

Tuesday, September 26, 2000

REGULAR MEETING

9:00 a.m.: Chairman Fust called the Regular Session of the Board of Supervisors to order on the above date with the following present:

District No. 1 - Supervisor Kehoe
District No. 2 - Supervisor Fust
District No. 3 - Supervisor Hawes
District No. 4 - Supervisor Wilson
District No. 5 - Supervisor Clarke

County Administrative Officer - Doug Latimer
Assistant County Counsel - Michael Ralston
Clerk of the Board - Carolyn Taylor

INVOCATION

Invocation was given by Dr. James Golden, Redding Church of Religious Science.

PLEDGE OF ALLEGIANCE

Pledge of Allegiance to the Flag was led by Supervisor Clarke.

PUBLIC COMMENT PERIOD - OPEN TIME

L. R. "Skip" Willmore explained problems which exist from the growth of starthistle along Clark Creek Road and asked permission to remove it. He also explained the need for a 25 mile per hour speed restriction on Clark Creek Road. Supervisor Hawes stated that he and a representative from the Public Works Department would be in Mr. Willmore's area September 29 and would be happy to meet with him to review and discuss his concerns.

Timothy Burke, Alturas Office Field Manager for the Bureau of Land Management, presented an update on their plan for exchange and acquisition of land, including property held by Pacific Gas & Electric (PG&E). He explained that the PG&E land acquisition had been placed on hold. Mr. Burke stated that rather than doing piece-meal exchanges, they will be developing an over-all plan and once approved, will begin making exchanges. It is anticipated that this process will take two to three years. A map was displayed of the various parcels of land being considered for exchange. Members of the Board expressed concern about increasing the amount of publicly owned land within the County and raised the possibility of taking some action to ensure that these exchanges do not result in such an increase.

By consensus of the Board, staff was directed to look into whether or not the County should adopt a "no net increase" ordinance, perhaps similar to the one adopted by Modoc County.

CONSENT CALENDAR

By motion made, seconded (Hawes/Wilson), and unanimously carried, the Board of Supervisors took the following actions, which were listed on the Consent Calendar:

Authorized the issuance of warrants totaling \$72,964.46 for County operating funds and special districts, as submitted; and authorized the issuance of warrants totaling \$41.04 requiring special Board action. (Auditor-Controller)

Adopted Resolution No. 2000-181 approving the Conflict of Interest Code for the Mountain Gate Community Services District. (Clerk of the Board)

(See Resolution Book No. 41)

Adopted Resolution No. 2000-182 approving the Conflict of Interest Code for the Enterprise School District. (Clerk of the Board)

(See Resolution Book No. 41)

Approved an agreement with the City of Anderson for services at the Anderson Branch Library, and in return, the Library will receive a contribution from the City in the amount of \$23,000 for Fiscal Year 2000-2001. (Library)

Approved and authorized the Chairman to sign a renewal contract with the Shasta County Child Abuse Prevention Coordinating Council in the amount of \$11,893 for administering the Community-Based Family Resource Program for the period of October 1, 2000 through June 30, 2001. (Social Services)

Approved and authorized the County Alcohol and Drug Administrator and the Presiding Judge to sign the Drug Court Partnership Notice of Grant Award Amendment providing a 12-month extension for Project Year One funds, and to sign the Drug Court Partnership Notice of Grant Award providing funding in the amount of \$132,185 for Project Year Two, (Fiscal Year 2000-2001). (Mental Health - Drug and Alcohol Programs)

Approved and authorized the Chairman to sign Amendment No. 2 to the Standard Agreement between the State of California and Shasta County. This amendment decreases funding for Fiscal Year 1999-2000 by \$380,303, thereby changing the total available to \$1,643,269, with no resulting shortfall for the department. (Mental Health - Drug and Alcohol Programs)

