTIES TO PERFORM ASBESTOS RELATED WORK SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY.
- 53 AN EMPLOYEE IN THE CLASSIFICATION OF CHIEF OF PSYCHIATRY SHALL RECEIVE A \$20 PER HOUR STIPEND FOR WEEKDAY ON-CALL (HOURLY RATE WOULD APPLY WHEN WORKING), AND A \$700 PER DAY STIPEND FOR HOLIDAY AND WEEKEND ON-CALL (FLAT RATE, NO ADDITIONAL HOURLY RATE WHEN THERE IS PATIENT WORK).
- 54 AN EMPLOYEE IN THE CLASSIFICATION OF SENIOR PSYCHIATRIST SHALL RECEIVE A \$20 PER HOUR STIPEND FOR WEEKDAY ON-CALL (HOURLY RATE WOULD APPLY WHEN WORKING), AND A \$675 PER DAY STIPEND FOR HOLIDAY AND WEEKEND ON-CALL (FLAT RATE, NO ADDITIONAL HOURLY RATE WHEN THERE IS PATIENT WORK).