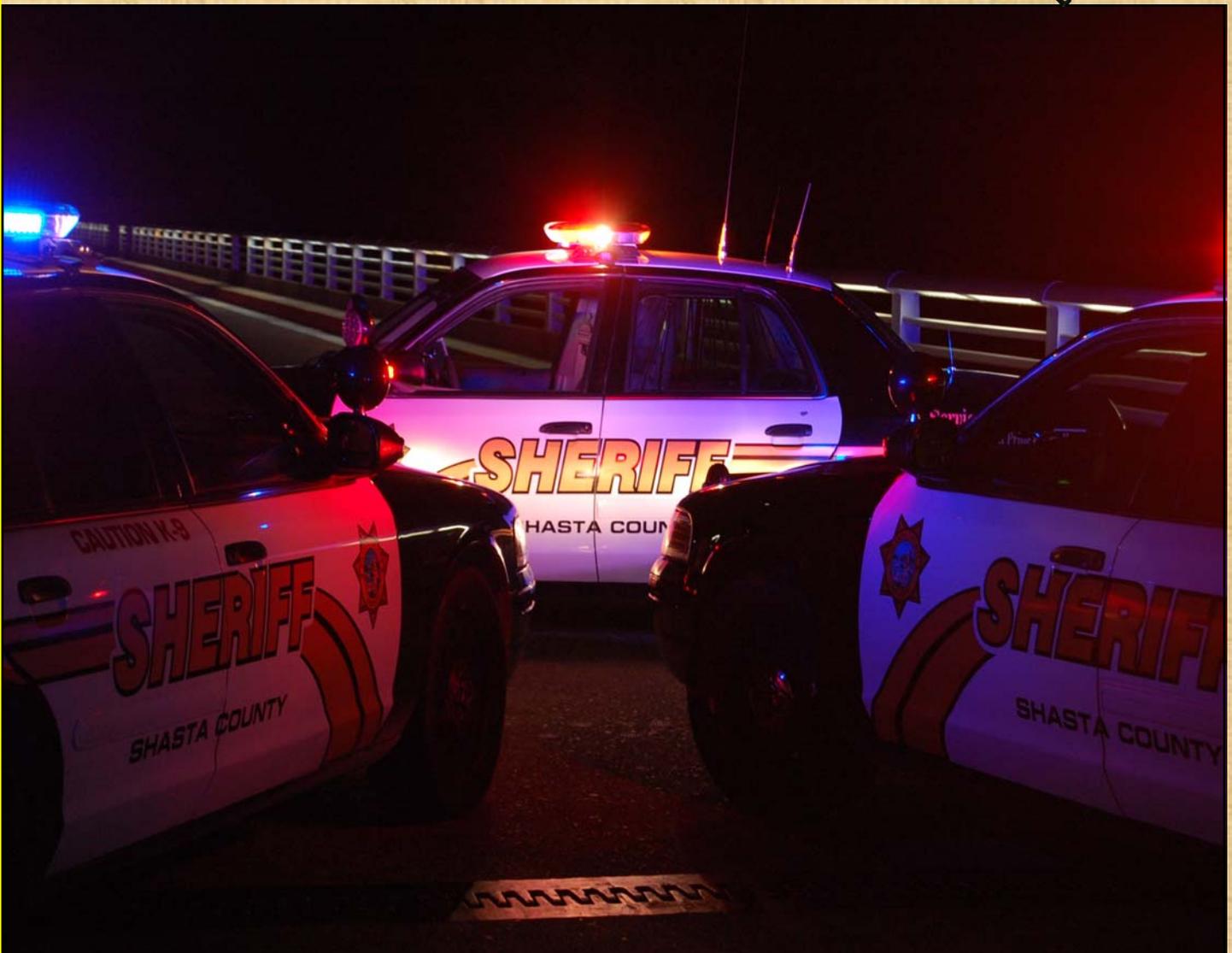


Shasta County Sheriff's Office 2011 Annual Report



Sheriff-Coroner:
Tom Bosenko
Undersheriff:
Sheila Ashmun



SHASTA COUNTY SHERIFF'S OFFICE



Mission Statement & Organizational Values

MISSION STATEMENT

The members of the Shasta County Sheriff's Office are committed to improving the quality of life, in partnership with the community we serve, through fair and ethical law enforcement services.

ORGANIZATIONAL VALUES

- I. SERVICE** - Service is a primary responsibility in fulfilling our law enforcement mission.
- II. CONSTITUTIONAL RIGHTS** - Our fundamental duty is to protect the Constitutional rights of all whom we serve.
- III. ETHICS** - Ethics are the foundation of professional law enforcement.
- IV. LOYALTY** - We will be loyal to the principals and values governing our department and profession.
- V. INTEGRITY** - We hold ourselves to the highest standard of integrity; anything less is unacceptable.
- VI. EXCELLENCE** - We strive for excellence of our personal and professional work ethic by extending our efforts beyond the basics of any given task.
- VII. ACCOUNTABILITY** - We hold ourselves accountable for the exercise of the authority granted to us and are committed to being open and responsive to community concerns.
- VIII. FAIRNESS** - We are committed to consistently fair and equitable practices.
- IX. COOPERATION** - Cooperation and teamwork are essential elements in providing services-oriented law enforcement.
- X. PRIDE** - We as professionals have dedicated ourselves to service in the interest of public safety.

SHASTA COUNTY SHERIFF'S OFFICE



Office of The Sheriff

We are proud to present the Shasta County Sheriff's Office's Annual report for the year 2011. In the face of tough economic times that continue to impact both the County and the Sheriff's Office budgets, the men and women who serve the citizens of Shasta County are forever committed to providing the highest degree of service.

Despite the reduction in budgets, the Divisions of the Sheriff's Office continue to run efficiently and effectively. Throughout 2011, each Division maintained the Sheriff's Office's commitment to improve the quality of life through fair and ethical law enforcement services. In fact, 2011 proved to be a record year for many of these Divisions as they continue to improve their services.

Numerous high profile cases were investigated by the Sheriff's Office. Each of our Drug Task Forces experienced another record setting year. Many members of the Sheriff's Office received recognition for their services. A new "Online Reporting Program" was implemented to better serve our community. Our Office prepared for the implementation of AB 109, the re-structure of inmate sentencing and incarceration.

We are proud of each and every man and woman who make up the Sheriff's Office. Their daily dedication and commitment is commendable as they strive to work in partnership with each other and the community they serve.



Tom Bosenko
Sheriff-Coroner

Tom Bosenko

Sheila Ashmun
Undersheriff

Sheila Ashmun



SHASTA COUNTY SHERIFF'S OFFICE



CUSTODY— Main Jail

The Shasta County Sheriff's Office Custody Division experienced a change of Administration in 2011. Lieutenant Dave Kent and Captain Anthony Bertain stepped into their positions with a new outlook and enthusiasm, which trickled down to the line staff almost immediately.

With the guidance of the new Administration, the entire Custody Division spent the year bracing for the implementation of Assembly Bill 109, the restructure of inmate sentencing and incarceration, as well as Assembly Bill 900 Phase II, the acquirement of grant funding from the State of California to build a new jail in addition to our current one. By the end of December, the application for the new addition was well on its way to being approved by the Shasta County Board of Supervisors.

As a result of AB 109, the jail staff had to adapt to a completely different way of calculating sentences from the Shasta County Superior Court. A form was developed which allowed the Classification Officers to calculate sentences ranging from days to years in length. The impact of AB 109 on the jail from October 1 through December 31, 2011, was as follows:

- Sixteen (16) inmates were sentenced to time in a county jail for a period of more than one year; the longest sentence received was eight years.
- The jail booked 198 inmates for parole violations (3056 PC).
- Three inmates were booked as a result of violating their terms of post-release community supervision or a "flash incarceration" for ten days or less, as a method of "getting the attention" of the supervised person.

As a consequence of budget cuts, the level two housing unit remained closed during the year 2011. This added to the effects of AB 109 by forcing the release of prisoners with up to seventy days remaining of their sentence.

A decision was made in October 2011 to re-open level two with the use of some of the county's AB 109 funding. In October, the Sheriff's Office was approved to hire six Correctional Officers and two Public Safety Service Officers. The Shasta County Sheriff's Office has escalated the hiring process for the Custody Division in an attempt to acquire replacement staff for those who have left service and to build staff numbers for the effects of AB 109.

In addition, the jail staff participated in Standards and Training for Corrections (STC) Training throughout the year, completing the training well before the July 1, 2011 deadline. By the end of December 2011, sixty percent of the jail staff had completed the twenty-four hours of mandatory training required by STC for the fiscal year 2012.

SHASTA COUNTY SHERIFF'S OFFICE



CUSTODY— Main Jail (Cont.)

