

SHASTA COUNTY BOARD OF SUPERVISORS

Tuesday, March 7, 2000

REGULAR MEETING

9:01 a.m.: Chairman Fust called the Regular Session of the Board of Supervisors to order on the above date with the following present:

District No. 1 - Supervisor Kehoe
District No. 2 - Supervisor Fust
District No. 3 - Supervisor Hawes
District No. 4 - Supervisor Wilson

County Administrative Officer - Doug Latimer
County Counsel - Karen Jahr
Administrative Board Clerk - Pamela English

District No. 5 - Supervisor Clarke/Excused

INVOCATION

Invocation was given by Reverend Stephen Alan McDougall, First Presbyterian Church.

PLEDGE OF ALLEGIANCE

Pledge of Allegiance to the Flag was led by Supervisor Kehoe.

ANNOUNCEMENT

Chairman Fust announced that Supervisor Clarke was attending the National Association of Counties (NACo) conference which was being held in Washington, D.C. this week.

PUBLIC COMMENT PERIOD - OPEN TIME

Pete Peters addressed the Board of Supervisors on behalf of the Shasta County Private Industry Council, which will become the Workforce Investment Board under the Workforce Investment Act. He outlined and spoke in support of the request coming before the Board today for approval of a new agreement between the County and PIC for the provision of local job training programs.

Bob Logan spoke regarding the tobacco settlement funds. He urged the Board to continue dialogue about the allocation of these funds and develop a committee to address this issue.

Arnold Erickson commented on the importance of free and open debate within local government. He and Linda Andrews pointed out problems with the location of the proposed Knauf Fiberglass Plant in Shasta Lake City and problems that have occurred in Knauf's other locations.

ITEMS PULLED FROM CONSENT CALENDAR

Chairman Fust pulled the request for approval of the February 29, 2000 minutes from the Consent Calendar for clarification. He amended language contained in the last paragraph and sentence on the first page of the minutes dealing with tobacco settlement funds from "It was explained that the funds placed in ~~the building fund . . .~~" to "It was explained that the funds placed in *a separate interest-bearing account . . .*"

Arnold Erickson and Linda Andrews requested and received clarification of questions regarding two agenda items from the Consent Calendar.

CONSENT CALENDAR

By motion made, seconded (Hawes/Wilson), and unanimously carried, the Board of Supervisors took the following actions, which were listed on the Consent Calendar:

Approved the minutes of the meeting held on February 29, 2000, as amended. (Clerk of the Board)

Adopted Resolution No. 2000-44 which adds Section 5.03.01, Continuous Recruitment, to Chapter 5, Recruitments & Appointments, of the Shasta County Personnel Rules giving the Personnel Director authority to institute open, continuous recruitments for classifications when specific criteria are met. (Support Services - Personnel Division)

(See Resolution Book no. 41)

Approved and authorized the Chairman to sign a contract with Columbia Analytical Services, Inc., for laboratory testing services (metal and organic chemical analyses of water, wastewater, soil, and solid waste samples) in a total sum not to exceed \$45,000 during the period of March 7, 2000 through August 31, 2001. (Public Works)

Introduced and waived the reading of an ordinance which establishes a "Four Hour Maximum" parking zone on the east side of Deschutes Road from State Route 44 to Hillside Drive and on the west side of Deschutes Road from 675 feet south of Topland Drive to Hillside Drive, and adopted Resolution No. 428 of Ordinance No. 413-1 which authorizes the placement of stop signs on Deschutes Road at its intersection with the eastbound off-ramp of State Route 44. (Public Works)

(See Traffic Resolution Book)

Took the following actions for the preparation of an Environmental Impact Report (EIR) and a Mitigation Monitoring Plan (MMP) for the proposed Eastside Aggregates and Hat Creek Construction Project: Approved and authorized the Chairman to sign an agreement with Hat Creek Construction, Inc., for the preparation of an EIR, an MMP, and payment of extraordinary costs related to document production and processing of related land use permits, approved and authorized the Chairman to sign a Personal Services Agreement with Pacific Municipal Consultants for the preparation of an EIR and associated MMP in an amount not to exceed \$54,283, and authorized the Director of Resource Management to approve minor amendments to the contracts, which provide no substantial or functional changes to the original intent of the contract. (Resource Management - Planning Division)

At the request of Supervisor Kehoe, County Administrative Officer Doug Latimer explained that the staff reports for the issues placed on the Board of Supervisors' agendas could be found in the lobby of the Board of Supervisors' office every Thursday after 3:00 p.m. No fee would be charged until after each meeting and only if no copies of the reports remain.

REGULAR CALENDAR

BOARD MATTERS

MAY EMPLOYEE OF THE MONTH
MEY CHAO-LEE, SOCIAL WORKER
DEPARTMENT OF MENTAL HEALTH
RESOLUTION NO. 2000-45

At the recommendation of Dr. Jim Broderick, Director of Mental Health, and Clinical Program Manager Ronald Parton and by motion made, seconded (Hawes/Wilson), and unanimously carried, the Board of Supervisors adopted Resolution No. 2000-45 which recognizes Mey Chao-Lee, Social Worker and Cultural Competency Services Coordinator for the Department of Mental Health, as Shasta County's March 2000 Employee of the Month.