Approved and authorized the Chairman to sign an amendment to the personal services agreement with Holly Hetzel to implement and oversee the Shasta County Drug Endangered Children (DEC) Program by increasing the amount from \$92,000 to \$110,400 and extending the end of the agreement from September 30, 2000 to December 31, 2000, and adopted Salary Resolution No. 1124 which extends the sunset date on a Social Worker position assigned to the DEC program from September 30, 2000 to December 31, 2000. (District Attorney)

(See Salary Resolution Book)

Approved and authorized the Director of Public Works to sign a Notice of Completion for the Redding Regional Septage Ponds East Complex Cleanout and record it within 10 days of actual completion of the work. (Public Works)

Adopted Resolution No. 2000-183 which approves the issuance of Certificate of Compliance No. 00-04 (Englund/Asher) Igo area, without conditions, to recognize a 4.5-acre parcel. (Resource Management - Planning Division)

(See Resolution Book No. 41)

REGULAR CALENDAR**GENERAL GOVERNMENT****BOARD MATTERS****PROCLAMATION: MENTAL ILLNESS AWARENESS WEEK**

At the recommendation of Mental Health Director Dr. Jim Broderick, consumer Pat Oetzel, and by motion made, seconded (Clarke/Wilson), and unanimously carried, the Board of Supervisors adopted a proclamation which designates October 1-7, 2000 as "Mental Illness Awareness Week" in Shasta County.

**APPOINTMENTS: BOARD OF DIRECTORS
CALIFORNIA STATE ASSOCIATION OF COUNTIES**

By motion made, seconded (Wilson/Kehoe), and unanimously carried, the Board of Supervisors appointed Supervisor Hawes to the Board of Directors of the California State Association of Counties.

By further motion made, seconded (Hawes/Kehoe), and unanimously carried, the Board of Supervisors appointed Supervisor Wilson as the alternate to the Board of Directors of the California State Association of Counties.

**RESCINDING OF ORDINANCE NO. SCC 2000-3
LITTLE TULE RIVER AND EASTMAN LAKE**

County Administrative Officer Doug Latimer explained that the speed restriction placed on the Little Tule River and Eastman Lake by the County was done in response to a request by the State Water Quality Control Board. Assistant County Counsel Michael Ralston stated for the record that he had received a letter from the State Water Quality Control Board dated September 22, 2000, which now indicates they do not support moving forward with those speed restrictions. He further stated that the Fall River Resource Conservation District had also written and withdrawn its support for the speed restrictions.

Supervisor Hawes stated that he was prepared to rescind the ordinance. He requested that an in-depth study of the river be conducted to determine the sensitivity of the area, and that public meetings be held to receive public input.

Steve Crawford, Ann Wagner, Jim Schryver, and Skip Willmore spoke in opposition to the ordinance.

By motion made, seconded (Hawes/Clarke), and unanimously carried, the Board of Supervisors rescinded SCC Ordinance No. 2000-3 which set speed zones on Little Tule River and Eastman Lake, as enacted on August 29, 2000.

(See Shasta County Code Ordinance Book)

ADMINISTRATIVE OFFICE/BOARD OF SUPERVISORS**LEGISLATIVE UPDATE/SUPERVISORS' REPORTS**

County Administrative Officer Doug Latimer requested that the Board of Supervisors send a letter in opposition to Senate Bill 996 (Johnston), a workers' compensation benefit delivery system reform package. Mr. Latimer explained that this bill simply increases the benefit levels and increases costs by over \$1 billion. By consensus, the Board of Supervisors directed that the letter be sent.

Supervisors reported on issues of countywide interest.

SUPPORT SERVICES

WORKERS' COMPENSATION CLAIMS EXAMINER SALARY RESOLUTION NO. 1125

Support Services Director Joann Davis presented the staff report and explained that the County has been unable to fill a critical Human Resources Analyst position due to the existing salary. This position is one of two such positions which have been principally responsible for the County's self-administered, self-insured workers' compensation program since 1978. No review of compensation for these positions has taken place since that time. Ms. Davis further explained that prior to bringing this request to the Board, several other options to the County's self-administered, self-insured workers' compensation program were investigated to determine if any savings could be made. It was determined, however, that increasing the salary of this position and continuing with the current program was the most cost effective option.