Accomplishments:

- CCTV Project was completed and sent to RFP.
- Completed Cable retrofit for the CCTV project.
- Replaced one Vegetable Steamer with a Combination Oven.
- Booking counter was replaced and made more user friendly and ADA compliant.
- Laundry Hot Water Heater was rebuilt, created cost savings and extended its life expectancy approximately five years.
- Performed extensive maintenance including plumbing, locks, lighting, and repaired all cracks in plaster on Level II & III for the re-population of all levels of the Jail.
- Both Chillers were replaced with energy upgrades, resulting in an approximate \$27,000/yr savings (an approximate 43% to 50% energy savings).
- 11,216 jail bookings for 2011.



Laundry Stats:

- Total laundry washed, cleaned, and folded - **4,537** loads; total weight - **247,837** pounds.

Building Maintenance:

- Maintenance & Repair Work Orders – 861 completed.

Meal Stats:

Meal Cost per Month

Month	Meal Cost \$
January	1.1371
February	1.0847
March	1.1080
April	0.9798
May	1.1985
June	1.0478
July	1.1372
August	1.1549
September	1.1177
October	1.2873
November	1.2356
December	1.1559
Average for the year	\$1.1370

Of Meals Served (excluding staff)

Month	Meals Served
January	24,503
February	21,978
March	24,406
April	26,632
May	24,289
June	23,656
July	24,785
August	23,922
September	23,590
October	24,727
November	23,514
December	24,810
Total Meals	290,812

SHASTA COUNTY SHERIFF'S OFFICE



CUSTODY— Work Release

The Sheriff's Office Work Release Program continues to support community and non-profit agencies of Shasta County.

The facility on the Breslauer Complex closed in 2009 and moved to the Main Jail Facility due to budget reductions.

Utilizing AB 109 funds, the program was increased from 150 inmates to 195 inmates in 2011. Inmates on the program worked 5,195 days.

Work Release inmates were assigned to the following work sites and rehabilitation programs during 2011:

1. Shasta County Animal Control
2. Anderson Police Department
3. Burney Cemetery
4. Cal Trans Road Crew
5. Coroner's Office
6. County Station
7. Asphalt Cowboy Events
8. Day Reporting
9. Redding Department of Public Works
10. Empire Recovery Center
11. Anderson Fairgrounds
12. Living Hope Ministries
13. Shasta County Jail
14. KIXE TV Channel 9
15. Kool April Nites
16. Mardi Gras
17. McArthur Fair
18. Peace Officer Memorial
19. Good News Rescue Mission
20. Shasta County Parks and Grounds
21. Restoration Enterprises
22. Redding Rodeo Association
23. Retired Senior Nutrition Program
24. Salvation Army
25. Northern California Veterans Cemetery
26. Visions of the Cross



SHASTA COUNTY SHERIFF'S OFFICE



COUNTYWIDE SERVICES Coroner's Office

Mission Statement:

The Shasta County Coroner's Office has the duty to conduct complete and objective medicolegal investigations of unattended, violent, unexpected, and suspicious deaths in order to determine the cause, manner, and circumstances of death. This duty is of utmost importance to the deceased individuals and their families, the safety of our community, and the pursuit of justice. This we do with courage, compassion, and great reverence for life.



The Shasta County Coroner's Office is staffed with one Administrative Secretary, four Coroner Investigators, a Chief Deputy Coroner, and a Forensic Pathologist. Last year ,1379 death cases were reported to the Coroner's Office, of those cases 380 were Coroner cases requiring an investigation. Dr. Susan Comfort, Forensic Pathologist, conducted 338 examinations.

Tours of the Coroner's facility are offered for the purpose of preventing untimely deaths due to making wrong choices, driver safety, alcohol, drugs, and a variety of other issues. Many of the participants were referrals from the Shasta County Probation Department. In 2011, Coroner's Office staff presented the "Choices for Life" program 12 times with a total of approximately 50 attendees.



SHASTA COUNTY SHERIFF'S OFFICE



COUNTYWIDE SERVICES Animal Regulations

ANIMAL CARE & ENFORCEMENT UNIT

The Shasta County Sheriff's Office Animal Care & Enforcement Unit is responsible for enforcing State laws and County ordinances governing domestic animals and livestock within the unincorporated areas of Shasta County. In addition, the Unit maintains a rabies control program that provides an animal sheltering system, animal bite reporting and investigations, stray animal control, animal rabies case investigation, quarantine of biting dogs and cats, quarantine of domestic animals exposed to rabies, ensures proper rabies vaccination/licensing enforcement, and provides for dog rabies vaccination clinics to be conducted throughout the County jurisdiction. During the following two years, the Unit will be transitioning shelter and dog licensing duties to Haven Humane.

This year, the County has entered into a long term contract with Haven Humane to house the County's stray animal population and provide dog licensing. With the County's need for a new shelter, combined with limited staffing and resources, contracting those services with Haven Humane addresses both problems. This will reduce duplication of effort, save money, and streamline services with County animals being housed at one shelter. The Sheriff's Office will maintain enforcement responsibilities with current Animal Regulation Officers and will continue to investigate complaints and respond to calls for service. The Unit will remain committed towards striking a positive balance between enforcement, public safety, and the education of citizens while promoting the County's customer service ethic.

The next few years will be full of exciting changes and challenges for the Shasta County Sheriff's Office Animal Regulations. In the end, the community will benefit from better service and improved response time. The animals will also gain from being housed in newer facilities with dedicated staffing towards their needs. It will be a "win-win" solution for all.



SHASTA COUNTY SHERIFF'S OFFICE



COUNTYWIDE SERVICES Civil Unit

The Sheriff's Civil Unit executes evictions, wage attachments, and levies on bank, vehicle, real property, and personal property. It also conducts "till taps" and "places keepers" in businesses, as well as serving bench warrants and other civil process paperwork issued by the courts.

In 2011, the Sheriff's Civil Unit served approximately 381 temporary/protective restraining orders.

The unit generated \$172,625.18 in revenue from process fees, of which \$95,422.18 was placed into the Shasta County General Fund.

Additionally, the Civil Unit collected approximately \$1,246,469.89 from debtors and disbursed to creditors.

The Civil Unit also assists Patrol Deputies with calls for service. They service the entire county including Burney, City of Shasta Lake, City of Redding, and City of Anderson.

The Civil Unit had two employees retire this year. Both employees had 40+ years of service and experience working in the Civil Unit.

STATISTICS

Evictions:

<u>2009</u>	<u>2010</u>	<u>2011</u>
(725)	(927)	(998)

Levies:

<u>2009</u>	<u>2010</u>	<u>2011</u>
(966)	(900)	(1065)

Miscellaneous Service:

<u>2009</u>	<u>2010</u>	<u>2011</u>
(2805)	(2255)	(1836)



SHASTA COUNTY SHERIFF'S OFFICE



INVESTIGATIONS

Major Crimes Unit



The Sheriff's Major Crimes Unit (MCU) conducts investigations involving crimes against persons, property crimes, and missing persons cases. The Major Crimes Unit works in partnership with allied agencies as well as the Patrol Division to solve crimes, bring perpetrators to justice, and recover stolen property.

In 2011, the Major Crimes Unit was called upon to be the lead agency in several critical incidents in which Shasta County's Multi-Agency Jurisdictional Protocol was utilized. The protocol was utilized six times with the Major Crimes Unit being involved in each of these time-consuming, difficult, and detailed investigations.



The Sheriff's Office investigated 1,796 Part 1 crimes, which included 37 homicide/rape cases, 23 robbery cases, 826 assaults cases, 487 burglary cases, 394 theft cases and 27 vehicle theft cases. The Sheriff's Office recovered over \$788,000.00 in stolen property.

Over 100 cases of sexual assault were investigated by the Major Crimes Unit, the majority of which involved minor victims. In addition, multiple interviews were conducted on behalf of outside agencies. Several cases resulted in significant prison sentences for the defendants in the cases.



SHASTA COUNTY SHERIFF'S OFFICE



INVESTIGATIONS Crime Lab



2011 – The Shasta County Sheriff's Office Crime Scene Unit is responsible for crime scene processing at major crimes and incidents, maintaining a full-function photo lab and the storage/handling of all evidence. The unit is staffed with one Sergeant and three Investigative Technicians. There are also four Field ID Technicians amongst Patrol and Investigations staff.

The Evidence & Property Unit received a total of 4,213 items of evidence/property related to 1,518 cases. Another 3,000 items were received from SINTF/BNE for evidence storage, putting the current inventory at approximately 40,000 items total.



Approximately 8,000 items were destroyed, auctioned, released to their respective owners, or transferred to department use after their cases were adjudicated. In addition, approximately 600 pounds of illegal narcotics and marijuana were destroyed. 600 pounds worth of dangerous weapons, including 100 firearms, were destroyed.



The Sheriff's Office Photo Lab downloaded 22,200 digital images from 880 cases. The Photo Lab produced 589 CD/DVD/VHS copies from submitted multimedia evidence and 332 prints.

In 2011, the Crime Lab released over 400 items to "PropertyRoom.com", netting \$2,898.97 for Shasta County's coffers. Additionally, the proceeds from a gun auction resulted in approximately \$20,000, which funded a new evidence tracking software system and the necessary hardware to run it.

