

**SHASTA COUNTY BOARD OF SUPERVISORS**

Tuesday, April 12, 2016

**REGULAR MEETING**

9:00 a.m.: Chairman Giacomini called the Regular Session of the Board of Supervisors to order on the above date with the following present:

District No. 1 - Supervisor Kehoe  
 District No. 2 - Supervisor Moty  
 District No. 3 - Supervisor Giacomini  
 District No. 4 - Supervisor Schappell  
 District No. 5 - Supervisor Baugh

County Executive Officer - Larry Lees  
 County Counsel - Rubin E. Cruse, Jr.  
 Administrative Board Clerk - Mary Hurton  
 Administrative Board Clerk - Candice Marlar

**INVOCATION**

Invocation was given by Pastor Dave Honey, Good News Rescue Mission.

**PLEDGE OF ALLEGIANCE**

Pledge of Allegiance to the Flag was led by Supervisor Giacomini.

**REGULAR CALENDAR**

**BOARD MATTERS**

**PROCLAMATION**

**FAIR HOUSING MONTH, APRIL 2016**

At the recommendation of Director of Housing and Community Action Programs Richard Kuhns, and by motion made, seconded (Kehoe/Moty), and unanimously carried, the Board of Supervisors adopted a proclamation designating April 2016 as Fair Housing Month in Shasta County.

Dr. Kuhns was present to accept the proclamation and addressed the importance of fair housing laws. Dr. Kuhns explained the housing assistance programs operated by the Shasta County Department of Housing and Community Action Programs and their various revenue sources.

Supervisor Baugh commended Dr. Kuhns for his work and the efforts of his department as a whole.

In response to questions from Supervisor Kehoe, Dr. Kuhns confirmed that he would provide housing statistics to the Board for their review.

**PROCLAMATION**  
**WEST NILE VIRUS AND MOSQUITO AND VECTOR CONTROL AWARENESS WEEK**  
**APRIL 17-23, 2016**

By motion made, seconded (Schappell/Baugh), and unanimously carried, the Board of Supervisors adopted a proclamation designating April 17-23, 2016 as West Nile Virus and Mosquito and Vector Control Awareness Week in Shasta County.

Shasta Mosquito and Vector Control District Manager Peter Bonkrude was present to accept the proclamation and expressed the importance of bringing awareness to the issue of mosquito and vector control.

**PRESENTATIONS**

**SHASTA MOSQUITO AND VECTOR CONTROL DISTRICT ANNUAL REPORT**

Shasta Mosquito and Vector Control District (District) Manager Peter Bonkrude presented the District's annual report. He provided an overview of statistics regarding West Nile virus activity in the County as well as various programs and services provided by the District.

Mr. Bonkrude discussed the efforts of the District to be involved in community outreach events and educate the public through the internet and newsletter communications.

In response to questions from Supervisor Baugh, Mr. Bonkrude stated there is a potential danger of Zika virus in Shasta County, but transmission is not likely at this time because specific the species of mosquitoes which transmit Zika virus have not been found within the County. He described the efforts the District is making to conduct surveillance and mitigate dangers locally.

In response to questions from Supervisor Baugh, Mr. Bonkrude highlighted ways for the public to place a service request, including calling the District or filing a request online.

In response to questions from Supervisor Schappell, Mr. Bonkrude explained day-biter mosquitoes and the concerns associated with them. Mr. Bonkrude addressed the effect of Zika virus in the United States.

In response to questions from Supervisor Kehoe, Mr. Bonkrude explained incongruities in the West Nile virus activity map displayed in the Annual Report. He confirmed that West Nile virus numbers vary due to limited surveillance efforts, reporting difficulties, and densely populated areas.

Supervisor Moty verified that 30 states in the United States have confirmed cases of Zika virus.

**PUBLIC COMMENT PERIOD-OPEN TIME**

Shirley Martineau read a letter from an In-Home Supportive Services (IHSS) provider regarding the hours worked by caregivers and the importance of in-home care.

Millie Martinez, Carolynne Ann Reed, Donald McCallum, and Eric Paredes requested support from the Board of Supervisors for increased wages for IHSS employees.

**CONSENT CALENDAR**

By motion made, seconded (Schappell/Moty), and unanimously carried, the Board of Supervisors took the following actions, which were listed on the Consent Calendar:

Authorized the Chairman or his/her designee to cast an affirmative vote on behalf of the County of Shasta as a permanent member of the Economic Development Corporation of Shasta County (EDC), amending the EDC Articles of Incorporation. (Administrative Office)

Approved the minutes of the meeting held on April 5, 2016, as submitted. (Clerk of the Board)

Adopted Salary Resolution No. 1482, effective April 12, 2016, which amends the Shasta County Classification Specifications, Salary Schedule, and Position Allocation List with the following modifications: Deletes classification specification Administrative Fiscal Chief and adds County Chief Financial Officer; amends salary schedule to add: Footnote 64: An employee in the classification of County Chief Financial Officer who possesses a valid Certified Public Accountant certificate shall receive an additional five percent of base salary; and Footnote 65: An employee in the classification of County Chief Financial Officer who possesses a master's degree with major course work in public or business administration, accounting, or a closely related field, shall receive an additional five percent of base salary; and deletes one Full Time Equivalent (FTE) Administrative Fiscal Chief and adds one FTE County Chief Financial Officer in the County Administrative Office. (Support Services-Personnel)

(See Salary Resolution Book)

Approved and authorized the Public Works Director to sign a Notice of Completion for the Shasta County Public Health Building Flooring Replacement Project, Contract No. 610420, and record it within 15 days of actual completion of the work. (Public Works)

**REGULAR CALENDAR, CONTINUED**

**GENERAL GOVERNMENT**

**ADMINISTRATIVE OFFICE/BOARD OF SUPERVISORS**

**LEGISLATIVE UPDATE/SUPERVISORS' REPORTS**

County Executive Officer (CEO) Larry Lees had nothing to report.