Supervisor Clarke questioned how many other mid-management positions may reflect these salary problems and need to be reviewed. She expressed her belief that a study should be initiated to evaluate other positions which may have fallen behind in salaries. She stated that although reviews of positions have occurred in some departments, there are others, such as the General Fund departments, that have not had such position evaluations for some time. Supervisor Clarke stated that it was wrong to wait until an employee leaves a position, then increase the salary to attract a new employee. She said the county should see to it that the current employees are appropriately compensated.

Supervisor Kehoe noted that the City of Redding is currently considering handling their workers' compensation program in-house and suggested that the County consider undertaking a joint program. He further suggested that the Cities of Anderson and Shasta Lake also be contacted.

By motion made, seconded (Kehoe/Clarke), and unanimously carried, the Board of Supervisors adopted Salary Resolution No. 1125 which establishes a salary footnote for the classification of Human Resources Analyst II/III when employees are assigned the duties of workers' compensation claims examiner and directed initiation of discussions with the cities about the possibility of a joint operation of the workers' compensation program.

By consensus, the Board directed staff to conduct a review of mid-management analytical positions, as well as any other positions where salaries may have fallen behind, and then present the results of the study to the Board.

(See Salary Resolution Book)

CLERK OF THE BOARD

APPROVAL OF MINUTES

By motion made, seconded (Clarke/Kehoe), and unanimously carried, the Board of Supervisors approved the minutes of the meeting held on September 19, 2000, as corrected, the correction being to the name of Banning Liebscher. Supervisor Hawes abstained from taking action.

HEALTH AND WELFARE

HOUSING AND COMMUNITY ACTION PROGRAMS

SCHEDULED HEARING

GRANT APPLICATION
CENTERVILLE WATER SYSTEM
RESOLUTION NO. 2000-184

Housing and Community Action Programs Director Jerry Brown presented the staff report and explained that he was recommending that an amended resolution be adopted. The amended resolution reflects an increase in the amount of the grant application from \$31,500 to \$35,000 and an increase in the County's cash match from \$1,000 to \$1,050. Mr. Brown and Phil Browning of the Centerville Water District responded to questions and recommended that following the public hearing, the Board of Supervisors adopt a resolution which approves a technical assistance grant application for the purpose of preparing a funding application and related studies to expand the Centerville Water System to an additional 18 homes.

The public hearing was opened, at which time no one spoke for or against the request, and the hearing was closed.

By motion made, seconded (Hawes/Clarke), and unanimously carried, the Board of Supervisors adopted Resolution No. 2000-184 which approves a technical assistance grant application in the amount of \$35,000 for the purpose of preparing a funding application and related studies to expand the Centerville Water System to 18 homes and reflects the amendment to the County's cash match of \$1,050.

(See Resolution Book No. 41)

LAW AND JUSTICE

SHERIFF

SCHEDULE HEARING

CITIZENS OPTION FOR PUBLIC SAFETY PROGRAM
BUDGET AMENDMENT

Undersheriff Larry Schaller presented the staff report, responded to questions, and recommended that following the public hearing, the Board of Supervisors approve Supplemental Local Law Enforcement Program funding requests for the Citizens Option for Public Safety (COPS) Program and a request for front-line law enforcement services funding in the amount of \$150,171 and for the main jail in the amount of \$60,774, and approve and authorize the Chairman to sign a budget amendment which increases appropriations and revenues in the amount of \$210,945 from funds made available under the COPS Program.

The public hearing was opened, at which time no one spoke for or against the request, and the hearing was closed.