Crime Scene personnel were called out for 23 incidents. They investigated three homicides, four officer-involved shooting fatal incidents, several suspicious deaths, and numerous other major felony crimes such as robbery, assaults, and kidnapping.

SHASTA COUNTY SHERIFF'S OFFICE



INVESTIGATIONS CAL-MMET/DHE



The Shasta County Sheriff's Office Domestic Highway Enforcement Team (DHE) is part of the California Multi-Jurisdictional Methamphetamine Enforcement Team (CAL-MMET). The team is also recognized as a Central Valley High Intensity Drug Trafficking Area (HIDTA) Team. The Domestic Highway Enforcement Team is staffed by two agents, a K-9, a deputy cover unit, and supervised by a Task Force Commander/ Lieutenant. The primary responsibility of the team is the interdiction of narcotics on the highways within Shasta County. Along with the duties on the highway, the team also responds and assists patrol, detectives, and numerous allied agencies when needed.

2011 DHE Activity:

762- Vehicles stopped

23- Drug arrests

10- Non-drug arrests

6- Firearms seized

24.71- Pounds of Heroin seized

22- Pounds of Cocaine seized

55.62- Pounds of Methamphetamine seized

105.51- Pounds of Marijuana seized

3116- Oxycodone Tablets seized

725- Soma Tablets seized

15- Vehicles seized

\$ 1,405,247.00- Cash/currency seized

Cash
Seizure



Deputies locate a hidden
compartment with drugs & cash



SHASTA COUNTY SHERIFF'S OFFICE



INVESTIGATIONS

Marijuana Eradication Unit

MET Accomplishments 2011

The Shasta County Sheriff's Office Marijuana Eradication Team (MET) seized a total of 318,368 illegal marijuana plants and 2,168 lbs. of processed marijuana during 2011. In addition to eradicating illegal marijuana on both public and private lands, the team also successfully investigated 5 drug trafficking organizations that were operating both in Shasta County and out of State. There were 65 arrests made by the Marijuana Team and 29 weapons were seized.

2011 Statistical Summary

- ✦ 318,368 Illegal Marijuana Plants
- ✦ 2,168 lbs. Processed
- ✦ 65 Arrests
- ✦ 29 Weapons Seized

MET Team - Investigative Highlights

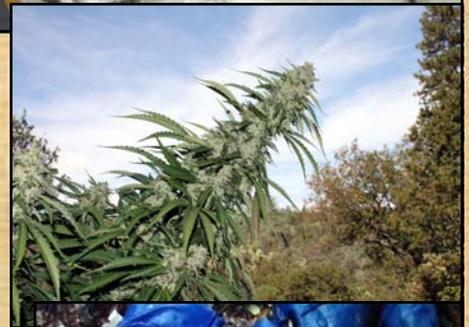
In the spring of 2011, agents from MET, SINTF, and DEA executed State and Federal search warrants at a warehouse located in Shasta County, CA. During the investigation, 974 marijuana plants were eradicated and 16.6 lbs of processed marijuana were seized. Additionally, evidence containing child pornography was taken from the location. To date, two arrests have been made. The investigation revealed a sophisticated indoor growing operation that had out of State connections. The investigation also revealed that the suspects involved were illegally operating under the guise of Proposition 215.

Additionally during 2011, the Shasta County Sheriff's Office MET team and DEA continued an investigation of a large scale DTO (Drug Trafficking Organization) operating in Shasta County, CA on both public and private lands. More than 117,000 plants have been eradicated and 1,040 lbs of processed marijuana have been seized that are directly associated to this organization. A total of 40 subjects have either been arrested or federally indicted including the presumed leader. This DTO was declared dismantled by the U.S. Department of Justice in a press release dated October 2011.

Indoor grow operation



Multiple pound seizure of Marijuana



SHASTA COUNTY SHERIFF'S OFFICE



PATROL

Patrol Operations



2011 was a year of establishing balance and maintenance of Sheriff's Office Patrol services, with Patrol Deputies learning to be more efficient, effective, and maintain responsiveness with limited resources and without a reduction of services to the general public and county communities. Patrol Operations has also focused on a balanced use of overtime and scheduling of personnel through creative scheduling and in-service training with the goal of overtime reduction. This has enabled Patrol Operations to stay within budget and remain fiscally responsible.

Patrol Operations is also focusing on reinvesting in our future as it relates to training of personnel, equipment, long term needs and requirements of Patrol Operations, the Sheriff's Office, and the communities it serves.

In 2011 Patrol Operations began a change of the Sheriff's Office patrol services philosophy. Historically, the Sheriff's Offices relied on other Law Enforcement agencies to assist deputies on calls for service and incidents such as traffic accident investigation, 11550 H&S, DUI evaluations and reports, driving under the influence arrests, and reports that occur as part of normal duties. With the reduction of staff from all local Law Enforcement agencies we can no longer rely on City Police Departments and the California Highway Patrol to be available to assist or handle calls for service within the Sheriff's Office jurisdiction. The Patrol Division, through expertise from newly hired lateral deputies, in-service training, the Field Training Program, and POST training has begun to develop basic skills and training necessary for Patrol Deputies to appropriately investigate and document these crimes.



AB109 Compliance Team



As a result of Assembly Bill 109 and the realignment of state prisoners back to Shasta County, the Sheriff's Office, along with Shasta County Probation, has formed an AB 109 Compliance Team. The Compliance Team consists of sworn Deputies working alongside Probation Officers conducting unscheduled compliance checks on people who fall under this program. The team initiated during the last part of 2011 with the first operation in late October. In that the team is newly formed, there is little statistical data regarding the team's activities. The compliance team will conduct weekly operations where the Probation Department provides targets for each operational day. Generally, the Deputies will investigate any fresh crimes observed during these operations while the Probation Officers will handle

technical violations regarding the subject's terms of alternative incarceration or probation.

SHASTA COUNTY SHERIFF'S OFFICE

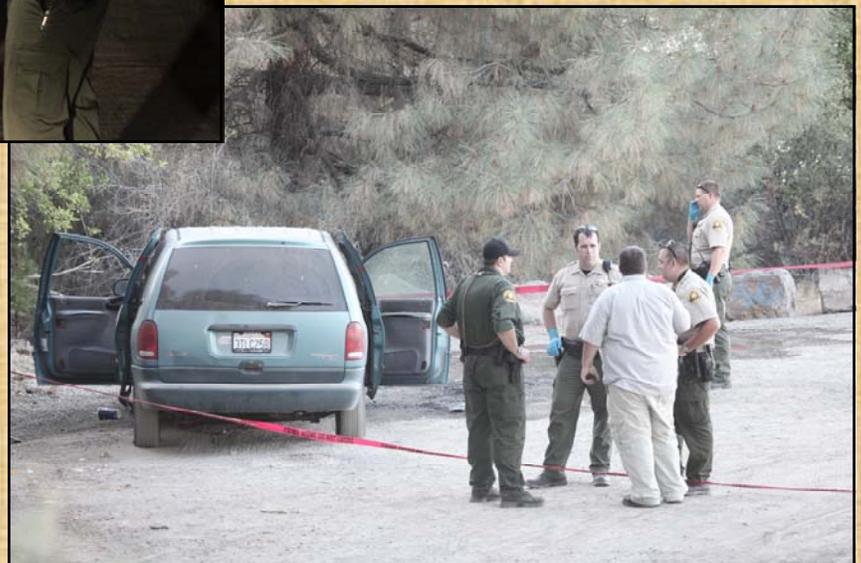


PATROL

Burney Enforcement

The Shasta County Sheriff's Office Burney Station consists of one Lieutenant, two Sergeants, one Detective, and six Patrol Deputies as well as a K-9. An extra help Boating Safety Deputy patrols Lake Britton and the McCloud Reservoir during the summer months. The staff is often supplemented with a Reserve Officer who handles a wide spectrum of specialized skills. In 2011, Sheriff's Deputies handled a total of 5,006 calls for service in the Inter Mountain region. Crimes covering the full spectrum of criminal activity were investigated, often resulting in successful prosecution with lengthy terms of incarceration.

The Shasta County Sheriff's Office Burney Station continued to work with the citizens of the Eastern County to provide a safer community. Burney Deputies have specialized skills in such areas as SWAT, Field Training Officers, K-9, and Explosives Recognition. Burney deputies continued to be involved with local area schools, providing several programs which include the "Every Fifteen Minutes" program, bike safety, and drug awareness.



SHASTA COUNTY SHERIFF'S OFFICE



PATROL

City of Shasta Lake



2011 was punctuated with the hopes of moving into the City of Shasta Lake Law Enforcement Center (LEC), purchased and funded by the City of Shasta Lake. Construction was delayed due to long bouts of inclement weather. The building completion was set back to 2012, however computer and technical support was continued and purchased for future installation.

