



CITY OF REDDING  
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**MISSY MCARTHUR, MAYOR**  
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June 22, 2016  
B-080-600-800

The Honorable Gregory Gaul  
Presiding Judge  
Shasta County Superior Court  
1500 Court Street, Room 205  
Redding, CA 96001

Dear Judge Gaul:

The Shasta County Grand Jury issued a report titled "A Mental Health Crisis, Following the Call -- The First 72 Hours Matter." The report includes six findings and seven recommendations. The Grand Jury has requested that the City Council of the City of Redding respond to one of the findings and one of the recommendations, as follows:

F5. Law enforcement officers may or may not have received Crisis Intervention Training (CIT) beyond that received during their academy training. Continuing updated CIT education in the recognition of mental illness and de-escalation techniques could help prevent transporting patients to hospital emergency rooms or county jail.

Response: The respondent agrees with the finding.

R5. The Grand Jury recommends that by December 31, 2016, the City of Redding City Council, City of Anderson City Council, and the Shasta County Sheriff's Office each adopt a departmental policy that requires Crisis Intervention Training, at a minimum of every two years, for all law enforcement officers, beginning. (sic)

Response: The recommendation has not yet been implemented, but will be implemented by December 31, 2016, as recommended by the Grand Jury. It should be noted, however, that the City Council does not adopt departmental policy. Departmental policy is adopted by the Chief of Police. The Chief of Police and his staff are already working on this



topic. The Redding Police Department is currently exploring two strategies to conduct additional crisis intervention training in an efficient and cost effective manner. The first strategy is to utilize a "train the trainer" approach based on curriculum developed by the Sacramento Police Department. Under this scenario, two or more members of the Redding Police Department would receive in-depth crisis intervention training. These employees would then be able to train other Redding Police Department employees in Redding, thereby reducing the overall cost of training and travel. The second strategy is to partner with the Shasta County Health and Human Services Agency to provide crisis intervention training in short segments on multiple days throughout the entire year. The training would be provided to all sworn officers during roll call throughout the year via video, thereby reducing the overall cost of training and travel. Additionally, the Redding Police Department is coordinating with the Shasta County Sheriff's Office and the Anderson Police Department to standardize training county-wide.

Sincerely,



Missy McArthur  
Mayor

c: Honorable Council Members  
City Manager  
City Attorney  
Police Chief