(See Resolution Book No. 41)

GENERAL GOVERNMENT

ADMINISTRATIVE OFFICE/BOARD OF SUPERVISORS

LEGISLATIVE UPDATE/SUPERVISORS' REPORTS

County Administrative Officer (CAO) Doug Latimer presented an update on legislation of importance to Shasta County. He reported on Senate Bill (SB) 2140 (Burton) which would express the intent of the Legislature to enact provisions to establish a trial court employee personnel system consistent with the recommendations specified by the Task Force on Trial Court Employees previously established by law to study and make recommendations in this regard.

The Supervisors reported on countywide issues.

At the recommendation of CAO Latimer and Support Services Director Harry Albright and by consensus, the Board of Supervisors approved and authorized the Chairman to sign a letter to Senator Maurice Johannessen in opposition of SB 402 (Burton/Villaraigosa) which would mandate a system of binding arbitration for labor disputes dealing with law enforcement officers and firefighters. This legislation is already part of Shasta County's Legislative Platform.

ADMINISTRATIVE OFFICE/PRIVATE INDUSTRY COUNCIL

AGREEMENT: PRIVATE INDUSTRY COUNCIL
PROVISION OF JOB TRAINING SERVICES
UNDER WORKFORCE INVESTMENT ACT

Don Peery, Executive Director of the Shasta County Private Industry Council (PIC), requested that the Board of Supervisors consider approval of an agreement with PIC for the provision of job training services under the Workforce Investment Act. He and County Counsel Karen Jahr responded to questions from Supervisor Kehoe concerning portions of the agreement (the indemnification clause and the term and termination of the agreement).

Linda Andrews spoke in opposition to this request urging the Board's denial of the recommendation. She expressed her belief that the services provided by PIC are too limited and target only certain portions of the community.

By motion made, seconded (Hawes/Wilson), and unanimously carried, the Board of Supervisors approved and authorized the Chairman to sign an agreement with the Private Industry Council for the provision of job training services under the Workforce Investment Act during the period of March 7, 2000 through June 30, 2002.

AUDITOR-CONTROLLER

COUNTY CLAIMS

By motion made, seconded (Wilson/Hawes), and unanimously carried, the Board of Supervisors authorized the issuance of warrants totaling \$80,601.62 for County operating funds and special districts, as submitted by Auditor-Controller Rick Graham.

INFORMATION SYSTEMS

FINAL REPORT ON YEAR 2000 PROJECT

Charlie Haase, Chief Technology Officer for the Department of Information Systems (I.S.), presented a final report to the Board of Supervisors on the efforts of I.S. to solve Year 2000 issues within its area of responsibility.

SUPPORT SERVICES - PERSONNEL DIVISION

**MANDATORY DRUG AND ALCOHOL TESTING POLICY
POLICY RESOLUTION NO. 2000-1**

At the recommendation of Support Services Director Harry Albright and by motion made, seconded (Kehoe/Hawes), and unanimously carried, the Board of Supervisors took the following actions to adopt a mandatory drug and alcohol testing policy with the clarification that this will only apply to potential classes of employment, not current employees:

1. Adopted Policy Resolution No. 2000-1 regarding a mandatory drug and alcohol testing policy for all County permanent full-time, part-time, and extra-help employees, except those affected by the federal Department of Transportation (DOT) drug testing program or the Shasta County Sheriffs Department Drug Testing Policy, who are given a conditional offer of employment.
2. Directed staff to provide for inclusion of alcohol testing for County employees affected by the federal DOT drug testing program.
3. Authorized the Director of Support Services to use the policy as a guideline for requesting proposals from qualified medical providers to conduct such testing in accordance with the adopted policy.

(See Policy Resolution Book)

**MEMORANDUM OF UNDERSTANDING:
SHERIFFS' ADMINISTRATION ASSOCIATION
RESOLUTION NO. 2000-46 AND SALARY RESOLUTION NO. 1093**

Principal Personnel Analyst Joann Davis recommended that the Board of Supervisors adopt resolutions which approve a comprehensive memorandum of understanding (MOU) with the Sheriffs' Administration Association (SAA) and implement corresponding salary adjustments.

Chairman Fust responded to a question from Arnold Erickson explaining that the Department of Support Services is a County department, not an outside agency.

By motion made, seconded (Wilson/Hawes), and unanimously carried, the Board of Supervisors took the following actions:

1. Adopted Resolution No. 2000-46 which approves a comprehensive MOU with SAA during the period of January 1, 2000 through December 31, 2002
2. Adopt Salary Resolution No. 1093 which implements the salary adjustments for all SAA represented employees provided in the comprehensive MOU, namely a new 5 percent salary merit step (F step) in all classification ranges effective February 13, 2000, 3 percent on December 30, 2000, and 3 percent on December 29, 2001.