The LEC has been a focal point for the last few months and has provided a source of pride and ownership for the Sheriff's Staff assigned to the City of Shasta Lake and the entire Patrol Division. The new station provides a secure location to base the CSL Patrol Division. The work environment is spacious and updated with new computer systems and a modern workout facility with locker rooms and showers.

The transition of City of Shasta Lake's primary patrol vehicle continues with the transition from the Crown Victoria to the Chevrolet Tahoe. Two have been purchased and placed into service. The anticipation is to add two more to the fleet in the 2012 fiscal year.



SHASTA COUNTY SHERIFF'S OFFICE



PATROL

K-9 Program

2011 brought with it the opportunity to add a long needed K-9 team to the City of Shasta Lake Patrol Division. Deputy Baldwin and his K-9 partner "Hondo" have been working together since December 2011. With the addition of Deputy Baldwin, there are now five K-9 teams available to assist on patrol and one K-9 team assigned to the custody division. The goal is to have a K-9 team available to be assigned to each patrol shift.

The Sheriff's Office's partnership with VCSI as K-9 maintenance provider and vendor, has found its stride and the team continues to progress and flourish through continued training and support offered through their programs.

There is a possibility that the Sheriff's Office will have an opportunity to host a Law Enforcement K-9 Seminar in 2012. Shasta County's K-9 team is the premier canine program in the north state and the Sheriff's Office would definitely benefit from the experience of hosting such an event.

The Sheriff's Office is looking forward to the continuing progression of K-9 Units next year. As the teams continue to develop individually, their improvements are evident in the strong cohesive unit they have become. Together, they don't follow the standards, they set them.



SHASTA COUNTY SHERIFF'S OFFICE



PATROL

K-9 Program (Cont.)

Following is the 2011 Shasta County Sheriff's Office K-9 Team statistics which breaks down the data for the entire team.

Overall Team Results:

Assists to Outside Agencies: 101
Assists with Felony Arrests: 191
Assists with Misdemeanor Arrests: 106
Physical Apprehensions: 7
Deployments: 374
Narcotic Searches: 622
3 public demonstrations were done with
over two hundred citizens in attendance.

Total Controlled Substances Seized:

Methamphetamine: 60.64 pounds
Marijuana (Processed Marijuana Bud): 155.53 pounds
Cocaine: 39.6 pounds
Heroin: 24.71 pounds
Other Drugs: 3871 tablets (DU)

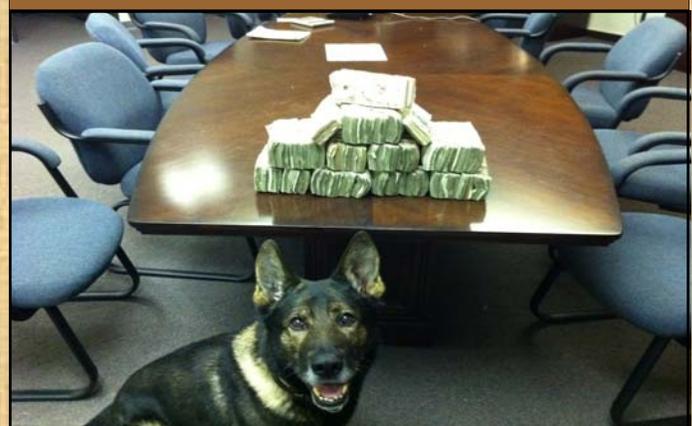
Total Cash Seized:

\$1,405,247.00

Deputy Baldwin & K-9 Hondo



Cash Seizure & K-9 Maximus



SHASTA COUNTY SHERIFF'S OFFICE



PATROL

Shasta Anti-Gang Enforcement

The Shasta Anti-Gang Enforcement Team (SAGE) is a multi-agency team comprised of Deputies and Officers from several law enforcement agencies in Shasta County. The focus of the program is to take an aggressive approach to deter and prevent gang activity within Shasta County. This is accomplished through proactive law enforcement along with community education.

Generally, there are three SAGE field operations each month. One operation is within Shasta County jurisdiction and the other two operations are usually in the City of Redding. There is one SAGE meeting each month where personnel who participate in the operations gather to share intelligence and conduct training. Field operations are flexible with operations added if significant events arise where resources are needed (i.e. County Fair, Kool April Nights, Big Bike Weekend, etc.).

Since 2004, SAGE has documented gang members associated with 30 different prison and street gangs in Shasta County.

There are currently 14 "**active**" gangs in Shasta County (active = 3 or more members). There are approximately 328 documented gang members within these 14 gangs. RAPIS has 350 entries for documented gang members. This does not include the Sub-soldiers (inactive/disbanded) or gangs with less than 3 members (i.e Latin Kings, Monk Mob, etc.).

The 14 active gangs are as follows:

White Power = 47 members

Aryan Brotherhood
Peckerwoods
Skinheads
Supreme White Power

Outlaw Motorcycle Gangs = 44

Hells Angels
Mongols
Vagos

Street Gangs = 237 members

Bloods Crips
Juggalo Norteno
Sureno Northern Riders
Westwood Boys

The three largest gangs in Shasta County are:

Norteno = 81
Sureno = 75
Juggalo = 47

The increase in documentation compared to last year's numbers is largely related to the increase in documented Juggalo members. The reason for this increase is the Juggalos were recently (2010) recognized as a documented gang. There are many suspected Juggalo members yet to be contacted and, at this rate, Juggalos could quickly become the largest gang in Shasta County. The Northern Riders are the newest gang and it is yet to be seen how quickly their numbers will expand.

SHASTA COUNTY SHERIFF'S OFFICE



PATROL

Citizen Volunteer Patrol

CVP Mission Statement

The CVP personnel strive to enhance community safety and security through programs of crime prevention and education with active involvement in these efforts. This program is committed to providing qualified and trained volunteers to augment field operations in serving the needs of the citizens of the various communities throughout Shasta County. CVP members act as "Eyes & Ears" for the Sheriff's Office, providing services and information.

Citizen Volunteer Patrol:

The Shasta County Sheriff's Office Citizen Volunteer Patrol program was established in 1994 and is a community-based crime prevention program exercising proactive law enforcement principles. The program is designed to provide supplemental detection and reporting of suspicious persons and activities to the Sheriff's Office. The Citizen Volunteer Patrol program is composed of civilian volunteers who are residents of Shasta County and desire to interact with and serve their communities and the Shasta County Sheriff's Office.

Currently there are active Citizen Volunteer Patrols serving in the communities of:

Burney, City of Shasta Lake, Cottonwood, Happy Valley, Fall River Mills, Shingletown and Old Shasta. They have a combined total of over one hundred seventy volunteers.

The Citizen Volunteer Patrol actively provides a number of services to their communities and support to the Sheriff's Office.

Patrolling the streets as a high visibility "eyes and ears" for the Sheriff's Office.

Providing business checks.

Providing residential vacation and vacant house checks.

Providing welfare checks when requested.

Providing assistance in the event of emergencies.

Providing home and business security inspections when requested.

Providing Business Watch and Neighborhood Watch activities.

Providing crime prevention activities.

Providing clerical support in the main office and the various sub-stations.



SHASTA COUNTY SHERIFF'S OFFICE



PATROL

School Resource Officer



Foothill High School Statistics

Petty Theft- 3
Assault- 4
Possession of Weapon on Campus-2
Possession of Marijuana- 6
Possession of Tobacco- 6
Minor in Possession of Alcohol- 1
Possession of Controlled Substance- 1
Protective Custody (300 W&I)- 1
Patrol /Outside Agency Assists-11
Traffic Citations-3
Campus Parking Tickets-261

South County S.R.O. Statistics

Mental Health evaluations – 3
Possession of Marijuana criminal complaints – 5
Marijuana for sale arrest – 1
Grand Theft report – 1
Vandalism criminal complaint – 1
Sexual battery criminal complaint – 2
Assault on school official criminal complaint – 1



In addition to these statistics, the Deputy is utilized as a “presence” on campus. School Administration feels this presence prevents a lot of problems, behaviors, etc. The Deputy interacts with the students between classes and at lunch. Many students have never had contact with law enforcement or have had only negative contact. The Deputy lets them see him/her for who he/she is, a firm but fair person who is there to do a job, but is also there to help them. He/she conducts numerous meetings with parents to discuss student behaviors, answer questions, and fields complaints regarding both the law and the school. He/she participates in the monthly SARB hearings, attempts to locate truant students by utilizing home visits, and mediates daily issues among students. He/she has acted as a mentor for several students and regularly discusses a position in law enforcement as a career path for those who are interested.

SHASTA COUNTY SHERIFF'S OFFICE



SERVICES

Personnel

In 2011, a total of 21 employees were hired. This included 2 Public Safety Service Officers, 4 Correctional Officers, 7 Clerks, 1 Legal Process Clerk, 3 Deputies, 3 Boating Safety Unit Deputies, 1 Reserve Deputy, 1 Interrogation Specialist and 1 Administrative Secretary II.

The Background Unit conducted over 62 pre-employment backgrounds in 2011. Written, clerical, and oral board interviews, as well as physical agility testing in respective classifications, took place for Deputies, Correctional Officers, Legal Process Clerks, Public Safety Service Officers, and other classifications.

