



Shasta County

BOARD OF SUPERVISORS

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May 17, 2016

The Honorable Gregory Gaul
Presiding Judge, Shasta County Superior Court
1500 Court St., Rm. 205
Redding, CA 96001

Dear Judge Gaul:

Re: Response of Board of Supervisors to Fiscal Year 2015-2016 Grand Jury Report

The Shasta County Board of Supervisors appreciates the time and dedication which the 2015-2016 Grand Jurors contributed to their charge. By this letter, the Board of Supervisors responds to the findings and recommendations in the Fiscal Year 2015-2016 Grand Jury Report noted below.

RESPONSES AND FINDINGS

A. The Quarter Million Dollar Typo, Words Matter

FINDINGS

F1. The word "appointed" in the Staff Recommendation was omitted from Resolution 2008-138 when it was prepared and signed. This resulted in the resolution later being interpreted to include both appointed and elected executive managers (department heads).

Response: The Board of Supervisors agrees wholly with the finding.

F2. As long as Resolution 2008-138 remains in place, eligibility of elected department heads for longevity stipends will continue indefinitely at the expense of taxpayers.

Response: The Board of Supervisors agrees wholly with the finding.

The Honorable Gregory Gaul
Shasta County Superior Court
May 17, 2016
Page 2 of 2

RECOMMENDATIONS

R1. The Grand Jury recommends that, no later than September 30, 2016, the Board of Supervisors adopts a policy of proofreading draft resolutions to ensure that they accurately reflect the staff recommendations, and that the wording of final resolutions reflects the actual action taken by the Board of Supervisors.

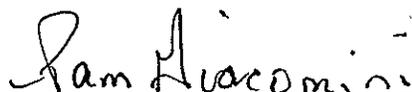
Response: The Board of Supervisors agrees to implement the recommendation by September 30, 2016.

R2. The Grand Jury recommends that the Board of Supervisors adopts a new resolution that clearly states that the longevity stipend is applicable for appointed executive managers (department heads), but not applicable for elected officials. The Grand Jury also recommends that all stipends end for elected officials effective at the conclusion of their respective terms of office, or December 31, 2018, whichever occurs first.

Response: The Board of Supervisors agrees to implement the recommendation within the next 30 days, terminating the longevity stipend for elected department heads upon the conclusion of their respective terms of office. The Board of Supervisors has not been and is not currently eligible for the longevity stipend. Therefore, the stipend will end upon the conclusion of the current terms of office of the Assessor-Recorder, Auditor-Controller, County Clerk, District Attorney, Sheriff-Coroner, and the Treasurer/Tax Collector/Public Administrator. Pursuant to Government Code section 24200, the current terms of office of these elected department heads will end at 11:59 a.m. on January 7, 2019.

This concludes the responses of the Shasta County Board of Supervisors to the FY 2015-2016 Grand Jury Report, The Quarter Million Dollar Typo, Words Matter.

Sincerely,



PAM GIACOMINI, CHAIRMAN
Board of Supervisors
County of Shasta

LGL:jd