(See Resolution Book No. 41)

(See Salary Resolution Book)

OPPORTUNITY CENTER POSITION ALLOCATION
SALARY RESOLUTION NO. 1094

At the recommendations of Social Services Director Dennis McFall and Tom Morehouse, Manager of the Opportunity Center, and by motion made, seconded (Kehoe/Wilson), and unanimously carried, the Board of Supervisors adopted Salary Resolution No. 1094 which adds one Senior Account Clerk, deletes one vacant Account Clerk II position, and adds one Vocational Instructor and seven Employment Services Instructors to the Opportunity Center budget.

(See Salary Resolution Book)

LAW AND JUSTICE

PROBATION

ESTABLISH COMMUNITY CORRECTION INMATE WELFARE FUND
REQUEST FOR PROPOSAL AND BUDGET AMENDMENT

Chief Probation Officer Renny Noll, Undersheriff Larry Schaller, and Presiding Judge Bradley Boeckman presented information and spoke in support of the requested actions related to the establishment of a Community Corrections Day Reporting Center (DRC). Mr. Noll responded to questions from Supervisor Kehoe, and he explained the proposed Request for Proposal (RFP) process which would be implemented in an effort to seek a private or public nonprofit agency for the provision of assessment and caseload management services to participants in the DRC.

Arnold Erickson spoke against this proposal. He expressed his opposition to any transference of the County's power to an outside agency without voter approval. He also expressed his belief that this type of action could contribute to the erosion of local government.

Mr. Noll responded to Mr. Erickson's concerns explaining that the oversight of this program would belong to the County's Probation Department, and his staff would be located in the offices where this work would be performed. The Community Corrections General Plan, as presented by the Community Corrections Advisory Council, calls for increased participation in public/private partnerships in order to expand efficiency within County government and avoid a duplication of services within the County.

By motion made, seconded (Hawes/Wilson), and unanimously carried, the Board of Supervisors authorized the transfer of funds from the Departments of Mental Health, Sheriff's Inmate Welfare Fund, and Social Services to Probation for the establishment of the DRC, and approved the issuance of the RFP seeking a private or public nonprofit agency to provide assessment and caseload management services to participants in the DRC.

RESOURCE MANAGEMENT

SALARY RESOLUTION NO. 1095
BUDGET AMENDMENT

At the recommendation of Resource Management Director Russ Mull and by motion made, seconded (Hawes/Kehoe), and unanimously carried, the Board of Supervisors adopted Salary Resolution No. 1095 which adds one Building Inspector III and two Resource Management Permit Specialists to the Position Classification Allocation List, and approves a budget amendment which increases revenue and appropriations in the amount of \$21,171.

(See Salary Resolution Book)

AGREEMENT: CITY OF REDDING
SEWER USE PRETREATMENT PROGRAM

At the recommendation of Resource Management Director Russ Mull and by motion made, seconded (Kehoe/Wilson), and unanimously carried, the Board of Supervisors approved and authorized the Chairman to sign an agreement with the City of Redding which establishes a mechanism for the City to implement its sewer use pretreatment program within certain portions of the County.

Mr. Mull provided an update on the status of the cleanup efforts related to the fires which occurred during the previous year. He explained that the heavy clean up work has been temporarily halted due to the heavy rains, but hand work has been done to remove the household hazardous waste from the sites. Work to remove the ash and debris will continue as the weather allows. He explained that Federal Emergency Management Assistance and the Office of Emergency Service have agreed to extend the deadline for this work to April 16, 2000, however, it is unlikely that the work will be completed by this date. He further explained that staff is currently developing a request for an additional extension of time.

CLOSED SESSION ANNOUNCEMENT

Chairman Fust announced that the Board of Supervisors would recess to Closed Session to take the following actions:

1. Confer with its counsel to discuss existing litigation entitled School Districts v. County of Shasta, Whitmore Union Elementary School District v. County of Shasta, and Schmidt v. County of Shasta, pursuant to Government Code Section 54956.9, subdivision (a).
2. Confer with its Labor Negotiator, County Administrative Officer Doug Latimer, to discuss the following employee organizations: Shasta County Employees Association, Shasta County Mid-Management Association, Deputy Sheriff's Association, Sheriffs Administrative Association, Professional Peace Officers' Association, Unrepresented Employees, United Public Employees of California, and Trades and Crafts, pursuant to Government Code Section 54957.6.

10:53 a.m.: The Board of Supervisors recessed to Closed Session.

12:30 p.m.: The Board of Supervisors recessed from Closed Session.

12:32 p.m.: The Board of Supervisors reconvened in Open Session with Supervisors Kehoe, Fust, and Hawes, County Counsel Karen Jahr, and Administrative Board Clerk Pamela English present.

REPORT OF CLOSED SESSION ACTIONS

County Counsel Karen Jahr announced that the Board of Supervisors met in Closed Session to discuss existing litigation and labor negotiations, however, no reportable action was taken.

12:35 p.m.: The Board of Supervisors adjourned.

Chairman

ATTEST:

CAROLYN TAYLOR
Clerk of the Board of Supervisors

By _____
Deputy