The Personnel Unit takes great pride in screening and hiring the finest employees for the Shasta County Sheriff's Office.



Personnel Assistant
Linda Lohman

SHASTA COUNTY SHERIFF'S OFFICE



SERVICES

Records



In 2011, the Records Unit brought in revenue from CCW (Concealed Carry Weapon) permits, fingerprint fees, drug registrant fees, and other various fees. The unit received a total of \$373,455, which is an average of approximately \$31,100 per month. A total of 572 citizens applied for new CCW's and a total of 1603 citizens subsequently renewed their CCW's.



In 2011, 4,484 citizens used Live Scan for various reasons, such as a pre-requisite for private or government employment, criminal registrant processing, or to obtain a CCW. The Warrant Officer receives warrants for processing and service from both local courts and out-of-county agencies. The Warrants Officer's responsibility is to maintain and update any due diligence pertaining to the issuance and service of a warrant. The warrants unit processed 5188 warrants in 2011, of which 1,510 were felony warrants. That is a 50% increase in felony warrants from 2010.



SHASTA COUNTY SHERIFF'S OFFICE



SERVICES

Office of Emergency Services

The Shasta County Sheriff's Office of Emergency Services (OES) stayed busy in 2011. The Office of Emergency Service applied for and received a significant Emergency Management Performance Grant which assists the agency in maintaining training for first responders in planning and preparation for emergencies that may arise. During this cycle, OES maintained a 24/7/365 readiness of all specialty response teams and numerous hours of training were conducted. The Office is also in the process of obtaining a "specialized" emergency response vehicle capable of responding to all areas of Shasta County to conduct emergency management operations.

The office was also involved with training in the areas of Terrorism, Incident Command System, Tactical Operations, Explosives, Search & Rescue, Fire Evacuations, etc. Department members were trained in the area of Incident Command Systems/National Emergency Management Systems and a total of 16 Terrorism Liaison Officers were trained to gather information and provide intelligence to local, state, and federal agencies. Monthly training sessions were continued for Bomb, SWAT, SAR, HNT, and Dive Team members to maintain proficiency and readiness.

The Office of Emergency Services was very involved in a practical exercise regarding a Mass Casualty event at the Redding Municipal Airport. The exercise brought responders from local, state, and federal levels together to test pre plans and the ability to rapidly respond to a crisis. OES personnel also remained active on the state level, attending quarterly training for Search & Rescue and Law Enforcement Mutual Aid Coordinators. They also continue to be an active member of the Mutual Aide Region Advisory Committee for Region III.

The Search and Rescue Teams were used extensively for a variety of functions, including evidence searches, searching for lost subjects, and assisting with fire evacuations. In addition to callouts, these Search and Rescue Volunteer members attended monthly trainings provided by the Sheriff's Office.

Tactical teams such as SWAT, Bomb, and Hostage Negotiators remained busy actively training and responding to real events. They successfully mitigated area calls safely and effectively within the county and under mutual aide requests to neighboring jurisdictions.

The Office of Emergency Services has spear headed the Mandatory FCC "Narrow banding" changeover of radio use for the Sheriff's Office. They have been actively identifying radio needs, purchasing equipment, and installing new infrastructure, equipment, and software to assure compliance by the end of 2012.

Volunteers continue to respond to assist the Office of Emergency Services on a variety of different calls throughout the year. These volunteers provide hundreds of hours of service for the County each year.

SHASTA COUNTY SHERIFF'S OFFICE



SERVICES

Hostage Negotiation Team



The Shasta County Sheriff's Hostage Negotiation Team (HNT) is a communication unit designed to assist the SWAT team during life-threatening crisis situations. The team consists of a supervising Lieutenant, a Team Leader, and twelve active Hostage Negotiators. The team falls under the Office of Emergency Services and is overseen by the SWAT Commander. The team's primary focus is to utilize their verbal skills during crisis/hostage situations to ensure the safe release of hostages and establish positive resolutions during unpredictable and volatile events.

In 2011, five of the HNT members received 30 hours of training while attending the "Initial Responder/Hostage Negotiation" training course in Alameda County. The training hours satisfied the state requirements for "Basic Hostage Negotiation" and focused on crisis and hostage situations. One HNT member attended a 40-hour "Crisis Hostage Negotiation" training at Camp Dodge in Johnston, Iowa and five members attended a 16-hour "Domestic Violence for Crisis Negotiators" training in Redding. The Hostage Negotiation team also participated in training exercises in Burney with SWAT and the Bomb Team. The training consisted of scenarios involving barricaded suicidal subjects.

Several members of the team actively sought and obtained permission for the purchase of newly updated equipment. Some of the equipment included digital recorders, team uniforms, communication hand-held radios, and the purchase of an \$18,000 CINT Commander Tactical Phone System by way of grant funding.

HNT was added to the SHASACOM "Automated Call-Out" System.

The Hostage Negotiation Team was activated twice in 2011. One incident involved a possible home invasion of medical marijuana with four hostages and shots fired in Mountain Gate. The second incident occurred in Trinity County involving a barricaded subject with C-4 explosives.



SHASTA COUNTY SHERIFF'S OFFICE



SERVICES

Bomb Squad

2011 Bomb Squad

Bomb Squad personnel attended about 240 hours of training during 2011. This training included in-house training from Sheriff's Office Bomb Technicians and trainings hosted by other professionals. The Shasta County Bomb Squad, along with the FBI, hosted a 40-hour Post Blast course in Shasta County during May of 2011. They also conducted an Explosive recognition course in Trinity County.



The Bomb Squad was involved in joint trainings with both Shasta County Sheriff's Office and Redding Police Department SWAT teams. They also conducted joint training with Hostage Negotiation Teams from both agencies and the Shasta County Haz Mat Team. Three Bomb Squad personnel became Terrorism Liaison Officers (TLO's), completing both the basic and intermediate courses. Sheriff's Office Bomb Squad Commander, Lieutenant Lillibrige, attended Hazardous Devices School in Huntsville, Alabama. This course is designed for commanders who are not bomb technicians and show all aspects of commanding a bomb unit.

The Bomb Squad hosted several community presentations concerning safety and awareness regarding explosives and hazardous devices. The presentations included the Office of Education and the Youth leadership Camp at Whiskeytown Park.



SHASTA COUNTY SHERIFF'S OFFICE



SERVICES

Bomb Squad (Cont.)

The Shasta County Bomb Squad consists of three members of the Shasta County Sheriff's Office and two members from the Redding Police Department. Currently three members of the team, two from the Sheriff's Office and one from the Police Department, are certified bomb technicians. The two remaining team members are awaiting certification at the Hazardous Devices School.

The Bomb Squad responded to 21 calls for service in 2011.

9 - Calls in the Shasta Co Sheriff's Office jurisdiction - including the City of Shasta Lake.

5 - Calls in the City of Redding

No calls in the City of Anderson

7 - Mutual aid calls out of county including Tehama, Trinity, and City of Red Bluff.

2- Calls in Trinity County

3- Call in Tehama County Jurisdiction

2- Calls in the City of Red Bluff

Bomb Technicians *seized* or conducted *render safe operations* on the following items in 2011:

4 - Pipe Bombs

3 - Chemical Bombs

1 - I.E.D's

7 - Sticks of Dynamite

6 - Detonators

8 - Suspicious Packages

105 - Military Ordinance (ie: Grenades, Mortars, etc.)

20 lbs. - Commercial Blasting Agent



SHASTA COUNTY SHERIFF'S OFFICE



SERVICES

Boating Safety Unit

The Boating Safety Unit is responsible for patrolling all of the waterways within Shasta County. These include Shasta Lake, Upper and Lower Sacramento River, Lake McCloud, and the Highland Lakes area. The Sheriff's Office will also assist Whiskeytown National Park Service as an additional resource when requested. The Sheriff's Office has a Citizen's Volunteer Lake Patrol that provides support with the holiday weekends that are usually quite busy on Shasta Lake. The main purpose and goal of the Unit is to assist and educate the public regarding state laws while on the water. Most individuals receive little to no instruction regarding the proper operation of watercrafts and information is key to safety while on the waterways in the county.

The boating unit is comprised of three full time positions consisting of two Deputies and one Supervisor. During the busy summer months, the Sheriff's Office increases that number with 14 additional Boating Safety Officers and Deputies. The primary funding for the Boating Safety Unit is from the State Department of Boating and Waterways.