Supervisor Schappell attended a meeting with the Shasta Children and Families Commission.

Chairman Giacomini attended meetings with the Shasta Regional Transportation Agency and the Local Agency Formation Commission.

Supervisor Kehoe attended a meeting with the Local Agency Formation Commission.

Supervisor Moty attended a meeting with the California State Association of Counties.

Supervisors reported on issues of countywide interest.

**SUPPORT SERVICES-PERSONNEL**

**MEMORANDUM OF UNDERSTANDING**  
**SHASTA COUNTY EMPLOYEES ASSOCIATION SUPERVISORY UNIT**  
**RESOLUTION NO. 2016-031**  
**SALARY RESOLUTION NO. 1483**

Director of Support Services Angela Davis stated that an agreement had been reached through bargaining with the Shasta County Employees Association Supervisory Unit (SCEA). She addressed the three salary increases contained in the agreement.

Ms. Davis explained the implementation of the 401(a) plan, which will allow the County to make the minimum contribution to the retiree medical benefit for employees hired after January 1, 2017. She stated the 401(a) plan is intended to reduce unfunded liabilities associated with post-retirement benefits.

Ms. Davis thanked various partners involved in reaching this agreement.

Supervisor Moty discussed the efforts undertaken by the County to offset pay cuts which took place in past years. Additionally, he clarified that the stipend included in the agreement applies only to non-law enforcement personnel who enter jail facilities to provide services on occasion.

In response to questions from Supervisor Moty, CEO Lees explained that Shasta County is among the first counties to take steps to eliminate sizable unfunded liabilities. He stated that the post-retirement gap is estimated to be eliminated within 30 years, and savings are estimated to be approximately \$150 million.

Supervisor Baugh commended the efforts expended to reach this agreement. He expressed the importance this agreement holds to the success of the County in the future.

By motion made, seconded (Moty/Baugh), and unanimously carried, the Board of Supervisors adopted Resolution No. 2016-031 approving a successor comprehensive Memorandum of Understanding (MOU) with SCEA covering the period January 1, 2016 through June 30, 2018; and adopted Salary Resolution No. 1483, effective April 17, 2016, which amends the Salary Schedule for positions in County Service pursuant to the SCEA MOU.

(See Resolution Book No. 57)

(See Salary Resolution Book)

**HEALTH AND HUMAN SERVICES**

**PUBLIC HEALTH**

**PUBLIC HEALTH ADVISORY BOARD APPOINTMENTS**  
**PUBLIC HEALTH ADVISORY BOARD ANNUAL REPORT**

Director of Public Health Terri Fields-Hosler stated the importance of the Public Health Advisory Board (PHAB) and reminded the Board of Supervisors that PHAB members serve voluntarily.

PHAB Board Chairman Joe Ayer presented an annual report on PHAB activities. He explained current work underway, including efforts to achieve national accreditation.

By motion made, seconded (Kehoe/Moty), and unanimously carried, the Board of Supervisors took the following actions for the PHAB: Reappointed John Coe and Jim Holdridge (general members) for terms to expire March 31, 2019; and approved new PHAB members Mike Mangas and Kristie Stephens (general members) for terms to expire March 31, 2018.

### **CLOSED SESSION ANNOUNCEMENT**

Chairman Giacomini announced that the Board of Supervisors would recess to a Closed Session to confer with legal counsel to discuss existing litigation entitled *Jim Drake and Amber Drake vs. County of Shasta*, pursuant to Government code section 54956.9 subdivision (d) paragraph (1).

10:12 a.m.: The Board of Supervisors recessed to Closed Session.

10:28 a.m.: The Shasta County Board of Supervisors reconvened in Open Session with all Supervisors, County Executive Officer/Clerk of the Board Larry Lees, and County Counsel Rubin Cruse, Jr. present.

### **REPORT OF CLOSED SESSION ACTIONS**

County Counsel Rubin E. Cruse, Jr. reported that the Board of Supervisors met in Closed Session to discuss existing litigation. In the matter of *Jim and Amber Drake v. County of Shasta, et al*, a case involving alleged wrongful entries on to property and the seizing of marijuana plants, the Board of Supervisors, by a 5-0 vote, gave approval to legal counsel to defend this action and authorized the County Counsel's Office to assign the defense of the County and all County employees in the case to Gary Brickwood, Esq.

There was no other reportable action.

10:30 a.m.: The Board of Supervisors adjourned.

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Chairman

ATTEST:

LAWRENCE G. LEES  
Clerk of the Board of Supervisors

By \_\_\_\_\_  
Deputy