By motion made, seconded (Kehoe/Hawes), and unanimously carried, the Board of Supervisors approved Supplemental Local Law Enforcement Program funding requests for the Citizens Option for Public Safety (COPS) Program and a request from the Sheriff for front-line law enforcement services funding in the amount of \$150,171 and for the main jail in the amount of \$60,774, and approved and authorized the Chairman to sign a budget amendment which increases appropriations and revenues in the amount of \$210,945 from funds made available under the COPS Program.

PROBATION

HOME ELECTRONIC CONFINEMENT PROGRAM ENHANCEMENT

AGREEMENT: REDDING SCHOOL DISTRICT
BUDGET AMENDMENT
SALARY RESOLUTION NOS. 1126, 1127, AND 1128

At the recommendation of Chief Probation Officer Renny Noll and by motion made, seconded (Hawes/Kehoe), and unanimously carried, the Board of Supervisors adopted Salary Resolution No. 1126 which adds a Deputy Probation Officer I/II and a Probation Assistant to the Probation Department for the Home Electronic Confinement Program enhancement; adopted Salary Resolution No. 1127 which adds two Deputy Probation Officer I/II positions to the Probation Department to fulfill a contract with the Redding School District; approved and authorized the Chairman to sign a contract with the Redding School District for the services of two Deputy Probation Officer I/II's and supervisory and liaison support; adopted Salary Resolution No. 1128 which adds a Probation Assistant to the Probation Department to improve compliance and monitoring of defendants on probation for domestic violence; and approved a budget change which increases appropriations for salaries, benefits, and supplies totaling \$133,592, increases various cost applied accounts by \$103,233, increases school reimbursement revenue by \$76,194, and decreases domestic violence RESPECT grant funds by \$45,835.

(See Salary Resolution Book)

REPORT: CABOOSE RESTORATION PROJECT
SHASTA CASCADE RAIL PRESERVATION SOCIETY

Chief Probation Officer Renny Noll introduced Wally Haas of the Shasta Cascade Rail Preservation Society and Paul Burdett, Manager of Crystal Creek Camp, who have been instrumental in the success of this program. He stated the cadets at the camp have benefitted from their involvement in restoring this caboose and from the mentoring provided by the members of the Rail Preservation Society

Wally Haas then gave a slide presentation showing the progress of replicating a "wood caboose" donated by Louisiana Pacific, which had been used in forest operations by the McCloud Lumber Company. Mr. Haas explained that the Rail Preservation Society is now in the early stages of developing a similar program for the Juvenile Hall where participants will be restoring a small logging car.

CLOSED SESSION ANNOUNCEMENT

Chairman Fust announced that the Board of Supervisors would recess to a Closed Session to take the following actions:

1. Confer with its counsel to discuss existing litigation entitled Moore v. County of Shasta, Allstate v. County of Shasta, and Whitmore Elementary School District v. County of Shasta, pursuant to Government Code Section 54956.9, subdivision (a).
2. Confer with its Labor Negotiator, County Administrative Officer Doug Latimer, to discuss the following employee organizations: Shasta County Employees Association, Shasta County Mid-Management Association, Deputy Sheriff's Association, Sheriffs Administrative Association, Professional Peace Officers' Association, Unrepresented Employees, United Public Employees of California, and Trades and Crafts, pursuant to Government Code Section 54957.6.

11:40 a.m.: The Board of Supervisors recessed to Closed Session.

12:50 p.m.: The Board of Supervisors recessed from Closed Session.

12:54 p.m.: The Board of Supervisors reconvened in Open Session with Supervisors Fust, Kehoe,

and Hawes, Assistant County Counsel Michael Ralston, and Administrative Board Clerk Lynn Cereghino present.

REPORT OF CLOSED SESSION ACTIONS

Assistant County Counsel Michael Ralston reported that the Board of Supervisors met in Closed Session to discuss existing litigation, as well as labor negotiations, however, no reportable action was taken.

12:55 p.m.: The Board of Supervisors adjourned.

Chairman

CAROLYN TAYLOR
Clerk of the Board of Supervisors

By _____
Deputy