The numbers for the year of 2011 are as follows:

Total on-the-water hours	7,600
Deaths or Drowning	3
Citations	252
BUI arrests	10
Other arrests	5
Total Warnings	4,133
Vessel Inspections	3069
Vessel Accidents	33
SAR Cases	18



SHASTA COUNTY SHERIFF'S OFFICE



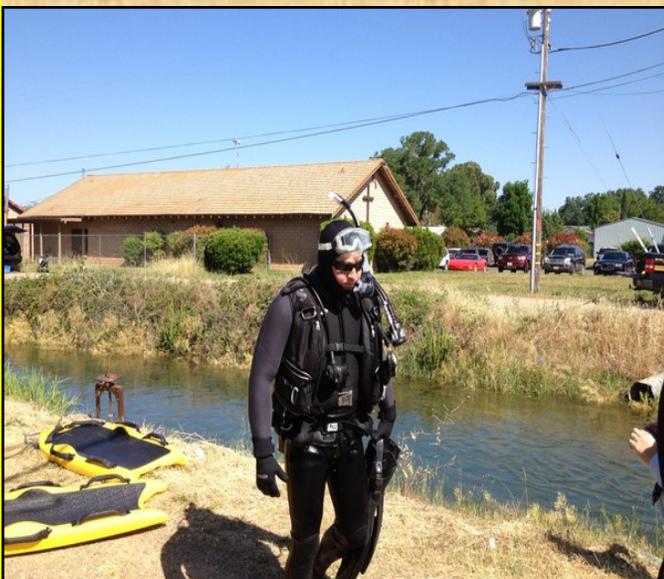
SERVICES

Dive Team

In 2011, the Shasta County Sheriff's Office Dive Team responded to several calls for service within the county. The Dive Team responded to three evidence searches in the local waterways of Shasta County. Two of these searches occurred in the local rivers, one in Clear Creek, and one in the Sacramento River. The other search was in a local pond in an attempt to close a cold case within the County.



There were three unfortunate deaths within the county that required the Dive Team for the recovery of the victims. These recoveries concluded in the Pit River in Big Bend, Shasta Lake by Hirz Bay, and at Burney Falls National Park in Burney.



The Shasta County Dive Team consists of 12 dive members that are supervised by the Lieutenant of OES and the Captain of Support Services. The team trains on a monthly basis and trains in all types of water. In 2011, they trained in Clear Creek, Whiskeytown Lake, McCloud Reservoir, Keswick Reservoir, Shasta Lake, Sacramento River and the upper Sacramento River.

SHASTA COUNTY SHERIFF'S OFFICE



SERVICES

SWAT



The Shasta County Sheriff's Office SWAT team is a designated unit of Law Enforcement Officers that is specifically trained and equipped. They work as a coordinated team to respond to critical incidents including, but not limited to, hostage taking, barricaded suspects, snipers, terrorist acts, and other high-risk incidents. As a matter of agency policy, the unit may be used to serve high-risk



warrants, both search and arrest, where public and officer safety issues compel the use of such a unit.

The Shasta County Sheriff's Office SWAT team has remained busy throughout the year with several missions. By year's end the team had participated in numerous missions:

Callouts	6
Preplanned events	3
Refusal	1
Special Event	1

Of the events listed above the SWAT team had one out-of-county response to Trinity County and assisted the Redding Police Department with Tactical Emergency Medical Support (TEMS) on two occasions. Overall, the SWAT team assisted in the apprehension of four subjects and the seizure of four weapons.



The team continues to train on basic skills to maintain their proficiency and they also train for more advanced tactical situations. The SWAT team trained with several different agencies and public/private entities throughout the year, including the Federal Bureau of Investigation, Redding Police Department, Butte County Sheriff's Office, Tehama County Sheriff's Office, Fall River Joint Unified School District, Hat Creek Construction, and Mayers Memorial Hospital. The Shasta County Sheriff's Office SWAT Team will continue to train even harder in 2012 and looks forward to serving the community of Shasta County and beyond.

The establishment and continued existence of the SWAT team is not intended as a criticism of any other unit or officers of the Sheriff's Office. It is recognized that certain situations will arise that will be beyond the training, equipment, and operational abilities of any single unit. These situations place both the officers of the department and members of the public at a higher level of danger. In order to minimize these dangers, the SWAT team exists.

SHASTA COUNTY SHERIFF'S OFFICE



SERVICES

Search and Rescue

The Shasta County Search and Rescue Team is made up of 11 independent teams with the same goal in mind, "That other's may live". The teams are comprised of the Mountain Rescue Team, Ground Team, Mounted Posse, Rescue Dirt Riders, Dive Posse, Dog Team, Jeep Posse, Tracking Team, Western and Eastern Flying Posse and the Communications Team. Each team is made up of highly trained individuals with many talents to ensure the end result of locating lost or missing persons. The teams are made up completely of volunteers who spend numerous hours of training throughout the year for the benefit of the residents of Shasta County. Shasta County has 250 of these dedicated, hard working, focused volunteers that are divided into the 11 teams.



In 2011, the SAR Volunteers were called upon 28 times for searches of various natures. 12 were searches for lost, missing or injured subjects. There were 8 callouts for mutual aid from surrounding counties requesting assistance with searches of lost or missing subjects. The Sheriff's Office called out the SAR teams for different types of evidence searches and 2 callouts for assisting with major critical incidents that occurred during the year. The volunteers assist the Sheriff's Office when implementing the Incident Command System that is set up to handle these types of major incidents.

The SAR Teams also assist the citizens and the county in a non-emergency function by taking part in the Redding Rodeo Parade, Redding Christmas Parade, Kool April Nites, Redding Air Show, Shasta County Fair, and the City of Shasta Lake Veterans Parade. The time and hours these members put in to their *hobby* is an immeasurable asset to this county. Taking into consideration the callouts, parades, monthly trainings, and monthly meetings, these volunteers are the local heroes of Shasta County and the Sheriff's Office.



SHASTA COUNTY SHERIFF'S OFFICE



SERVICES

Crime Analysis

Part One Crime Summary 2011

Crime	2011 Total	2010 Total	Percent of Change
Homicide	2	2	No change
Rape	40	55	Down 15 calls = -27%
Robbery	23	23	No change
Aggravated Assault	318	252	Up 66 calls = +26%
Total Violent Crimes	383	332	Up 51 calls = +15%
Other Assaults	413	443	Down 30 calls = -6.7%
Domestic Violence	283	295	Down 12 calls = -4.1%
Total Crimes Against Person	1,079	1,070	Up 9 calls = +0.8%
Arson	1	10	Down 9 calls = -90%
Burglary	515	569	Down 54 calls = -9.5%
Grand Theft Auto	29	25	Up 4 calls = +16%
Larceny	436	473	Down 37 calls = -7.8%
Total Property Crimes	981	1,077	Down 96 calls = -8.9%
Total Major Crimes	2,060	2,147	Down 87 calls = -4.1%

SHASTA COUNTY SHERIFF'S OFFICE



SERVICES

Crime Analysis

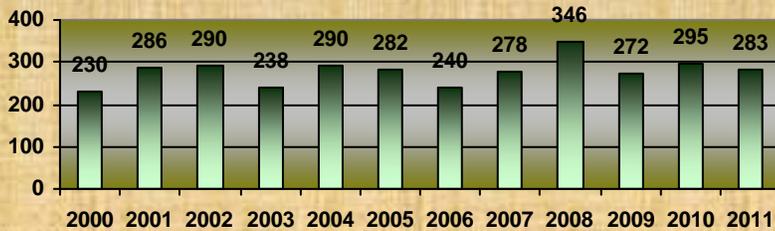
Violent Crimes

Total Violent Crimes. The categories of homicide, rape, robbery, and aggravated assault are combined in the section of total violent crimes. These are all violent crimes committed against an individual person or people. The Shasta County Sheriff's Office responded to 383 violent crimes in 2011 which was an increase of 51 calls, or 15% more calls than in 2010.

Total Violent Crimes



Domestic Violence



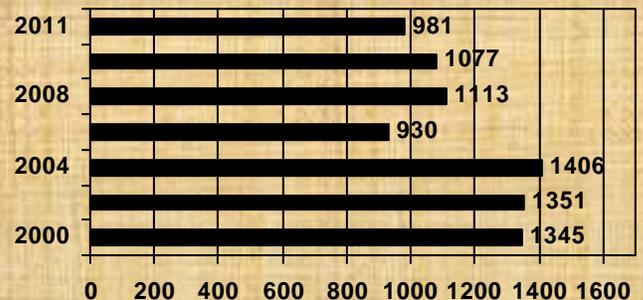
Domestic Violence

Domestic Violence. During 2011, the Shasta County Sheriff's Office responded to 283 Domestic Violence calls, a decrease of 12 Domestic Violence cases, which decreased 4.1% from 2010.

Thefts

Total Property Crimes. This includes all crimes against property including arson, burglary, grand theft auto, and larceny. In 2011, total property crimes were at 981, down from 2010 by 96 calls or 8.9%. The highest year for property crimes in our jurisdiction during this ten year period remains in 2004 with 1,406.

Total Property Crimes



SHASTA COUNTY SHERIFF'S OFFICE



EMPLOYEE RECOGNITION

New Hires

MICHELE BENJAMIN – ADMINISTRATIVE SECRETARY

In February 2011 Michele started as an Extra Help Legal Process Clerk to help with the scanning of records to the Filebound System. Prior to this she worked at California Tech Computers as a bookkeeper and operated a Family Care Home in Las Vegas. In February 2012, Michele was hired as full time Administrative Secretary.



KELLY LARMOUR – SERVICE OFFICER

Kelly came with 20 years of employment in childcare. She has lived the law enforcement lifestyle in that her father worked for a Sheriff's Office and CHP in Southern California. Kelly will be working as a Public Safety Service Officer, assigned to the jail.

DAVID SHEFFIELD – SERVICE OFFICER

Dave has over 14 years experience as a Police Officer in the UK. He has spent the last ten years working as a Community Service Officer for RPD. Dave is currently working as a Public Safety Service Officer assigned to the Shasta County Jail.



TREVER GUSAAS – CORRECTIONAL OFFICER

Trever started in April 2009 as an Extra Help Boating Safety Officer. Prior to that he was a Cadet with the Redding Police Department. In December 2011, Trever became a full Correctional Officer in the Jail. Trever holds a Bachelors degree in Public Administration and made the Dean's list at Chico State for Academic Achievement.

SHASTA COUNTY SHERIFF'S OFFICE



EMPLOYEE RECOGNITION

New Hires (Cont.)



PATRICK BRAGG – CORRECTIONAL OFFICER

Patrick came to the Sheriff's Office as a transfer from Probation in June 2011 with one year of security experience followed by three years experience as a Probation Officer in both Shasta and Tehama Counties. His current assignment is Correctional Officer in the Jail.

CHRIS VAN EYCK – CORRECTIONAL OFFICER

Chris was hired in 2005 as an Extra Help employee for the Shasta County Probation Department then transferred to the Sacramento County Probation Department in 2007 for approximately three years. In May 2011, Chris started with the Shasta County Sheriff's Office as a Boating Safety Officer and became a full time Correctional Officer in July 2011. Chris graduated from Sacramento State in December of 2010 with a Bachelor's Degree in Criminal Justice.

MARCUS MIYASATO – DEPUTY

After serving as a Reserve Deputy, Marcus Miyasato joined Shasta County as a full time Deputy in December 2011, assigned to the Patrol Division. Marcus attended Butte College Police Academy and is a 1997 Enterprise High School graduate.



SHASTA COUNTY SHERIFF'S OFFICE



EMPLOYEE RECOGNITION

Promotions

MARY CRAWFORD – ADMINISTRATIVE SECRETARY II



Mary was originally hired as a Legal Process Clerk in the Records Unit in 2008 and came with a background in bookkeeping and loan processing. Mary was promoted to Public Safety Service Officer in March 2010 and was assigned to the Jail. In June 2011, Mary was promoted to Administrative Secretary II and is serving as the Training Coordinator.

CHRIS WEBER – LEGAL SECRETARY

Chris came from the IT Department where she worked in a provisional position for a little over a year. During that time, she gained a wealth of knowledge in accounting. She started her career with the Sheriff's Office in September 2008 as an Account Clerk II in the Civil Unit. In November 2011, Chris was promoted to Legal Secretary in the Civil Unit.



SARAH FRYE – CORRECTIONAL OFFICER

Sarah has been working at the Shasta County Jail as a Service Officer since September 2010. She was promoted to Correctional Officer in November 2011. Sarah was raised in Shasta County and is the daughter of former Shasta County Deputy Ken Vaughn. Sarah has a BA in Liberal Arts.

STEVE HASTINGS – ACCOUNT AUDITOR I



Steve started his career with the Sheriff's Office in August 1999 as an Account Clerk II at Animal Regulations and later transferred to the Sheriff's Accounting Unit. He was promoted to Senior Account Clerk in July 2005 and in January 2008 was re-classed as an Accounting Technician. Steve was promoted to Accountant Auditor I in September of 2011. Steve was "Staff Member of the Year" in 2007.

SHASTA COUNTY SHERIFF'S OFFICE



EMPLOYEE RECOGNITION

Promotions (Cont.)

JENELLE BARTOLO – DEPUTY CORONER INVESTIGATOR

Jenelle Bartolo transferred from the Shasta County District Attorney's Office to the Sheriff's Office in 2006 where she was the Administrative Secretary for the Investigations Unit until her recent promotion to the Coroner's Office in June. Jenelle was the Shasta County Sheriff's Office Employee of the Month in May 2008 and was selected as the Shasta County Employee of the Month in December 2008.



LARRY TANNER – C. O. SERGEANT

On May 8, 2011, Larry Tanner was promoted to a Correctional Sergeant in the Shasta County Jail. CO Sgt. Tanner began his career with Shasta County in 2002 in the Custody Division. He has served as Jail Training Officer, Officer in Charge, and held the position of the Jail Classification Officer.

JOHN GREENE – SERGEANT



In November 2011, John Greene was promoted to Sergeant assigned to the City of Shasta Lake. Sgt. Greene came to Shasta County in 1990 and began his career as a Deputy in the Jail. In 1996, he was transferred to the Patrol Division and in 2001 joined the Major Crimes Investigations Division. Sgt. Greene has been in charge of the Reserve Deputy Program since 2009. He was assigned as the School Resource Officer from 2007 through 2010 and is currently a member of the Multi-Agency Child Abduction Response Team (CART).

DAVE KENT – LIEUTENANT

On August 14, 2011, David Kent was promoted to Lieutenant assigned to the Custody Division. Lt. Kent began his career with Shasta County in 1991, assigned to the Custody Division. During his five years at the Jail he became a Jail Training Officer. Lt. Kent has served on the SWAT Team and the Shasta Interagency Narcotic Task Force. He is a member of the Color Guard and is a Certified Range Master.



SHASTA COUNTY SHERIFF'S OFFICE



EMPLOYEE RECOGNITION

Promotions (Cont.)

TOM CAMPBELL – LIEUTENANT

On November 20, 2011, Tom Campbell was promoted to Lieutenant overseeing CAL-MMET. Lt. Campbell came to Shasta County in 1993 and began his career as a Deputy in the Jail. In 1999, Lt. Campbell transferred to the Patrol Division and in 2003 he joined the Investigations Unit. During his career, Lt. Campbell has been a Tactical Communication Certified Instructor, a member of SWAT, member of the Jail CERT team, Search and Rescue Coordinator, Sergeant in Charge of Boating Safety, Jail and Field Training Officer, Field Training Coordinator, a member of the Dive Team, and Dive Team Coordinator. In 2002, Lt. Campbell was named Shasta Lake "Peace Officer of the Year".



JOHN HUBBARD – LIEUTENANT



On November 20, 2011, John Hubbard was promoted to Lieutenant overseeing the Burney Division. Lt. Hubbard came to Shasta County in 1989, beginning his career as a Deputy in the Shasta County Jail where he served as Jail Training Officer. Since 1996 he has served as Patrol Deputy, Watch Commander at the Boating Safety Unit, Detective, and Detective Sergeant in the Major Crimes Unit. Lt. Hubbard received the award for Sheriff's Office "Employee of the Month" in April 2002, Shasta County "Employee of the Month" in November 2002, "Peace Officer of the Year" in 2005 and "Sergeant of the Year" in 2008.

ANTHONY BERTAIN – CAPTAIN



Anthony Bertain was promoted November 20, 2011 to Captain overseeing the Custody Division. Bertain came from Trinity County in 1999 as a Deputy and served Shasta County at the Burney Substation. In 2000 he served as a Detective and in 2008 at CAL-MMET. In June of 2008, he was promoted to Lieutenant and assigned to the Office of Emergency Services. In September 2010 he was assigned as the Patrol Lieutenant in Burney. His collateral duties have included SWAT, SWAT Team Leader, and Tactical Commander. In 2009, Captain Bertain received the "Certificate of Commendation" award from the Sheriff's Office.

SHASTA COUNTY SHERIFF'S OFFICE



EMPLOYEE RECOGNITION

Years of Service Award



JANET HUGHES

In appreciation of nearly 17 years of service to the Shasta County Sheriff's Office. Janet began her career in the Jail as a Service Officer before transferring to the Services Division and becoming a Court Officer. She then attended the Southern Institute of Forensic Science where she learned the art of composite drawing. Her expertise in the composite drawing field has been recognized and appreciated by many allied agencies in Shasta County. She is appreciated for her dedication to solving crime and utilizing her excellent skills in this field.

JULIE TOLER

In appreciation of 20 years of service to the Shasta County Sheriff's Office. From beginning her career as a Deputy in the Jail to becoming the only Traffic Officer in the City of Shasta Lake, her dedication is very much appreciated. She consistently went above and beyond her required assignments, as can be seen by her commitment to the Hostage Negotiation Team and the Explorer Program. She spent countless hours dedicated to these programs and will be greatly missed.



SHASTA COUNTY SHERIFF'S OFFICE



EMPLOYEE RECOGNITION

Years of Service Award (Cont.)



CHRIS TUPPER

In appreciation of 20 years of service to the citizens of Shasta County. Chris's outstanding work ethic and dedication to the profession is truly appreciated. She consistently went above and beyond her required assignments to create a cohesive, positive, and professional atmosphere. During her tenure in the Coroner's Office, and later at SINTF, her attention to detail, professionalism, and continual strive for excellence will be greatly missed.

DON VAN BUSKIRK

In appreciation of 38 years of law enforcement service, 31 of which were spent with Shasta County. His vast knowledge and experience within the Custody Division is exceptional. His many years of Corrections experience have established him as the expert when it comes to inmate litigation, facility remodeling, and future corrections planning. His invaluable knowledge and commitment to the Custody Division will be greatly missed.



SHASTA COUNTY SHERIFF'S OFFICE



EMPLOYEE RECOGNITION

Special Recognition



NOLAN GUIDUCCI

In appreciation of nearly 4 years of service to the Shasta County Sheriff's Office. Nolan achieved many goals in his time at the Sheriff's Office. He did an outstanding job as a Deputy on Patrol. He became a member of the SWAT team and was a contributing factor to the agency's Domestic Highway Enforcement (DHE) team. He assisted the MET and SAGE teams numerous times. Due to an unfortunate injury, Nolan's career was cut short. Nolan's dedication and commitment to keeping the citizens of Shasta County safe are to be recognized and commended. His tenacity and never give up attitude will be greatly missed.

SHASTA COUNTY SHERIFF'S OFFICE



EMPLOYEE RECOGNITION

Meritorious Award



Detective Clegg came to the Shasta County Sheriff's Office in 2006 bringing with him five years of law enforcement experience. He was top of his class in the Academy. Troy has worked in the Jail, Patrol Operations, Major Crimes, City of Shasta Lake Patrol, and Boating Safety. He holds several collateral positions including the Dive Team Leader and Search and Rescue Coordinator.

On October 25, 2011 Sergeant Clegg was forced to shoot a felon who was attempting to kill his (Clegg's) partner while engaged in a violent struggle. The suspect had fled from a traffic stop. Once confronted, the suspect turned on Deputy Dustin Reynolds and they began to struggle on the ground near the fog line on I-5. Deputy Reynolds lost control of his baton and the suspect began striking him in the head while on top of Reynolds. Deputy Reynolds was starting to lose consciousness and drew his weapon in fear for his life. While striking Reynolds with the baton, the suspect attempted to gain control of the Deputy Reynolds' duty weapon. Deputy Reynolds yelled for Sergeant Clegg to help him as Sergeant Clegg attempted to locate Reynolds and the suspect in the dark.

Sergeant Clegg ran without regard for his own safety towards the shots he heard and found Deputy Reynolds in a life struggle over his own weapon. Arriving at Deputy Reynolds' location, he quickly evaluated the severity of the situation and the threat to Deputy Reynolds' life. Sergeant Clegg ended the struggle with deadly force, saving Deputy Reynolds life, who at the time was losing control of his duty weapon.

SHASTA COUNTY SHERIFF'S OFFICE



EMPLOYEE RECOGNITION

Citizen Awards

ADRIENNE CAMPBELL

While driving home on January 6, 2012 Adrienne noticed two vehicles parked in the middle of Richards Drive and immediately determined that something was wrong. She recognized George Bragg, who was slumped over and appeared to be having some kind of medical issue. While her husband, Tom, was calling for medical assistance, she jumped out of the car and went over to see what was wrong. She tried to wake Bragg by doing a sternum rub, but he did not respond. After she and Tom pulled George out of the car and onto the ground, she checked his airway for a pulse but couldn't find one so she began CPR. She continued this until Fire Rescue arrived and took over. Although George's condition was critical and there was nothing she could have done to save him, the life saving efforts she offered certainly could have made a difference. Adrienne is thanked for her selfless actions.



DEANN NELSON AND RAZI LOVETT



On October 31, 2011 the Shasta County Sheriff's Office was investigating a child abduction. During the investigation an Amber Alert was issued for the suspect vehicle. Later that evening, Sheriff's Office detectives received calls from two citizen motorists, Deann Nelson and Razi Lovett, who had seen the suspect's vehicle north of Redding.

At 8:21 pm, Deann Nelson called 9-1-1 and told the dispatcher she was following a vehicle and confirmed it was the suspect vehicle. Deann stayed on the phone with dispatch, pinpointing the exact location of the moving vehicle. While speaking with CHP dispatch, she maintained her composure and continued to give accurate information which was then instantly relayed to the arriving officers. Deann remained on the telephone for over ten minutes, providing valuable and timely information.

At 8:27 pm, Razi Lovett called 9-1-1 to report that he was following the suspect vehicle. He stayed on the line with a SHASCOM dispatcher while following the vehicle and provided additional pertinent information. He remained on the phone for over six minutes while continuing to update the arriving officers.

The selfless actions of Deann Nelson and Razi Lovett directly led to the safe recovery of two small children. Although neither caller was personally involved in the case, both Deann and Razi had noticed the Amber Alert and reacted as concerned citizens and caring human beings.

SHASTA COUNTY SHERIFF'S OFFICE



EMPLOYEE RECOGNITION

Employee of the Year



SERGEANT OF THE YEAR – JOSE GONZALEZ

Joe has been with the Shasta County Sheriff's Office since July 1994 and is currently a Patrol Sergeant. He has worked in the Jail, Burney Substation, CAL-MMET, and was Administrative Sergeant. His collateral assignments include FTO, SWAT, K-9 Officer, Explorer Advisor, and Range Master.

Joe consistently sets the bar for other Sergeants. He is a model employee and a model Sergeant. Joe mentors his Patrol Team and sets clear obtainable goals while continually assisting and challenging his team in their ongoing growth. He sets a positive example by exhibiting these outstanding traits and skills every day. Joe has been able to motivate and rekindle several tenured employees from a "meets expected standards" employee to an employee who will be a challenger in upcoming Sergeant promotions. During 2011, Sergeant Gonzalez was involved in several critical incidents, one where he was the primary officer in an officer involved shooting. In each of these incidents, and especially in the officer involved shooting, Sergeant Gonzalez was the text book example of professionalism and exceeded all expected standards in his performance, his calm demeanor, and his direction and guidance to his Patrol Team.

DEPUTY OF THE YEAR – ERIC MAGRINI

Eric has been with the Shasta County Sheriff's Office since 2006 and was promoted to Sergeant in 2011. Eric's natural talent as a leader is evident on a scene and within a unit. He is an excellent Detective with great investigative instincts and he turns rocks over looking for clues. His ability to get people to talk to him has resulted in countless cases being solved. Eric is the guy to go to when something needs to be done and often has already thought of something before he is asked. When he is asked to do something, he does it, does it right, and usually does more than he's asked. During the past year, as a Deputy in the Investigations Division, Eric was a tremendous asset to the unit because of his willingness to help out with whatever needed to be done. His top priority is getting the job done. It is no surprise that he was promoted to Sergeant because he was truly an outstanding Deputy, one that deserves to be recognized as Deputy of the Year.



SHASTA COUNTY SHERIFF'S OFFICE



EMPLOYEE RECOGNITION

Employee of the Year (Cont.)



CORRECTIONAL OFFICER OF THE YEAR – MATTHEW PENDER

Matthew was hired in May 2006 as a Correctional Officer at the Jail. In May 2007 he completed the CORE Training and was promoted to Correctional Officer II. Officer Pender is a tireless worker who is rarely seen sitting down. He is on the move looking for work to be done and helping where help is needed or lending an extra hand. In the many nominations that were received for Matthew, there was an underlying theme of teamwork. He is an extremely knowledgeable officer who performs his regular duties professionally and carries the same professionalism into his collateral duties of HNT, JTO, and CERT. He is fair and informative with his trainees and his co-workers say he makes the jail a better place to work due to his positive attitude and the excellent example he sets for others.

SERVICE OFFICER OF THE YEAR – JACOB JOHNSON

Jacob Johnson has been with the Shasta County Sheriff's Office, working in the Jail, since 2010. Officer Johnson is always willing to help out a fellow staff member and always one of the first to volunteer with filling last minute sick calls. He is a hard worker who is approachable and willing to share his knowledge with anyone who asks. He has a positive attitude, always maintains a calm demeanor, and gives his best under any circumstances. Jacob received numerous nominations for this award and is obviously well respected by those who work with him.



STAFF MEMBER OF THE YEAR – COLLEEN FERRARA



Colleen started her career with Shasta County in August 2006 as an Animal Regulations Officer I and was promoted to Animal Regulations Officer II in September 2007. Colleen is devoted to the proper care of all animals. She has proven this time and again and goes the extra mile in every circumstance. She is extremely knowledgeable about animals. If she is unsure of something, she will research it so that she knows as much as possible. Colleen will help with whatever needs to be done, it doesn't matter whose job it is. She wants things to always look their best and she wants the animals to have the best possible chance of getting adopted. She is the "go to" person and everyone knows that they can count on her. It was a unanimous decision by the staff at the Animal Regulations Unit that Colleen be nominated for this well deserved award.